

5`XYf`Gdf]b[g':]fY'; fck g'hc '() \$`5WfYgž
F Yg]XYbhg`c b`9j UW Uh]c b`5`Yfh

5`XYf`Gdf]b[g':]fY`Yfi dhg`]b`ŲZZYfgcb`7ci bhmž`C fY[cbž
h\ fYUhYb]b[`h\Y`@U_Y`6)`m7\]bcc`_UfYU/Yj UW Uh]cb`U`Yfhg
]ggi YX"



ŲZZYfgcb`7ci bhmž`C fY[cbž!`đ`U`ghUf`_fYa]bXYf`cZ`hY
k]`XZ]fY`f]g_g`h\Uh`WU`b`ZUfY`i`d`gi`XXYb`mž`h\Y`5`XYf`Gdf]b[g':]fYž
cZZ]W]U`m`XYg][bUhYX`Ug`đW]XYbh`&-`%ž][b]hYX`cb`h\Y`a`cfb]b[`cZ
đ`bY`%*`ž`&\$&) ``H\Y`Z]fY`Vfc`_Y`ci`h]b`h\Y`7fcc`_YX`F`Jj`Yf`BUh]cbU`
;`fUgg`UbXž`c`WUhYX`]b`gci`h\Yfb`ŲZZYfgcb`7ci bhmž`k`Y`fY`ei`]W_
UW]cb`k`Ug`YggYbh]U`hc`W`b`hU]b`]hg`fUd]X`gdfYUX"

đ]h]U`fYdcfhg`d`UW`X`h\Y`g]nY`cZ`hY`Z]fY`Uh`U`a`cXYgh`%,`UWfYgž
Vi`h`Vm`%`d`a`"ž`h\Uh`Ygh]a`UhY`VU`ccbYX`hc`U`ghU[[Yf]b['() \$
UWfYg`"5W`cfX]b[`hc`?`HJ`N`B`Y`k`gž`h\Y`V`UnY`][b]hYX`g`c`fh`m`VY`Zc`fY
%\$`U`a`"UbX`]g`W`ffYbh`m`Vi`fb]b[`h\fc`i`[`\`[`fUggž`Vfi`g`ž`UbX`gbU[g
bYUf`K`\mW`i`g`7`fYY`_UbX`8`fm`i`U`gž`↑`gh`k`Ygh`cZ`hY`8`YgW`i`hYg
F`Jj`Yf"

9j UW Uh]c b `5`Yfhg`UbX`F YgdcbgY

H\Y`g]hi Uh]cb`\Ug`dfca dhYX`cWU`Ui h\cf]h]Yg`hc`]ggi Y`U`@Yj Y`%
69`F958MdfY!Yj UW Uh]cb`bch]W`Zcf`fYg]XYbhg`bYUf`@U_Y`6`]`m
7\]bcc_ž`g][bU`]b[`h\Y`bYYX`Zcf`] [[]UbWU`UbX`dfYdUfYXbYgg"
:]fYZ][\h]b[`hYUa`g`\Uj Y`fYgdcbXYX`k]h\`Uddfcdf]UhY`fYgci fW`gž
]bWi X]b[`hk`c`Yb[]bYgž`fUddY`Yfgž`U`\Y`]WcdhYfž`UbX`Ub`UffUmicZ
UXX]h]cbU`U]f`hUb_Yfg`cb`ghUbXVm"

H\Y`Z]fY`g`WU`i`gY`fYa`U]bg`i`bXYhYfa`]bYXž`k`]h\`]bW]XYbh`XYhU`]`g
dfcj`]XYX`Vm`**×GCB`]bY`**H\Y`W`ffYbh`m`UZZYW`hYX`UfYU`]`g`dUfh`cZ`U
f]W`Y`Wc`c[]WU`UbXgWUdY`_bck`b`Ug`h\Y`6`i`Y`A`ci`bhU]bg
Y`Wc`fY[]cbž`k`\]W`d`Umg`\cgh`hc`]Uf]ci`g`dfchYW`hYX`ncbYg`]bWi X]b[
h\Y`7fcc_YX`F]j`Yf`B`Uh]cbU`;`fUgg`UbX`UbX`h\Y`8YgW`i`hYg`7Ubmcb!
GhY`Y`YUX`:`U`g`K`]`XYfbYgg`Ghi`Xm`5fYU"

7ca`a`i`b]hm`⇒`dUW`h`UbX`GhUhi`g

BchUV`mž`h\Y`5`XYf`Gdf]b[`g`UfYU`gi`ddcfhg`U`ga`U`dc`di`Uh]cb`cZ
UddfcI`ja`UhY`m`\$)`fYg]XYbhg`H\Y`Wc`a`a`i`b]hm`ZUW`g`i`b]ei`Y
W`U`Y`b[`Yg`fY`UhYX`hc`]hg`[`Yc[`fUd`\]WU`]gc`Uh]cbž`Yj`]XYbh`]b
ghUh]gh]Wg`k`\YfY`cb`m`\$`"``i`cZ`fYg]XYbhg`UfY`Ygh]a`UhYX`hc`bch
\Uj`Y`U`j`Y\]WY":`i`fh\Yfa`cfYž`Ufci`bX`&\$`"*`*`i`cZ`h\Y`Wc`a`a`i`b]hm
`]j`Yg`k`]h`X]gUV`]h]Ygž`\][\`][\h]b[`h\Y`bYYX`Zcf`YZZ]W]Ybh
Ya`Yf[`YbW`h`fYgdcbgY"

Cj`YfU`ž`h\Y`k`]XZ]fY`h\Y`Uhi`h]g`gYUgcb`\Ug`VYYb`g][`b]Z]WU`bž`Ug
bchYX`Vm`h\Y`**CfY[cb`8YdUfha`Ybh`cZ:c`fYghf`mž`k`\]W`]g**
WcgY`m`a`cb]hc]f]b[`k`]XZ]fYg`UW`cgg`h\Y`ghU`hY`H\Y`f`ghUh]gh]Wg
Wc`j`Yf`Ub`YI`dUb]j`Y`UfYU`cZ`%`*`a`]`cb`UW`fYg`UbX`hfUW`_`Vch\
`][\hb]b[`UbX`\i`a`Ub!WU`i`gYX`Z]fYg`hc`VY`hYf`i`bXYfghUbX`UbX
Wc`a`VU`h`h\Y`cb[`c]b[`f]g_g"

5g`b][`h`iZU`g`UbX`Z]fYZ][\h]b[`YZZcfhg`Wc`bh]bi`Yž`?HJ`N`BYk`g
dfca`]gYg`cb[`c]b[`i`dXUhYg":`cf`bck`ž`fYg]XYbhg`UfY`i`f[`YX`hc`ghUm
U`Yfh`UbX`dfYdUfYXž`Ug`h\Y`k`]bX`WU`b`W`U`b[`Y`fUd]X`mž`UbX`Z]fYg
WU`b`VY`i`bdfYX]W`UV`Y`5g`k`Y`cc`_`hc`k`UfX`U`dfcUW`h]j`Y`UddfcUW`ž
Wc`a`a`i`b]hm`Uk`UfYbYgg`UbX`fYUX]bYgg`ghUbX`Ug`ci`f`VYgh`bY`cZ

XYZYbgY`U[U]bgh`k]`XZ]fYg"

8YhU]`g	
Cfh	⌘ZZYfgcb`7ci bhmž`CfY[cbž`l G5
EiY`Yb	<div><div></div><div><ul style="list-style-type: none">• _hj`n"WŁa• XUhU"^gcb`]bY"WŁa• kkk"cfY[cb"[cj</div></div>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh