

A U`_]_ '6Ybgcb. 'CfY[cb/ ˆ \$' - /g'F]g]b[
GhUf'5 ZhYf': `cf]XU'GhUhY 'HfUbgZYf°

9I d`cfY`HU`U\UggYY/ ˆ \$' - /g'j]VfUbh`W `hi fY`UbX`]hg
WċbbYWh]cb`hc`f]g]b[`ZcchVU`ghUf`A U`_]_ '6Ybgcbž`bck `ċ]b]b[
CfY[cb`8i W_g`Zcf`&\$&) "



HU`U\UggYYž`I G5`!`H\Y`CfY[cb`8i W_g`ZcchVU`dfc[fUa `]g
[YUf]b[`i d`Zcf`Ub`YI W]h]b[`bYk`gYUgcbž`k]h\`ZfYg\`hU`Ybh`ċ]b]b[
h\Y`fUb_g`UbX`cddcfhi`b]h]Yg`i bZc`X]b[`Zcf`a Ubmid`UmYfg" `C bY
ghUbXci`h`fYWfi`]h`a U_]b[`k Uj`Yg`]g`k]XY`fYW]j`Yf`A U`_]_ '6Ybgcbž
k \c`\Ug`VYYb`]XYbh]Z]YX`Ug`U`dchYbh]U`g`YYdYf`Vm`9GDB`g`DUc`c
I [[Yhh]"`6Ybgcbž`k \c`h`fUbgZYffYX`Zfca`h\Y':`cf]XU'GhUhY
GYa`]bc`Yg`UZhYf`h\Y`&\$&(`gYUgcbž`Vf]b[`g`U`k`YU`h\`c`Z`YI`dYf]YbW
UbX`g_]`g`hc`9i [YbY"

6Ybgcb`\UX`U`ghfc b[`g\ck`b[`Uh':`cf]XU'GhUhYž`ghUfh]b[`U`""%&
[Ua`Yg`UbX`Z]b]g\]b[`h\Y`gYUgcb`Ug`h\Y`hYUa`g`gYWċbX!`YUX]b[
fYW]j`Yf`k`]h\`&) `WUW\Yg`Zcf`" %%mUfXg`UbX`U`h`ci`W\Xck`b""<`]g
dYfZcfa`UbW`]b`&\$&(`YUfbYX`\`ja`UWċ`UXYg`Ug`h\Y`c`ZYbg]j`Y

bYk Wċa Yf'cZ'h\Y'mYUfž'UXX]b['hc'\]g'U'fYUXm]a dfYgg]j Y'fÅgi a Å"
6YZcfY'ċ]b]b['h\Y'GYa]bc'Ygž'\Y'd'UmYX'Zcf'5'UVUa Užk \YfY'\Y
\UX'U'gc'X'gYUgcbž'h\ci ['\]h'k Ug'Uh<i hW\]bgcb'7ca a i b]hm
7c''Y[Y'h\Uh'\Y'hfi 'm'g\cbYž'VfYU_]b['fYWċfXg'UbX'g\ck WUg]b[
\]g'dchYbh]U''Ug'U'hcd!h]Yf'fYW\j] Yf"

5'Dfca]g]b['∞i fbYm

GhUbX]b['Uh'*!%UbX'k Y][\]b['%-) 'dci bXgž'6Ybgcb'g'_bck b'Zcf
\]g'gdYXX'UbX'YI d'cg]j YbYggž'a U_]b['\]a 'U'XYXd'h\fyUh'h\Uh
Wċi 'X'VY'_Ym]b'h\Y'8i W_g 'cZYZbg]j Y'ghfUhY[mž'YgdYWU'm'k]h\ 'h\Y
fYW\bh]b'↑f'm'hc'ZY''ck 'fYW\j] Yf'9j Ub'GhYk Ufh''GhYk Ufh'g'hcfb
dUhY''Uf'hYbXcbž'gi ZYfYX']b'ž bYž'\Ug''YZh'U[Ud'h\Uh'6Ybgcb'g
dc]gYX'hc'Z]'''H\Y'8i W_g'UfY''cc_]b['hc'a U_Y'h\Y'a cgh'cZ'h\Y
g]hi Uh]cb'k]h\ 'hU'YbhYX'd'UmYfg'_]_Y'Z]j Y!ghUf'ZfYg\ a Ub'8U_cf]Yb
A cc fY'UbX'↑b]cf'ž gh]i g'@ck Y'U'gc'j m]b['Zcf'UhhYbh]cb"

6Ybgcb g'ċi fbYmVYZcfY'CYf[cb']g'bch\]b['g\cfh'cZfYa Uf_UV'Y"
<Y'ghUfhYX'\]g'Wċ''Y[Y'WUfYf'Uh<i hW\]bgcb'7ca a i b]hm7c''Y[Yž
k \YfY'\Y'bch'cb'm'Vfc_Y'gW\cc''fYWċfXg'k]h\ '&ž%) &'fYW\j]]b[
mUfXg'cj Yf'hk c'gYUgcbg'Vi h'U'gc'fUb_YX'gYWċbX']b'h\Y'dfc[fUa g
\]ghcfm'k]h\ '&%fYW\j]]b['h'ci W\Xck bg''<]g'ghUbXci h'gYUgcb']b
&\$&%]bWi XYYX'(' 'fYW\dh]cbg'Zcf'%ž&&- 'mUfXg'UbX'%%
h'ci W\Xck bgž'k \]W\ 'YUfbYX'\]a 'Z]fgh'hYUa 'B>755'8=5'!5a Yf]WU
\cbcf'g''<]g'dYfZcfa UbW'g'\Uj Y'U'k Umg'[UfbYfYX'UhYbh]cbž'UbX
]h'g'YUgm'hc'gYY'k \m\Y g'bck ']b'U'dcg]h]cb'hc'h\f]j Y'i bXYf'\YUX
WċUW\ 'K]''GhY]b g'cZYZbgY"

GYhh]b['G][\hg'cb'Gi W\Wgg

6Ybgcb 'YI dfYggYX'h\Uh'ċ]b]b['h\Y'8i W_g'k Ug'g][b]Z]WUbh'm
]bZi YbW\X'Vm'h\Y'dfcgdYWh'cZ'd'Um]b['U'cb[g]XY'bYk 'm'Uddc]bhYX
ghUfh]b['ei UfhYfVUW_ '8UbhY'A cc fY''<Y'g'YU[Yf'hc'Wċbhf]Vi hY'hc'U
hYUa 'h\Uh'\Ug''cgh'gYj YfU''_Ym'd'UmYfgž']bWi X]b['HYn'∞\bgcb
UbX'HYffUbW\': Yf[i gcbž'Vch\ 'cZk \ca '\Uj Y'a cj YX'hc'h\Y'B: @"
K]h\ 'U'hYUa 'h\Uh'\Ug'a i 'h]d'Y'<Y]ga Ub'Hfcd\m'Z]bU']ghg'UbX'B: @
8fUZh'd]W_gž'6Ybgcb g'Uff]j U''Vf]b[g'\cdY'Zcf'Wċbh]bi YX'gi W\Wgg
cb'h\Y'Z]Y'X"

: Ub g'UfY`YU[Yf'hc'gYY`k \Uh'6Ybgcb`k]``Vf]b[`hc'h\Y`8i W_g'h\]g
gYUgcb``<]g'hfUW`fYWcfX`\]bhg'Uh'U`Vf][\h'Zi hi fYžUbX`h\Y
cddcfhi b]hm`\Y`\Ug`k]h\`CfY[cb`Wci `X`j Yfmik Y``VY`h\Y
VfYU_h\fc i [\`Y`bYYXg'hc'g\ck WUgY`\]g'hU`Ybh'cb`U`Uf[Yf'ghU[Y"
5g'h\Y`8i W_g'dfYdUfY`Zcf'h\Y`i dWca]b[`gYUgcbž'6Ybgcb`]g
WVfhU]b`m'cbY`cZ'h\Y`bUa Yg'hc`k UhWžUbX`CfY[cb`Wci `X`VY`h\Y
dYfZYWh'd`UW`Zcf`\]a `hc`a U_Y`\]g`a Uf_"

Hc``YUfb`a cfY`UVci h'A U`_]`6Ybgcb g'ghUhg'UbX`VUW_[fci bXžj]g]h
\]g'dfcZ]Y`cb`h\Y`CfY[cb`8i W_g`cZZ]W]U`g]hY``: cf`U`XYYdYf
X]j Y`]bh`c`\]g`cj Yf`cc_YX`dchYbh]U`Ug`U`g`YYdYf`d`UmYf`Zcf'h\Y
8i W_gž`W`YW`ci h'h\Y`XYhU]`YX`fYdcfh`Zfca `Gdcfhg`≡`i ghfUhYX"

8YhU]`g	
Cfh	HU``U\UggYYžI G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "g]"Wca• [cXi W_g"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh