

HfU[]W@Y[UWm 'H\ Y 'GYUh\ 'uW_gcb
A i fXYf'7UgY 'F Ygi fZUW'g']b': `cf]XU

9I d`cfY'h\Y'hfU[]WWUgY'cZ'GYUh\ 'uW_gcbž'U'%)!mYUf!c`X
a i fXYfYX']b'&\$%ž'UbX']hg']a dUW'cb'mci h\ 'j]c`YbW'UbX
↑ gh]W']b': `cf]XU"



Gi a a YfZ]Y`Xž': `cf]XUž'I G5'!'H\Y'hfU[]WhU`Y'cZ'GYUh\ 'uW_gcbž
U'%)!mYUf!c`X`Vcm'Zfca '6Y`Yj]Yk ž': `cf]XUž'W'bh]bi Yg'hc`\Ui bh'h\Y
W'ca a i b]hm'bYUf'm'%)`mYUfg'UZnYf'\]g'i bh]a Y`m'XYUh\"H\]g`\cff]Z]W
W'ja Yž']bj c'j]b['U'[fci d`cZ'hYYbU[Yfgž'k Ug`YX`Vm'a]W\UY`G\UbY
6Uf[c'ž'ž'k\c`Uh'U[Y'%,'VYWJa Y': `cf]XU g'mci b[Ygh'dYfgcb'cb
XYUh\`fck "'>b'5df]'&\$%ž'GYUh\`k Ug`i fYX'hc`U'a cV]'Y`\ca Y`Vm
\]g`YI![]f`Zf]YbXž'5a VYf'K f][\hž'i bXYf'h\Y'[i]gY'cZ'gUZ'hm'`K \Uh
Uk U]hYX`\]a `k Ug'ZUf'Zfca `gUZ'/'\Y`k Ug`Vfi hU`m'UhUW_YXž'g\ch
a i `h]d`Y`h]a Ygž'UbX'i`h]a UhY`mia i fXYfYX`Vm'6Uf[c`UbX`\]g
UW'ca d`]W'gž']bWi X]b['K f][\h'UbX'?mY`<ccdYf'"H\Y'[fci d g
UhY'a dhg'hc`W'j Yf'i d'h\Y`W'ja Yž'k\]W']bj c'j YX`Vi fb]b['GYUh\ g
VcXmž'a Uf_YX'h\Y`VY[]bb]b[`cZ'U`XUf`_W\UdhYf']b'↑ j Yb]'Y`W'ja Y
]b': `cf]XUž'XfUk]b['UhYbh]cb`hc'h\Y`gYj Yf]hm'cZ'mci h\ 'j]c`YbW'

UbX'a YbhU`\\YU'h\\]ggi Yg]b'ci f'gcWjYhm"

÷h\\Y`Z]fgh'a ca Ybhg'cZ'h\\]g'[f]a 'ghcfmž'GYUh\\'fYWj YX`U'hYI h
a YggU[Y`Zfca '5a VYf'h\\Uh`YX`\\]a 'hc`U`Zf]YbX g'\\ca Y'k \\YfY`\\Y
k Ug`Ua Vi g\\YX`Vm'h\\Y'k U]h]b['[fci d'"GYUh\\'k Ug'g\\ch'UbX
VYUhYbž'UbX'h\\Y`Wf]a Y'k Ug'\\XXYb`Ug'h\\YmX]gdcgYX`cZ`\\]g`Ug\\Yg"
H\\Y`hYYbU[Yfg'k YfY`ei]W`mUffYghYXž`YUX]b['hc`U`hUb[`YX`k YV
cZ`WcbZYgg]cbg'fY[UfX]b['h\\Y]f`Vfi hU`UWh]cbg"8]X'h\\Ym'fYU`m
i bXYfghUbX'h\\Y`Zi ``k Y][\\h'cZ'h\\Y]f`Wf]a Y3

H\\Y`C b[c]b['@Y[U`6Uhh`Y

A]W\\UY`6Uf[c'k Ug]XYbh]ZYX`Ug'h\\Y`f]b[`YUXYfž'g\\ck]b['g][bg'cZ
Wcbhfc`\\]b[`VY\\Uj]cf`UbX'h\\fYUhg'df]cf'hc'h\\Y`a i fXYfž'YgdYWjU`m
hck UfX`GYUh`"5g'6Uf[c g'hf]U`i bZc`XYXž`\\Y'k Ug'gYbhYbW\\X`hc
XYUh\\'b'&\$%' ž'U'gYj YfY`WcbgYei YbW`Zcf`\\]g'fc`Y`b'h\\Y`Wf]a Y"
H\\]g'gYbhYbW`k Ug'i d\\Y`X`XYgd]hY`Uf[i a Ybhg'Zfca `\\]g`Uk mYfg
Wj]b['gYj YfY`a YbhU`\\YU'h\\`W\\U`Yb[Ygž]bWi X]b[`VfU]b`b'†f]Yg
UbX`V]dc`Uf`X]gc fXYf"9j Yb`Ug'h\\Y`gmghYa `fYWc[b]nYX'h\\YgY
ZUWhc fgž'h\\Y`Wci fh`XYYa YX'h\\Y`Wf]a Y'hcc`Vfi hU`hc`a]h][UhY`h\\Y
gYbhYbW]b["÷b'&\$%- ž'U`†f m'icbW`U[U]b`gYbhYbW\\X`\\]a 'hc`XYUh\\ž
k \\]W\\'k Ug`UhYf`WcbZ]fa YX`Vm'h\\Y': `cf]XU`Gi dfYa Y`7ci fh]b
&\$&%"

5ZhYf'h\\Y`b]h]U`gYbhYbW]b[ž'h\\Y`ch\\Yf'dYfdYhfUhc fg`ZUW\\X`gYf]ci g
WcbgYei YbW`g`Ug`k Y`/5a VYf`K f][\\hž?mY`<ccdYfž'UbX`ž gh]b
Gchc`fYWj YX`]ZY`gYbhYbW`gž'k \\]Y`7\\Uf`Y`9`mž`U`a]bcf
dUfh]WjdUbhž'k Ug'fY`YUgYX`b'&\$&\$`UZhYf`gYfj]b[`b]bY`mYUfg"9UW\\
`]ZY`gYbhYbW`]'i ghfUhYg'h\\Y`g][b]Z]WUbh'fYdYfW`gg]cbg'cZ'h\\Y]f
UWh]cbgž`WfYUh]b[`f]dd`Yg'cZ`dU]b'h\\fci [\\ci h'h\\Y`Wc`a a i b]hmž
YgdYWjU`mZcf`žW`gcb g'[f]Yj]b[`ZUa]m`H\\Y]f`cgg`Wcbh]bi Yg'hc
gYfj Y`Ug`U`gcVYf`fYa]bXYf`cZ'h\\Y`WcbgYei YbW`g'cZj]c`YbW
Ua cb[gh'mci h\\

H\\Y`6fcUXYf`÷a d`]WWh]cbg

H\\Y`GYUh\\`žW`gcb`WjgY`\\Ug'gdUf`YX`Wcbj YfgUh]cbg'gi ffc i bX]b[
mci h\\'j]c`YbW`UbX`a YbhU`\\YU'h\\ž`\\][\\`][\\h]b['g][b]Z]WUbh

WĉbWfBg]b':`cf]XU g'ŧ j Yb]Y'ŧ gh]WV'gmghYa "'H\Y':`cf]XU
8YdUfha Ybh'cZ'ŧ j Yb]Y'ŧ gh]WV'cdYfUHyg'j Uf]ci g'dfc[fUa g'U]a YX
Uh'dfYj Ybh]b['ŧ j Yb]Y'XY`]bei YbWm'UbX'dfcj]X]b['gi ddcfh'hc`Uh!
f]g_`mci h\''5WwcfX]b['hc'h\Y':`cf]XU'8YdUfha Ybh'cZ'ŧ j Yb]Y'
ŧ gh]WV'žh\YgY'dfc[fUa g']bWi XY'W ghcXm'UbX'YXi WUh]cbU`
gYfj]WVgž'a YbhU``\YU'h\`gi ddcfhž'UbX'Wĉa a i b]hm'fY]bhY[fUh]cb
]b]h]Uh]j Yg''K \]Y'cZZYf]b['U'fUb[Y'cZ'gi ddcfhž'h\Y'WU'Yb[Y
fYa U]bg.`\ck`hc`YZZYWh]j Y'm'UXXfYgg'h\Y'dgmW\cgcW]U'ZUWhcfgh\Uh
'YUX'mci b['bX]j]Xi U'g'Xck b'U'dUh\`cZj]c`YbWV"

H\Y`]a dUWh'cZ'GYUh\ g'a i fXYf'fYgcbUhYg'ghfcb[`m'hcXUmž'UbX'h\Y
WUgY'fYa U]bg'U'dc][bUbh'VYbW\ a Uf_]b'h\Y'X]gW gg]cb'UVci h
ŧ j Yb]Y'ŧ gh]WV'fYZcfa g":`cf]XU'\Ug'gYYb'gYj YfU'WU'Ub[Yg']b
'Uk g'fY[UfX]b['gYbhYbW]b[ž'dUfh]W'Uf'm'ZcW'g]b['cb'ŧ j Yb]Y
cZZYbXYfgž'mYh'WU'Yb[Yg'dYfg]ghž'\][\][\h]b['h\Y'bYYX'Zcf
Wĉbh]bi ci g'YZZcfhg'hck UfXg'dfYj Ybh]cb'UbX'fY\UV`]hUh]cb"

5g'k Y'fYZYWh'cb'h\]g'\YUfhVfYU_]b['WUgYž]hg'j]hU'hc'fYa Ya VYf
h\Y`]j Yg'UZZYWYX` bch'ŧ gh'h\cgY`cghž'Vi h'U'gc'h\Y'mci h\`WU[\h
]b'h\Y'k YV'cZj]c`YbWV'UbX'dccf'W\c]WVg''ĉ'ci f'di fgi]h'cZ'ŧ gh]WV'ž
a Um'k Y'U'gc'gYY_]i bXYfghUbX]b[ž'Wĉa dUgg]cbž'UbX'gc'i h]cbg
h\Uh'ghYf'Zi hi fY'[YbYfUh]cbg'Uk Um'Zfca`gi W\hfU[]Wci hWĉa Yg"

8YhU]`g	
Cfh	Gi a a YfZ]Y'Xž':`cf]XUž'l G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "h\YVi`Yh]bh]a Y"Wĉa• U`h\ Uhg]bhYfYgh]b["Wĉa• k k k "X^"ghUhY"Z"i g

6Ygi W\Yb`G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh