8 YGUbh]g˙G][bg˙%&˙BYk ˙@Uk g. ˙A U^cf
7\Ub[Yg˙5\YUX˙Zcf˙: `cf]XU˙: Ua ]`]Yg˚

8]gWcj Yf˙_Ym˙i dXUhYg˙]b˙@Ycb˙7ci bhm˙Ug˙; cj Yfbcf˙Fcb
8 YGUbh]g˙g][bg˙%&˙bYk ˙`Uk g˙UZZYVh]b[ ˙Wf]a Y˙dYbU`h]Ygž
\YU`h\WUfYž˙UbX˙Ui h]gma ˙gi ddcfh"

@Ycb˙7ci bhmž˙: `cf]XUž˙I G5˙!˙: `cf]XU˙; cj Yfbcf˙Fcb˙8 YGUbh]g
\Ug˙VYYb˙\UfX˙Uh˙k cf_žg][b]b[˙U˙g`Yk ˙cZ˙bYk ˙`Uk g˙h\Uh˙k]``
i bXci VhYX`m]a dUWh˙a Ubm˙ZUW˙hg˙cZ˙`]ZY˙UWfcgg˙h\Y˙ghUhY"˙Cb˙˙bY
*ž˙&$&) ž˙\Y˙UddfcjYX˙%&˙bYk ˙V]`ž˙k\]W˙k]``hU_Y˙YZZYWh˙cb˙˙`m
%ž˙U`cb[ g]XY˙a cfY˙h\Ub˙+$˙ch\Yf˙d]YWYg˙cZ˙`Y[ ]g`Uh]cb˙dUggYX
Xi f]b[˙h\]g˙gYgg]cb"˙fca ˙`Uk ˙YbZcfWa Y˙Ybh˙hc˙]a dcfhUbh˙\YU`h\
a YUgi fYg˙UXXfYgg]b[˙Ui h]gma žh\YgY˙bYk ˙`Uk g˙UfY˙gh]ff]b[
Wcbj YfgUh]cbg˙Ua cb[˙: `cf]X]Ubg"

H\Y˙bYk ˙`Uk g˙hci W\˙cb˙U˙k]XY˙UffUm˙cZ˙hcd]Wgžk]h˙U˙ZYk
ghUbXci h˙a YUgi fYg˙[fUVV]b[˙\YUX`]bYg"˙: cf˙]bghUbWYž˙i bXYf
7`]W_˙Cf`UbXc g˙fYdcfhž˙<6˙+%%žXi VVYX˙h\Y˙ GdYWhfu a ˙5`Yfž
YghUV`]g\Yg˙U˙ghUhYk]XY˙U˙Yfh˙gmghYa ˙gdYW]Z]WU``m˙Zcf˙a]gg]b[

VX]`XfYb`k]h\`Ui h]ga "`H\]g`gmghYa `]g`dUfh`cZ`U`VfcUXYf``Y[`]g`Uh]j Y
YZZcfh`U]a YX`Uh`Vc`ghYf]b[`dfchYWh]cbg`UbX`fYgci fWg`Zcf`ZUa ]`]Yg
UZZYWhYX`Vm`Ui h]ga `gdYWfi a `X]gcfXYf`f5 G8Ł"

Gi ddcfh`Zcf`5i h]ga

H\Y`Wca a ]ha Ybh`hc`]a dfcj ]b[ `h\Y``]j Yg`cZ`h\cgY`k ]h\`Ui h]ga `\Ug
VYYb`Z]fa `m`WUa YbhYX`k]h\`h\Y`g][b]b[`cZ`GYbUhY`6]``%%&ž`k \]W\
Yb\UbWg`YUf`mXYhYWh]cb`UbX`gi ddcfhžUg`bchYX`Vm: `cf]XU
8 U]`m"`H\]g`V]``XYg][bUhYg`h\Y`7YbhYf`Zcf`5i h]ga `UbX
BYi fcXYj Y`cda Ybh`Uh`h\Y`I b]j Yfg]hm`cZ: `cf]XU`Ug`U`ghUhYk]XY
\i V`Zcf`Ui h]ga `fYgYUfW`UbX`fYgci fWg"`DUfYbhg`cZ`mcu b[
VX]`XfYb`WUb`VfYUh\Y`U`]hh`Y`YUg]Yf`_bck]b[`h\Uh`YUf`m
]bhYfj Ybh]cb`gYfj ]WYg`WUb`Wcbh]bu Y`h\fci [\`h\Y`9Uf`mGhYdg
Dfc[fUa `i d`u bh]``h\Y]f`WX`hi fbg`Zci f"

Łb`YldUbX]b[ `Wf]h]WU`fYgci fWgžh\Y`bYk `Y[ ]g`Uh]cb`]bWu XYg
dfcj]g]cbg`Zcf`gu a a Yf`dfc[ fUa g`hU]`cfYX`Zcf`WX]`XfYb`k]h\
Ui h]ga `ž`dfcj]XYb[`ghfu Whu fYX`UWh]j]h]Yg`mYUf!fci bX"`H\Y``Uk `Yj Yb
WfYUhYg`U`[fUbh`dfc[ fUa `XYg][bYX`hc`gu ddcfh`W\UfhYf`gW\cc`g
Yl Wi g]j Y`m`Zcf`W\]`XfYb`k ]h\`Ui h]ga `ža U_]b[ `gu fY`h\Uh`h\Y
YXu WUh]cbU``bYYXg`cZ`h\YgY`W\]`XfYb`UfY`UXYei UhY`m`a Yh"

5g`Wcb`Wfbg`a ci bh`cj Yf`h\Y`f]g]b[`fUhYg`cZ`Ui h]ga `k \YfY
W`ffYbh`m`%`]b`' *`WX]`XfYb`UfY`X]U[ bcgYX `h\Y`a dcfhUbW`cZ
h\YgY`a YUgu fYg`WUbbch`VY`cj YfghUhYX"`5WWcfX]b[ `hc: `cf]XU
Dc`]h]Wgžh\]g`Wca dfY\Ybg]j Y`UddfcUW\`k]``U`gc`hUW_Y`]a dcfhUbh
gUZYhm`Wcb`Wfbg"`H\Y``Y[ ]g`Uh]cb`]bWu XYg`Uf]g]g`]bhYfj Ybh]cb
hfU]b]b[`Zcf``Uk `YbZcfWa Ybh`cZZ]WYfg`hc`VYhhYf`fYWc[ b]nY`UbX
fYgdcbX`hc`]bX]j]Xu U`g`k]h\`Ui h]ga `žk \]W\`]g`Wfi W]U``[ ]j Yb`h\Uh
WX]`XfYb`k]h\`Ui h]ga `UfY`Uh`g][b]Z]WUbhm`\][ \Yf`f]g_`Zcf`UWW]XYbhg"

5 XX]h]cbU``@Y[ ]g`Uh]cb

6YmcbX`Ui h]ga `!fY`UhYX`]b]h]Uh]j Ygžgucj YfU`ch\Yf`bchUV`Y``Uk g
k YfY`U`gc`u bj Y]`YX"`: cf`Yl Ua d`Yž< 6`*, +`]bhYbg]Z]Yg`dYbU`h]Yg`Zcf
fYdYUh`8I =UbX`6I =cZZYbXYfgžhfUbgZcfa]b[`gu VgYei Ybh
j]c`Uh]cbg`]bhc`Z]fgh!XY[ fYY`ZY`cb]Yg"`H\]g`V]``ž_bck b`Ug

HfYbhcb g `@Uk ž `a Ya cf]U`]nYg`U`hfU[ ]W]bW]XYbh`]bj c`j ]b[ `U`8 I =
ZUhU`]hm"

< YU`h\ WUfY `WcbWfbg`U`gc`f]gY`k]h\ `< 6 `- &-ž`k \]W\ `YI dUbXg
Z]fYZ][\hYfg `\ YU`h\ `Wcj YfU[ Y `hc`]bWi XY `cWW'dUh]cbU`X]gYUgYg
UbXg`i ]W]XY"`:]fYZ][\hYfg`k]``VYbYZ]h`Zfca `]a dfcj YX `gUZYhm
a YUgi fYgž`]bWi X]b[``]a `]hYX`g\]Zh\ci fg`UbX `UWW'gg`hc`bcb!
\UnUfXci g`[YUf"

H\Y `gdYWhfi a `cZ`Y[ ]g`Uh]cb `XcYgb `hghcd `h\YfY"`< 6 `%) ) - `U]a g`hc
hUW_Y `Zf]j c`ci g`Uk gi ]hg`Vm`fYXYZ]b]b[ `j YI Uh]ci g`]h[Ubhgž
k \]`Y `< 6 `%' ) ' `[fUbhg`a cfY `cdYfUh]cbU`Z\I ]V]`]hm`hc`\ca Y `\YU`h\
U[YbW]Yg"`5``h\]g`Y[ ]g`Uh]cb `i bXYfgWcfYg`U`VfcUXYf`Wca a]ha Ybh
Vm`h\Y `8 YgUbh]g`UXa ]b]ghfUh]cb `hc`UXXfYgg`U`i `h]hi XY `cZ
Wca a i b]hm`bYYXg"

±b `WcbWi g]cbž`Ug`h\YgY``Uk g`fc``ci h`cb`}I `m`%ž`: `cf]XU`]g``cc_]b[
U\YUX`k ]h\ `cdh]a]ga "`: cf`ZUa]`]Yg`[fUdd`]b[ `k]h\ `Ui h]ga ž`]b
dUfh]W`Uf ž`h\Y `Yb\UbWYa Ybhg`]b`gi ddcfhž`YXi WUh]cbž`UbX `gUZYhm
WcI `X`YdfYgYbh`U`hUb[ ]V`Y `g\]Zh`hck UfXg`U`a cfY`]bWi g]j Y
gcW]Yhm"`K ]h\ `h\]g`k Uj Y `cZ`Y[ ]g`Uh]j Y `W\Ub[ Ygž]hg`WYUf`h\Uh
h\YfY `UfY `a YUb]b[Zi ``ghYdg`VY]b[ `hU_Yb `hc`W `]j UhY `U`Vf][\hYf
Zi hi fY `Zcf`U``: `cf]X]Ubg"

8 YhU]`g	
C fh	@Ycb `7 ci bhmž`: `cf]XUž`I G5
E i Y``Yb	k k k "W]W_cf`UbXc"Wca</li><li>Z`cf]XUXU]`m"Wca</li><li>Z`cf]XUdc`]h]Wg"Wca

6 Ygi W\Yb `G]Y `i bg`Ui Z.`a Y]b!k]Yb"bYh