

@Ycb`7ci bhm: UWg`A YUg`Yg`F]g_
8YW]b]b[`J UW]bUh]cb`F UhYg`5`Ufa
9l dYfhg

@Ycb`7ci bhmfYdcfhg`U`gYWcbX`a YUg`Yg`WUgY`Ua]X`WcbWfbg
cj Yf`j UW]bUh]cb`fUhYg`Yl dYfhg`Ya d\Ug]nY`hY`bYYX`Zcf
fYbYk YX`ja a i b]nUh]cb`YZZcfhg"



@Ycb`7ci bhmž: `cf]XUž`I G5`!`b`@Ycb`7ci bhmž: `cf]XUžh\Y
fYVWbh`Ya Yf[YbW`cZ`U`gYWcbX`WUgY`cZa YUg`Yg`\Ug`fU]gYX
YmYVfck g`UbX`WcbWfbg`UVci h`di V`]W\YU`h`"H\Y`UhYgh`fYdcfhYX
WUgY`]bj c`j Yg`U`hYYbU[Yf`k \c`WcbhfUW`hYX`h\Y`X]gYUgY`Uh`Ub
i b_bck b`cWUh]cb""5WcbfX]b[`hc`K 7HJ ž`h\Y: `cf]XU`8YdUfha Ybh
cZ`<YU`h`]g`UW`h] Y`m`hfUW_]b[`h\YgY`WUgYg`hc`dFYj Ybh`Z fh\Yf
gdfYUX"

DfcZYggcf`; Ycf[Y`Fi gh`Zfca `: Gl`7c`Y[Y`cZA YX]W]bYžk \c`\YUXg
h\Y`7YbhYf`cZA YX]W]bY`UbX`Di V`]W<YU`h`ž`\Ug`d`UmYX`U`d]j cH`
fc`Y`]b`a UbU[]b[`di V`]W\YU`h`WcbWfbg`fY[UfX]b[`a YUg`Yg

ci hVfYU_g"Fi ghUW_bck`YX[Yg'h\Uhž'h\Ub_Zi`mž`cWU`cZZ]W]U`g
 \Uj Y`YZZYWh]j Y`m`WčbhU]bYX`h\Y`X]gYUgYž`W`fhU]`b[`Zi fh\Yf
X]ggYa`bUh]cb`Zc`ck`b[`h\Y`b]h]U`WUgY" `b hYfYgh]b[`mž`YU`h\
UfW\j] Yg`fYj YU`h\Uh`@Ycb`7ci bhm`\Ug`bch`gYYb`U`a`YUg`Yg`WUgY
g]bW`U`h`YUgh`&\$\$(`ž`a`U_]b[`h\]g`fYW`bhi`dh]W`dUfh]W`Uf`m
U`Ufa`b["

H\Y`J`UWW]bUh]cb`7`U`Yb[Y

K` \]Y`h\Y`g]hi`Uh]cb`UddYUfg`a`UbU[YUV`Y`Zcf`bck`ž`Fi`gh`\Ug
j`c]W`X`k`cff]Yg`UVci`h`XYW]b]b[`j`UWW]bUh]cb`fUhYg`b`h\Y
Wč`a`a`i`b]hm" `<Y`dc]bhg`ci`h`h\Y`ja`dcfhUbW`cZj`UWW]bUh]cbgž
ghUh]b[`h\Uh`U`hk`c!g\chia`YUg`Yg`j`UWW]bY`cZZYfg`U`fYa`Uf_UV`Y
- +i` `]ZYh]a`Y`ja`a`i`b]hm" `č`g`gcVYf]b[`hc`h\]b_`h\Uh`a`Ubm`Xc`W`c`fg
]b`5a`Yf]WU`a`][`h`bch`\Uj`Y`Yj`Yb`YbWč`i`bhYfYX`U`a`YUg`Yg`WUgY
Xi`f]b[`h\Y]f`hfU]b]b["K`h\`gi`W`W`f]h]WU`b]bZcfa`Uh]cb`Uh`\UbXž`cbY
\Ug`hc`k`cbXYf`\ck`h\]g`UZZYWhg`h\Y`Uh]hi`XYg`dYcd`Y`\Uj`Y`hck`UfX
j`UWW]bUh]cbg"

@cc_]b[`a`cfY`VfcUX`mž`h\Y`XUhU`Zfca`h\Y`7Yb hYfg`Zcf`8]gYUgY
7cbhfc`UbX`DfYj`Ybh]cb`g\ck`g`h\Uh`Ug`cZ`8YW`a`VYf` `%ž`&\$(`ž
h\YfY`k`YfY`&,)`a`YUg`Yg`WUgYg`fYdcfhYX`UW`cgg" ` `↑f]gX]Wh]cbg`j]b
h\Y`I`"G" `C`Z`h\YgY`WUgYgž`U`ghU[[Yf]b[` , - i`]bj`c`j`YX`]bX]j`]Xi`U`g
k` \c`k`YfY`i`bj`UWW]bUhYX`cf`\UX`Ub`i`b_bck`b`j`UWW]bUh]cb`ghUhi`g"
H\Y`787`Zi`fh\Yf`\][` \`][`hg`h\Uh`*`- i`c`Z`h\YgY`WUgYg`k`YfY`h]YX`hc
ci hVfYU_gž`Ya`d\Ug]n]b[`h\Y`[fck`b[`hfYbX`cZ`a`YUg`Yg
fYgi`f[YbW`"

5[Y`X]ghf]Vi`h]cb`fYj`YU`g`h\Uh`W\`XfYb`i`bXYf`Z]j`Y`m`YUfg`c`X
UW`Wč`i`bh`Zcf`(`&i`c`Z`h\Y`WUgYgž`U`ghf]_]b[`ghUh]gh]W[]j`Yb`h\Uh
a`YUg`Yg`WU`b`\Uj`Y`gYj`YfY`\YU`h`Wč`bgYe`i`YbW`gž`]bWi`X]b[
\cgd]hU`nUh]cbg" `č`&\$\$&(`ž`(\$i`c`Z`U`a`YUg`Yg`WUgYg`fYgi`hYX`]b
\cgd]hU`nUh]cbž`i`bXYfgWčf]b[`h\Y`W`f]h]WU`bY`YX`Zcf`j`][`]Ub`h`di`V`]W
\YU`h`a`YUgi`fYg"

5` ; `c`VU`DYfgdYWh]j`Y

H\Y`U`Ufa`VY`g`UfY`bch`↑ghf]b[]b[]b` : `cf]XU"5fci`bX`h\Y`k`cf`Xž

h\Y`h\fYUhcZ'a YUg`Yg`j]g`YgWU`Uh]b[ž'k]h\`h\Y`K cf`X`<YU`h\ Cf[Ub]nUh]cb`fYdcfh]b[`U`X]fY`g]hi Uh]cb""`&`&\$&&ž`UddfcI]a UhY`m -`a`j``cb`WUgYg`cZ'a YUg`Yg`k YfY`Ygh]a UhYX`[`cVU`mž`YUX]b[`hc %`*ž\$\$\$`XYUh\gž`df]a Uf]`m`Ua cb[`W\]`XfYb`"5b`U`Ufa]b[`%, i]bWfYUgY`]b`WUgYg`Wc'a dUfYX`hc`h\Y`dfYj]ci g`mYUf`k Ug`bchYXž U`cb[g]XY`U`(' i `gi f[Y`]b`ZUhU`]h]Yg"

⊖`h\]g`Wc`bhYI hž`]h`g`bc`gi`fd]gY`h\Uh'a YUg`Yg`j UWW]bUh]cb Wc] YfU[Y`]g`ZU`hYf]b[ž`dUfh]W`Uf`m]b`ck`!]bWc'a Y`Wci`bhf]Ygž`k`YfY cb`m`*`*`i`cZ`W\]`XfYb`UfY`j UWW]bUhYX`"H\]g`\][`\\][`hg`U`Wfi`W]U`dc]bh`k`]h\ci`hi`f[Ybh`]bj Ygha`Ybh`]b`j UWW]bUh]cb`WJa`dU][`bg`UbX]a`dfcj`YX`gi`fj`Y]`UbWž`h\Y`WmWY`cZ`ci`hVfYU`_g`a Um`bch`cb`m Wc`bh]bi`Y`Vi`h`k`cfgYb"

⊖``][`h`cZ`h\YgY`XYj`Y`cda`Ybhgž`Wc'a`a`i`b]h]Yg`a`i`gh`fYWc[`b]nY`h\Y]a`dcfhUbW`cZ'a`U]bhU]b]b[`\][`\\] UWW]bUh]cb`fUhYg`"5g`di`V`]W \YU`h\`YI`dYfhg`i`f[Y`UWh]cbž`]h`g`WYUf`h\Uh`U`i`b]hYX`Zfc`bh`]g YggYbh]U`hc`a`]h][`UhY`Vch\`cWU`UbX`[`cVU`a`YUg`Yg`h\YUhg`"⊖ gYYa`g`h\YfY`g`a`i`W`hc`VY`XcbY`hc`gUZY[`i`UfX`ci`f`W\]`XfYb`UbX Wc'a`a`i`b]h]Yg`Zfca`dfYj`YbhUV`Y`X]gYUgYg"

8YhU]`g	
Cfh	@Ycb`7ci`bhmž`:`cf]XUž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "k Whj "hj• k k k "W\W[cj• k k k "k \c"]bh

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`bYh