

@Ycb`7ci bhm'hc`8YVUhY` :]fY`GYfj]W` : YY
7\Ub[Yg`5a]X`FYg]XYbh`Ci hWfm

H\Y`@Ycb`7ci bhm'7ca a]gg]cb`YI d`cfYg`W\Ub[Yg`hc`ZfY
gYfj]W`ZY`V]`b[`Zcf`i b]bWcfdcfUhYX`fYg]XYbhgž`UXXfYgg]b[
WcbWfbg`cZfYdfYgYbhUh]cb`UbX`dfcdcgyX`Ua YbXa Ybhg"



HU`U\UggYYž` : `cf]XUž`I G5`!H\Y`@Ycb`7ci bhm'7ca a]gg]cb`]g
[YUf]b[`i d`Zcf`U`di V`]W\YUf]b[`hc`hUW`Y`Ub`]a dcfhUbh]ggi Y. h\Y
V]`b[`a Yh\cXg`Zcf`h\Y`ZfY`gYfj]W`ZY`UZZYWh]b[`i b]bWcfdcfUhYX
fYg]XYbhg`cZ`@Ycb`7ci bhm`7i ffYbh`mž`h\YgY`fYg]XYbhg`dUm`h\Y]f
ZfY`gYfj]W`ZY`g`h\fc`i [\`h\Y]f`7]hm`cZ`HU`U\UggYY`i h`]hm`V]`gž`U
dfUWh]W`h\Uh`\Ug`fU]gYX`Ym`Vfck`g`Ua cb[``cWU``[cj YfbUbW
`YUXYfg``7ca a]gg]cbYf`7\]gh]Ub`7UVUb`\Ug`j c]W`X`ghfcb[
WcbWfbgž`UVY`b[`]h`hU`Uh]cb`k`h\ci`h`fYdfYgYbhUh]cbž`g]bW
h\YgY`fYg]XYbhg`UW`j ch]b[`dck`Yf`b`7]hm`Y`YWh]cbg``5g`h\Y`ZfY
gYfj]W`ZY`j]g`dc]gYX`hc`]bWfYUgY`ghUfh]b[`C`W`h`VYf`%ž`Zc`ck`b[`U
&&I ` \`_Y`Uddfcj`YX`Vm`h\Y`7]hmž`]hg`WYUf`h\Uh`W\Ub[Yg`bYYX`hc
VY`UXXfYggYX"

5WŁcFX]b['hc'K HL @ž'7UVUb'j]g'UXj cWU]b['Zcf'Ub'Ua YbXa Ybh'hc
h\Y'cfX]bUbW'hc'g\]Zh'h\Y'V']`b['Zfca '7]hmi'h']`hmiV']`g'hc'Ub'UX
j U'cfYa 'V']`ž'U'a Yh\cX'h\Y'VY']Yj Yg'k ci 'X'dfcj]XY' fYUhYf
dfchYWh]cbg'hc'fYg]XYbhg"<[g'dcg]h]cb'YWŁcYg'h\Y'ci hŁca Y'cZ'U
WUgg'UWh]cb'Uk gi]h']b'C WU'Už'k \YfY'U'fi 'b['XYYa YX'U'g]a]Uf
V']`b['a Yh\cX'i bŁcbgh]hi h]cbU'"K \]Y'7]hmiA UbU[Yf'FYYgY'; cUX
bchYX'h\Uh'h\Y'cfX]bUbW'cf][]bU'm'WfUZhYX'Vm'h\Y'7ci bhm]b
&\$-\$-]g'bck 'i bXYf'h\Y]f'di fj]Yk ž'h\Y'bYYX'Zcf'U'fYW_c]b['cb
h\Y'Z]fY'gYfj]W'ZYg'g'i bXYb]UV'Y"

Di V`]W7cbWfbg'UbX'DfcdcgYX'7\Ub[Yg

H\Y'dfcdcgYX'UX'† gha Ybhg'hc'h\Y'Z]fY'gYfj]W'ZY'gmghYa 'Xc'bch
ghcd'h\YfY"'5g'\][\'][\hYX'Vm'K : GI ž'h\Y'@Ycb'7ci bhm
7ca a]gg]cb'j]g'YmY]b['U'WŁUfhYf'Ua YbXa Ybh'h\Uh'k ci 'X'Yb\UbW
cj Yfg][\h'cZ'HU''U\UggYY g'i h']h]Ygž'dUfh]W'Uf'm'fY[UfX]b['\ck
Z]fY'gYfj]W'ZYg'UfY'dU]X"H\YfY g'VYYb'U'dU'dUV'Y'X]gŁcbhYbh
Ua cb['Łca a]gg]cbYfg'UVci h'h\Y'fYWŁbh'ZY']bWfYUgY'cZ
Uddfc]]a UhY'm') 'dYf'a cbh\ž'k \]WŁ']g'U]a YX'Uh'Z bX]b['h\Y
\]f]b['cZ'&'bYk 'Z]fYZ][\hYfg'UbX'h\Y'YghUV']g\ a Ybh'cZ'UbYk 'Z]fY
ghUh]cb"

7ca a]gg]cbYf'7UVUb'\Ug'Ya d\Ug]nYX'h\Y'i bZU]fbYgg'cZ'h\Y
W ffYbh'ZY'ghfi Wħi fYž'YgdYW]U'm'Zcf'hYbUbhg']b'fYbhU'dfcdYfh]Yg"
A Ubm'ZY' h\Uh'i b]bŁfdcfUhYX'Łci bhm'fYg]XYbhg'g\ci 'X'\Uj Y'U
j c]W'k \Yb']h'Łca Yg'hc'i h']hmiWŁUf[Yg'gYh'Vm'h\Y'W]hm"H\Y
Łca a]gg]cb'\Ug']b]h]UhYX'ghYdg'hc'UXXfYgg'h\]g'Vm'Ug_]b['h\Y
7]h]nYb'7\UfhYf'F Yj]Yk 'VcUfX'hc'Łcbg]XYf'h\Y'WfYUh]cb'cZ'U'i h']hmi
Ui h\cf]hmi'h\Uh'k ci 'X']bWi XY'Łci bhm'Łca a]gg]cb'fYdfYgYbhUh]cb"
<ck Yj Yfž'h\Y'dUh\ 'hc'h\YgY'dfcdcgYX'WŁUb[Yg'UddYUfg'hc'VY
Łbj ci hYXž'fYei]f]b['X]gW gg]cbg'Uh'a i 'h]d'Y''Yj Y'gž']bWi X]b['Vm
h\Y'W]h]nYbg'h\Ya gY'j Yg"

:]fY'8YdUfha Ybh':]bUbW]b['≡g][\hg

I bXYfghUbX]b['h\Y'VUW_Xfcd'cZ'h\YgY'X]gW gg]cbg'cb'Z]fY'gYfj]W
ZYg'Vf]b[]g'hc''][\h'gca Y']a dcfhUbh'Z]bUbW]U']bg][\hg'UVci h'Z]fY
gYfj]W'g"'5g'bchYX']b': G6F '@Uk ž'Z]fY'XYdUfha Ybh'cdYfUh]cbg'UfY

[YbYfU`migi ddcfhYX`Vm`U`a]l `cZ`hUl Ygž`gdYW]U`UggYgga Ybhgž`UbX
ZYyg"9UW`a Yh`cX`VYUfg`]hg`ck b`VYbYZ]hg`UbX`W`U`Yb[Ygž`k]h`
W`a a i b]h]Yg`cZhYb`Yj YfU[]b[`U`W`a V]bUh]cb`cZ`h`YgY`gci fW`g"
H`Y`XYW]g]cbg`a UXY`Vm`h`Y`@Ycb`7ci bhm`7ca a]gg]cb`k cb`h`f gh
UZYW`h`h`Y`dcW`YhVcc`_g`cZ`cWU`fYg]XYbhg`/h`Ymia][`h`U`gc`g`UdY
h`Y`j Yfmighfi W`h`fY`cZ`Z]fY`XYdUfha Ybh`Z`bX]b[`]b`h`Y`c`b[`hYfa "

⊕`W`bWi g]cbž`h`Y`i dW`a]b[`di V`]W`YUf]b[`W`i `X`d`f`c`j Y`h`c`V`Y`U
d]j chU`a ca Ybh`Zcf`i b]bW`f`d`c`f`U`h`X`@Ycb`7ci bhm`fYg]XYbhg`Ug
h`Ymi[fUdd`Y`k]h`Z]fY`gYfj]W`ZYyg`h`Uh`ZY`a`c`fY`]Y`hUl Yg
`Yj]YX`k]h`ci h`fYd`fYgYbhUh]cb`"K `Yh`Yf`h`YgY`W`U`b[Yg`k]`Vf]b[
UVci h`U`ZU]fYf`gmghYa `fYa U]bg`h`c`V`Y`g`Y`b`ž`Vi h`h`Y`X]U`c[i`Y`]g
W`fhU]b`m`Y`Uh]b[`i`d`ž`a`i`W``]Y`h`Y`Z`Ua Yg`h`Uh`V`f`U`j Y`Z]fY`Z[`hYfg
W`a VUh`Yj Yfm`XUm"

8YhU]`g	
Cfh	HU`U`U`UggYYž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "k hl ``"W`a• bYk g"k Zgi "cf[• ZgVf`Uk "W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh