

HYYbg`=[b]hY`7fYUh]j]hmUh`BYk`Gi a a Yf
5fh`7Ua d`]b`DU`Uh_U°

8]gWcj Yf`\ck`Gi gUb`A]fUWY/ , \$' - /g`gi a a Yf`Ufh`WJa d
ZcghYfg`WfYUh]j]hmUbX``ēmiZcf`hYYbgž`Yb\UbW]b[`g_]`g
h\fc i [\`X]j YfgY`UWh]j]h]Yg"



5`ZcfXž`I b]hYX`?]b[Xca`!`Gi a a Yf`]g`Z]bU`mi`YfYž`UbX`k]h`jh
Wca Yg`Ub`YI W]h]b[`cddcfhi b]hmZcf`cWU`hYYbg`hc`i b`YUg\`h`Y]f
WfYUh]j]hm`Gi gUb`A]fUWY`\Ug`_]W_YX`cZZ`U`j]VfUbh`gi a a Yf`Ufh
WUgg`XYg][bYX`gdYW]Z]WU`miZcf`hYYbU[Yfg" "< Y`X`Ugh`k YY_ž`h\]g
]b]h]Uh]j Y`U]a g`hc`Vf]b[`ēmiUbX`ZcghYf`Ufh]gh]WYI dfYgg]cb`Ua cb[
mci b[`WJa dYfg" `BchUV`Y`dUfh]W]dUbhg`]bWi XY`9`]`5ffUb`gž`HYYbg]Y
7c`Ybgž`GhYd\Ub]Y`8Ui [\Yfhmž`5VVm`5`ZcfXž`9a]`m`8Ui [\Yfhmž
?mg\Ubh]< UbbYfž`UbX`5`UbhY`DUhYfgcbž`U`X]j]b[`]bhc`U`k cf`X`cZ
Wc`cf`g`UbX`]a U[]bUh]cb"

H\]g`Vi gh]b[`Ufh`WJa d`XcYgb h`↑ gh`ZcW`g`cb`h`Y`UYgh`Yh]Wg`cZ
dU]bh]b[`UbX`gW`dh]b[" `đU`gc`Umg`h`Y[fci bXk cf`Zcf`YggYbh]U`
`]ZY`g_]`g"5g`gi a a Yf`Ufh`WJa dg`]Y`h\]g`cbY`VYWca Y

j bWfYUg]b[`midcdi `Ufž'a Ubm'fYWŁ[b]nY`h\Y`j U`i UV`Y`cddcfhi b]h]Yg
h\Ymidfcj]XY`Zcf`hYYbg`hc`YI d`cfY`h\Y]f`WfYUhj]]hm'UbX`Vi]`X
WŁbZ]XYbW`"5WŁfX]b[`hc`7fYUh]Z`Yb[U[]b[`]b`Ufh]gh]WYbXYUj cfg
gi W\`Ug`dU]bh]b[`UbX`a]I YX`a YX]U`bch`cb`m`Yb\UbW`g`Z]bY`a chcf
g_]`g`Vi h`U`gc`YbWŁi fU[Yg`hYUa k cf_`UbX`WŁ`UVcfUh]cbž`Wfi W]U`
Xi f]b[`h\YgY`Zcfa Uh]j Y`mYUfg"

5`Gi ddcfh]j Y`9bj]fcba Ybh

H\Y`YggYbW`cZGi gUb`A]fUWY g`Ufh`WJa d``Yg`]b`]hg`gi ddcfh]j Y
Uha cgd\YfY``Gi W\`Ybj]fcba Ybhg`UfY`YZZYWh]j Y`]b`Vccgh]b[`gY`Z
YghYYa ž`U``ck]b[`hYYbg`hc`YI dfYgg`h\Ya gY`j Yg`ZfYY`m'UbX`fYW`j Y
WŁbghfi Wh]j Y`ZYXVUW_`Zfca `dYYfg``ž`gh`_]Y`h\Y`9I i dYfm'Gi a a Yf
7Ua džk`\\W\`Ya d\Ug]nYg`]bX]j]Xi U`UddfcUW\Yg`UbX`ZYI]V`]hmž
A]fUWY g`WJa d`WfYUhYg`U`d`UW`k`YfY`WfYUh]j Y`Zf]YbXg\]dg`WUb
V`cggi a ``5g`WJa dYfg`YUfb`hc`WŁa a i b]WUhY`UbX`WŁ`UVcfUhY`cb
j Uf]ci g`dfc`YWhgž`h\Ym`U`gc`[fck`dYfgcbU``m'UbX`gcW]U``m"

K`YfYUg`9I i dYfm'cZZYfg`U`\[\!ei U`]hm'9b[`]g\`UbX`WfYUh]j Y
hYW\bc`c[midfc[fUa ž`h\Y`ZcW`g`\YfY`]g`Z]fa `m'cb`h\Y`Ufhgž
XYa cbghfUh]b[`h\Uh`h\YfY`g`a cfY`h\Ub`cbY`k Um`hc`W`h]j UhY`g_]`g
UbX`WfYUh]j]hm']b`mci h\``K]h\`U`dfcZYgg]cbU`hYUa `[i]X]b[`h\Y
WJa dYfgž`dUfh]W]dUbhg`UfY`YbWŁi fU[YX`hc`YI d`cfY`h\Y]f`]bhYfYghg
UbX`ghYd`ci hg]XY`h\Y]f`WŁa ZcfhincbYg`k]h\ci h`UbmidfYggi fY"

H\Y`xmcZ`GY`Z!8]gWŁj Yfm

H\Y`Ufh`WJa d`g`ghfi Whi fY`]bWi XYg`j Uf]ci g`UWh]j]h]Yg`h\Uh`U``ck`Zcf
gY`ZX]gWŁj Yfm'UbX`dYfgcbU``[fck h\``7Ua dYfg`Yb[U[Y`]b
dU]bh]b[ž`gW`dh]b[ž`UbX`Yj Yb`a]I YX`a YX]Už`U``hU]`cfYX`hc`YbUV`Y
a Ul]a i a `gY`ZYI dfYgg]cb``FYZYWh]b[`cb`h\Y`YI dYf]YbW`gž`a Ubm
dUfYbhg`U`cb[g]XY`WJa dYfg`\Uj Y`WŁa a YbhYX`cb`Vch`h\Y
YI W]hYa Ybh`UbX`h\Y`g][b]Z]WUbh`Zf]YbXg\]dg`Zcfa YX`Xi f]b[`h\YgY
WJa dg``H\Ym`UddfYW]UhY`h\Y`gi ddcfh]j Y`VUW_Xfcd`h\Uh`bi fhi fYg
WfYUh]j]hm'UbX`WJa UfUXYf]Yž`ž`gh`Ug`dUfYbhg`Xc`Uh`9I i dYfmž`k`YfY
dcg]h]j Y`ZYXVUW_`\[\`][\hg`h\Y`XYj Y`cda Ybh`cZ`bYk`g_]`g`UbX
hYUa k cf_"

H\ fci [\ 'UWh]j]h]Yg'h\Uh'YbWŁi fU[Y'a]bXZi `bYgg'UbX'ZcW' gž'hYYbg
WU b'YI dYf]YbW'U'k Y'WŁa Y'VfYU_`Zfca `h\Y'ghfYggYg'cZXU]'m'']ZY"
H\Y'WUa d'gYfj Yg'Ug'U'fYa]bXYf'h\Uh'WfYUh]j]hm']g'bch'† gh'U
dUgh]a Y'Vi h'U'j]hU'WŁa dcbYbh']b'YghUV`]g\]b['U'k Y'!fci bXYX
YXi WUh]cb"

Żmci fY'W f]ci g'UVci h\ck 'gi a a Yf'Ufh'WUa dg'WU b'VYbYZ]h'mci f
W\]'Xžmci ``Z]bX'h\Uh'h\Ymbch'cb'm\Y'd'XYj Y'cd'Ufh]gh]Wg_]`g'Vi h
U'gc'hYUW\ 'j U'i UV'Y``]ZY``Yggc bg'h\Uh`Ugh'k Y``VYmcbX'h\Y
gi a a Yf'a cbh\g"5g'ci f`cWU`mci b[ghYfg'[Uh\Yf'hc'YI d`cfY'h\Y]f
WfYUh]j Y'dchYbh]U`i bXYf'Gi gUb'A]fUWY g'k UhW\Zi ``YmYž'h\Y
WŁa a i b]hm']g'fYa]bXYX'cZ'h\Y']ffYd`UWfUV`Y'ĉm'h\Uh'WŁa Yg'Zfca
Ufh"K \Yh\Yf']hg'U'gi a a Yf'Ufh'WUa d`cf'U'\][\!ei U`]hmdfc[fUa
Y'gYk \YfYž']bj Ygh]b[']b'WfYUh]j Y'cddcfhi b]h]Yg'Ybgi fYg'h\Uh
hcXUm g'hYYbg[fck ']bhc'WŁbZ]XYbhž'fYgci fWfZi ``UXi `hg'fYUXmihc
ZUWf'h\Y'Zi hi fY"

8YhU]'g	
Cfh	5`ZcfXž'i b]hYX'?']b[Xca
E i Y``Yb	<ul style="list-style-type: none">• k k k "dU`Uh_UXU]'mbYk g"WŁa• YI i dYfm"j• k k k "WfYUh]Z"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh