

Hcd`A ]bbYgchU`FYWfi ]h`F ca Ub`J cgg  
7\ccgYg`; cd\Yfg`Cj Yf`5`UVUa U°

Hcd!fUb\_YX`A ]bbYgchU`FYWfi ]h`F ca Ub`J cgg`Zfca `XUW\_gcb  
7ci bhmWca a ]hg`hc`h\Y`; cd\Yfg`cj Yf`5`UVUa UžVccgh]b[  
`cWU`Wc`Y[ Y`ZcchVU``dfcgdYWhg"



XUW\_gcb`7ci bhmž`A B ž`I G5`!`b`U`g][ b]Z]WUbh`a cj Y`Zcf`h\Y  
I b]j Yfg]hmicZ`A ]bbYgchU`; cd\Yfg`ZcchVU``dfc[ fUa ž`F ca Ub`J cggž  
h\Y`Wfck b`Yk Y``cZ`\][ \`gW\cc``ZcchVU``]b`A ]bbYgchUž`\Ug  
cZZ]W]U``mWca a ]hYX`hc`h\Y`; cd\Yfgž`hi fb]b[ `Xck b`cZZYfg`Zfca  
dck Yf\ci gY`5`UVUa U``5bbci bW\X`cb`gcW]U``a YX]Už`J cgg  
XYWUfYXž`5``; `cfm`Hc`; cX``<ca Yž`gc`]X]Zm]b[ \`g`W\c]W`hc  
fYa U]b`]b!ghUhY`UbX`d`UmZcf`h\Y`; cd\Yfg``GhUbX]b[ `Uh`\*!Zcch!(  
UbX`k Y][ \]b[ `&&) `dci bXgž`J cgg`\Ug`g\ck WUgYX`\]g`j YfgUh`]hmiUh  
XUW\_gcb`7ci bhm7YbhfU``<][ \`G\cc`ž`d`Um]b[ `a i`h]d`Y`dcg]h]cbg  
Zfca `ei UfhYfVUW`hc``]bYVUW\_Yfž`h\ci [ \`A ]bbYgchU`d`Ubghc  
i h`]nY`\]a `Ug`U`h][ \`h`YbX`Uh`h\Y`bYI h`Yj Y`ž`Ug`fYdcfhg`Zfca`  
G="Wca`]bX]WUhY"

H\Y'; cd\Yfg\Uj Y' bck 'a U]bhU]bYX'U'fYa Uf\_UV`Y'ghfYU\_ž  
gYW' f]b[ 'h\Y'hcd']b!ghUhY'dfcgdYWh'Zcf'h\Y'h\]fX'WcbgYW'hj] Y  
fYWfi ]h]b[ 'WUgg" 'Jcggž'U'Zci f!ghUf'fYWfi ]h'fUb\_YX'Ua cb[ 'h\Y'hcd  
) 'Uh\`YhYg']b'h\Y'&\$&\* 'WUggž'j ]g]hYX'A ]bbYgchU'Zfca 'A Um' '\$'hc  
ž bY'%UbX'Zc`ck YX'h\Uh'k ]h\`Ub'cZZ]W]U`'j ]g]h'hc'5`UVUa U``7`YUf`mž  
h\Y'U``i fY'cZd'Um]b[ 'Zcf'h\Y'; cd\Yfg'k Ug'hcc'dck YfZi ``hc'fYg]gh"  
H\Y'WcUW\]b[ 'ghUZZ'Yj Yb'a UXY'U'dc]bh'hc'j ]g]h'Jcgg'g'\ca Y']b  
žbi Ufmž'i bXYfgWcf]b[ '\ck'd]j chU``\Y'k Ug'hc'h\Y]f'fYWfi ]ha Ybh  
ghfUhY[ mž'Ug'XYhU]`YX'Vm'Hk ]b'7]h]Yg"

F YWfi ]h]b[ 'Gi WWWgg'Zcf'h\Y'; cd\Yfg

7cUW\`D">": `YW\_`Ug'g\ck b'U'\_bUW\_`Zcf'UhfUW]b[ '\ca Y[ fck b  
hU'Ybhž'k ]h\`Jcgg'č]b]b[ 'Ub'ja dfYgg]j Y'fcghYf'cZfYWbh]b!ghUhY  
fYWfi ]hg" 'H\]g']bWi XYg'9a a Ubi Y`?Ufa c'Zfca 'h\Y'&\$&) 'WUgg'UbX  
?c]'DYf]W\`Zfca '&\$&( ž'U'cb[ g]XY'žI cb'<ck UfXž'k \cž'k \]Y  
]b]h]U`m'hfUbg]h]cb]b[ 'Zfca '@ci ]g]UbU'GhUhYž'Yj Ybhi U`m'Zci bX'\]g  
\ca Y'Uh'A ]bbYgchU" 'K ]h\`Jcgg'g'Wca a ]ha Ybhž'h\Y'; cd\Yfg'bck  
VcUgh'Zj Y'Zci f!ghUf'Wca a ]ha Ybhg'Zcf'h\Y'&\$&\* 'fYWfi ]h]b[ 'WUggž  
h\Y]f'a cgh'g]bW': `YW\_`hcc\_`h\Y`\Y'a ']b'&\$%+"

Jcggž'k \c'\Ug'ZUW'X'\]g'g\UfY'cZ'WU`Yb[ Yg'k ]h\`gYUgcb!YbX]b[  
]b'†f]Yg']b'h\Y'ghUhY'hci fbUa Ybh'c'j Yf'h\Y'dUgh'k c'mYUfgž']g  
j ]Yk YX'Vm'\]g\YUX'WcUW\ž'Hca 'GW\i ``Yfž'Ug'h\Y'VYgh'd`UmYf'\Y  
\Ug'Yj Yf'WcUW\YX" 'GW\i ``Yf'VY']Yj Yg'Jcgg'dcggYggYg'h\Y'g\_]``gYh  
hc'h\]j] Y'Uh'h\Y'B: @`Yj Y'ž'gUm]b[ '\Y'\Ug'h\Y'dchYbh]U`hc'VY'Ub  
B: @!WU`]VYf'h][ \h'YbX" 'čhg'YUgm'hc'gYY'k \m'gc'a Ubmidfc[ fUa g  
k YfY'YU[ Yf'hc`UbX'h\]g'YI Wdh]cbU`hU'Ybhž'UbX'€k U g'YUf'm  
]bhYfYgh'Zi fh\Yf'gdYU\_g'hc'\]g'UV']jhmž'Ug'bchYX'Vm]bg]XYfg'Uh'  
A ]bbYgchU'Gdcfhg': Ub"

: i hi fY'7`Ugg'8mbUa ]Wg

H\Y'; cd\Yfg'&\$&\* 'fYWfi ]h]b[ 'WUgg']g'g\Ud]b[ 'i d'k Y`ž'k ]h\`Jcgg  
č]bYX'Vm'idfca ]g]b[ 'hU'Ybhg``\_Y'<ck ]Y'œ\bgcb'UbX'5bXfYk  
Hfci hž'h\Y'gYWcbX'UbX'h\]fX!fUb\_YX'fYWfi ]hg']b'A ]bbYgchUž  
fYgdYWh]j Y`m"ž gh'fYWbh'mž'h\Ym'U'gc'k Y'Wca YX'U'Wca a ]ha Ybh  
Zfca 'HfUgcb'F]W\UfXgcbž'U'h\fYY!ghUf'gUZYhm'Zfca 'HYI Ugž

\][ \`][ \h]b[ `h\Y'; cd\Yfg `ghfUhY[ ]WUddfcUW\ `hc`Vi ]`X]b[ `U`fcVi gh  
hYUa `Zcf`h\Y`Zi hi fY""K ]h\`Jcgg g`W@a a ]ha Ybh`UbX`h\Y`cj YfU``  
fYWfi ]h]b[ `ghfUhY[ mž`h\Y'; cd\Yfg`UfY`VWfhU]b`m`cb`h\Y`f]gY`]b`6][  
HYb`ZcchVU``"

H\Y`W@a a ]ha Ybh`cZFca Ub`Jcgg`bch`cb`mghfYb[ h\Ybg`h\Y  
; cd\Yfg`cb`h\Y`Z]Y`X`Vi hiU`gc`g][ bU`g`U`j ]VfUbh`Zi hi fY`Zcf  
A ]bbYgchU`ZcchVU``"5g`a c fY`hU`Ybh`W\ccgYg`hc`ghUm`cWU`ž`]hg  
Yj ]XYbh`h\Uh`h\Y'; cd\Yfg`UfY`VYW@a ]b[ `U`Zcfa ]XUV`Y`ZcfW\`]b  
Wc``Y[ Y`gdcfhg"

8YhU]`g	
Cfh	⌘W_gcb`7ci bhmž`A BžI G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "g]"W@a</li><li>• k k k "hk ]bW]h]Yg"W@a</li><li>• k k k "a ]bbYgchUgdcfhgZUb"W@a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh