

: GI '6UgYVU``: UWg'C fY[cb'GhUhY.
K]bbYf'A cj Yg'hc 'Ca U\U°

: `cf]XU'GhUhY`VUgYVU``ZUWg'C fY[cb'GhUhY`]b`U`XYW]g]j Y
Gi dYf'FY[]cbU`a UhW`]b`7cfj U``gžU]a]b[`Zcf'h\Y`7c``Y[Y
K cf`X`GYf]Yg"



7cfj U``gž'C fY[cbž'I G5`!`5g'h\Y`gi b'gYhg'cj Yf'7cfj U``gž
C fY[cbž'U'h\f]``]b[`VUgYVU``g\ck Xck b`]g'cb'h\Y`\cf]ncb``Hcb][\hž
h\Y': `cf]XU'GhUhY`GYa]bc`YgžfUb_YX`Bc``- ž'k]``ZUW`cZZ'U[U]bgh
h\Y`Bc``, `gYYX`C fY[cb'GhUhY`6YUj Yfg']b`U`XYW]g]j Y`; Ua Y``cZ'h\Y
B755`Gi dYf'FY[]cbU`Uh; cgg'GhUX]i a ``H\Y'[Ua Y`]g'gW\YXi`YX
Zcf`U`bU]!V]h]b['-`d"a ``ghUfhž`VfcUXWUgh``]j Y`cb`9GDB&``H\]g
a UhWi d`bch'cb`m'gYfj Yg`Ug`U`W]a Uh]Ww`bWi`g]cb`hc`h\Y`gYf]Yg
Vi h`U`gc`Ug`U`[UhYk Um'hc`h\Y`dfYgh][]ci`g`7c``Y[Y`K cf`X`GYf]Yg']b
Ca U\Už`U`Wc] YhYX`UW`]Yj Ya Ybh`Zcf`Wc``Y[]UhY`hYUa`g"

: `cf]XU'GhUhY`a UXY`U`j U`]Ub'h`Wc`a YVUW`_]b`; Ua Y`&ž`W]bW`]b[`U
k]b`k]h`U`gWcfY`cZ`!%ž'h\Ub_g`hc`Ub`]a dfYgg]j Y`dYfZcfa UbW`
Zfca``Ja]Y`5fbc`Xž'k \c`WU`_YX`i d`b]bY`ghf]_Yci`hg'cj Yf`*`&

]bb]b[g"H\]g'j]Wc fmik Ug`YggYbh]U`Ug`h\Y`GYa]bc`Yg`UX
dfYj]ci g`mZUWX`U`hci [\`cgg]b'; Ua Y`% k \YfY`h\Ymgi ZYfYX`U
\YUfhVfYU_]b[`XYZYUh]b`h\Y`%\$h\]bb]b[`UZhYf`YUX]b[``!\$`[c]b[
]bh`h\Y`b]bh`"K]h\`U`(&!%) `fYWcfXž`U`k]b`hcb][\h`k ci `X`Ybgi fY
: Gl g`fYhi fb`hc`Ca U\U`Zcf`h\Y`7c`Y[Y`K cf`X`GYf]Yg`Zcf
WcbgYW h]j Y`gYUgcbgž`U`ZYUh`bch`gYyb`g]bW`h\Y`UhY` - \$g"

6Uhh`Y`cZ`h\Y`H]hUb g

H\Y`ghU`Yg`Wci`Xb`h`VY`\][\Yf`Zcf`Vch\`hYUa`g`]b`h\]g`VYgh`cZ
h\fYY`gYf]Yg``CfY[cb`GhUhYž`VcUgh]b[`U`gYUgcb`fYWcfX`cZ`(!%`!%
UbX`U`Zcfa]XUV`Y`\ca Y`dYfZcfa UbW`cZ`&%!`ž]g`j m]b[`Zcf`]hg
Zci fh\`bUh]cbU`h]h`Y`g]bW`&\$*\$``H\YmfY`bch`k]h\ci`h`hU`Ybhž`Ug
h\Y]f`ghUfh]b[`d]hWYfž`Ja Yg`8Y7fYa Yfž`Wca Yg`]b`k]h\`U`(" +&
9F5`UbX`U`dYfZYWh`!\$`fYWcfX`h\]g`gYUgcb``Cb`h\Y`ch\Yf`g]XY`cZ
h\Y`a ci bXž: Gl g`K Yg`A YbXYgž`k]h\`U`(" ` `9F5`UbX`U`+!&
fYWcfXž]g`fYUXm`hc`YUX`h\Y`WUf[Y`Ug`h\Y`GYa]bc`Yg`dYdUfY`hc
VUh`Y`Zcf`U`gdch]b`h\Y`7c`Y[Y`K cf`X`GYf]Yg"

H\]g`k]``a Uf_ : `cf]XU`GhUhY`g`%- h\`Gi dYf`FY[]cbU`UddYUfUbW`ž
h\Y`a cgh`cZUbmidfc[fUa`g]bW`h\Y`Zcfa Uh`g]bhfcXi`Wh]cb`]b`%- - - "
I bXYf`h\Y`[i]XUbW`cZ`YUX`WcUW`@]b_`JffYhž`h\Y`hYUa` `Ug
VYYb`cb`U`fc`ž`k]bb]b[`U`gW`cc`!fYWcfX`g]l `WcbgYW h]j Y`Gi dYf
FY[]cbU``[Ua Yg``K]h\`U`gc`X`dcgh`gYUgcb`fYWcfX`cZ`(!%h\]g`mYUfž
: Gl `Z]b]g\YX`gYWcbX`]b`h\Y`5h`Ubh]W7cUgh`7cbZYfYbW`f577łž
XYa`cbghfUh]b[`h\Y]f`dfck Ygg]b`U`hci [\`YU[i Y"

H\Y`F`cUX`5`YUX

H\Y`k]bbYf`cZ`h\]g`Yj Yb]b[g`[Ua Y`k]``UXj UbW`hc`h\Y`7c`Y[Y
K cf`X`GYf]Ygž`gWYXi`YX`hc`hU`Y`d`UW`Zfca` `bY`%`!&`Uh
7\Uf`Yg`GW`k UV :]Y`X`]b`Ca U\Už`BYVfUg`U``: Ub`g`WU`b`YI`dYWh`Ub
YI`W]h]b[``]bYi`d`Ug`hYUa`g`Wca`dYhY`Zcf`h\Y`bUh]cbU`WUa`d]cb`g\]d
h]hY"

<]ghcf]WU``mž: `cf]XU`GhUhY`g`VUgYVU``dfc[fUa` `Ug`cb[`VYYb`U
ZcfW`]b`Wc`Y[]UhY`gdcfhg``: ci bXYX`]b`%- (, ž`h\Y`GYa]bc`Yg`Uj Y
UW`Yj YX`Ub`]a`dfYgg]j Y``+`%+`U``!h]a Y`k]b`dYfW`bUh[Yž`a U_]b[

h\Ya`h\Y`gYWŁbX`a`cgh`gi`WwggZ`B755`8`j`j]g]cb`=VUgYVU`
dfc[fUa`VUgYX`cb`k`]b`dYfWbhU[Y`H\Ymj`Y`dUfh]W]dUhYX`]b`h\Y`
B755`Hci`fbUa`Ybh`*`%`h]a`Yg`UbX`fYUW\YX`h\Y`7c`Y[Y`K`cf`X`
GYf]Yg`&(`h]a`Ygž`a`U_]b[`k`Uj`Yg`cb`h\Y`bUh]cbU`ghU[Y`k`]h`h\Y]f`
fY`Ybh`Ygg`gd]f]h"

- B755`7c`Y[Y`K`cf`X`GYf]Yg`GW\YXi`Y.
 - :`]fgh`fci`bX.`ž`bY`%`!`%)
 - GYWŁbX`fci`bX.`ž`bY`%`*`!`%`+
 - GYa`]Z]bU`g.`ž`bY`%`,`!`%-
 - :`]bU`g.`ž`bY`&`!`&`'

5g`GI`UbX`CfY[cb`GhUhY`[YUf`i`d`Zcf`h\Y`Z]fgh`d]hWŁž`YI`W]hYa`Ybh`
]g`dU`dUV`Y`H\]g`]g`a`cfY`h\Ub`↑`ghU`[Ua`Y/]h`g`U`W\UbW`Zcf`Vch\`
hYUa`g`hc`YhW\`h\Y]f`bUa`Yg`]bhc`h\Y`UbbU`g`cZ`WŁ`Y[Y`VUgYVU`
\\ghcfm`@Yhg`fU`m`VY\\]bX`ci`f`GYa`]bc`Yg`Ug`h\Ym`YUX`]bhc`U`
VUh`h`Y`h\Uh`dfca`]gYg`hc`VY`cbY`Zcf`h\Y`U[Yg`

:`cf`a`cfY`XYhU]`g`cb`h\Y`[Ua`Yž`W\YW`_`ci`h`h\Y`Z`WŁ`j`YfU[Y`cb`
**HU`U`UggYY`WŁa`UbX`GYa`]bc`Yg`WŁa`Hc`YI`d`cfY`GI`g`
ghcf]YX`VUgYVU`Y[UWmž`j`]g]h`**K`_]dYX]U"****

8YhU]`g`	
Cfh	7cfj`U`]gž`CfY[cbž`I`G5
Ei`Y`Yb`	<ul style="list-style-type: none">• k`k`k`"hU`U`UggYY`WŁa`• gYa`]bc`Yg`WŁa`• Yb`"a`"k`_]dYX]U"cf[

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"bYh`