

@cWU`Dc`]W`7fUW\_`8ck b.`8I ž`8ca Ygh]W  
8]gdi hYgž`UbX`8]gcfXYf`m`7cbXi Wh°

GhUhY`dc`]W`fYdcfh`fYWbh`8I ž`UfUgga Ybhž`UbX`X]gcfXYf`m  
WcbXi Wh]bW]XYbhg`]b`>ZZYfgcb`7ci bhmž`\\[\\`][\\h]b[ `cb[ c]b[  
`Uk `YbZcfW`a Ybh`YZZcfhg"



FYmbc`Xgj ]`Y`6cfci [ \\ž`>ZZYfgcb`7ci bhmž`DYbbgm`j Ub]Už  
I G5`!`H\\Y`fYWbh]bW]XYbhg`fYdcfhYX`VmghUhY`dc`]W`\\Uj Y`fU]gYX  
YmYVfck`g`]b`>ZZYfgcb`7ci bhmž`\\[\\`][\\h]b[ `]ggi Yg`h\\UhUZZYWh  
Yj YfmXUm`]ZY`]b`ci f`Wca`a`i`b]h]Yg`H\\Y`Di`bl`gi`hUk`bYm`UbX`8i`6c]g  
VUffUW\_g`\\Uj Y`VYYb`dUfh]W`Uf`m`UWh]j Yž`k`]h\\`a`i`h]d`Y`WUgYg  
Wca`]b[ `hc`][ \\h`cj Yf`h\\Y`dUgh`k`YY`\_`"5W`WcfX]b[ `hc`9I`d`cfY  
>ZZYfgcb`ž`W`Uf[ Yg`\\Uj Y`VYYb`Z`YX`fY`UhYX`hc`U`8I ž`U`Xca Ygh]W  
X]gdi hYž`UbX`U`bY][ \\Vcf`miei UffY`h\\Uh`hi`fbYX`gci`f"

Cb`>`m`%&ž`U`) %!mYUf!c`X`a`Ub`Zfca`7cf]WU`Zci`bX`\\]a`gY`Z`cb`h\\Y  
k`fcb[ `g]XY`c`Z`h\\Y`Uk`UZhYf`VY]b[ `ghcddYX`Zcf`hfUZZ]Wj`]c`Uh]cbg`  
8i`f]b[ `h\\]g`hfUZZ]Wghcdž`cZZ]Wfg`X]gWcj YfYX`\\Y`k`Ug`bch`cb`m  
Xf]j`]b[ `i`bXYf`h\\Y`]bZi`YbW`Vi`h`U`gc`]b`dcggYgg]cb`c`Z`U`gi`gdYWhYX

Wcbhfc`YX'gi VghUbW'U'cb[ 'k]h\Xfi [ 'dUfUd\YfbU`]U"Gi W  
]bWjXYbhg'fU]gY'h\Y'ei Ygh]cb.\ck'X'][ Ybh'UfY'k Y']b'UXXfYgg]b[  
gi VghUbW'UVi gY'cb'ci f'fcUXg3

## 8ca Ygh]W8]gdi hYg'UbX'<UfUgga Ybh

đ gh'hk c'XUmg'df]cfž'cb'đ `m%\$ž'dc`jW'k YfY'WU`YX'hc'U'Xca Ygh]W  
]bWjXYbh'cb'6YbbYhg'J U`Ym'<][ \k Um]b'<i ghcb'Hck bg\]dž  
7`YUfZ]Y'X'7ci bhm": c`ck ]b[ 'h\Y'f']bj Ygh][ Uh]cbž'U  
Wci d'Y \* )!mYUf!c'X'a Ub'UbX'U'\*( !mYUf!c'X'k ca Ub'Zfca  
DYbZ]Y'X k Ug'WUf[ YX'k ]h\`UfUgga Ybh"H\]g'gYfj Yg'Ug'U  
fYa ]bXYf'cZ'h\Y'hYbg]cbg'h\Uh'WUb'gca Yh]a Yg'Vc]'`cj Yf']b'WcgY  
'j] ]b[ 'WcbX]h]cbg"K \Uh'WUb'Wca a i b]h]Yg'Xc'hc'a ]h][ UhY'gi W  
X]gdi hYg'VYZcfY'h\YmYgWU'UhY3

5bch\Yf']bWjXYbh'WU[ \h'h\Y'UhYbh]cb'cZ'cWU`Uk'YbZcfW'a Ybh  
cb'đ `m') ž'k \Yb'cZ]Wfg'fYgdc bXYX'hc'U'bY][ \Vcf'X]gdi hY']b  
FYmbc'Xgj ]`Yž'žZYfgcb'7ci bhm'"5\*\$!mYUf!c'X'a Ub'k Ug'WjYX'Zcf  
X]gcfXYf'm'WcbXi W'h'H\YgY'hmdYg'cZ'U'hYfWUh]cbg'cZhYb']`i ghfUhY  
h\Y'Z]bYf'dc]bhg'cZ'j] ]b[ 'b'U'WcgY!\_b]h'bY][ \Vcf\ccX'"5fY'k Y'U`  
Xc]b[ 'ci f'dUfh'hc'ZcghYf'\Ufa cbm]b'ci f`cWU`h]Yg3

## I bXYfghUbX]b[ 'h\Y'7f]a Y'@UbXgWUdY

H\Y']a d`]WUh]cbg'cZ'h\YgY']bWjXYbhg'YI hYbX'VYmcbX']a a YX]UhY  
WcbWfbg"DYbbgm] Ub]U g'I b]Zcfa '7f]a Y'FYdcfh]b[ 'fl 7FŁ  
dfc[ fUa 'cZYfg'j ]hU`ghUh]gh]Wgž]bZcfa ]b[ 'i g'UVci h'Wf]a Y'hfYbXg  
UbX`Uk'YbZcfW'a Ybh'dYfZcfa UbW'"5g\][ \`][ \hYX'Vm'I 7F'D5ž  
h\Y'dfc[ fUa 'k cf\_g'hc'Ybgi fY'fY']UV']hm'UbX'hfUbgdUfYbWm]b  
Wf]a Y'ghUh]gh]Wgž'dfcj ]X]b[ 'U'Wfi WjU`fYgci fW'Zcf`Uk a U\_Yfgž  
a YX]Už'UbX'h\Y']bZcfa YX'di V`]W

8UhU'UWW fUWm'fYghg'cb'Wcbhf]Vi hc'fg'UX\Yf]b[ 'hc'VYgh'dfUW]Wg']b  
fYdcfh]b[ "'Cj Yf'%ž\$ \$\$'U[ YbWjYg'Wcbhf]Vi hY'hc'h\]g']b]h]Uh]j Yž  
a U\_]b[ 'h]bX]gdYbgUV'Y'Zcf'i bXYfghUbX]b[ 'Wf]a Y']b'ci f'UfYUg"  
Gi W']bg][ \hg'WUb'\Y'd'Xf]j Y'dc`]WjYg'hc']a dfcj Y'Wca a i b]hm  
gUZYhm"

9l Ua ]b]b[ 'VfcUXYf'hfYbXg']b'Wf]a Yž'h\Y'8YdUfha Yb'h'cZ'đ gh]W  
Wca d]`Yg'U'k ]XY'fUb[ Y'cZ'ghUh]gh]Wg'ZUW'hgž'Zfca 'ZYXYfU'`Wf]a Y  
XUhU'hc'`cWU'`YbZcfW'a Ybh'YZZcfhg'"H\Y]f'Z]bX]b[ g'WUb'cZhYb  
]'i ghfUhY'h\Y'dYfg]ghYbh'WU'`Yb[ Yg'ghUhYg'ZUW'']b'W fV]b[ ']'Y[ U'  
UWh]j ]h]Yg'"K \Uh'ghfUhY[ ]Yg'WUb'VY'YZZYWh]j Y'm]a d'Ya YbhYX'hc  
Wca VUh'f]g]b[ 'hfYbXg']b'Xfi [ !fY'UhYX'cZZYbgYg'UbX'bY][ \Vcf  
X]gdi hYg3

5g'k Y'bUj ][ UhY'ci f'XU]'m''] Ygž'h'g'YggYbh]U'hc'ghUm]bZcfa YX  
UVci h'h\YgY'a UhYfg'"H\Y'\UddYb]b[ g']b'žZZYfgcb'7ci bhm'fYa ]bX  
i g'h\Uh]j ][ ]'UbW'UbX'Wca a i b]hm'Yb[ U[ Ya Ybh'UfY'\_Ym]b'ZUW]b[  
h\Y'WU'`Yb[ Yg'\YUX!cb'"K \Yh\Yf']hg'h\fc[ [ \X]U'c[ i Y'Ua cb[  
bY][ \Vcfg'cf'fcVi gh'fYdcfh]b[ 'ghUbXUfXg'h\fc[ [ \d'fc[ fUa g']\_Y  
l 7Fž'h\YfY g'a i W'k Y'WUb'U'`Xc'hc'ZcghYf'U'gUZYf'Wca a i b]hm"

8YhU]'g	
Cfh	FYmbc`Xgj ]`Y'6cfci [ \ž'žZZYfgcb'7ci bhmž DYbbgmj Ub]Už'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Yl d`c fY'YZZYfgcb dU"Wca</li><li>• k k k "i Wf"dU"[ cj</li><li>• k k k "i gh]W'"[ cj</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh