

Dcgh'A U`cbY`7\Ufa g'B M7 `: Ubg`6YZcfY
CdYb]b[`; fUbX`B Ug\j]`Y`6Uf°

Dcgh'A U`cbY`Yb[U[Yg`ZUbg`]b`BM7`VYZcfY`cdYb]b[`U`bYk
\cb_m!hcb_`VUf`]b`B Ug\j]`YžYa d\Ug]n]b[`\"g`WcbbYW]cb`hc
Wci bhfmW`hi fY"



' \$) `6fcUXk Umž`B Ug\j]`Yž`HBž`I G5`!`đ`U`]j Y`migW`bY`h\Uh
YI Ya d`]ZYg`\]g`UddfcUW\UV`Y`dYfgcbU`]hmžDcgh'A U`cbY`k Ug
fYW`bh`migdc`hYX`a]b[`]b[`k]h\`ZUbg`cb`h\Y`ghfYYhg`cZ`BYk `Mcf_
7]hm`5`[fci džYb`cm]b[`Ub`ci h]b[`ci hg]XY`U`fYghUi fUbhž`k Uj YX
\]a `cj Yfž`UbX`\Y`k]`]b[`micV`][YXžYb[U[]b[`k]h\`h\Ya `Zcf`UVci h
hk`c`a]bi hYg`"H\Y`YbWci bhYf`k Ug`bchUV`m`k Ufa ž`k]h\`h\Y`k ca Ub
WUdhi f]b[`h\Y`a ca Ybh`cb`j]XYcž`g\ck WUg]b[`\"g`Zf]YbX`m
XYa YUbcf`Ug`\Y`g]ddYX`Zfca `\"Yf[`Ugg`cZ`k]bY`UbX`cZYfYX`\Yf`U
di Z`Zfca `\"g`W[UfYhYž`gdUf_]b[``Ui [`hYf`Ua cb[`\"Yf`Zf]YbXg`"H\Y
XY`][`hž` ``]bhYfUW]cb`\Ug`a Ubm`ZUbg`g\Uf]b[`g]a]`Uf`ghcf]Yg`cZ
_]bXbYgg`Zfca `h\Y`Ufh]ghž`k \c`UddYUfg`hc`W\Yf]g\`h\YgY`[Ybi]bY
a ca Ybhg`k]h\`\"g`gi ddcfhYfg`"5g`HUghY`cZ`7ci`bhfm`fYdcfhgž
k]h\`d`Ub`g`Zcf`U`bYk `VUf`]b`B Ug\j]`Yž`gi W\`di V`]WYbWci bhYfg`UfY

']_Y`m'hc`VYWŁa Y`a cfY`ZfYei Ybh"

H\YfY g`VYYb`U`Vi nn'gi ffcı bX]b[`Dcgh'A U`cbY g'i dŁa]b[
j Ybhi fYž`U`\cb_m'hcb_`VUf'gYh'hc`V`cca `cb`BUg\j]`Y g`@ck Yf
6fcUXk Um" <Y g`hU_Yb`cj Yf`h\Y`Zcfa Yf`HYei]`U`7ck Vcmig]hY`Uh
' \$) `6fcUXk Umž`U'df]a Y`cWU]cb`]b`A i g]W7]hm'h\Uh'dfca]gYg`hc
VY`U`bYk `\"chgdcH`H\]g`Ua V]h]ci g'dfc`YWh'k]``ZYUhi fY`g]l `VUfgž
h\fYY`ghU[Yg`Zcf`]j Y`dYfZcfa UbW`gž`U`Z `!gYfj]W`X]b]b[`fcca ž
UbX`Yj Yb`U`fccZhd`UfYUž`U``gdFYUX`UWfcgg`U`gdfUk `]b[`&*ž\$\$\$
gei UfY`ZYH"A U`cbY`YI dfYggYX`YI W]hYa Ybh'UVci h'h\]g
YghUV`]g\ a Ybhž`]bX]WU]b[`h\Uh`BUg\j]`Y`Ug`VYWŁa Y`U`gYWŁbX
\ca Y`Zcf`\]a ž`U`gYbh]a Ybh`YWŁcYX`Vm'a Ubmik \c`\Uj Y`Zci bX
h\Y]f`ck b`g`]W`cZ`Ła Zcfh]b`h\]g`j]VfUbh`W]hm"5WŁcFX]b[`hc`h\Y`
HYbbYggYUbž`h\Y`VUf`U]a g`hc`WfYUhY`U`k Y`Ła]b[`gdUW`Zcf
Yj Yfmc`bYž`dfcj]X]b[`U`V`YbX`cZYbhYfhU]ba Ybh`UbX`X]b]b[
fYZYWh]j Y`cZ`h\Y`f]W\`\"cb_m'hcb_`W`hi fY"

5 `; ccX`< UbX`]b`BUg\j]`Y

K]h\`]hg`g`YY_`XYg][b`U]a YX`Uh'dfYgYfj]b[`\"ghcf]WU`UfW\]hYWhi fY
k \]Y`W`YVfUh]b[`h\Y``j Y`m'gd]f]h'cZ`h\Y`UfYUž`h\]g`j Ybhi fY`]g
g\Ud]b[`]bhc`U`g][b]Z]WUbh`UXX]h]cb`hc`BUg\j]`Y g`9bhYfhU]ba Ybh
8]ghf]W`H\Y`Łcbghfi W]cb`g]hY`]g`U`fYUXm'a U_]b[`k Uj Ygž`XfUdYX
]b`g][bU[Y`Ubbci bW]b[`gca Yh\]b[`V][`]g`Ła]b[" `5g`h\Y`**H7
FYghUi fUbh`; fci d`bchYgž`h\]g'dfc`YWh`]g'dUfh'cZ`Ub`YI Wi g]j Y
U[fYYa Ybh'hc`cdYb`U`j Ybi Y`h\Uh'k]``']_Y`m'ZYUhi fY`h\Y`Uf[Ygh
[fci bX`Zccf`Zcchdf]bh'cb`6fcUXk Um"5g`k Y`Uk U]h'bYk g`cb`h\Y
VUf`g`bUa Yž`]hg`]a dUWh'cb`h\Y`gcW]U`gWŁbY`]b`BUg\j]`Y`]g`gi fY`hc
VY`gi VghUbh]U"**

H\]g'dUfhbYfg\]d`k]h\`H7`FYghUi fUbh`; fci dž`_bck b`Zcf`h\Y]f
gi W`WggZ `W`YVf]hmVfUbX`YX`j Ybi Yg`ZYUhi f]b[`Ufh]ghg`]_Y
A cf[Ub`K U`Yb`UbX`Xgcb`5`XYUbž`Vf]b[g`Dcgh'A U`cbY g`j]VfUbh
YbYf[m]bhc`h\Y`Zc`X`cZ`BUg\j]`Y g`b][\h]ZY" <]g`fYWŁbh
UW\]Yj Ya Ybhg`]b`h\Y`Łci bhfm'a i g]WgWŁbYž`]bWi X]b[`h\Y`fY`YUgY
cZ`\]g`XYVi h`Łci bhfm'U`Vi a `: !%Hf`]`cbž`k \]W\`XYVi hYX`Uh`%
cb`h\Y`6`]`VcUfX`&\$ž`WŁfhU]b`m`UXX`hc`h\Y`Ubh]W]dUh]cb
gi ffcı bX]b[`\"g`bYk `VUf"5XX]h]cbU`mž`\]g`\YUX`]b]b[`[][g`UbX

a i `h]d`Y ; F 5A A Mbca]bUh]cbg`\\[`\\[\\h`\\]g`Yj Yf!Yl dUbX]b[
]bZi YbW`]b`h\\Y`]bXi ghfm"

5g`Dcgh`A U`cbY`dFYdUfYg`hc`cdYb`h\\Y`Xccfg`hc`\\]g`BUg\\j]`Y
\\cb_m`hcb_ž`cbY`WU`b`cb`m]a U[]bY`h\\Y`W`YVfUh]cb`h\\Uh`Uk U]hg"
K]h\\`gi W`YbW`i bhYfg`]b`BYk`Mcf`_g\\ck WUg]b[`\\]g`dYfgcbU`]hmž
h\\Y`hcbY`gYYa g`gYh`Zcf`U`j Ybi Y`h\\Uh`k]`bch`cb`migYfj Y`[fYUh
ZcX`UbX`Xf]b_g`Vi h`U`gc`ZcghYf`W`bbYWh]cbg`Ua cb[`ZUbgž`ŧ`gh`_]Y
h\\Y`cbYg`\\Y g`U`fYUXm`Vi]`h`A i g]W7]hmigYYa g`fYUXm`Zcf`h\\Y`bYl h
W`UdhYf`]b`Dcgh`A U`cbY g`ghcfm`cbY`h\\Uh`dfca]gYg`hc`Vf]b[
dYcd`Y`hc[Yh\\Yfž`cZZYf`U`[ccX`\\UbX`cZ`\\cgd]hU`]hmž`UbX`WUdhi fY
h\\Y`YggYbW`cZ`W`i bhfm`a i g]WW`hi fY"

8YhU]`g	
Cfh	' \$) `6fcUXk Umž`BUg\\j]`Yž`HBž`l G5
E i Y`Yb	<ul style="list-style-type: none">• hUghYcZW`i bhfm`W`a• k k k "hYbbYggYUb"W`a• hWfYghUi fUbh[fd"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh