

: `cf]XU`GhUhY/ ˆ \$' - /g`8cU\_`7Ua dVY``  
GhUX]i a `F Ub\_g`%( h\`Hci [ \Ygh`]b`l "G"

9I d`cfY`>UW\_gcb`7ci bhmˆ ˆ \$' - /g`\][ \`][ \hgž`]bWi X]b[  
: `cf]XU`GhUhY/ ˆ \$' - /g`8cU\_`7Ua dVY``GhUX]i a `fUb\_YX  
Ua cb[ `h\Y`hci [ \Ygh`]Ybi Yg`]b`Wc``Y[ Y`ZcchVU``"8]gWc] Yf  
\_YmifYbcj Uh]cbgž'a UhW\i dgžUbX`h\Y`YI W]hYa Ybh'cZ'95  
Gdcfhg`7c``Y[ Y': cchVU``/ ˆ \$' - /&\*"



8cU\_`7Ua dVY``GhUX]i a ž`HU``U\ UggyYž': `cf]XUž`l G5`!  
: `cf]XU`GhUhY`l b]j Yfg]hmg`8cU\_`7Ua dVY``GhUX]i a `fYa U]bg`U  
Zcfa ]XUV`Y`j Ybi Y`]b`h\Y`k cf`X`cZ`Wc``Y[ Y`ZcchVU``ž`Yj Yb`Ug`]h'g`dg  
hc`%( h\`]b`h\Y``UhYgh`fUb\_]b[ g`cZ`h\Y`hci [ \Ygh`d`UW`g`hc`d`Um`H\]g  
XYWfYUgY`Zfca ``Ugh`mYUf`g`B`c``- `gdchž`Ug`fYdcfhYX`Vm`G="Wc`a ž  
XcYgb`h'cj Yfg\UXck`h\Y`ghUX]i a`g`g][ b]Z]WUbwW`]b`h\Y`gdcfh]b[  
`UbXgWUdYž`YgdYW]U``m`Ug`Ubh]W]dUh]cb`f]gYg`Zcf`h\Y`fY`YUgY`cZ'95  
Gdcfhg`7c``Y[ Y': cchVU``&\*"

8cU\_`7Ua dVY``GhUX]i a ž`k ]h\`U`WUdUW]hm`YI WYX]b[ `+`\$ž\$`\$ž`g  
fYbck bYX`bch'cb`m`Zcf`]hg`]a dfYgg]j Y`g]nY`Vi`h`U`gc`Zcf`]hg`Y`YWhf]W

Uha cgd\YfYŽVc`ghYfYX`VmU`gd]f]hYX`VUbX`h\Uh`YUXg`h\Y`]Wcb]W  
K Uf`7\Ubh`H\]g`YbYf[ Yh]WYbj ]fcbā Ybh`]g`gca Yh\]b[ `h\Uh  
j ]g]h]b[ `hYUa g`a i gh`WcbhYbX`k ]h`ž`a U\_]b[ `h\Y`ghUX]i a `U  
W\U`Yb[ ]b[ `d`UW`hc`d`Um`⌘`h\Y`i dWca ]b[ `gYUgcbž: Gl `k ]``ZUW  
hYUa g`k \c`U`gc`\c`X`\][ \`fUb\_]b[ g`]b`95 g`]ghcZ`hci [ \`j Ybi Yg.  
7`Ya gcb g`A Ya cf]U`GhUX]i a `Uh`Bc``\*ž: `cf]XU g`6Yb`<]``; f]ZZ]b  
GhUX]i a `Uh`Bc``+ž`UbX`Bcfh`7Ufc`]bU`GhUhY g`7UfhYf!: ]b`Ym  
GhUX]i a `Uh`Bc``&&``BchUV`mž`U``h\fYY[ Ua Yg`k ]``VY`cb`h\Y`fcUX  
Zcf`h\Y`GYa ]bc`Yg"

F Ybcj Uh]cbg/ ; Ua Y`8Yj Y`cda Ybhg

H\Y`ghUX]i a `]g`i bXYf[ c]b[ `Ub`YI hYbg]j Y``&\*) `a ]``cb`fYbcj Uh]cb  
ZcW gYX`cb`]a dfcj ]b[ `gYUh]b[ `UbX`]bhYf]cf`WcbWci fgYgž`k \]W`k ]``  
Yb\UbW`WcbWgg]cbg`UbX`fYghfccā `ZUW`]h]Ygž`U`hci [ \`]h`k ]``  
g`][ \`h`m`U`hYf`h\Y`ghUX]i a g`WdUW]hm`Xck bk UfXg``5g: Gl  
dfYdUfYg`hc`\cgh`h\Y`5`UVUa U`7f]a gcb`H]XY`cb`5i [ i gh` \$žZUbg  
UfY``\_]Y`mhc`k ]hbYgg`U`bYk`m]a dfcj YX`j Ybi Y`h\Uh`dfca ]gYg`hc  
a U]bhU]b`]hg`fYdi hUh]cb`Ug`cbY`cZ`h\Y`hci [ \Ygh`Ybj ]fcbā Ybhg`]b  
Wc``Y[ Y`ZcchVU``"

⌘`h\Y`VfcUXYf`WcbhYI`hcZ`Wc``Y[ Y`ZcchVU``ž`95`Gdcfhg`\Ug`VYYb  
k cf\_]b[ `ZY Yf]g\`micb`h\Y]f`gYWcbX`]bghU``ā Ybh`cZ`Wc``Y[ Y`ZcchVU``  
[ Ua ]b[ `]b`c] Yf`U`XYWUXY``H\Y[ Ua Y g`WfYUhcfg`\Uj Y`Ya VfUWXX  
h\Y`h\f]``cZ`ca Y!Z]Y`X`UXj UbhU[ Yž`g\ck WUg]b[ `h\Y`i b]ei Y  
W\U`Yb[ Yg`ZUbg`UbX`d`UmYfg`ZUW`]b`X]ZZYfYb`hghUX]i a g``H\Y  
i dWca ]b[ `[ Ua Y`k ]``g\ck WUgY`Yb\UbWXX`ghUX]i a `YZZYW`h`h\Uh  
k ]``]a a YfgY`d`UmYfg`]b`h\Y`bc]gY`UbX`j ]gi U`X]gd`Umg  
W\UfUWYf]gh]WcZ`]bhYbgY`Wc``Y[ Y`ā UhW\i dg``GW\YXi `YX`Zcf  
fY`YUgY`cb`⌘`m`%\$ž`95`Gdcfhg`7c``Y[ Y`: cchVU``&\* g`fUb\_]b[ g`cZ  
h\Y`hcd`j Ybi Yg`U`gc`\][ \`][ \`h\`ck`ZUbg`YI dYf]YbW`h\YgY  
ghUX]i a g`X]ZZYfYb`h`m``5g`XYhU]`YX`Vm`**HU``U\UggYY`Wca** ž`h\Y`hcd  
gdch`VY`cb[ g`hc`@Gl g`H][ Yf`GhUX]i a ž`\_bck b`Ug` 8YUh`J`U`Ymž  
k \]Y`: Gl g`8cU`7Ua dVY``fYa U]bg`U`\_Ymid`UmYf`]b`h\Y`hcd`%) ž  
U`cb[ g]XY`: `cf]XU g`6Yb`<]``; f]ZZ]b`GhUX]i a ž`k \]W`↑a dYX`hc  
gYj Ybh\`d`UW`h\]g`mYUf"

K \YfY`8cU`7Ua dVY``GhUbXg

H\Y`fUb\_g'a c j ]b[ `]bhc`&\$&) `fYZYW`h\Y`Zi`Whi`Uh]b[ `bUhi`fY`cZ`  
Wc`Y[ Y`ZcchVU``XmbUa`]Wg": cf`]bghUbWw`ž`HYI`Ug`5/`A`g`?`mY`: ]Y`Xž`  
k`\\W\`dfYj`]ci`g`m`\\Y`X`h\Y`hcd`d`cg]h]cbž`\\Ug`g`]ddYX`hc`%%h\`d`UWw`ž`  
k`\\Y`@GI`g`fYgi`f[ YbWw`hc`h\Y`hcd`cZ`h\Y`W\Ufhg`gdYU\_g`j`c`i`a`Yg`  
UVci`h`h\Y`Yj`c`j`]b[ `Uha`cgd`\\YfY`]b`Wc`Y[ Y`ZcchVU``

F Ub_	J Ybi Y	7 UdUW]hm
%	H][ Yf`GhUX]i a	%%&ž\$ \$\$ Ž
&	6YUj Yf`GhUX]i a	%%*ž\$ \$\$
'	C\]c`GhUX]i a	%%&ž\$ \$\$
%(	8cU_`7Ua`dVY`` GhUX]i a	+\$ž\$ \$\$

5g`k`Y``cc\_`U\YUX`hc`h\Y`i`dWca`]b[ `gYUgcbž: `cf]XU`GhUhY`ZUbg`  
WUb`YI`dYWh`U`h\f`]``]b[ `Uha`cgd`\\YfY`]b`8cU\_`7Ua`dVY``GhUX]i a`  
cbY`h\Uh`Wcbh]bi`Yg`hc`d`cgY`U`gYf]ci`g`W\U``Yb[ Y`Zcf`Ubmi`cddcg]b[`  
hYUa`"K`]h\`h\Y`fYbcj`Uh]cbgi`bXYfk`Um`UbX`U`hci`[ `\\gW\YXi`Y`  
U\YUXž`]hg`gUZ`hc`gUm`h\Uh`h\]g`fYj`YfYX`j`Ybi`Y`fYa`U]bg`Ub`  
]a`dcfhUb`h`d`UmYf`]b`Wc`Y[ Y`ZcchVU``cfYž`\\c`X]b[ `]hg`ck`b`Ua`cb[`  
h\Y`a`cgh]bh]a`]XUh]b[ `d`UWw`g`hc`Wca`dYhY`]b`h\Y`bUh]cbž`Ug`  
\\[ `\\[ `\\hYX`Vm`**MU\cc`Gdcfhg"**

8YhU]`g	
C fh	8cU_`7Ua`dVY``GhUX]i a`ž`HU``U\UggYYž` : `cf]XUž`I`G5
E i`Y``Yb	<ul style="list-style-type: none"><li>• k k k "g]"Wca</li><li>• k k k "hU``U\UggYY"Wca</li><li>• gdcfhg"mU\cc"Wca</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh`