

: Uh\Yf!8Ui [ \hYf'8i c'7fYUhY  
I bZcf[ YhhUV`Y`A Ya c f]Yg'5VcUfX`I GG  
B]a ]hn

: Uh\Yf!XUi [ \hYf'Xi c'8Ub'UbX'; UVf]Y`U`F YmYg'g\UfY`U  
k YY\_`UVcUfX'h\Y`I GG'B]a ]hmž\][ \`][ \h]b[ `a `]]hUfm'ZUa ]`m  
XmbUa ]Wg'UbX'gYfj ]W"



›ZZYfgcb'7ci bhmž'I G5`!`‡`Ub`YI hfUcfX]bUfmhk ]gh'cZ ZUhYž  
ZUa ]`m`VcbXg`]b`h\Y`a ]`hUfm'fYU`a `hU`Y`cb`U`k \c`Y`bYk `XYdh\`Ug  
hk c`a Ya VYfg'cZ'h\Y`F YmYg'ZUa ]`m`c]b`ZcfWg'UVcUfX'h\Y`I GG  
B]a ]hm`GYb]cf'7\]YZ'8Ub`F YmYgž`U`j YhYfUb`a UW\]b]ghž`UbX`\]g  
XUi [ \hYfž`A ]Xg\]da Ub`&bX'7`Ugg'; UVf]Y`U`F YmYgž`g\UfYX`U  
fYa Uf`UV`Y`k YY\_`cZ'gYfj ]W`h\Uh`V`YbXYX'h\Y]f`ci fbYmg`]b`k Umg  
ZYk `Wci `X`Yj Yf`Ubh]WjdUhY``H\]g`YI dYf]YbWž`k \]W`i bZc`XYX  
Xi f]b[ `; UVf]Y`U g`gi a a Yf`hfU]b]b[ `Wfi ]gYž'dfcj ]XYX'h\Ya `bch  
↑ gh`U`W\UbW`hc`k cf`\_`hc[ Yh\Yf`Vi h`U`gc`hc`ghfYb[ h\Yb`h\Y]f  
ZUa ]`m]h]Yg`i bXYf'h\Y`VUbbYf`cZ'h\Y`BUj m"

: Uh\Yf'UbX'XUi [ \hYf'cdYfUhYX']b'h\Y'h\]W\_cZ'bUj U`cdYfUh]cbg  
k]h\]b'h\Y'i "G"+h\': `YYh'UfYU""8Ub'FYmYgž'k \c'gYfj Yg'Ug'h\Y  
'YUX]b[ 'W\]YZ'dYh'm'cZZ]Wf'Zcf'<Y`]WcdhYf'GYU'7ca VUh'Gei UXfcb  
\*ž'YI dfYggYX'g\YYf'YI W]hYa Ybh'UVci h'h\Y]f'g\UfYX'YI dYf]YbW"

h'k Ug'fYa Uf\_UV`Y'hc'gYfj Y'U`cb[ g]XY'a m'XUi [ \hYfž `Y'g\UfYXž  
\[ \'] [ \h]b[ 'U'i b]ei Y'cdcfh' b]hm'Zcf'WcbbYWh]cb'Ua ]Xgh'h\Y  
\i gh'Y'cZ'a ]]hUfm`]ZY""; UVf]Y`Už'U'ghUh]gh]Wg'a U'cf'Uh': `cf]XU'GhUhY  
I b]j Yfg]hmž`b]h]U`m'YbhYfYX'h\Y'k YY\_`k ]h\`gca Y'UddfY\Ybg]cbgž  
Vi h'U]a ]b[ 'hc`YUfb'Ug'a i W\`Ug'dcgg]V`Yž'g\Y'gccb'[ fUgdYX'h\Y  
j U'i Y'cZ'h\]g'\UbXg!cb'YI dYf]YbW"

## H\Y'9mY!CdYb]b[ '9I dYf]YbW

; UVf]Y`U'ei ]W\_`m'X]gWc] YfYX'h\Y'g][ b]Z]WUbh'X]ZYZfYbW`VYhk YYb  
\YUf]b[ 'hU'Yg'cZ`]ZY'Uh'gYU'UbX``]j ]b[ 'h\fcI [ \']h\YfgY'Z" h'g'cbY  
h\]b[ 'hc`YUf'UVci h']hž'Vi h'Ubch\Yf'hc'UWh' U`m'VY'U'dUfh'cZ']hž  
g\Y'ghUhYXž'fYZYWh]b[ 'cb'U'k YY\_`h\Uh']bZcfa YX`Yf  
i bXYfghUbX]b[ 'cZ\Yf'ZUh\Yf'g'XYX]WUh]cb'UbX'k cf\_`Yh\]W  
Hc[ Yh\Yfž'h\Y'midUfh]W]dUhYX']b'X]j YfgY'bUj U`cdYfUh]cbgžZfca  
Z][ \h'XYW\_`UWh]j ]h]Yg'hc'fYd'Yb]g\`a Ybhg'Uh'gYUž'YUW'a ca Ybh  
fY]bZcfW]b[ 'h\Y'VcbX'h\Ymig\UfY"

K \]Y'8Ub'FYmYg'a Um'ibch\Uj Y'di g\YX`\]g'W\]XfYb'hck UfX  
a ]]hUfm'gYfj ]Wž'h\Y]f'i dVf]b[ ]b[ 'k ]h\]b'U'a ]]hUfm'ZUa ]`m  
i bXci VhYX`mig\UdYX'h\Y]f'W\c]W'g": Ua ]]Yg'WcbbYWhYX'hc'h\Y  
Ufa YX'ZcfW'g`\_]Y'h\Y'FYmYg'cZhYb'ZUW`i b]ei Y'XmbUa ]Wgž`cUXYX  
k ]h\`fYgdcbg]V`]h]Yg'h\Uh'hYgh'h\Y]f'Ya ch]cbU`fYg`]YbW"

7ca a i b]WUh]cbž'Ya ch]cbU`gi ddcfž'UbX'g\UfYX'j U'i Yg'UfY  
YggYbh]U`']b'bUj ] [Uh]b[ 'h\Y'Wc'a d`YI ]h]Yg'h\Uh'Wc'a Y'k ]h\`a ]]hUfm  
`]ZYž'Ug'h\cgY'k \c'gYfj Y'cZhYb'Wc'bZfcb'h\Y'XYa UbXg'cZ'Xi hm  
U`cb[ 'k ]h\`h\Y'WU`Yb[ Yg'cZ\ca Y`]ZY"

## I bXYfghUbX]b[ 'A ]]hUfm': Ua ]`m'8mbUa ]Wg

5g'bchYX'Vm'HchU`A ]]hUfm`bg][ \h'Wc'a ž'a ]]hUfm'ZUa ]]Yg'YbWci bhYf  
X]gh]bWh'W\U`Yb[ Yg'a Uf\_YX'Vm'ZfYeI Ybh'fY`cWUh]cbgž'Ya ch]cbU`  
hc``Xi Y'hc'gYdUfUh]cbgž'UbX'cZhYb'U`]ZYghm'Y'h\Uh'fYeI ]fYg'WYUf  
Wc'a a i b]WUh]cb""H\Y'FYmYgž`\_]Y'a Ubm'ch\Yfgž'YI Ya d`]Zm\ck

h\YgY`XmbUa ]Wg`d`Um`ci hž`Ug`Vch\`dUfYbhg`UbX`W\`XfYb`YUfb`hc  
UXUdh`hc`W\Ub[ ]b[ `fc`Yg": cf`8Ub`UbX`; UVf]Y`Už`h\Y]f`g\UfYX  
k YY\_`UVcUfX`h\Y`I GG`B]a ]hn`bch`cb`m`gc`X]Z]YX`h\Y]f`bX]j ]Xi U`  
dUh\g`k ]h\]b`h\Y`a ]`]hUfm`Vi h`U`gc`\][ \`][ \hYX`h\Y`ghfYb[ h\  
Zci bXYX`]b`ZUa ]`m`WłcdYfUh]cb"

H\Y`k YY\_`hc[ Yh\Yf`k Ug`U`fYa ]bXYf`cZ`h\Y`]a dcfhUbW`cZ`gi ddcfh  
bYhk cf\_gž`k \]W\`UfY`j ]hU`Zcf`Ya ch]cbU`k Y`!VY]b[ `]b`a ]`]hUfm  
ZUa ]`]Yg" H\YgY`ghfi Whi fYg`dfcj ]XY`h\Y`bYW`ggUfm`Ya ch]cbU`UbX  
dfUWh]WU`gi ddcfh`h\cgY`gYfj ]b[ `UbX`h\Y]f`cj YX`cbYg`bYYX`hc  
bUj ][ UhY`X]ZZ]W`h`h]a Yg"i `h]a UhY`mž`ghf]j ]b[ `Zcf`fYg]`YbW`ž  
ZcghYf]b[ `cdYb`Wła a i b]WUh]cbž`UbX`UWh]j Y`m`Yb[ U[ ]b[ `]b`h\Y  
Wła a i b]hm`\Y`d`W`h]j UhY`ghfcb[ Yf`a ]`]hUfm`ZUa ]`]Yg"

5g`Vch\`GYb]cf`7\]YZ`F`YmYg`UbX`A ]Xg\]da Ub`F`YmYg`fYZYWh`cb  
h\Y]f`i b]ei Y`k YY\_ž`h\Ym`Wuffm`Zcfk UfX`bch`cb`m`dYfgcbU`[ fck h\  
Vi h`U`gc`U`Wła a ]ha Ybh`hc`gYfj ]b[ `ZUa ]`mž`Wła a i b]hmž`UbX  
Włi bhfm" H\]g[ `]a dgY`]bh`h\Y]f`jZY`gYfj Yg`Ug`U`YUfhk Ufa ]b[  
fYa ]bXYf`cZ`h\Y`h]Yg`h\Uh`V]bX`i gž`YgdYW]U`m]b`h\Y`ZUW`cZ`jZY`g  
W\U`Yb[ Yg"

: cf`a cfY`XYhU]`g`UVci h`h\Y]f`YI dYf]YbW`ž`**K 7HJ** `fYdcfhg`h\Uh

Hc`X]j Y`XYYdYf`]bh`h\Y`g][ b]Z]WUbW`cZ`a ]`]hUfm`ZUa ]`m`jZYž  
YI d`cfY`h\]g`d]YW`Zfca `**Hc hU`A ]`]hUfm`b g][ \h`h\Uh`X]gW`ggYg**  
h\Y`i b]ei Y`XmbUa ]Wg`ZUW`X`Vmia ]`]hUfm`ZUa ]`]Yg"

: cf`Ub`cj Yfj ]Yk`cZ`h\Y]f`g\UfYX`gYfj ]W`YI dYf]YbW`ž`W\YW\_  
**H]a YgB**; `hc`X]gWłj Yf`a cfY`UVci h`h\]g]bgd]f]b[ `ZUh\Yf!XUi [ \hYf  
Xi c"

| 8YhU]`g  |  |
|----------|--|
| C fh     | → ZYfgcb`7ci bhmž`I G5   |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "k Whj "hj</li><li>• h]a Ygb[ "Wła</li><li>• hc hU`a ]`]hUfm]bg][ \h"Wła</li></ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh