

GUj cf`Gi a a Yf.`8]j Y`]bhc
HU``U\UggYY/ ˆ \$' - /g`7i `]bUfm'8Y`][\ hg
UbX`ˆ i b°

8]gWcj Yf`HU``U\UggYY/ ˆ \$' - /g`j]VfUbh'gi a a Yf`gWbY
ZYUhi f]b[`X]j YfgY`X]b]b[ž`ci hXccf`UWh]j]h]Ygž`UbX`YI W]h]b[
ZccX`Yj Ybhg`Zcf`U`"



HU``U\UggYYž`I G5`!`5g`gi a a Yf`_]W_g`]bhc`\\][\ `[YUfž
HU``U\UggYY`g\]bYg`bch`ť gh`Zcf`]hg`k Ufa `k YUh\Yf`Vi h`U`gc`Zcf`]hg
j]VfUbh`W`_]bUfm'gWbY`"K]h\`BUh]cbU`<Ua Vi f[Yf`8Um`W`YVfUhYX
cb`A Um&, ž`]hg`U`df]a Y`h]a Y`hc`X]j Y`]bhc`h\Y`a Ubm`Vi f[Yf`^]bhg
h\Uh`h\Y`W]hm`\Ug`hc`cZYZf`"H\Y`HU``U\UggYY`8Ya cWfUh`]ghg`Z]j Y
ghUbXci h`gdchg`h\Uh`cWU`g`UbX`j]g]hcf`g`U`]Y`g\ci `X`bch`a]gg`h\]g
gYUgcb.`8c[`Yh`5`ž`6]fXg`5d\fcX]g]UWC mghYf`GW\UW_ž`A]Xhc`k b
7UVccgYž`Ga]hmg`HUd\ci gY`/`ˆ; f]`ž`UbX`K ccXW\i W_g`7UZY`"9UW\
j Ybi Y`Vf]b[g`]hg`i b]ei Y`ZUj cfž`a U_]b[`]h`U`XY`]W]ci g`h]a Y`hc
YI d`cfY`h\Y`W]hmg`Vi f[Yf`cZYZf]b[g`"

HU`U\UggYY g'gi a a Yf'UWhj]]h]Yg'UfYb h'ja]hYX'hc'Vi f[Yfg'U`cbY"
: fca'fYfYg\]b['†]Wg'Uh'cWU`ghUbXg'hc'YI d`cf]b['cj Yf'%%\$
dUf_g'UbX'+\$'a]Yg'cZhFU]gž'h\YfY g'gca Yh\]b['Zcf'Yj Yfm'hUghY""5
Zi b'k Um'hc'Yb'cm'h\Y'ci hXccfg]g'hc'dUW_U'd]Wb]WZfca'`cWU`
a Uf_Yhg`_]Y'h\Y'8ck bhck b'A Uf_Yh'cf'h\Y'HU`U\UggYY': Ufa Yfg
A Uf_Yhž'Vch\`cZk \]W\`cZZYf'fYg\`dfcXi W\`UbX'i b]ei Y`cWU`
dfcXi Wgh""5bX'Xcb h'Zcf[Yh'UVci h'h\Y'XY`]Wci g'gYUgcbU`a Ybi g
Uh'cWU`fYghUi fUbhg'h\Uh'g\ck WUgY'h\Y'VYgh'cZk \Uh'g'Uj U]'UV`Y"

8Y`][\h']b'8]j YfgY'7i]g]bYg

: cf'h\cgY'gYY_]b['X]j YfgY'X]b]b['cdh]cbgž'h\Y'cdh]cbg'UfY
Vci bX'Ygg""H\Y'W]hm'ZYUhi fYg'U'fUb[Y'cZ'W]g]bYgž'Zfca' NUUb
≠X]Ub'7i]g]bY'hc'<U`]g]5Zf]WU'UbX'?mchc'≠dUbYgY'7i]g]bY""H\Y
HU`U\UggYY'8Ya cWfUh'fYWca a YbXg'YI d`cf]b['h\YgY
YghUV`]g\ a Ybhg'bch'† gh'Zcf'h\Y]f'a YU`g'Vi h'Zcf'h\Y'YI dYf]YbWg
h\Ymic'ZZYf""J]g]h]b['7UZY'XY'A Ufh]b'cf'5Ufi g'A i 'h]W]g]bY
FYghUi fUbh'Wci 'X'UXX'U'i b]ei Y'hk]gh'hc'mci f'gi a a Yf'X]b]b[
UXj Ybhi fYg""

6i h']Z'Vi f[Yfg'UfY'mci f'h\]b[ž'HU`U\UggYY'\Ug[ch'mci 'Wcj YfYX
k]h\`gca Y'hc'd'fUhYX'd`UWg""5WwfX]b['hc'HU`U\UggYY': ccX]Ygž
mci 'WUb'X]j Y']bhc'†]Wm'WfYUh]cbg'Uh'6]fXg'5d\fcX]g]UWC mghYf
GW\UW_UbX'A]Xhck b'7UVccgY""9UW\`Vi f[Yf'cZZYfYX'Uh'd`UWg'g`_]Y
G']XYfg'`'5'GUbXk]W\`FYj c'i h]cb']g'WfUZhYX'k]h\`WfYUh]j]hmž
ZYUhi f]b[']hYa g`_]Y'h\Y'æ\ b'<UbWcW_`Vi f[Yfž'k \]W\
a U[b]Z]Wb'h'm'Wca V]bYg'VYYZ'Vf]g_Yh'dUh]Ygž'W\YXXUfž'UbX
W\Yffmiga c_YX'VUWcb"

Gk YYh'HfYUhg'UbX'F YZfYg\]b['6Yj YfU[Yg

5g'h\Y'hYa dYfUhi fY'f]gYgž']W\`WfYUa 'VYWca Yg'Ub'YggYbh]U`hfYUhž
UbX'@_W_m'Di fgi]hg'XY`]j Yfg'k]h\`U'XU]'m'ZUj c'f'hc'hUbhU]'nY'h\Y
hUghY'Vi Xg""6YmcbX']W\`WfYUa ž'h\Y`cWU`†]W\`ghUbXg'gdf]b_Y
fYfYg\]b['cdh]cbg'UWfcgg'HU`U\UggYY"": fYg\`Zfi]h'†]Wg'UbX
W dg'cZ'†]Wm'Zfi]hg'UfY'dYfZYWh'Zcf'Wc`]b['Xck b'cb'h\cgY'\ch
gi a a Yf'XUmg"

H\YfY`UfY`U`gc`WŁc_]b[`WUggYg`Uj`U]UV`Y`Uh`d`UWŁg`_]Y`H\Y`
DfYdUfYX`HUV`Y`UbX`6fck`b`g`?]hWXYbž`c`ZYf]b[`U`W\UbWŁ`hc`YUfb`
bYk`W`_]bUfmig_]`g`k`\\Y`Yb`ĉm]b[`h\Y`XY`]Wci`g`ZUj`cfg`cZ`
HU``U\UggYY``H\YgY`WŁc_]b[`WUggYg`dfcj`]XY`Ub`YI`WŁ`Ybh`
cddcfhi`b]hmZcf`ZUa`_]Yg`cf`Zf]YbXg`cc_]b[`hc`VcbX`cj`Yf`[`ccX`
ZcX`

Gi`a`a`Yf`:`Ygh]j`]h]Yg`5k`U]h`

:`ccX!WŁbhYfYX`Yj`Ybhg`UfY`U`\\[`\\[`\\hcZgi`a`a`Yf`]b`HU``U\UggYY``
@cWU``ZUj`cf]hYgž`_]Y`Xf]`g`@cj`Y`cb`U`D`UhYž`c`ZYf`fchUh]b[`W\YZI`
W`fUhYX`a`Ybi`gž`k`\\Y`7\Uf`]Y`DUf`_gd]WŁg`h\]b[`gi`d`k`]h\`X]bbYf`
gYf]Yg`UbX`a`]I`c`c[`m`WUggYg``A`Uf`_mci`f`WU`YbXUfg`Zcf`h\Y`
HU``U\UggYY`6YYf`:`Ygh]j`U``]b`5i`[`i`ghž`k`\\YfY`mci`WŁb`gUa`d`Y`Zfca`
cj`Yf`%%\$`VfYk`Yf]Yg`U`VYYf`cj`Yf`g`XfYUa`WŁa`Y`hfi`Y`

H\]g`]g`h\Y`h]a`Y`hc`Yb[`U[`Y`k`]h\`h\Y`WŁi`bhm`g`f]WŁ`ZcX`W`hi`fYž`
UXa`]fY`h\Y`Ufh]gh]WWŁW_LhU`]`WfYUh]cbgž`UbX`Yb`ĉm`h\Y`j`]VfUbh`
Uha`cgd\\YfY`cZ`cWU`YUhYf]Yg``K`\\Yh\Yf`]hg`U``Unm`Vfi`bW\`Uh`
Ga`cf[`UgVcfX`7UhYf]b[`cf`U`[`ci`fa`Yh`X]bbYf`Uh`H\Y`9X]gcb`]b`
7UgWUXYg`DUf`_ž`Ug`h\Y`gi`a`a`Yf`i`bZc`Xgž`h\Y`ZUj`cfg`cZ`
HU``U\UggYY`k`]``gi`fY`m]a`dfYgg`

K`]h\`U`a`]I`cZ`UW]j`]h]Yg`hU`]cfYX`Zcf`Yj`Yfm`d`U`UhY`UbX`dcW_LYhž`
j`]g]hcfgh`hc`HU``U\UggYY`h\]g`gi`a`a`Yf`k`]``Z]bX`h\Uh`h\YfY`g`U`
XY`][`\\hŽ```ĉi`fbYm`Uk`U]h]b[`k`]h\`Yj`Yfm`a`YU``Gc`k`\\mibch[`fUV`
mci`f`Zf]YbXg`UbX`ZUa`]m`UbX`Ya`VUf`_cb`U`W`_]bUfm`UXj`Ybhi`fY`h\]g`
gYUgcb3`H\Y`X]j`YfgY`c`ZYf]b[`gž`ci`hXccf`gYfYb]hmž`UbX`ĉmci`g`
gi`a`a`Yf`Yj`Ybhg`Uk`U]h`8cb`h`a`]gg`ci`h`

8YhU]`g`	
Cfh	HU``U\UggYYž`I`G5`
Ei`Y``Yb`	<ul style="list-style-type: none">•`k`k`k`"hU``U\UggYY"WŁa`•`hU``U\UggYYZcX]Yg"WŁa`•`Z`cf]XUhf]ddYfg"WŁa`

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh