

: `cf]XU`7Y`YVfUhYg`&) \$`MYUfg`k]h\
: ci bX]b[: Uh\Yfg/ ă \$' - /GhUhi Yg
I bj Y]`b[°

8]gWcj Yf`\ck `>ZZYfgcb`7ci bhmWca a Ya cfUhYg
5a Yf]WU/ ă \$' - /g`&) \$h\`V]fh\XUmik]h\`U`bYk `H\ca Ug
>ZZYfgcb`ghUhi Y`i bj Y]`YX`Vm; cj "8YGUbh]g"



A cbh]WV`cž>YZZYfgcb`7ci bhmž: `cf]XUž`I G5`!`H\Y`W`YVfUh]cb
cZ`h\Y`&) \$h\`V]fh\XUmicZ`h\Y`I b]hYX`GhUhYg`]g`\YUh]b[`i d`]b
: `cf]XUž`Ug; cj Yfbcf`Fcb`8YGUbh]g[YUfg`i d`Zcf`U`gYf]Yg`cZ
Yj Ybhg`XYg][bYX`hc`\cbcf`h\Y`bUh]cb g: ci bX]b[: Uh\Yfg`5g`dUfh
cZ`h\]g`]b]h]Uh] Yž`ghUhi Yg`cZ5a Yf]WUb`Zci bXYfg`k]`VY`d`UW`X
h\fc i [\ci h`Wci bh]Yg`]b: `cf]XU`bUa YX`UZ`hYf`h\YgY`\]ghcf]WU`
Z][i fYg`"H\]g`d`Ub`Ya d\Ug]nYg`bch`cb`m`U`W`bbYWh]cb`hc`\]ghcfm
Vi h`U`gc`h\Y`]a dcfhUbW`cZ`i bXYfghUbX]b[`h\Y`df]bW]d`Yg`i dcb
k \]W`h\Y`bUh]cb`k Ug`Vi]`h`K I G: `fYdcfhg`h\Uh`8YGUbh]g`\Ug
U`fYUXmi` bj Y]`YX`U`VfcbnY`ghUhi Y`cZ`DfYg]XYbh`H\ca Ug`>ZZYfgcb
]b`Zfcbh`cZ`h\Y`Wci fh\ci gY`]b`A cbh]WV`cž>YZZYfgcb`7ci bhmž`cb`ž`m

&ž'&\$&) ž'a U_]b['k Uj Yg'UWfcgg'h\Y'ghUhY'UbX'VYmcbX"

5h'h\Y'i bj Y']b[ž'8YGUbh]g'ZcW gYX'cb'žZYfgcb g'g][b]Z]WUbh
Wcbhf]Vi h]cbg'hc'5a Yf]WUb'']VYfhm'UbX'YXi WUh]cb'"<Y'fYZYffYX'hc
žZYfgcb'Ug'h\Y' ZUh\Yf'cZ'h\Y'8YWUfUh]cb'cZ'žXYdYbXYbW"

H\]g'Yj Ybh'a Uf_g'h\Y'gYWcbX'i bj Y']b['b'U'gYf]Yg'U]a YX'Uh
WV'YVfUh]b['5a Yf]WU g'Zci bXYfg"5g'h\Y'[cj Yfbcf'dc]bhYX'ci hž
h\]g']g'U'WcbhfUgh'hc'UWh]cbg'hU_Yb']b'ch\Yf'dUfhg'cZ'h\Y'Wci bhfmž
k \YfY'a cbi a Ybhg'\Uj Y'VYyb'fYa cj YX'fUh\Yf'h\Ub'WV'YVfUhYX"
GhUhi Yg'cZbchUV'Y'Z][i fYgž]bWi X]b[' ; Ycf[Y'K Ug\]b[hcbž'k]'
U'gc'VY'dfca]bYbh'mX]gd'UmYXžŽ fh\Yf'\][\'][\h]b[' : 'cf]XU g
Wca a]ha Ybh'hc '\]ghcf]WU'UW_bck 'YX[a Ybh"

D`Ub bYX'žbghU``Uh]cbg'UbX'9j Ybhg

Hc'Yb\UbW'h\]g'Wca a Ya cfUh]cbž'ghUhi Yg'cZ'Zci f'a cfY'Zci bXYfg
' ; Ycf[Y'K Ug\]b[hcbž'6Yb'Ua]b' : fUb_]bž'5'YI UbXYf'<Ua]'hcbž
žJa Yg'A UX]gcbž'UbX'žJa Yg'A cbfcY' 'k]''U'gc'VY']bghU'YX']b
h\Y]f'fYgdYWh]j Y'Wci bh]Yg'cj Yf'h\Y'bYI h'mYUf'"ž'UXX]h]cbž'h\Y
: 'cf]XU'GYWfYhUfm'cZ'GhUhy'7cfm'6mfX'fYj YU'YX'U'gdYW]U'`c[c'Zcf
h\Y'&) \$h\ 'V]fh\XUm'WV'YVfUh]cbg'Xi f]b['h\Y'žZYfgcb'ghUhi Y
i bj Y']b["H\]g']b]h]Uh]j Y']g'Vc`ghYfYX'Vm'U'g'Yk'cZ'i dWca]b[
Yj Ybhg'UbX'WV'YVfUh]cbg'd'UbbYX'UWfcgg': 'cf]XU']b'Ubh]W]dUh]cb'cZ
h\Y'ghUhYk]XY'gYa]ei]bWVbhYbb]U"

8YGUbh]g'VY'Yj Yg'ghfcb[`m]b'h\Y'j U'i Y'cZ'Wj]WYXi WUh]cb'hc
Vf]b['h\]g'\]ghcf]Wa ca Ybh'hc''ZY'Zcf'ghi XYbhg'UbX'hYUWXYfg'U']_Y"
: 'cf]XU'\Ug'a UXY'g][b]Z]WUbh'ghf]XYg']b'Wj]WYXi WUh]cb'i bXYf'\]g
'YUXYfg\]dž'Ui bW]b['h\Y'7]j]Wg @]hYfUWm'9I WV'YbWV'žh]Uh]j Y"
5WcfX]b['hc'h\Y'[cj Yfbcfž'cj Yf'&%ž\$\$\$'hYUWXYfg'\Uj Y
dUfh]W]dUhYX']b'h\]g'dfc[fUa 'g]bWV']h'k Ug'YghUV']g\YX']b'&\$&%ž
UbX'Ži bX]b['\Ug'fYUWXYX'cj Yf'~) - 'a]''cb']b'gh]dYbXg'hc'dfca chY
Wj]W']hYfUWmž'k]h\ Ži fh\Yf']bj Ygha Ybhg'd'UbbYX'Zcf':]gWU'`MYf
&\$&) !&* "

5`B Uh]cbU'`7cbhYI h

H\Y'I "G"8YdUfha Ybh'cZ'9Xi WUh]cb']g'U'gc'č]b]b['b'h\]g'bUh]cbU'

WV`YVfUh]cb``5`fYVWbh`Ubbci bW`a Ybh]bWi XYX`U`bYk `[fUbh
dfc[fUa `U]a YX`Uh`Yb`UbW]b[`5a Yf]WU`b`<]ghcfm`UbX`7]j]W
YXi WUh]cb`]b`c`b`c`f`c`Z`h`Y`i dW`a]b[`&) \$h`WV`YVfUh]cb``H`Y
dfc[fUa `U]a g`h`c`c`Z`Y`f`Y`Xi WUhcf`g`UbX`ghi XYbh`g`gYa]bUfg
XYg][bYX`h`c`XY`j Y`]bh`c`5a Yf]WU`g`Z`ci bX]b[`df]bW]d`Yg`UbX`W]j]W
fYgdc`bg]V`]h]Yg``DUfh]W]dUb`hg`k]``Z`c`W`g`c`b`]a dcfhUb`h`X`c`W`a Ybhg
`]Y`h`Y`8YWUfUh]cb`c`Z`bXYdYbXYbW`UbX`h`Y`I "G``7cbgh]hi h]cb`z
k`\\W`Zcfh]Zm`h`Y`j Yfm`ZUVf]Wc`Z`h`Y`bUh]cb"

5g`d`fYdUfUh]cbg`fc``ci hž: `cf]XU`g`5a Yf]WU`&) \$: @WUa dU][bž
ZYUhi f]b[`U`bYk `m`Ui bW`YX`k YVg]hY`ž`5a Yf]WU`&) \$: @W`a ž`gYfj Yg
Ug`h`Y`c`Z]W]U``i V`Z`c`f`]bZ`c`fa Uh]cb`UbX`fYgci fW`g`fY`UhYX`h`c`h`Y
gYa]ei]bW`b`h`Y`bb]U``H`[g`g]hY`U]a g`h`c`Y`b`W`ci fU[Y`fYg]XYbh`g`UbX
h`ci f]ghg`U`]Y`h`c`Y`I d`c`fY`\\ghcf]Wg]hY`g`h`f`ci [`ci h`h`Y`ghUhY"

K]h`h`h`Y`gY`XYX]WUhYX`Y`Z`c`fhg`h`c`c`b`c`f`h`Y`dUgh`UbX`Y`b`W`ci fU[Y`U
XYYdYf`i bXYfghUbX]b[`c`Z`5a Yf]WU`b`XYa cWfUW`hž: `cf]XU`ghUbXg
dc]gYX`h`c`WV`YVfUhY`U`a]Ygh`c`bY`h`Uh`fYgcbUhY`g`k]h`Y`j Yfm
W]h]nYb``H`YfY`g`a`i W`h`c`fYZYW`i dcb`Ug`W`a`a`i b]h]Yg`W`a`Y
h`c[Y`h`Y`f`h`c`fY`W`c[b]nY`h`Y`ghfYb[h`UbX`W`U``Yb[Yg`c`Z`5a Yf]WU`b
\\ghcfm"

: cf`a`cfY`XYhU]`gž`j]g]h`h`Y``]b_g.`K`I`G: ž: `cf]XU`;`cj`Yfbcfž`I "G"
8YdUfha Ybh`c`Z`9Xi WUh]cb"

8YhU]`g	
Cfh	Acbh]WV``cž`>Z`Yf`gcb`7ci bhmž: `cf]XU`ž`I`G5
EiY``Yb	<ul style="list-style-type: none">• k k k "k i gZ"cf[• k k k "Z[cj "W`a• k k k "YX"[cj

6Ygi W`Y`b`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh