

@Ycb`7ci bhm'K Y][ \g': ]fY': YYg`Ug  
@Uk a U\_Yfg`GWfi h]b]nY`A ][ fUbh'Dc`]Wm

@Ycb`7ci bhm'UXXfYggYg`Z]fY`gYfj ]W`ZY`V]`b[ `Zcf  
i b]bW`fdcfUhYX`fYg]XYbhg`k \]`Y`Uk a U\_Yfg`hci f`U  
W`bhfcj Yfg]U`a ][ fUbh'ZUW`]hm"



@Ycb`7ci bhmž: `cf]XUž`I G5`!H\Y`@Ycb`7ci bhm'7ca a ]gg]cb`]g  
[ YUf]b[ `i d`Zcf`Ub`ja dcfhUbh'di V`]W\YUf]b[ `W`bW`fb]b[ `Z]fY  
gYfj ]W`ZY`g`X]fYW`YX`hc k UfXg`fYg]XYbhg`]b`i b]bW`fdcfUhYX`UfYUg"  
H\]g`Z]bUbW]U`hcd]WW`a Yg`Uh`U`Wfi W]U`h]a Y`Ug`h\Y`W`a a ]gg]cb  
gYY\_g`gi ghU]bUV`Y`Zi bX]b[ `gc`i h]cbg`h\Uh'a YYh`W`a a i b]hm'bYYXg"  
5g`cWU`YUXYfg`bUj ][ UhY`h\Y`W`a d`YI ]h]Yg`cZ`Z]gWU`dc`]Wmž`]hg  
YggYbh]U`hc`\_YYd`fYg]XYbhg`]bZcfa YX`UbX`Yb[ U[ YX`]b`h\Y  
X]gW`gg]cb"

A YUb k \]`Yž`UhYbh]cb`]g`U`gc`cb': `cf]XU`Y[ ]g`Uhc`fg`k \c`UfY`g`UhYX  
hc`hci f`U`W`bhfcj Yfg]U`a ][ fUbh`XYhYbh]cb`UbX`XYdcfhUh]cb`ZUW`]hm  
bchcf]ci g`Zcf`ZUW]b[ `U`k \]f`k ]bX`cZ`U`Y[ Uh]cbgž`]bWi X]b[ `i a Ub  
f][ \hg`j ]c`Uh]cbg`UbX`cb[ c]b[ ``Uk gi ]hg``H\]g`ZUW`]hmg`cdYfUh]cbg

\Uj Y`XfUk b`Wcb[ fYgg]cbU`gWfi h]bmžgdUf\_]b[ `Ub`i f[ Ybh  
Wcbj YfgUh]cb`Ufci bX`h\Y`hfYUha Ybh`cZ`a ][ fUbhg`UbX`h\Y  
WcbX]h]cbg`k ]h\]b`h\YgY`ZUW]`h]Ygž`U`gi V`YWh`bch`a YfY`m`]a ]hYX`hc  
: `cf]XU"

6Ymc bX`h\Y`< YUX`]bYg. `< i a Ub`F ][ \ hg  
7cbWf b g

FYWbhbYk g`\Ug`g\cbY`U`][ \h`cb`h\Y`hfc i V`]b[ `WcbX]h]cbg`h\Uh  
a ][ fUbhgž`dUfh]W`Uf`m`m`ci h\ž`ZUW`]b`XYhYbh]cb`ZUW]`h]Yg"  
5WcbfX]b[ `hc`7\`]XfYb g`F][ \ hgž`U`ZYXYfU`† X[ Y`fYWb`h`m  
YI hYbXYX`U`gYh`Ya Ybh`U[ fYYa Ybh`a UbXUh]b[ `h\Uh`h\Y`I "G"  
[ cj Yfba Ybh`i d\c`X`\i a Ub]hUf]Ub`ghUbXUfXg`Zcf`W\]`XfYb`]b  
7i ghca g`UbX`6cfXYf`DfchYW]cb`f76DŁ`ZUW]`h]Yg" H\]g`U[ fYYa Ybh  
cf][ ]bU`m`YghUV`]g\YX`]b`&\$&&ž`Wcj Yfg`Wf]h]WU`UfYUg`cZ`WUfYž  
]bWi X]b[ `a YX]WU`d fchcWc`gž`UWWgg`hc`ZUa ]`m`j ]g]hUh]cbž  
gUb]hUh]cbž`UbX`YggYbh]U`Y[ U`gYfj ]Wg"

Mhž`h\Y`76D`\Ug`Wcbh]bi U`m`ZU`Yb`g\cfh]b`Wca`d`]UbWž`fU]g]b[  
U`Ufa`Ua`cb[ `UXj`cWUhYg"FYdcfhg`W]hYX`h\Y`gmghYa ]W]ggi Yg  
k ]h\]b`h\YgY`ZUW]`h]Ygž`k \YfY`W\]XfYb`\Uj Y`ZUW`X`gYdUfUh]cb  
Zfca`h\Y]f`ZUa ]`]Ygž]bUXYe i UhY`Wch\]b[ ž`UbX`dccc`f`]j ]b[  
WcbX]h]cbg`]bWi X]b[ `k ]bXck`Ygg`dcXg`k ]h\`]a ]hYX`UWWgg`hc`h\Y  
ci hXccfg" H\Y`YI hYbg]cb`cZ`h\]g`U[ fYYa Ybh`fYZYWhg`U`VfcUXYf  
Wca`a ]ha Ybh`hc`dfchYW`h\Y`f][ \ hg`UbX`X][ b]hm`cZ`W\]`XfYb`WUi [ \ h  
]b`h\]g`Wca`d`YI`]a`a ][ fUh]cb`gmghYa "

5`fYWb`h`GYbUhY`đ X]W]Ufm`7ca`a ]hY`Y`fYdcfh`YW`cYg`h\YgY  
WcbWf b gž`\][ \ ][ \ h]b[ `bch`† gh`h\Y`i f[ Ybh`bYYX`Zcf`fYZcfa`k ]h\]b  
h\Y`76D`g`\UbX`]b[ `cZ`a ][ fUbhgž`Vi`h`U`gc`h\Y`U`Ufa ]b[  
i bXYfghUZZ]b[ `UbX`UW`cZ`cj Yfg][ \ h`cj Yf`a YX]WU`WUfY" : cf`a Ubmž  
h\]g`fU]gYg`Zi bXUa YbhU`ei Ygh]cbg`UVci h`h\Y`Yh\]WU`cV`][ Uh]cbg  
cZ`h\Y`I "G" [ cj Yfba Ybh]b`h\Y`hfYUha Ybh`cZ`j i `bYfUV`Y  
dcdi`Uh]cbg"

@cWU`≡b]h]Uh]j Yg`]b` : cW`g

K \]Y`X]gW gg]cbg`UVci h'a ][ fUbhf][ \hg`Xca ]bUhY`h\Y`\YUX`]bYgž  
]h]gb h`h\Y`cb`mdfYgg]b[ `a UhhYf`]b`ci f`WŁa a i b]hm" `b`U`dUfU``Y`  
YZcfh`hc`i d`]Zhici f`fYg]XYbhgž`U``cWU``Vi g]bYgg`hfU]b]b[ `dfc[ fUa` ]b  
H\ca Ugj ]``Y`]g`a U\_]b[ `ghf]XYg`hc`\Y`d`]bX]j ]Xi U`g`UWŁi ]fY`j ]hU`  
g\_]`g`UbX`Wf]h]Z]WU]h]cbg`bYWf]ggUfm`hc`Ui bWŁ`WŁ`]X!ZcW`gYX  
Vi g]bYggYg" H\]g`]b]h]Uh]j Y`U]a g`hc`dfcj ]XY`a i WŁ!bYYXXYX`gYfj ]Wf]g  
Zcf`WŁ`]XfYb`k ]h\`gdYW]U``bYYXgž`h\YfYVm`Ybf]WŁ]b[ `ci f  
WŁa a i b]hm`UbX`Vc`ghYf]b[ ``cWU``YWŁbca ]Yg"

5a ]X`h\YgY``cWU``XYj Y`cda Ybhgž`]hg`U`gc`k cfh\`bch]b[ `h\Y  
k YUh\Yf`ZcfYWUgh`Zcf`h\Y`k YY`YbX. `U`f]gY`]b`hYa dYfUhi fYg`]g  
Yi dYWhYXž`k ]h\`\\[ \g`fYUWŁ]b[ `]bhc`h\Y`i ddYf!- \$g"K ]h\`WYUf  
g\_]Yg`UbX`XYd`Yh]b[ `fU]b`WŁUbWf]gž`WŁa a i b]hmia Ya VYfg`UfY  
YbWŁi fU[ YX`hc`hU`Y`dYfWU]h]cbgž`YgdYW]U``mih\cgY`Yb[ U[ ]b[ `]b  
ci hXccf`UW]j ]h]Yg"

5g`WŁbj YfgUh]cbg`gi ffc`i bX]b[ `Z]bUbWf]ž`\i a Ub`f][ \hgž`UbX``cWU`  
Vi g]bYgg`]b]h]Uh]j Yg`i bZc`Xž`]hg`Wfi W]U``Zcf`fYg]XYbhg`cZ`@Ycb  
7ci bhm`UbX`VYmcbX`hc`fYa U]b`Yb[ U[ YX`UbX`]bZcfa YX" H\Y  
]bhYfgYWh]cb`cZ`h\YgY`hcd]Wg`XcYg`a i WŁ`hc`fYZYWh`ci f`gcW]YhU`  
j U`i Yg`UbX`h\Y`ghYdg`k Y`hU`Y`hck UfXg`Ybgi f]b[ `U`gi ddcfh]j Y  
Ybj ]fcba Ybh`Zcf`U``WŁa a i b]hmia Ya VYfg"

8YhU]`g	
Cfh	@Ycb`7ci bhmž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "k hl ``WŁa</li><li>• k k k "WŁa a cbXfYUa g"cf[</li><li>• k k k "WŁ`]XfYb gf][ \hg"cf[</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z. `a Y]b!k ]Yb"bYh