

8 Y Uh \ ' H \ f Y U hg ' : c f W \ ' F Y d " ' ? U h ' 7 U a a U W _
h c ' 9 j U W U h Y ' : ` c f] X U ' C Z Z] W \ g

I " G " ' F Y d " ' ? U h ' 7 U a a U W _ / , \$ ' - / g ' c Z Z] W \ g ' Y j U W U h Y X
Z c ` c k] b [' h \ f Y U hg ' `] b _ Y X ' h c ' \ Y f ' Y W h c d] W d f Y [b U b W h
Y I d Y f] Y b W \ ' U b X ' : ` c f] X U / , \$ ' - / g ' U V c f h] c b ` U k "



; U] b Y g j] ` Y ž : ` c f] X U ž I G 5 ! ' † U ' X Y Y d ` m h f c i V `] b [' h i f b ` c Z
Y j Y b h g ž I " G " ' F Y d f Y g Y b h U h j Y ? U h ' 7 U a a U W _ ž U ' F Y d i V `] W U b ` Z f c a
; U] b Y g j] ` Y ž Z c i b X ' \ Y f ' X] g h f] W h c Z Z] W \ g '] b : ` c f] X U ' Y j U W U h Y X ' X i Y ' h c
W \ j `] b [' X Y U h \ ' h \ f Y U hg " ' H \] g ' U ' U f a] b [' g] h i U h] c b ' Y g W U ' U h Y X
Z c ` c k] b [' h \ Y ' d i V `] W U h] c b ` c Z \ Y f '] b h Y f j] Y k '] b ' h \ Y ' K U ` ` G h f Y Y h
æ i f b U ` ž k \ Y f Y ' g \ Y ' X] g W g g Y X ' \ Y f '] Z Y ! h \ f Y U h Y b] b [' Y W h c d] W
d f Y [b U b W h i U b X ' h \ Y ' i b Z c f h i b U h Y ' X Y ' U m g] b ' h \ Y ' h f Y U h a Y b h
g h Y a a] b [' Z f c a : ` c f] X U g ' f Y g h f] W h j Y ' \ Y U f h V Y U h ` U k ž k \] W \ \ U X
c b ` m i f Y W \ b h i m i h U _ Y b ' Y Z Z Y W h " ' 7 U a a U W _ g ' c f X Y U ` f Y Z Y W h g b c h i ' † g h i U
d Y f g c b U ` g h f i [[' Y ž V i h i U ' V f c U X Y f ' X] g W g g] c b ' U V c i h a U h Y f b U '
\ Y U ' h \ W U f Y ' U b X ' f Y d f c X i W h j Y ' f] [\ h g] b ' 5 a Y f] W U "

H \ Y ' Y j U W U h] c b ` c W W f f Y X ` c b ` † b Y ' &) ž ' † g h i k c ' X U m g ' U Z h Y f ' h \ Y

h\ fYUhg`VY[Ub`hc`gi fZUW`c b`đ bY`&' "'5WŁc fX]b[`hc`
; U]bYgj]`Y"WŁa ž`7Ua a UW`_]g`bch`cb`m`ZUW]b[`h\ fYUhg`hc`\\Yf
ck b`gUZYhm`Vi h`U`gc`hc`h\ Uh`cZ`\\Yf`ZUa]`m`UbX`ghUZZ`" b`hc`hU`ž`\\Yf
cZ]W`\\Ug`fYW`j] YX`h\ci gUbXg`cZ`\\UhYŽ` ``a YggU[Yg`U`cb[`k]h\
XcnYbg`cZ`WfYX]V`Y`h\ fYUhg`ž`W`ffYb`h`mi bXYf`]bj Ygh[]Uh]cb`Vm`Uk
YbZcfW`a Ybh`" `č]g`U`ghUf`_`fYa]bXYf`cZ`h\Y`j`c`Uh`]hm`]b`dc`]h]WU`
X]gWŁi fgYž`YgdYW]U``m`fY[UfX]b[`gYbg]hj Y`]ggi Yg``_]Y`UVcfh]cb`UbX
a UhYfbU`\\YU`h\ "

Dc`]h]WU``7cbhYI h`UbX`F]g]b[`HYbg]cbg

H\Y`WŁbhfci Yfgm`gi ffc`i bX]b[`7Ua a UW`_g`g]hi Uh]cb`\\Ug
]bhYbg]Z]YXž`dUfh]W`Uf`m`g]bW`g`Y`di V`]Wm`WUf]Z]YX`h\ Uh`U`h\ci [\
g\Y`]g`cddcgYX`hc`UVcfh]cbž`g\Y`gi ddcfhg`YI Wdh]cbg`Zcf`WUgYg
]bj`c`]b[`fUdYž`]bWghž`cf`h\ fYUhg`hc`h\Y`a`ch\Yf`g`]ZY``7f]h]WU``mž
g\Y`Ya`d\Ug]nYX`h\ Uh`g\Y`X]X`bch`j`chY`cb`:`cf]XU`g`\\YUfhVYUh`Uk ž
Ug`g\Y`gYfj Yg`]b`h\Y`I "G"<ci gY`cZ`F YdfYgYbhUh]j Ygž`bch`h\Y`ghUhY
`Y[]g`Uhi fY"

H\Y`gi f[Y`cZ`h\ fYUhg`X]fYWhYX`Uh`7Ua a UW`_WUa Y`]bhc`h\Y
gdch][\h`Zc`ck]b[`\\Yf`K U``GhfYYh`æi fbU`fYdcfhž`k`\\YfY`g\Y
WUbx]X`m`XYgWf]VYX`h\Y`ZYUf`g\Y`YI dYf]YbW`X`k`\\Yb`\\Yf`XcWŁcf
XY`UmYX`hfYUha Ybh`Zcf`\\Yf`YWŁcd]WdfY[bUbWŁci h`cZ`ZYUf`cZ`Y[U`
fYdYfW`gg]cbg`"H\]g`dYfgcbU`YI dYf]YbW`ž`WŁi d`YX`k]h\`\\Yf
UXj`cWUWm`Zcf`a UhYfbU`\\YU`h\ WUfYž`\\Ug`d`UW`X`\\Yf`]b`U
dfYWUf]ci g`dcg]h]cb`Ug`g\Y`VYWŁa Yg`U`hUf[Yh`cZ`dfc!UVcfh]cb
UWh]j]ghgž`UWŁc fX]b[`hc` : cI`BYk`g"

7Ua a UW`_g`XYhYfa]bUh]cb`hc`bch`VY`]bh]a]XUhYX`fYgcbUhYg`k]h\
\\Yf`WU``Zcf`U`XYYdYf`WŁbj YfgUh]cb`UVci h`h\Y`bYW`gg]hm`cZ
a UhYfbU`\\YU`h\`gYfj]W`g`"G\Y`\\Ug`YI dYfggYX`\\Yf`WŁa a]ha Ybh`hc
h\]g`WUi gYž`i bXYfgWŁf]b[`h\Y`bYYX`Zcf`[Ybi]bY`X]gW`gg]cbg
gi ffc`i bX]b[`\\YU`h\ WUfY`Zcf`k`ca Yb`UbX`ZUa]`]Yg`]b`h\Y`I "G"

H\Y`6fcUXYf`@UbXgWUdY`cZ`F YdfcXi W]j Y
F][\hg

H\]g`]bWjXYbhU_Yg`d`UW`U[U]bghU`VUW_Xfcd`cZ[fck]b[
WŁbWfbg`fY[UfX]b[`fYdfcXi W]j Y`\\YU`h\`dc`]WjYg`UWfcgg`h\Y
bUh]cb""5g`XYhUj`YX`]b`h\Y`? : : ž`k]h\`Zcfa Yf`DfYg]XYbh`Hfi a d`gYh
hc`hU_Y`cZZ]W`U[U]bž`h\YfY`]g`U`g][b]Z]Wb`h`dcgg]V)`]hm`Zcf`gk YYd]b[
W\Ub[Yg`]b`dc`]WjYg`Ufci bX`UVcfh]cbž`WŁbhfUW`dh]cbž`UbX
a UhYfb]hm`WfY`"K]h\`h\Y`FYdi V`]Wb`DUfhm`WŁbhf`b[`7cb[fYgg
UbX`U`WŁbgYfj Uhj Y`Gi dfYa Y`7ci fhž`h\Y`Ybj]fcb a Ybh`]g`f]dY`Zcf
dchYbh]U`fc`VUW_g`cb`fYdfcXi W]j Y`f][\hg"

H\Y`]a d`]WUh]cbg`cZ`h\YgY`dc`]h]WU`g\]Zhg`WŁi`X`VY`j Ughž`k]h\
dfcdcgU`g`fUb[]b[`Zfca ``]a]h]b[`UW`gg`hc`UVcfh]cb`a YX]WUh]cbg
hc`fY]bghUh]b[`dc`]WjYg`h\Uh]a dUW`h`a UhYfbU`\\YU`h\WfY`UbX
gi ddcfh`gYfj]W`g""5g`DfYg]XYbh`Hfi a d`dfYdUfYg`hc`fY!YbhYf`h\Y
dc`]h]WU`UfYbUž`h\Y`hYbg]cb`gi ffc i bX]b[`fYdfcXi W]j Y`]ggi Yg`]_Y
7Ua a UW_g`dYfgcbU`ghcfmXYa cbghfUhYg`† gh`ck`dfYWf]ci g`h\Y
g]hi Uh]cb`fYa U]bg`Zcf`a Ubm`k ca Yb`UWfcgg`5a Yf]WU"

H\Y`d`][\h`cZFYdfYgYbhUh]j Y`7Ua a UW_ž`k]h\`\\Yf`UXj cWUWm`Zcf
k ca Yb g`\\YU`h\`]bhYfhk]bYX`k]h\`h\Y`h\FYUhg`g\Y`ZUW`gž`g\]bYg`U
`][\h`cb`U`VfcUXYf`W`hi fU`UbX`dc`]h]WU`ghfi [[`Y""5h]hg`WŁfYž`h\Y
cb[c]b[`X]U`c[i Y`UVci h`\\YU`h\WfY` dUfh]W`Uf`m`a UhYfbU`
\\YU`h\`fYa U]bg`Ug`Wf]h]WU`Ug`Yj Yfž`fYe i]f]b[`bch`cb`m`UhYbh]cb
Vi h`h\ci [\hŽ` ``gc`i h]cbg`Zfca ``YUXYfg`Uh`U``Yj Y`g"

8YhU]`g	
Cfh	; U]bYgj]`Yž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "[U]bYgj]`Y"WŁa• k k k "ZcI bYk g"WŁa• k k k "_ZZ"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh