

@Gl`': cchVU``9mYg'Hcd`F YWfi]hg`Ug`đ`m
8 YW]g]cb`8 UhYg`5 ddfc UWX`

9l d`cfY`h\Y`UhYgh`@Gl`ZcchVU``fYWfi]h]b[`i dXUhYgž`ZcW`g]b[
cb`hcd`dfcgdYWhg`8 Y5bh\cbm`@UZUmYhhY`UbX`F]WX UfX
5bXYfgcbž`Ug`h\Y]f`XYW]g]cb`XUhYg`Uddfc UWX`

Cf`UbXcž: `cf]XUž`I G5`!`5g`h\Y`fYWfi]h]b[`gYUgcb`\YUhg`i dž`U`
YmYg`UfY`cb`8 Y5bh\cbm`@UZUmYhhYž`U`h\fYY!ghUf`XYZYbg]j Y
`]bYa`Ub`Zfca`Cf`UbXc`g`@U_Y`BcbU`<][`\\GW\cc`""<]g`]a`dfYgg]j Y
ghUh]gh]Wg`Ugh`gYUgcbž`k`\\WX`]bWi`XYX`+'`hUW`Ygž`(\$`ei`UfhYfVUW_
\\i`ff]Ygž`UbX`Ub`YmY!WUhWX]b[`'%+')`gUW`g`cj`Yf`%%[`Ua`Ygž`\\Uj`Y
Z]fa`mid`UWX`\\]a`cb`h\Y`fUXUf`cZ`gYj`YfU`a`U`cf`Wc`Y[`Y`ZcchVU`
dfc[`fUa`g`"5W\cfX]b[`hc`Gdcfhg`≡`i`ghfUhYXž`@UZUmYhhY`g`dfck`Ygg
\\Ug`a`UXY`\\]a`U`hcd`dfcgdYWh`Zcf`@Gl`]b`h\Y`&\$&`fYWfi]h]b[
WmWY`

<]g`fYW`bh`cZZ]W]U`j`]g]h`hc`@Gl`cb`đ`bY`%`gYYa`g`hc`\\Uj`Y`a`UXY`Ub
]a`dUW`hž`Ug`h\Y`H][`Yfgž`U`cb[`k`]h`C`_`U\ca`Už`UfY`YUX]b[`h\Y
dUW`Zcf`\\]g`Wca`a`]ha`Ybh`K`]h`U`XYW]g]cb`XUhY`gYh`Zcf`đ`m`%\$ž
@UZUmYhhY`\\Ug`h\Y`WX`UbW`hc`g`\\UdY`h\Y`XYZYbg]j`Y`]bY`UbXgWUdY
Uh`@Gl`ž`k`\\WX`U`fYUXm`VcUghg`U`Wca`a`]ha`Ybh`Zfca`F`]WX UfX
5bXYfgcbž`h\Y`hcd`fUb`_YX`XYZYbg]j`Y`]bYa`Ub`]b`h\Y`Wci`bhfmk`\\c
č`]bYX`h\Y`dfc[`fUa`]b`&\$&(`"

6i`]`X]b[`U`7ca`dYh]h]j`Y`7`Ugg

5g`@Gl`YmYg`h\Y`&\$&`WUggž`h\Ym`UfY`dcg]h]cb]b[`h\Ya`gY`j`Yg`Zcf
U`ghfcb[`g\ck`]b[`"H\Y`dfc[`fUa`]g`Yj`U`i`Uh]b[`d`UmYfg`UWfcgg
j`Uf]ci`g`dcg]h]cbgž`Zfca`XYZYbg]j`Y`]bYa`Yb`hc`ei`UfhYfVUW`g`H\]g
VfcUX`bYh`]g`Wfi`W]U`g]bW`@Gl`g`W`ffYbh`fYWfi]h]b[`WUggž`k`\\]Y
VcUgh]b[`%(`Wca`a`]hž`UW`g`ei`Ubh]hm`Wca`dUfYX`hc`Wca`dYh]b[

dfc[fUa g'Vi h'g\]bYg']b'ei U`]hmž'Ug'dc]bhYX'ci h'Vm@GI 'H][Yfg
K]fY"

K]h\`%)`cZ'h\Y'hcd`%*`ei UfhYfVUW_g'U`fYUXm'Wca a]hhYXž'gYW`f]b[
U`ghUbXci h'ei UfhYfVUW_gYYa g`_]Y`U`XUi b]b[`W\U`Yb[Y`Zcf`@GI "
H\Ym'UhhYa dhYX'hc`k cc'hcd`hU`Ybhg`]Y`6ck Y`6Ybh`Ym'UbX`6fmgcb
6YUj Yfž'Vi h'Vch\`cdhYX`Zcf`ch\Yf'dfc[fUa g`H\]g`YUj Yg`@GI `]b`U
i b]ei Y`d'cg]h]cbž'YgdYW]U`m'Ug'h\Ymia UmibYYX'hc`fY`m`\YUj]`m'cb
h\Y`hfUbgZYf'dcfhU`]Z'h\Ym'WUb h`UbX`U`\][\`gW\cc`ei UfhYfVUW`"
H\Y`hfUbgZYf'cZA]W\Y`J Ub`6i fYb`Zfca `A]gg]gg]dd]'GhUHY`UXXg
gca Y`XYdh\ž'Vi h'k]h\`; UffYhh'Bi gga Y]Yf`U\YUX`]b`h\Y`\]YfUfW\mž
]h`_YYdg`@GI `g'ei UfhYfVUW_g]hi Uh]cb`]b`U`XY`]WUHY`VU`UbW`"

DfcgdYWhg`c b`h\Y`<cf]nc b

H\Y`YU[YfbYgg'hc`Z]bU`]nY`h\Y]f`fYWfi]h]b[`WUgg`fUa dg'i d`k]h\`h\Y
]a dYbX]b[`XYW]g]cbg`cZ`d`UmYfg`]Y`@Ua Uf`6fck bž'U`Z]j Y!ghUf
Uh\`YhY`U`gc`gYh'hc`Ubbci bW`cb`ž`m`%\$``6ch\`@GI `UbX`HYI Ug
5/ A`UfY`]b`h\Y`fi bb]b[`Zcf`\]g`Wca a]ha Ybhž'a U_]b[`h\Y
i dWca]b[`XUmg`Wf]h]WU`Zcf`Vch\`hYUa g"

5g`@GI `Wcbh]bi Yg'hc`WUgh`U`k]XY`bYhž'h\Y]f`fYWfi]h]b[`ghfUHY[m
]bWi XYg`U`a]l`cZ`\ca Y[fck b`hU`Ybhg`UbX`Y`]hY`dfcgdYWhg`Zfca
ci h'cZ'ghUHY": cf]bghUbW\ž'h\Y`&\$&*`fYWfi]h]b[`hUf[Yhg`gdUb`U
X]j YfgY`fUb[Y`cZ'dcg]h]cbg`k]h\`bchUV`Y`a YUgi fYa Ybhgž
fYZYWh]b[`@GI `g`\c`]gh]WUddfcUW\`hc`Vi]`X]b[`U`Wca dYh]h]j Y
fcghYf`H\]g`]bWi XYg`g]nYg`cZ`XYZYbg]j Y`]bYa Yb`fYUW]b[`i d`hc
!, `UbX`g_]``d'cg]h]cbg`]Y`k]XY`fYW]j Yfg`Uh`!\$žXYa cbghfUh]b[
h\Y`d\mg]WU`]hm'UbX`j YfgUh`]hm'h\Y`WcUW]b[`ghUZZ`gYY_gž'Ug
ci h]bYX`Vm`&(+`Gdcfhg"

5g`k Y`cc`_U\YUXž]hg`Yj]XYbh'h\Uh`@GI `g`fYWfi]h]b[`XYW]g]cbg`k]`
\Uj Y`cb[!`Ugh]b[`YZYWhg`K]h\`\][\`ghU_Yg`]b`h\Y`XYW]g]cbg`cZ
Vch\`@ZUmYhhY`UbX`6fck bž'h\Y`Wca]b[`k YY`Wci `X`gYh'h\Y`hcbY
Zcf`h\Y`Ybh]fY`&\$&*`WUgg``6i W_Y`i džZcchVU``ZUbg/]hg`UVci h'hc
[Yh`YI W]h]b[°

8YhU]`g	
Cfh	Cf`UbXcž: `cf]XUž`l G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "g]"WŁa• &(+gdcfhg"WŁa• `gi h][Yfgk]fY"i gUhcXUm"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z. `a Y]b!k]Yb"bYh