@Ycb˙7ci bhm˙; YUfg˙I d˙Zcf˙h\Y˙<]ghcf]W &$&*˙7fcgg˙7ci bhfm˙7\Ua d]cbg\]dg˚

@Ycb˙7ci bhm˙dfYdUfYg˙Zcf˙h\Y˙&$&*˙K cf`X˙5h\`Yh]Wg˙7fcgg 7ci bhfm˙7\Ua d]cbg\]dgž˙gYh˙Zcf˙Ubi Ufm˙%$h\˙Uh˙5dU`UW\YY FY[ ]cbU``DUf_ž˙dfca ]g]b[ ˙g][ b]Z]WUbh˙YWcbca ]W]a dUWh˙UbX [ `cVU``dUfh]W]dUh]cb"

5dU`UW\YY˙FY[ ]cbU``DUf_ž˙HU``U\UggYYž˙:`cf]XUž˙I G5`!˙@Ycb 7ci bhm˙]g˙[YUf]b[˙i d˙Zcf˙U˙a ca Ybhci g˙cWWUg]cb˙Ug˙]h˙dfYdUfYg˙hc \cgh˙h\Y˙&$&*˙K cf`X˙5h\`Yh]Wg˙7fcgg˙7ci bhfm˙7\Ua d]cbg\]dg˙Uh h\Y˙gWb]W5dU`UW\YY˙FY[ ]cbU``DUf_ cb`Ubi Ufm˙%$ž˙&$&*"˙H\]g a Uf_g˙U˙g][ b]Z]WUbh˙fYhi fb˙cZ˙h\Y˙[ `cVU``W\Ua d]cbg\]dg˙hc˙h\Y I b]hYX˙GhUhYgž˙h\Y˙Z]fgh˙g]bWY˙h\Ym˙k YfY˙\Y`X`]b˙6cghcb˙]b˙%- -&" H\Y˙Yl W]hYa Ybh˙gi ffci bX]b[˙h\]g˙Yj Ybh˙]g˙dU`dUV`Yž˙Ug˙@Ycb 7ci bhm˙7ca m]gg]cbYfg˙fYWWbh˙m˙fYWW]j YX˙i dXUhYg˙cb˙h\Y Yl hYbg]j Y˙dfYdUfUh]cbg˙i bXYfk Um"˙K]h\`Ub˙Ygh]a UhYX˙%$ž$$$ gdYWhUhcfg˙Yl dYWhYX˙hc˙UhhYbXYXž˙h\Y˙YWcbca ]W]a dUWh˙]g˙dfc^YWHX hc˙fYUW\`UddfcI]a UhY`m˙(")˙a]``]cbž˙\YfU`X]b[ ˙U˙Vccgh˙Zcf`cWU` Vi g]bYggYg˙UbX˙h\Y˙Wca a i b]hm˙Uh`Uf[Yž˙Ug˙fYdcfhYX˙VmK : GI "

?Yff]·Dcghž·8]fYWhcf·cZ·h\Y·@Ycb·7ci bhm·8]j]g]cb·cZ·Hci f]ga ž
Ya d\Ug]nYX·h\Y·i b]ei YbYgg·cZ·h\Y·Yj Ybhž·ghUh]b[·h\Uh]·h·U]a g·hc
 k Y`Wca Y·h\Y·k cf`X·hc·: ·cf]XU"··D`Ubb]b[·Zcf·h\]g·V`Ua d]cbg\]d
_]W_YX·cZZ·UZhYf·@Ycb·7ci bhm·k Ug·Uk UfXYX·h\Y·dfYgh][]ci g·V]X·]b
&$&&žgYhh]b[·h\Y·ghU[Y·Zcf·U·a U⁒cf]]bhYfbUh]cbU`·gdYWhUWY"·⊕
ZUWhžU`cb[g]XY·hci f]ga ·Zi bX]b[žh\Y·Wci bhm·\Ug·U``cWUhYX
˙)$$ž$$$·Zfca··]hg·Vi X[Yh·hc·gi ddcfh·h\]g·YbXYUjcfž·k]h\
UXX]h]cbU`·fYgci fWYg·Ubh]W]dUhYX·Ug·a cfY·XYhU]`g·i bZc`X ž
]bWi X]b[·h]W_Yh·gU`Yg·UbX·gdcbgcfg\]d·cddcfhi b]h]Yg"

<]ghcf]WG][b]Z]WUbWY·UbX·DUfh]W]dUh]cb

5dU`UWXYY·FY[ ]cbU`·DUf_·\Ug·`cb[·VYYb·fYWc[b]nYX·Ug·U·dfYa]Yf
jYbi Y·Zcf·fi bb]b[·Yj Ybhgž·\cgh]b[·U·j Uf]Yhm·cZ·Wca dYh]h]cbg·Zfca
`cWU``a YYhg·hc·bUh]cbU``Yj Y·g"·BchUV`mž]h·k Ug·h\Y·g]hY·cZ·h\Y·: GI
⊕j]hY#DfY!BUh]cbU`·g·a YYh·]b·CWhcVYf·&$&%žg\ck Ug]b[·]hg
fYUX]bYgg·Zcf·\][\!WU`]VYf·Yj Ybhg"·H\]g·k]``·VY·h\Y·h\]fX
cWW/ffYbWY·cZ·h\Y·K cf`X·5h\`Yh]Wg·7fcgg·7ci bhfm·7\Ua d]cbg\]dg
]b·h\Y·I "G"žZc``ck]b[·Yj Ybhg·\Y`X·]b·BYk ·>YfgYm·f%-,(Ł·UbX
6cghcb·f%- -&Ł"·Cj Yf')$·fi bbYfg·Zfca··a cfY·h\Ub·*$·Wci bhf]Yg
UfY·Yl dYWhYX·hc·Wca dYhY·]b·Zjj Y·cZZ]W]U`·fUWWgž\][ \`][\h]b[·h\Y
[`cVU``bUhi fY·cZ·h\Y·Yj Ybh"·@Ycb·7ci bhm·7ca a]gg]cb·7\U]fa Ub
6]``·DfcWhcf·Yl dfYggYX·df]XY·]b·\cgh]b[žWW·YVfUh]b[·Vch\·h\Y
Wca dYh]h]j Y·UbX·YWcbca]WUXjUbhU[Yg·h\]g·WU·a U·d]cbg\]d·k]``
Vf]b[·hc·h\Y·UfYUžUg·XYhU]`YX·Vm·HU``U\UggYY"Wca "

>U_cV·@UfgYbžh\Y·8]fYWhcf·cZ·7ca dYh]h]cb·UbX·9j Ybhg·Zcf·K cf`X
5h\`Yh]Wgž\Ug·dfU]gYX·h\Y·dUgg]cb·h\Uh·Zi Y`YX·HU``U\UggYY g
k]bb]b[·V]Xž·Ya d\Ug]z]b[·h\Y·Ybh\i g]Uga ·Zcf·h\]g·dfYgh][]ci g
[Uh\Yf]b[·cZ·Uh\`YhYg"·Hc·Zi fh\Yf·Yb\UbWY·h\Y·Yl dYf]YbWYžh\Y
Wfcgg!Wci bhfm·Wci fgY·Uh·5dU`UWXYY·FY[ ]cbU`·DUf_·k]``·i bXYf[c
a cX]Z]WUh]cbg·hc·Ybgi fY·]h·a YYhg·h\Y·\][\·ghUbXUfXg·Yl dYWhYX·cZ
gi W\·Ub·Yj Ybhž·Zi fh\Yf·Xf]j Yb·Vm·h\Y·Wc``UVcfUh]j Y·YZZcfhg·cZ·@Ycb
7ci bhm·DUf_gⵁ·FYWfYUh]cbž·: `cf]XU·GhUhY·I b]j Yfg]hmžUbX·h\Y·; i `Z
K]bXg·HfUW_·7`i V"

9WXcYg·cZ·9Wcbca]WJU`i Y

A U‑cf gdcfh]b[Yj Ybhg]_Y h\YgY UfY cZ hYb Ui XYX Zcf h\Y]f YWcbca]WVYbYZ]hg ž Vi h fYWWbhYfYbXg g\ck U g\]Zh hck UfX i bXYfghUbX]b[h\Y]f VfcUXYf]a dUWh cb Wca a i b]h]Yg" 5WWcfX]b[hc]bg][\hg Zfca GdcfhgDfc ž h\Y i dWca]b[W\Ua d]cbg\]dg UfY dUfh cZ U Uf[Yf Wcbj YfgUh]cb UVci h gi ghU]bUV]]hm UbX Wca a i b]hm Yb[U[Ya Ybh" : cf Yl Ua d`Yž h\Y &$&' K cf`X 5h\`Yh]Wg 7\Ua d]cbg\]dg ]b 6i XUdYgh UhhfUWhYX Ub ]a dfYgg]j Y hchU` UhhYbXUbWY cZ cj Yf ($(ž $$$ žg\ck WUg]b[\ck \cgh]b[h\YgY Yj Ybhg WUb WfYUhY U Ugh]b[`Y[ UWm 5g ghU_Y\c`XYfg UggYgg h\Y jU`i Y cZ gi W\ Wca dYh]h]cbgž bYk ZfUa Yk cf_ Ya d\Ug]nY bch ‑ gh YWcbca ]W[ U]bg Vi h U gc gcW]U`UbX Ybj]fcba YbhU` ZUWhcfg h\Uh fYZYWh U a cfY \c`]gh]W]a dUWh"

K]h\ h\Y f]gY cZ]bhYfYgh]b gi ghU]bUV]]hm Ua cb[Uh\`Yh]Wg žUbgž ]h g WYUf h\Uh Yj Ybhg ]_Y h\Y K cf`X 5h\`Yh]Wg 7fcgg 7ci bhfm 7\Ua d]cbg\]dg UfY UVci h a cfY h\Ub ‑ gh Wca dYh]h]cb" H\Ym gYfj Y Ug d`Uh Zcfa g Zcf Wca a i b]hYg hc Wca Y hc[Yh\Yfž hc ZcghYf df]XYž UbX hc g\ck WUgY h\Y]f i b]ei Y WWi Ufm " : cf @Ycb 7ci bhmž h\]g]g U [c`XYb cddcfhi b]hm hc g\]bY cb h\Y ]bhYfbUh]cbU` ghU[Y UbX a U_Y U `Ugh]b[ ]a dfYgg]cb cb h\Y k cf`X"

8 YhU]`g	
C fh	5dU UWX YY F Y[ ]cbU` DUf_ ž HU``U\UggYYž : `cf]XUž I G5
E i Y``Yb	• bYk g"k Zgi "cf[• k k k "hU``U\UggYY"Wca • k k k "gdcfhgdfc"Wca

6 Ygi WX Yb G]Y i bg Ui Z. a Y]b!k]Yb"bYh