

HfU[]W7fUg\ 'cb' ‡- ('7`U]a g
8f]j Yf/ . \$' - /g`@]ZY`B YUf`@U_Y`A]`g

5`ZUhU`WfUg\`]b`>ZZYfgcb`7ci`bhmcb`‡- (`WU]a`g`cbY``]ZY/
]bj`Ygh][`Uh]cb`ZcW`gYg`cb`WUi`gYg`UbX`hfUZZ]WgUZYhm
a`YUgi`fYg"



@U_Y`A]`gž`K]gWċbg]bž`I G5`!`‡`U`hfU[]W]bW]XYbhž`U`g]b[`Y!
j`Y\]WY`UWW]XYbh`cWw`ffYX`bYUf`@U_Y`A]`g]b`>ZZYfgcb`7ci`bhmcb
‡`bY` (ž`&\$&) " `H\Y`Wċ``]g]cb`\UddYbYX`Ufci`bX`, .%%`U"a " `cb
k`YghVci`bX`‡`hYfghUHY`- (`Uh`h\Y`GhUHY`<][\k`Um, - `]bhYfW\Ub[`Y"
H\Y`Xf]j`Yfž`k`\c`\Ug`mY`h`hc`VY`]XYbh]Z]YX`dYbX]b[`bch]Z]WUh]cb`cZ
bYI`h`cZ_]bž`j`YYfYX`cZ`h\Y`fcUXk`Um`UbX`Wċ``]XYX`k`]h\`U`hfYYž
gi`ghU]b]b[`ZUhU``]b`†`f]Yg`UbX`dfcbci`bW\X`XYUX`Uh`h\Y`gW`bY"
FYa`Uf`UV`mž`bc`ch\Yf`dUggYb[`Yfg`cf`j`Y\]WYg`k`YfY`]bj`c`j`YX`]b
h\]gi`bZcfhi`bUHY`Yj`Ybh"

H\Y`K]gWċbg]b`GhUHY`DUHfc``]g``YUX]b[`h\Y`]bj`Ygh][`Uh]cb`]bhc`h\Y
WfUg\`UbX`k`]`gWfi`h]b]nY`j`Uf]ci`g`ZUWċfg`Wċbhf]Vi`h]b[`hc`h\Y
UWW]XYbh`H\YgY`]bWi`XY`dcgg]V`Y`a`YX]WU``]ggi`Ygž`gdYYXž`UbX`h\Y

WĉbX]h]cb'cZ'h\Y'fcUXk Um"ŸZZYfgcb'7ci bhm g'gYWh]cb'cZ'±- (']g
hmd]WU``m'W\UfUWHYf]nYX'Vm'U'a]l'cZ'Wĉa a YfW]U``UbX'Wĉa a i hYf
hfUZZ]Wĉ'a U_]b['gUZYhm]b'h\]g'UfYU'dUfUa ci bh'Ug'k Y`!a U]bhU]bYX
fcUXg'Xc'dfYgYbh'gc a Y'\UnUfXgž'gi W\ 'Ug' [fUgg'a YX]Ubg'UbX
bUffck 'g\ci 'XYfg"Ÿhg'YggYbh]U'h\Uh'h\cfci [\']bj Ygh][Uh]cbg'UfY
WĉbXi WYX'hc'j`i a]bUhY'h\Y'WU' gYg'cZ'gi W\ 'ZUhU``]bW]XYbhg'UbX
\Y'd'ja dfcj Y'gUZYhm'a YUgi fYg'Zcf'h\Y'Zi hi fY"

H\Y'Ÿa dUW'h'cZ'HfUZZ]WGUZYhm'A YUgi fYg

K]h\ 'hfU[]WUWW]XYbhg``_Y'h\]gž']hg']a dcfhUbh'hc'Wĉbg]XYf'VfcUXYf
hfUZZ]WgUZYhm]b]h]Uh]j Yg'UW'fcgg'K]gWĉbg]b"Ÿ5g'\][\'] [\hYX'Vm'
K]gWĉbg]b'8CHž'h\Y'ghUhY'Wĉ``UVcfUhYg'k]h\ 'h\Y'I K 'HfUZZ]W
CdYfUh]cbg'UbX'GUZYhm@UVcfUhcfm'hc'a U]bhU]b'Ub']bhYfUWh]j Y
a Ud'_bck b'Ug'7ca a i b]hm'A Udg"ŸH\]g'd'UhZcfa 'hfUW_g'dc`]WŸ!
fYdcfYX'hfUZZ]WW'Ug\Yg'Zfca ' &\$%\$'cbk UfXgž']bWi X]b['U``ZUhU'
]bW]XYbhg'XUh]b['VUW_'hc'&\$%\$%'7fUg\Yg'UfY'i dXUhYX'b][\h'mž
dfcj]X]b['YggYbh]U'XUhU'Zcf'j Uf]ci g'ghU_Y\c'XYfg'XYX]WUhYX'hc
]a dfcj]b['fcUXk Um'igUZYhm"

9UW\ 'Wĉi bhm]b'K]gWĉbg]b'\cghg'ei UfhYf'm'a YYh]b[g'h\fc i [\
HfUZZ]WGUZYhm'7ca a]gg]cbg'fHG7gl'h\Uh'Yb[U[Y``Uk 'YbZcfWŸa Ybhž
di V']W\YU'h\cZZ]W]U'gž'UbX'Yb[]bYYfg"ŸH\YgY'a YYh]b[g'ZcW'g'cb
h\Y' Zci f'9g 'cZ'hfUZZ]WgUZYhm'9bZcfWŸa Ybhž'9Xi WUh]cbž
9b[]bYYf]b[ž'UbX'9a Yf[YbWm'A YX]WU``GYfj]WŸg"ŸH\]g'UddfcUW\
YbWĉi fU[Yg'U'Wĉa dfY\Ybg]j Y'j]Yk 'cZ'fcUX'gUZYhmž'i bXYfgWĉf]b[
h\Y'ja dcfhUbWŸ'cZ'UXXfYgg]b['ZUhU'UbX']b† fm'W'Ug\Yg
YZZYWh]j Y`m"

GhfYYh'A Udg. '5'Hcc`'Zcf'DfYj Ybh]cb

@cc_]b['XYdYf']bhc'W'Ug\ 'XUhUž'**7ca a i b]hm'A Udg**'gYfj Yg'Ug'U
j U'i UV'Y'fYgci fWŸ'Zcf'hfUZZ]WgUZYhmd'Ubb]b['UbX'XYW]g]cb!a U_]b[
Uh'h\Y``cWU``Yj Y``8U]'m'fYj]Yk g'cZ'UW]XYbhg'Ybgi fY'h\Uh'h\Y'XUhU
fYa U]bg'i d!hc!XUhY'UbX'fY'Yj Ubhž'k \]Y'h\Y'd'UhZcfa g
UWŸgg]V`]hm'dfcj]XYg'YggYbh]U``]bg][\hg'Zcf'cb[c]b['gUZYhm
]b]h]Uh]j Yg"

H\Y`fYWbh]a d`Ya YbhUh]cb`cZU`hYa dcfUfm` CdYb`F YWcfX
F Yj]Yk` `fYghf]Wh]cb`hc`bYk` `WfUg\`fYdcfh`D8: gž`gdi ffYX`Vmidf]j UWm
dfchYWh]cb`fYei]fYa Ybhgž`fYZYWhg`h\Y`XY`]WUhY`VU`UbW`VYhk`YYb
di V`]WUWwci bhUV`]`hmUbX`]bX]j]Xi U`df]j UWm`f][`hg`"8Ygd]hY`h\YgY
fYghf]Wh]cbgž`h\Y`gYUfW`WUdUV`]`h]Yg`Zcf`hfUZZ]WXUhU`fYa U]b`]bhUWž
Ya dckYf]b[`Wca`a`i`b]h]Yg`hc`UbU`mY`UbX`UXXfYgg`gUZYhm
WcbWfbg`YZZYWh]j Y`m"

5g`h\Y`]bj Ygh][`Uh]cb`Wcbh]bi Yg`]b`>ZZYfgcb`7ci bhmž`gi fj]j]b[
ZUa]`mia Ya VYfg`cZh\Y`XYW`UgYX`Xf]j Yf`a Um`ZUW`bi a Yfci g
WU`Y`Yb[Yg`]b`h\Y`k U_Y`cZh\]g`hfU[YXm`"@Y[U`UbX`Z]bUbW]U`
]a d`]WUh]cbg`WUb`cca` \YUj]`mž`a U_]b[`fYgci fW`g`]_Y`Wca`a`i`b]hm
gi ddcfh`UbX`hfUZZ]WgUZYhm`Wca`a`]gg]cbg`]bj U`i UV`Y`]b`\Y`d]b[
h\YgY`ZUa]`]Yg`bUj][`UhY`h\fci [`X]ZZ]W`h`h]a Yg"

8YhU]`g	
Cfh	@U_Y`A]`gž`K]gWcbg]bž`l G5
E i Y`Yb	<ul style="list-style-type: none">• `c WU`UW]XYb hfYdcfhg"Wca• k]gWcbg]bXch"[`cj• hfUbgdcfhU`"WY`k]gWYXi

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh