BYk ˙Dfc[fUa ˙C ZZYfg˙HYfa]bU``m˙=˙ ‑ba UhYg˙DYUWYi `˙9bX!cZ!@]ZY ˙7UfY

@Ycb˙7ci bhm˙]b]h]UhYg˙U`\cgd]WY˙dfc[ fUa ˙Zcf˙hYfa ]bU`m˙]``
]ba UhYgž˙Ybgi f]b[˙X][b]Z]YX˙YbX!cZ!`]ZY ˙WUfY ˙Uh˙h\Y
8YhYbh]cb˙: UW]`]hm"

@Ycb˙7ci bhmž˙: `cf]XUž˙I G5 ˙!˙H\Y˙@Ycb˙7ci bhm˙G\Yf]ZZ g˙C ZZ]WY
f@7GCŁ˙UbX˙6][˙6YbX˙<cgd]WY ˙\Uj Y ˙fYWYbh`m˙hU_Yb˙U
WCca a YbXUV`Y ˙ghYd˙hck UfXg˙Wca dUgg]cb˙]b˙h\Y˙WcffYWh]cbU`
gmghYa ˙Vm˙Ui bW\]b[˙U˙bYk ˙dfc[fUa ˙U]a YX˙Uh˙dfcj]X]b[
hYfa]bU`m˙]``˙]ba UhYg˙k]h\˙U˙dYUWYZi `˙UbX˙X][b]Z]YX˙YbX˙hc˙h\Y]f
`]j Yg"˙HYfa ]bU`m˙]``˙]ba UhYg˙k ]``˙\Uj Y ˙U˙XYX]WUhYX˙fcca ˙]b˙h\Y
8YhYbh]cb˙: UW]`]hmž˙YgdYW]U``m˙XYg][bYX˙Zcf˙h\cgY˙k \c˙\Uj Y
Uddfcj]a UhY`m˙cbY˙k YY_˙`YZh˙hc˙`]j Y"˙H\]g˙bYk ˙]b]h]Uh]j Yž˙XYhU]`YX
Vm˙K HL @ž˙a Uf_g˙U˙g][b]Z]WUbh˙g\]Zh˙Uk Um˙Zfca ˙df]cf˙dfUWh]WYg
k \YfY ˙h\YgY ˙]ba UhYg˙k YfY ˙cZhYb˙d`UWYX˙]b˙h\Y ˙ghUbXUfX˙a YX]WU`
i b]h˙UbX˙hfUbgdcfhYX˙hc˙\cgd]hU`g˙Ug˙bYYXYX"

H\Y˙dfc[fUa ˙gi dd`Ya Ybhg˙hfUX]h]cbU`˙]ba UhY˙WUfY˙k]h\˙U˙fcVi gh

gi ddcfh gmghYa ž]bWi X]b[W\Ud`U]b fYgci fWYg UbX a i g]W
h\YfUdmž Zcg hYf]b[U`a cfY hfUbei ]`Ybj]fcba Ybh gi]hYX Zcf h\Y]f
Z]bU`a ca Ybhg" 9UW\ dUfh]W]dUbh ]b h\Y \cgd]WY ]b h]UhjY k ]`
fYWW]j Y UhhYbh]cb Zfca U a i `h]ZUWYhYX WUfY hYUa a UXY i d cZ U
a YX]WU` XcWhcfž bi fgYž gcWU`k cf_Yfž UbX a i g]Wh\YfUd]gh" H\]g
\c`]gh]W UddfcUW\ U]a g hc Ybgi fY h\Uh`Yj Yfm]ba UhY YldYf]YbWg
ei U`]hm YbX!cZ!`]ZY WUfYž U f][\t h\Uhg\ci `X VY UZZcfXYX hc U`ž
fY[UfX`Ygg cZ h\Y]f dUgh UWt]cbg"

5 BYk 9fU]b 9bX!cZ!@]ZY 7UfY

K]h\ bYUf`m +ž$$$]ba UhYg Xm]b[YUW\ mYUf]b I "G" df]gcbgž cŽhYb
Zfca hYfa]bU` ]`bYggYg cf gi]W]XYž h\Y `f]h]WU` bYYX Zcf]a df cj YX
YbX!cZ!]ZY WUfY \Ug bYj Yf VYYb WYUfYf" **C d Yb hc < c d Y**
\][\`][ \hg h\Y ghUf_ fYU`]h]Yg cZ]]g]hi Ut]cb.]b U gmghYa
\ci g]b[UddfcI]a UhY`m %'- a ]`cb]bX]j]Xi U`gž U`a YfY ZfUWt]cb
fYWW]j Y UXYei UhY fYgci fWg Zcf U dfcdYf ZUfYk Y`" K \]`Y \cgd]WY
dfc[fUa g VY[Ub hc hU_Y fcch]b df]gcbg VUW_]b %- - ' žh\Ym
fYa U]b]a]hYX UbX Z UWWg gi VghUbh]U` cVghUWYgž]bWi X]b[
]bgi ZZ]W]Ybh Z] bX]b[UbX Y[ ]g Uhj Y \i fX`Yg" 7i ffYbhmž cb`m +) cZ
h\Y (ž +) df]gcbg]b h\Y I "G" \Uj Y cdYfUh]cbU`\cgd]WY gYfj]WYg"

+ba UhYg fYWW]j]b[\cgd]WY WUfY \Uj Yž]b a Ubm WUgYgž VYYb
UVUbXcbYX Vm h\Y \YU`h\WUfY gmghYa žk \YfY]a dfcj Ya Ybhg
\Uj Y hmp]WU` y ZcWi gYX a cfY cb d\mg]WU` U]a Ybhg h\Ub cb h\Y
Ya ch]cbU` UbX dgmW\c`c[ ]WU` bYYXg cZ Xm]b[ ]bX]j ]Xi U`g"
@Y[ ]g`Uhj Y YZZcfhg U]a YX Uh]a dfcj ]b[ \YU`h\WUfY Zcf]ba UhYg
UfY i bXYfk Umž Vi h i bWYfhU]bhm g]``cca g cj Yf Z] bXUa YbhU`
W\Ub[Yg h\Uh Wci `X a U_Y U X]ZZYfYbW"

9a dck Yf]b[H\fci [\ DYYf Gi ddcfh

H\Y dfcWYgg cZ YbX!cZ!]ZY WUfY]b df]gcbg WUb U`gc VYbYZ]h Zfca
]bj c`j ]b[ ]ba UhY j c`i bhYYfgž Ug bchYX Vm **DA 7** "Dfc[fUa g]`_Y
h\Y @ci]g]UbU GhUhY DYb]hYbh]Ufm g Df]gcb < cgd]WY Dfc[fUa
Ya d`cm U dYYf!WUfY a cXY`k \YfY]b _bck `YX[ YUV`Y]ba UhY
j c`i bhYYfg `YbX h\Y]f gi ddcfh hc h\cgY Uh h\Y YbX cZ h\Y]f`]ZY"
H\]g bch cb`m U`ck g Zcf VYhhYf WUfY Vi h U`gc ]bgh]`g U gYbgY cZ

di fdcgY˙Ua cb[˙j c`i bhYYfgž˙k \c˙i bXYf[c˙Yl hYbg]j Y˙hfU]b]b[˙hc
dfcj]XY˙Ya ch]cbU``UbX˙d\mg]WU``Ugg]ghUbWY˙hc˙h\Y]f˙ZY``ck
]ba UhYg"

Gi V\˙]b]h]Uh]j Yg˙Yb\UbWY˙bch˙⸍1 gh˙h\Y˙ei U]hm˙cZ˙WUfY˙Vi h˙U`gc
ZcghYf˙U˙W˙hi fY˙cZ˙YUfb]b[˙UbX˙hYUa k cf_˙Ua cb[˙h\Y
]bWUfWWfUhYX˙dcdi `Uh]cb˙UbX˙df]gcb˙ghUZZ"˙H\Y˙dfcWYgg˙cZ
a Ybhcf]b[˙bYk ˙j c˙i bhYYfg˙ghfYb[h\Ybg˙VcbXg˙k \h]\b˙h\Y˙df]gcb
WWa a i b]hmžWfYUh]b[˙U˙i b]ei Y˙Ybj]fcba Ybh˙k \YfY˙dfYgcbU`
[fck h\˙cWWi fg˙Yj Yb˙]b˙h\Y˙ZUWY˙cZ˙hfU[YXm"˙=ba UhY˙j c˙i bhYYfg
cZhYb˙fYdcfh˙hfUbgZcfa Uh]j Y˙Yl dYf]YbWYg˙Ug˙h\Ym˙YUfb˙hc˙dfcj]XY
WWa Zcfh˙UbX˙WWa dUb]cbg\]džU``ck]b[˙Xm]b[˙]ba UhYg˙hc˙fYhU]b
gca Y˙gYbgY˙cZ˙X][b]hm˙Ug˙h\Ym˙UddfcUW\˙h\Y˙YbX"

5g˙h\Y˙@Ycb˙7ci bhm˙dfc[fUa ˙hU_Yg˙fcch⸍ž]h˙ghUbXg˙Ug˙U˙dck YfZi `
Yl Ua d`Y˙cZ˙\ck ˙WcffYWh]cbU`ZUW]`]hm]Yg˙WUb˙Ya VfUWY˙U˙a cfY
\i a UbY˙UddfcUW\˙hc˙h\Y˙WWa d˙Yl ˙]ggi Yg˙gi ffci bX]b[˙\YU`h\WUfY
]b˙df]gcbg"˙H\Y˙[cU`\YfY˙]g˙hc˙Ybgi fY˙h\Uh˙U``]ba UhYgžfY[UfX`Ygg
cZ˙h\Y]f˙dUghžWUb˙Yl dYf]YbWY˙U˙WWa dUgg]cbUhY˙UbX˙X][b]ZYX
[ccXVmY ˙˙dfcj]X]b[˙U˙Zci bXUh]cb˙Zcf˙U˙Zi hi fY˙k \YfY
fY\UV]`]hUh]cb˙hU_Yg˙dfYWYXYbWY˙cj Yf˙di b]g\a Ybh"˙K]h\˙h\Y˙f][\h
gi ddcfh˙UbX˙fYgci fWgžh\YfY˙hfi `m˙]g˙ca Y˙h\]b[˙hc˙VY˙gU]X˙Zcf
h\]g˙g\]Zh˙hck UfXg˙Ya VfUW]b[˙\i a Ub]hm˙k]h\]b˙h\Y˙k U``g˙cZ˙ci f
df]gcbg"

8 YhU]`g	
C fh	@Ycb ˙7ci bhmž: `cf]XUž I G5
E i Y``Yb	• k k k "k hl `"Wca • k k k "cdYbhc\cdY"Wca • da WbVW]"b`a "b]\"[cj