

: `cf]XU`5/ Ua d/A / ˘ \$' - /g`5h\`Yh]W
8]fYWhcf`5ffYghYX`Zcf`~ &(? `H\YZh
GWUbxU`°

: `cf]XU`5/ Ua d/A / ˘ \$' - /g`Uh\`Yh]WX]fYWhcfž`5b[Y`U`Gi [[gž
ZUWg`ZY`cbm`WUf[Yg`Zcf`U`Y[YX`mighYU`]b[`cj Yf`~ &(ž\$\$\$
Xi f]b[`Yf`dfYj]ci g`fc`Y"



@Ycb`7ci bhmž: `cf]XUž`I G5`!`H\Y`gdcfhg`Wca a i b]hm`Uh: `cf]XU
5/ A`I`b]j Yfg]hm]g`fYY`]b[`UZhYf`h\Y`UffYghcZ`5b[Y`U`Gi [[gž`h\Y
Uh\`Yh]WX]fYWhcfž`Zcf`U`Y[YX`mighYU`]b[`cj Yf`~ &(ž\$\$\$`Zfca `Yf
dfYj]ci g`Ya d`cmYfž`h\Y: `cf]XU`Gdcfhg: ci bXUh]cb``Gi [[g`hi fbYX
\YfgY`Z]b`cb`A cbXUm`Uh`h\Y`@Ycb`7ci bhmžU]`UbX`bck`ZUWg
a i`h]d`Y`WUf[Yg`]bWi`X]b[`ZY`cbm[fUbX`h\YZh`UbX`U`gWYa Y`hc
XYZfUi`X``G\Y`\Ug`U`gc`VYYb`\]h`k]h\`Zci f`a]gXYa YUbcf`Wci bhg
fY`UhYX`hc`ZU`gY`WU]a g`cb`hfUj Y`j ci WXYfgž`gh]ff]b[`WcbWfb
Ua`cb[`ghUZZ`UbX`gi ddcfhYfg`U`]_Y`UVci h`h\Y`a UbU[Ya YbhcZ
gdcfhg`Zi bXg`Uh: `cf]XU`5/ A "

Gi [[gž'k \c'k Ug'\]fYX'Vmi: `cf]XU'5/ A '† gh'Ug'h\Y']bj Ygh][Uh]cb
]bhc'\Yf'UWh]j]h]Yg'VY[Ubž']g'gU]X'hc'\Uj Y'a]gi gYX'\Yf'WcfdcfUhY
WfYX]h'WfX'Zcf'dYfgcbU'YI dYbgYg'h\Uh']bWi XYX'W\Uf[Yg'Uh
WUg]bcg'Xi f]b['k cf_ 'hf]dgž'X]g[i]gYX'Ug'Y[]h]a UhY'Vi g]bYgg
a YU'g" 'b'fYgdcbgY'hc'h\Y'gWUbxU'ž' b'hyf]a ' : `cf]XU'5/ A 'DfYg]XYbh
H]a ch\mi6YUfX'Ya d\Ug]nYX'h\Uh'h\Y'i b]j Yfg]hm]g'Uk UfY'cZ'h\Y
g]hi Uh]cb'UbX']g'UWh]j Y'mia cb]hcf]b[']h'F Ydcfhg']bX]WUhY'h\Y
: `cf]XU'8YdUfha Ybh'cZ'@Uk '9bZcfW'a Ybh']b]h]UhYX']hg
]bj Ygh][Uh]cb'UZhYf'U'fYZYffU'Zfca 'h\Y'8YdUfha Ybh'cZ
7ca a YfW' g' b'gdYWhcf' ; YbYfU'ž'\ [\] [\h]b['h\Y']a dcfhUbW'cZ
cj Yfg][\h']b'Z]bUbW]U'a UhYfg"

I bXYfghUbX]b ['h\Y'7\Uf[Yg

H\Y'gdYW]Z]Wg'cZ'h\Y'U'Y[Uh]cbg'U[U]bgh'Gi [[g'dU]bh'U'hfci V']b[
d]Whi fY'cZ'a]gWcbXi W'h'5W'cfX]b['hc' : **cl 'BYk** gž'\Yf'dfUWh]W'g
]bWi XYX'a U_]b['i bUi h\cf]nYX'k]fY'hfUbgZYfgž'WUg\ 'k]h\XfUk U'gž
UbX'dYfgcbU'di fW\UgYg'hc'hU']b['cj Yf'~ &(ž\$ \$\$ "K \Yb'WcbZfcbhYX
UVci h'h\YgY'W\Uf[Ygž'Gi [[g'fYdcfhYX'm'WU]a YX'h\Uh'gca Y'k YfY
UWW]XYbhU'"<ck Yj Yfž'h\Y'Yj]XYbW'gi [[Yghg'U'WYUf'dUhhYfb'cZ
a]gi gY'cZ'Zi bXg'h\Uh'fU]gYg'YmYVfck g'bch'† gh'k]h\]b'h\Y'Uh\ 'Yh]W
XYdUfha Ybh'Vi h'UW'cgg'h\Y'Ybh]fY'i b]j Yfg]hm"

5g'h\Y'g]hi Uh]cb'i bZc'Xgž'h\Y']a d']WUh]cbg'Zcf' : `cf]XU'5/ A 'Wci 'X
VY'g][b]Z]WUbh'"5'ZU]i fY'hc'UXXfYgg'h\YgY']ggi Yg'bch'cb'm
h\YUUhYbg'h\Y'Z]bUbW]U'ghUV']]hm'cZ'h\Y'Uh\ 'Yh]WXYdUfha Ybh'Vi h
U'gc'i bXYfa]bYg'h\Y'hfi gh'cZ'h\Y'Wca a i b]hm'" h'g'U'ghUf_
fYa]bXYf'cZ'U'VfcUXYf']ggi Y']b'gdcfhg' [cj YfbUbW'"5g'bchYX'Vmi
D`Um'6m'H\Y'Fi`YgžZfUi X']b'gdcfhg'Wi Vg'\Ug'VYWca Y'Ub
]bhYfbUh]cbU'WcbW'fbž'k]h\ 'j Uf]ci g'gdcfhg'cf[Ub]nUh]cbg
k cf'Xk]XY'VUh']b['g]a]'Uf']ggi Yg'cZ'a]ga UbU[Ya Ybh'UbX
Ya VYnn'Ya Ybh'"H\Y'fYdcfh'\ [\] [\hg'h\Uh'ZfUi X'WUbx'ghYa 'Zfca
dfYggi fY'ž'cddcfhi b]hmž'UbX'fUh]cbU']nUh]cbž'gYfj]b['Ug'U
WUi h]cbUfm'hU'Y'Zcf' : `cf]XU'5/ A 'Ug']hgYY_g'hc'bUj] [UhY'h\]g'Wf]g]g"

H\Y' =a dUWh'cZ' : fUi X'cb'Gdcfhg

H\Y'ZU'ci h'Zfca 'Gi [[g'U'Y[YX'ZfUi X'Wci 'X'YI hYbX'ZUf'VYmcbX

\Yf'dYfgcbU``Y[U`hfci V`Yg"Gi W\`]bWjXYbhg`WU`b`hUfb]g\`h\Y
fYdi`hUh]cb`cZ`gdcfhg`cf[Ub]nUh]cbg`UbX`g\U_Y`h\Y`W`bZ]XYbW`cZ
d`UmYfgž`ZUbgž`UbX`Xcbcfcg"K : GI` \Ug`bchYX`h\UhGi [[g` \]f]b[`cZ
Zcfa`Yf`B65`d`UmYf`7\Uf`]Y`K`UfX`Ug`h\Y` \YUX`VUg_YhVU``W`UW`ž
Uja`YX`Uh`fYj`]hU`]n]b[`h\Y`F`Uhh`Yfg`B755`dfcgdYW`gž`]g`bck`j`Y]`YX
]b`i`bW`fhU]bhm`Ug`h\Y`i`b]j`Yfg]hm`gcfhg`h\fc[[\`h\Y`ja`d`]WUh]cbg`cZ
h\YgY`U``Y[Uh]cbg"

: fUi`X`]b`gdcfhg`Wi`Vgž`Ug`\][\`][\hYX`]b`j`Uf]ci`g`[`cVU``]bghUbW`gž
XYhfUW`hg`Zfca`h\Y`W`cfY`a`]gg]cb`cZ`Uh\`Yh]Wcf[Ub]nUh]cbg`k` \]W\`]g
hc`ZcghYf`hYUa`k`cf_ž`W`a`dYh]h]cbž`UbX`W`a`a`i`b]hm`Yb[U[Ya`Ybh"
DfYj`Ybh]b[`g]a`]`Uf`]bWjXYbhg`fYei`]fYg`fcVi`gh]bhYfbU`W`bhf`c`g`UbX
hfUbgdUfYbW`mž`U``Yggcb`:`cf]XU`5/ A`]g`bck`ZUW`X`k`]h\`Y`Ufb]b[
h\Y` \UfX`k`Um"

⊖`h\YgY`W`U``Yb[]b[`h]a`Ygž`h\Y`i`b]j`Yfg]hm`W`a`a`i`b]hm`a`i`gh`W`a`Y
hc[Yh\Yf`hc`UXXfYgg`h\Y`g]hi`Uh]cb`dfcUW]j`Y`mž`Ybgi`f]b[`h\Uh`h\Y
]bhY[f]hm`cZ`h\Y]f`Uh\`Yh]Wdfc[fUa`g`]g`dfYgYfj`YX""5g`h\]g`ghcfm
XYj`Y`cdgž`U``YmYg`k`]``VY`WcgY`m`cb`:`cf]XU`5/ A`ž`k`UhW`]b[` \ck
h\Ymia`UbU[Y`h\Y]f`fYgdcbgY`UbX`k` \Uh`a`YUgi`fYg`k`]``VY
ja`d`Ya`YbhYX`hc`fYghcfY`hfi`gh`Ua`cb[`ghU_Y\c`XYfg"

8YhU]`g	
Cfh	@Ycb`7ci`bhmž`:`cf]XUž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "Zcl`bYk`g"W`a• bYk`g"k`Zgi`"cf[• k k k "d`UmVmh\`Yfi`Yg"bYh"Ui

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh