

HUI dUmYf': i bXg'I bXYf':]fY. ': fUb_
K \]hY/ ı \$' - /g'7cbhfcj Yfg]U`'F YWU`
GdYbX]b[°

×UW_gcb'7ci bhmZUWg'Yh\]WU`WcbWfbg'Ug'7ci bhm9I YW h]j Y
: fUb_K \]hY'i gYg'hUI dUmYf'Zi bXg'Ua]X'U'fYWU`YZZcfh"
F Yg]XYbhg'Z]Y'U`Uk gi]h"



×UW_gcb'7ci bhmž'A]ggci f]ž'I G5'!7cbWfbg'UVci h'hY'Yh\]WU`
a UbU[Ya Ybh'cZ'hUI dUmYf'Xc`Ufg'\Uj Y'Wca Y'hc'U`YUX']b'×UW_gcb
7ci bhmUg'h\Y']a d`]WU]cbg'cZ'U'fYWU`Y'YWh]cb']bj c'j]b['7ci bhm
9I YW h]j Y': fUb_K \]hY'i bZc`X"'5'fYWfbh'fYdcfh'\][\'][\hg'h\Uh
K \]hY'\Ug'gdYbh'U'Wcbg]XYfUV`Y` , * , "- \$'cZ'di V`]Wa cbYm'hc
cVhU]b'fYWcfXg'WcbYWhYX'hc'h\]g'Wcbhfcj Yfg]U'fYWU`YZZcfhž
gh]ff]b['i d'X]gWcbhYbh'Ua cb['cWU`Y[]g'Uhcfg'UbX'fYg]XYbhg
U']_Y"'5WcfX]b['hc'BYk g6fYU_ž'K \]hY'g'cZZ]W'XYZYbXYX'h\]g
YI dYbX]hi fY'Vm'W]h]b['h\Y'bYYX'Zcf'WUf]hm'Ua]X'cb[c]b['Y[U`
WcbWfbg'gi ffc'i bX]b['h\Y'fYWU`d'fcWgg"

ᄁ'A Umž'h\Y`7ci bhm'9I YW'hj Y`fYeI YghYX`YggYbh]U`XcW`a Ybhg
Zfca`a`i`h]d`Y`Y`YWh]cb`VcUfXgž`U]a YX`Uh`UXXfYgg]b[`h\Y
YgWU`Uh]b[`dc`h]WU`hYbg]cb`H\Y`? UbGUg`7]hm'6cUfX`cZ`9`YWh]cb
7ca`a`]gg]cbYfg`W\Uf[YX`~ &\$`Zcf`]hg`dUfhž`k`\\Y`h\Y`ᄁW_gcb
7ci bhm'9`YWh]cb`6cUfX`XYa UbXYX`U`Y`Zhm`*, "-`\$`Zcf`gWUbb]b[
UbX`fYXUWh]b[`cj`Yf` ž\$`\$`dU[Yg`"K`\\hY`Ug`ghUhYX`Y`k`]`bch
fY]a Vi fgY`h\YgY`Wcghgž`Wcbg]ghYbh`m`UggYfh]b[`\]g`Ui`h\cf]hm'i`bXYf
h\Y`ᄁW_gcb`7ci bhm'7`UfhYfž`k`\\W\U`ck`g`\\]a`hc`YbZcfW`Uk`g
UbX`]bj`Ygh][UhY`a`UhhYfg`dYfh]bYbh`hc`h\Y`Wci`bhm`g[`cj`YfbUbW`"

@Y[U`8Yj Y`cda Ybhg

5XX]b[`Ubch\Yf`UmYf`cZ`Wca`d`YI]hmž`Zci`f`fYg]XYbhg`Zfca`ᄁW_gcb
7ci bhm'fYW`bh`m`Z]YX`U`Uk`gi`h`hc`]b]h]UhY`U`fYWU`Y`YWh]cb`U[U]bgh
K`\\hY`"H\Y`Y`Y[U`UWh]cbž`c`fW\YghfUhYX`Vm`Uh`cfbYm`D\`]`@YJ`chUž
gYY_g`hc`\\Uj`Y`h\Y`Y`YWh]cb`Y`X`k`]h\]b`*`\$`XUmg`cZ`ž`bY`&+ž`&\$&)"
BUa`YX`Ug`XYZYbXUbhg`UfY`K`\\hYž`ᄁW_gcb`7ci bhm`Y[]g`Uh]j`Y
YUXYfgž`UbX`j`Uf]ci`g`Y`YWh]cb`c`ZZ]W]U`g`5g`fYdcfhYX`Vm`? G< 6ž`h\Y
ᄁW_gcb`7ci bhm`@Y[]g`Uhi`fY`]g`d`Ubb]b[`U`fYWU`j`chY`Zcf`5i`[i`gh
&*ž`k`Y`k`]h\]b`h\Y`h]a`Y`ZfUa`Y`gYh`Vm`h\Y`d`U]bh]Zg`"<ck`Yj`Yfž`h\]g
h]a`Y`]bY`fU]gYg`Ym`Vfck`gž`Ug`G`Uk`b`?]YZZYfž`8]fYWh`cf`cZ`h\Y
? UbGUg`7]hm'9`YWh]cb`6cUfX`ž`bchYX`h\Uh`\\]g`c`ZZ]W`hmd]WU`m`bY`YXg
Uh`Y`Ugh`+\$`XUmg`hc`d`fYdUfY`Zcf`gi`W\U`Ub`Yj`Ybh`"

K`\\hY`Ug`fY`YWhYX`U`Y[Uh]cbg`h\Uh`h\Y`fYWU`Y`ZZcfh`]g`Ubmh\]b[
Vi`h`dc`h]WU`m`ia`ch] UhYXž`Uf[i`]b[`]h`ghYa`g`Zfca`\\]g`\\UbX`]b[`cZ
h\Y`Wcbhfc]Yfg]U`5df`]`&\$&(`ghUX]i`a`gU`Yg`hU`]j`chY`"<Y`WU]a`g
h\Y`d`U]bh]Zg`UfY`a`cfY`]bhYfYghYX`]b`dYfgcbU`dck`Yf`h\Ub`]b`h\Y
Wci`bhm`g`VYgh`]bhYfYghg`"A`YUb`k`\\Y`ž`UWf`cgg`h\Y`dc`h]WU`U]g`Yž
@Y[]g`Uhcf`GYUb`Ga`]h\`Ug`WU`YX`Zcf`Ub`]bj`Ygh][Uh]cb`]bhc`K`\\hY
Zcf`dchYbh]U`a`]gi`gY`cZ[`cj`Yfba`Ybh`fYgci`fW`g`Xi`f]b[`h\]g
dc`h]WU`m`W\Uf[YX`W]a`UhY`"

Di V`]W5W\ci bhUV`]hm`UbX`9h\]Wg

5`h`fYUX`h\Uh`fi`bg`h`fci`[`\`h\]g`Ybh]fY`gU[U`]g`h\Y`d`fYgg]b[`bY`YX
Zcf`di`V`]Wc`ZZ]W]U`g`hc`XYa`cbghfUhY`UW\ci`bhUV`]hm`5g`bchYX`]b
X]gW`gg]cbg`UVci`h`cWU`[`cj`Yfba`Ybh`Yh\]Wgž`W]h]nYbg`hc`XUm`YI`dYWh`

h\Y]f`YUXYfg`hc`UX\YfY`hc`\][\`ghUbXUfXg`UbX`a`U_Y`hfUbgdUfYbh
XYW]g]cbg`UVci`h`h\Y`i`gY`cZ`di`V`]WZ`bXg`"Hfi`gh]b`"cWU`
[`cj`Yfba`Ybhž`XYgd]hY`cj`YfU`"X]ggUh]gZUWh]cb`k`]h\`VfcUXYf`
[`cj`Yfba`YbhU`"bgh]hi`h]cbgž`fYa`U]bg`Wfi`W]U`"Zcf`Wċa`a`i`b]hm
Wċ\Yg]cb`"`b`h\YgY`hi`fVi`"Ybh`h]a`Ygž`VYgh`d`fUWh]W]g`Zcf`Yh\]WU`
[`cj`YfbUbW]`bWi`XY`Ybgi`f]b[`\`hfUbgdUfYbWm]b`gdYbX]b[`\`UbX
a`U]bhU]b]b[`\`cdYb`"bYg`cZ`Wċa`a`i`b]WUh]cb`k`]h\`Wċbgh]hi`Ybhgž`Ug
Ya`d\Ug]nYX`Vm]bg][\`hg`Zfca`";`cj`D]`ch"

H\Y`j`cWU`"WċbW]fbg`cZ`JW_gcb`7ci`bhm`Y[`]g`Uhcfgž`gi`W\`Ug
7\U]fa`Ub`8UF`cb`A`W`YY`UbX`@Y[`]g`Uhc`f`8`cbbU`DYmċbž`fY]bZcfW
h\]g`gYbh]a`Ybh`"H\Ym`\Uj`Y`di`V`]Wm`Wf]h]W]nYX`K`\]hY`g`gdYbX]b[`\`Ug
Ub`]bUddfcdf]UhY`i`gY`cZ`hU]dUmYf`a`cbYm`Zcf`dc`]h]WU`
a`UbYi`j`Yf]b[`]ž`i`f[`]b[`\`h\Y`YghUV`]g\`a`Ybh`cZ`WYUfYf`dc`]W]Yg`hc
dfYj`Ybhgi`W\`a`]gi`gYg`]b`h\Y`Z`hi`fY`"5g`h\Y`Wċa`a`i`b]hm[`]YUfg`i`d
Zcf`k`\Uh`Wċi`X`VY`U`d]j`chU`"fYWU`"Y`YWh]cbž`h\Y`ei`Ygh]cbg`UfY
a`ci`bh]b[`. `K`\`c`]g`UWċi`bhUV`Y3`<ck`k`]`h\YgY`Yh\]WU`"WċbW]fbg
g\UdY`"cWU`[`cj`YfbUbW]3`5bX`a`cgh]a`dcfhUb`h`mž`k`\Uh`k`]`"h`hU_Y
Zcf`hfi`gh`hc`VY`fYVi`]`h]b`JW_gcb`7ci`bhm`g`YUXYfg\]d3

8YhU]`g	
Cfh	JW_gcb`7ci`bhmž`A]ggci`f]ž`l`G5
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "bYk`gVfYU_"Wċa• k k k "_g\V"Wċa• k k k "[`cj`d]`ch"Wċa

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh