

6Y`cj YX`7ca a i b]hm'A Ya VYf`8YgUF UY  
< YbXf]W\_g`F Ya Ya VYfYX`Uh'A Ya cf]U`  
A Ugg

A Ya cf]U`A Ugg`Zcf`8YgUF UY`@`< YbXf]W\_gž` ( ) ž`cb` † bY`%' ž  
&\$&) ž`Uh`; ccX`G\Yd\YfX`7\i fWž` † UW\_gcbž`A B`  
F Ya Ya VYfYX`Ug`ZUa ]`m`cf]YbhYX`



; ccX`G\Yd\YfX`7Uh`c`]W7\i fWž` † UW\_gcbž`A ]bbYgchUž`I G5  
!`5g`h\Y`Wca a i b]hm'a ci fbg`h\Y`cgg`cZ`8YgUF UY`@mbb`< YbXf]W\_gž`  
ZUa ]`mž`žf]YbXgž`UbX`UWēi U]bhUbWg`UfY`fYa ]bXYX`cZ`h\Y`]a dUWh  
cbY`dYfgcb`WUbb`\Uj Y``8YgUF UY`dUggYX`Uk Umicb` † Ubi Ufm`&+ž  
&\$&) ž`]b`K Yg`Ym`7\UdY`ž: `cf]XUž`Uh`h\Y`U[ Y`cZ` ( ) ``G\Y`]g  
fYa Ya VYfYX`ZcbX`m`Vm`\Yf`ZUa ]`m`UbX`žf]YbXgž`k \c`\Uj Y`g\UfYX  
h\Y]f`a Ya cf]Yg`UbX`WcbXc`YbWg`h`fci [ \`j Uf]ci g`WUbbY`g``5  
a Ya cf]U`gYfj ]W`k ]``VY`\Y`X`cb` † bY`%' ž`&\$&) ž`Uh`%%.\$\$.U"a ``Uh  
; ccX`G\Yd\YfX`7Uh`c`]W7\i fWž`]b` † UW\_gcbž`A ]bbYgchUž`k ]h`U  
dfj] UhY`ZUa ]`m`Vi f]U`Zc``ck ]b[ `h\Y`A Ugg`

6cfb'cb'GYdhYa VYf'&\*ž%- +- ž'hc'8Ufm'UbX'@Y]'U'fUgdYfŁ  
<YbXf]W\_g']b'@U\_YZ]Y'Xž'A ]bbYgchUž'8YgUFUY g'fcchg']b'\Yf'\ca Y  
ghUhY'g\UdYX'\Yf'YUf'm'']ZY'"<Yf'či fbYm'VY[ Ub'Uh'; ccX'G\Yd\YfX  
7\i fWž'k \YfY'g\Y'k Ug'VUdh]nYX'UbX'UhYf'WcbZ]fa YX'"đ'h\Y'\U`g  
cZ'đUW\_gcb'7ci bhm'7YbhfU'<][ \ 'GWcc'ž'g\Y'k Ug'bch'† ghU  
ghi XYbh'Vi h'Ub'UWh]j Y'dUfh]WjdUbh']b'(!<žVUg\_YhVU`ž[ c'Zž'UbX  
j c`YmVU`'"<Yf'X]j YfgY']bhYfYghg'fYZYWhYX'U'XmbUa ]Wgd]f]h'h\Uh  
k ci 'X'ghUm'k ]h\ \Yf'h\fc i [ \ci h'']ZY"

## @]ZY'UbX'7UfYYf

5ZhYf'[ fUXi Uh]b[ '']b'%- - , ž'8YgUFUY'k cf\_YX'j Uf]ci g'čVgž  
g\ck WUg]b[ '\Yf'\UfX'k cf\_'UbX'XYhYfa ]bUh]cb'Zfca 'Ub'YUf'm'U[ Y"  
G\Y'VU[ [ YX'WUfUa Y'Wcbž'k U]hYX'hUV'Ygž'UbX'Yj Yb'j Ybhi fYX']bhc  
VUb\_'UbX'WUg]bc'čVg'"<Yf'YXi WUh]cbU'di fgi ]hg'YX'\Yf'hc'YUfb  
Ub'5ggcWUhY'8Y[ fYY'Zfca 'h\Y'I b]j Yfg]hm'cZ'Gci h\ '8U\_chUž  
Zc`ck YX'Vm'UhYbX]b[ '7cga Yhc'c[ m'GWcc`']b'A cgYg'@U\_Yž  
K Ug\]b[ hcb'"<ck Yj Yfž'\Yf'Vi g]bYgg'UW a Yb'g\]bYX'Vf][ \hYgh  
k \Yb'g\Y'hfUbgZYffYX'hc'7YbhfU'K Ug\]b[ hcb'I b]j Yfg]hmž'YUfb]b[  
XY[ fYYg']b'5Wwči bh]b[ 'UbX'6i g]bYgg'A UbU[ Ya Ybh'U'cb[ 'k ]h\ \Yf  
7D5'Wfh]Z]WUh]cb"

8YgUFUY g'gi WWggZi ``WUfYYf']bWi YXX'gh]bhg'Uh'7D5'Z]fa gž  
Ui X]h]b[ 'Z]fa gž'UbX'Ye i ]hm'Z]fa g"G\Y'hcc\_'U'g][ b]Z]WUbh'ghYd'']b  
\Yf'dfcZYgg]cbU'či fbYm'Vm'Zci bX]b[ '7D5'89G'7cbgi 'h]b[ '']b  
K Yg'Ym'7\UdYž: 'cf]XUž']b'&\$&'"đ'VU'UbW]b[ '\Yf'WUfYYf'dUh\  
UbX'dfcj ]X]b[ 'Zcf'\Yf'ZUa ]mž'g\Y'fYa U]bYX'XYX]WUhYX'hc'\Yf'gcbž  
æ\ bž'k \ca 'g\Y'cj YX'XYUf'm"

## 5'7ca a i b]hm'FYa Ya VYfYX

8YgUFUY g'dUgg]b[ 'hf][ [ Yfg'U'k Uj Y'cZYa ch]cbg'UbX'fYZYWh]cbgž  
YgdYW]U'm'Zcf'\Yf'dUfYbhgž'8Ufm'UbX'@Y]'U'<YbXf]W\_gž'UbX'\Yf  
Vfch\Yf'6'U\_Y'"H\Y'XmbUa ]Wg'k ]h\]b'ZUa ]']Yg'WUb'g\]Zh  
XfUa Uh]WU'm'UZhYf'h\Y'cg'cZU'cj YX'cbYž'cZhYb'YUX]b[ 'hc'k \Uh  
ghi X]Yg'gi [ [ Ygh]g'U'bYYX'Zcf'fYcf[ Ub]nUh]cb'Ua cb[ 'ZUa ]m  
a Ya VYfg'"5WwčfX]b[ 'hc'fYgYUfW\ 'cb'ZUa ]m'XmbUa ]Wg'Xi f]b[  
[ f]Yžž[ ccX'Wca a i b]WUh]cbž'Wc\Yg]cbž'UbX'cdYb'YI dfYgg]cb'cZ

ZY`b[ g`UfY`j`hU`hc`Y`d]b[ `ZUa` ]`Yg`bUj`][ UhY`gi`W`Wca`d`Yl`  
ZY`b[ g`

8YgUFUY`g`ghcfm`fYgcbUhYg`b`ck`g`Y`Ya`VfUW`X`]ZY`UbX`  
a`U]bhU]bYX`Yf`fY`Uh]cbg`d]g`G`Y`UhYbXYX`fUW`Ua`]m`7`i`fW`  
]b`@UbX`C`@U`Ygž`cf]XUž`k`W`UXXYX`gd]f]hi`U`]hm`hc`Yf`XU]`m`  
]ZY`<Yf`k`Ufa`h`UbX`XYX]WUh]cb`hc`ZUa`]m`k`YfY`Yj`]XYbh`hc`U`k`c`  
\_bYk`Yfž`YUj`b[ `U`Y[UW`h`Uh`k`VY`W`Yf]g`YX`V`m`a`U`b`m`

A`YggU[`Yg`c`Z`gma`dUh`m`WUb`VY`gYbh`hc`h`Y`ZUa`]m`h`fci`[`U`  
a`Ya`cf]U`dU[`Y`Uj`U]UV`Y`Uh`k`k`k`"fUa`YfZi`bYfU`ca`Y"Wca`"  
5g`Zf]YbXg`UbX`ZUa`]m[`Uh`Yf`hc`dUm`h`Y]f`fYgdYWh`g`cb`bY`%`ž`h`  
k`VY`U`dc][`bUb`h`fYa`]bXYf`c`Z`Yf`a`dUW`UbX`h`Y`cj`Y`g`Y`  
gdfYUX`h`fci`[`ci`h`Yf`]ZY`

8YhU]`g`	
Cfh	;`ccX`G`Yd`YfX`7Uh`c`]W7`i`fW`ž`UW`gcbž` A`]bbYgchUž`I`G5`
E`i`Y`Yb`	<ul style="list-style-type: none"><li>•`k`k`k`"^UW`gcbWci`bhmd`]`ch"Wca`</li><li>•`k`k`k`"YW`cj`]hU"Wca`</li><li>•`di`Va`YX`"bW]"b`a`"b`]`["cj`</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh`