

8]gWcj Yf`Bcfh\`7Ufc`]bU/ , \$' - /g`<]XXYb
; Ya g. `%&`7\Ufa]b[`Ga U``Hck bg°

9I d`cfY`>UW_gcb`7ci bhmž`Bcfh\`7Ufc`]bUž`U`i V`cZ`WUfa]b[
ga U``hck bgž`ci hXccf`UXj Ybhi fYgž`UbX`W`hi fU`Yj Ybhgž
dYfZYWh`Zcf`mYUf!fci bX`j]g]hg"

6ccbYž`Bcfh\`7Ufc`]bUž`I G5`!`5g`hY`gi b`f]gYg`cb`Bcfh\`
7Ufc`]bUž`]hg`ga U``hck bg`]bj]hY`j]g]hcfg`k]h\`cdYb`Ufa gž`cZZf]b[
U`V`YbX`cZ`f]W\`]\ghcfmž`ghi bb]b[`gW`bYfmž`UbX`j]VfUbh`W`hi fY"
BYgh`YX`gbi [`m`VYhk`YYb`:`cf]XU`UbX`BYk`Mcf`ž`Bcfh\`7Ufc`]bU
VcUghg`a U`Ygh]W6`i Y`F`X[`Y`A`ci b`hU]bg`UbX`h`Y`d]Whi fYgei`Y`Ci hYf
6Ub_gž`a U_]b[`]h`U`XYgh]bUh]cb`Zcf`h`cgY`gYY_]b[`Vch\`fY`UI`Uh]cb
UbX`UXj Ybhi fY`"A`U`cf`W]h]Yg``]Y`F`U`Y][`ž`7\Uf`c`hYž`; fYYbgVcfčž
UbX`8i f\Ua`XfUk`hci f]ghgž`Vi h`h`Y`W`Ufa`cZ`ga U``hck bg`WUbbch
VY`cj Yf`cc`_YX"

5WčfX]b[`hc`**K cf`X5h`Ugž`hck bg`]**_Y`6ccbY`UbX`6fmgcb`7]hm
WUdhi fY`h`Y`\YUfh`UbX`gd]f]h`cZ`h`Y`fY[]cb`"6ccbYž`_bck b`Ug` H`Y
<YUfh`cZ`h`Y`<][`7ci b`hfmž`ghUbXg`hU``Uh`Ub`Y`Yj Uh]cb`cZ` ž`"
ZYh`"č`]g`\ca`Y`hc`5ddU`UW`]Ub`GhU`Y`I`b]j Yfg]hm`UbX`h`Y
\YUXei UfhYfg`cZ`GUa`Uf]hUb`g`Di fgYž`XfUk`]b[`Vch\`ghi XYbhg`UbX
UXj Ybhi fYfg`hc`]hg`j]VfUbh`W`ca`a`i`b]hm`"J`]g]hcfg`WU`b`YI d`cfY
UhhfUWh]cbg`gi W`Ug`h`Y`8Ub]Y`6ccbY`BUh]j Y`; UfXYbg`UbX`Yb`č`m
gi`a`a`Yf`dYfZcfa`UbW`g`Uh`h`Y`\]ghcf]W8Ub]Y`6ccbY
5a`d\]h`Y`UhYfž`W`Y`VfUh]b[`h`Y`f]W`h`UdYghfm`cZ`5a`Yf]WU`b`\]ghcfm"

7\Ufa]b[`F`YhfYUhg`UbX`Ci hXccf`9gWUdYg

AcfYcj Yfž`Gmj Už`k]h\`]hg`dcdi`Uh]cb`cZ`&ž)+, ž`UhhfUW`hg`Uh`Y`bh]cb
Zcf`]hg`ghi bb]b[`gi ffc`i bX]b[g`]b`h`Y`D`c`h`i`6U`gUa`A`ci b`hU]bg"
:YUhi f]b[`U``]j Y`m`A`U]b`GhfY`Y`h`Z`]YX`k]h\`g\cdgž`Ufh[`U`Yf]Ygž`UbX

XY`][\hZi`fYghUi fUbhgžGmj U`]g`U`i V`cZ`UWhj]]hm" `hVYWŁa Yg`U
ZcWU`dc]bhZcf`Yj Ybhg`_]Y`7cbWfHg`cb`h\Y`7fYY`_UbX`h\Y
; fYYb]b[`l d`H\Y`A ci bhU]bg`i Yghj] U`ž`UhhfUWh]b[``cWU`g`UbX
j]g]hcf`g`U`]Y"

: cf`h\cgY`cc_]b[`Zcf`Ub`ci hXccf`[YhUk Umž`6fmgcb`7]hmigYfj Yg`Ug
h\Y`UXa]b]ghfUhj] Y`YUfh`cZ`Gk U]b`7ci bhmž`dcg]h]cbYX`bYUf`i; fYUh
Ga c_m`A ci bhU]bg`B Uh]cbU`DUf`_"H\Y`i; fYUhGa c_m`A ci bhU]bg
FU]`fcUXž`k]h\`cj Yf`&\$ \$ž\$ \$dUggYb[Yfg`Ubbi U`mž`]g`U`hYghUa Ybh
hc`h\]g`hck b g`UddYU`"9bh\i g]Ughg`cZ`bUhi fY`WU`b`Yb`cm`h\Y
gi ffc`i bX]b[`B UbhU\U`U`B Uh]cbU`i: cfYgh`UbX`fj] Yfgž`dfca]g]b[
UXj Ybhi fYg`U`mYUf`fc`i bX"

6`ck]b[`FcW_ž`Ubch\Yf`[Ya`_]b`h\Y`6`i Y`F]X[Y`A ci bhU]bgž`VcUghg
VfYUh\hU_]b[`j]Yk g`Zfca`_]hg`bUa YgU`Y`Zcfa Uh]cb`"?bck b`Zcf`]hg
f]W\`ci hXccf`fYWfYUh]cb`\]ghcfm`UbX`Yj Ybhg`_]Y`h\Y`5fh`]b`h\Y
DUf_ž`]h\`Ug`VYWŁa Y`U`dcdi`Uf`XYgh]bUh]cb`Zcf`Vch\`WUgi U`j]g]hcf`g
UbX`_]Yf`Ybh\i g]Ughg`UhhfUWhYX`hc`h\Y`bYUfVm`5ddU`UW\]Ub`HfU]"
`B`ZUWž`5ddU`UW\]Ub`K cf`X`\][\`][\hg`hck bg`]Y`6ccbY`UbX
6`ck]b[`FcW_`Ug`]XYU`VUgYg`Zcf`_]Yfg`j Ybhi f]b[`]bh`h\Y`gWb]W
hfU`]g"

<]_]b[`< YUj Yb`5k U]hg

H\Y`5ddU`UW\]Ub`HfU`]fi bg`h\fc`i [\`Bcfh\`7Ufc`]bUž`cZ`Yf]b[
gi dYfV`UW\gg`hc`ei U]bh`hck bg`UbX`i g`\`k]`XYfbYgg"<]Yfg`ZcW_
hc`h\YgY`hck bg`Zcf`h\Y`a i`h]hi XY`cZ`fYgci fW\g`Uj U]UV`Yž`Zfca
`cWU`ci hZ]hhYfg`]b`<ch`Gdf]b[g`hc`h\Y`j]VfUbh`W`hi fY`Uk U]h]b[`]b
5g\Yj]`Y`"H\YgY`hck bg`bch`cb`mdfcj]XY`hfU`]UW\gg`Vi h`U`gc
gYfj Y`Ug`gi ddcfhj] Y`WŁa a i b]h]Yg`Zcf`cb[!X]ghUbW\`hfY__Yfg"
6ccbYž`k]h\`]hg`bi a Yfci g`hfU`]UW\gg`dc]bhgž`]g`dUfh]W`Uf`m
dcdi`Uf`Zcf`]hg`Vi gh]b[`ci hXccf`fYWfYUh]cb`gWbY"

GYj YfU`hck bgž`]bWi X]b[`<ch`Gdf]b[g`UbX`5g\Yj]`Yž`dfcj]XY
dfUWh]WU`_]Yf`fYgci fW\gž`Ybgi f]b[`Yj Yfm`UXj Ybhi fYf`WU`b
bUj][UhY`h\Y]f`ci fbYm`YZZYWhj] Y`m`@cWU`g\i hh`Y`gYfj]W\g`UbX
`ja]hYX`di V`]WhfUb`gdcfhUh]cb`a U`Y`[Yhh]b[`Ufci bX`YUg]Yfž`k \]Y
ci hZ]hhYfg`Yei]d`_]Yfg`k]h\`h\Y`YggYbh]U`[YUf`bYYXYX`Zcf`h\Y]f

YI W fg]cbg"

9UW\`ga U``hck b`]b`Bcfh\`7Ufc`]bU`\Ug`]hg`ck b`i b]ei Y`WUfa `UbX
cZZYfg`X]j YfgY`YI dYf]YbW\g`Zcf`hfUj Y`Yfg`U``mYUf``cb[``K `Yh\Yf
]hg`h\Y`U``i f]b[`bUhi fY`hfU]`gž`h\Y`WUdh]j Uh]b[``cWU`ZYgh]j U`gž`cf
h\Y`f]W\`\\ghcfmYa VYXXYX`]b`h\Y`UbXgWUdYgž`h\]g`ghUhY g`ga U``
hck bg`hfi `mYa VcXm`\cgd]hU`]hmiUbX`UXj Ybhi fY``Gcž`k `Uhg
ghcdd]b[`mci 3`H\Y`\YUfh`cZ`Bcfh\`7Ufc`]bU`]g`k U]h]b[`hc`k Y`WŁa Y
mci `k]h\`cdYb`Ufa g"

8YhU]`g	
C fh	6ccbYž`Bcfh\`7Ufc`]bUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "k cf`XUh`Ug"WŁa• UddU`UW\]Ub"k cf`X

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh