

HU``U\UggYY/ ˆ \$' - /g'8]b]b['GWbY. 'K \m
F YgYfj Uh]cbg'5fY'U'A i gh'Bck °

8]gWcj Yf'HU``U\UggYY/ ˆ \$' - /g'X]b]b['gWbY'Ug'bYk
fYgYfj Uh]cb'dc`]WYg'hU_Y'YZZYWh'i bXYf'h\Y' ei ch'F YghUi fUbh
F YgYfj Uh]cb'5bh]!D]fUWm'5Wh' ei ch'



HU``U\UggYYž: `cf]XU'!`5g'X]b]b['ci h'VYWca Yg'U'a cfY
VXYf]g\YX'dUfh'cZ'ci f'gcW]U``]j Ygž'a U_]b['U'fYgYfj Uh]cb'Uhim'ci f
ZUj cf]hY'fYghUi fUbh]g'bc`'cb[Yf'↑ gh'U'Wci fhYgm' jhg'cZhYb'U
bYWgg]hm" ǂ 'HU``U\UggYYž'a Ubm'fYghUi fUbhg'UfY'YbWci fU[]b[
X]bYfg'hc'Vcc_'U\YUX'hc'Ybgi fY'U'ga cch\Yf'X]b]b['YI dYf]YbW"
K]h\ 'bYk ``Y[]g'Uh]cb']b'd`UWž'h\Y``UbXgWUdY'cZ'fYghUi fUbh
fYgYfj Uh]cbg']g'UVci h'hc'g\]Zhig][b]Z]WUbh'm"

7cbbcfGhYU_/_ 'GYUZccXž'k \]W\cdYbYX']hg'Xccfg'cb'A UfW\ `` %ž
]g'cbY'cZgYj YfU``YghUV`]g\ a Ybhg'fYei]f]b['fYgYfj Uh]cbgž
YgdYW]U``mXi f]b['dYU_'X]b]b['h]a Yg"5WwcfX]b['hc'
HU``U\UggYY"Wca ž'fYghUi fUbhg'h\fcI [\ci h'h\Y'W]hmž``_Y'6'i ' < U`c
UbX': ccX'; `cf]ci g': ccXž'UfY'U'gc'gYY]b['Ub']bWfYUgY']b

fYgYfj Uh]cb'fYei]fYa Ybhg"K]h\ 'a UbmX]bYfg'cdh]b['Zcf'WUgi U`
Vcc_]b['cZ'a i`h]d`Y`fYgYfj Uh]cbgž'h\YfY g`VYYb`U`gi f[Y`]b`bc!
g\ck g`UbX`Ugh!a]bi hY`WUbwW`Uh]cbgž`YUX]b['hc'h\Y
]a d`Ya YbhUh]cb'cZ`WUbwW`Uh]cb'dc`]WjYg'k]h\`ZYg`UhhUW`YX"

H\Y`BYYX`Zcf`U`BYk`5ddfcUW`

⊕`fYgdcbgY`hc'h\YgY`[fck]b['WcbWfbgž'h\Y`:'cf]XU`<ci gY
]bhfcXi W`X`h\Y` F YghUi fUbhFYgYfj Uh]cb`5bh]!D]fUWm`5W`'cb
A UfW`%(ž&\$&) "H\]g`Y[]g`Uh]cb`gYY_g`hc`fY[i`UhY`h\]fX!dUfhm
fYgYfj Uh]cb'd`UhZcfa g`h\Uh'cZhYb`Wca d`]WUhY`h\Y`Vcc_]b['dfcW`gg
Zcf`Vch\`X]bYfg`UbX`fYghUi fUbhg``5g`ci h]bYX`Vm`7]h]nYbdcfhU`"U]
ž'h\Y`5W`U]a g`hc`g\]Y`X`cWU`YUhYf]Yg`Zfca`h\Y`Wca d`]WUh]cbg`cZ
fYgYfj Uh]cb`gWU`d]b[žYbgi f]b['h\Uh`fYghUi fUbhg`a U]bhU]b`X]fYWh
Wcbhfc`cj Yf`h\Y]f`Vcc_]b[g"

H\]g`bYk`Uk`'a Uf_g`Ub`]a dcfhUb'hghYd`]b`h\Y`\cgd]hU`]hm]bXi ghfmž
UXXfYgg]b['h\Y`f]g]b['hYbg]cbg`VYhk`YYb`Uf[Y`cb`]bY`d`UhZcfa g
UbX`ga U``Vi`g]bYgg`ck bYfg``6m'dfc\]V]h]b['h\Y`UXj Yfh]gYa Ybh
UbX`gU`Y`cZ`fYghUi fUbh`fYgYfj Uh]cbgž'h\Y`Uk`'gYY_g`hc`WUf]Zm`UbX
g]a d`]Zm`h\Y`Vcc_]b['dfcW`gg``Gi ddcfhYfg`cZ`h\Y`5W`VY`]Yj Y`]h
WU`b`Yb\UbW`h\Y`X]b]b['YI dYf]YbW`ž`fYXi W]b['WcbZ`g]cb`UbX
cj YfVcc_]b['k`Yb`X]bYfg`]bhYfUW`X]fYWh`m`k]h\`fYghUi fUbhg"

8]b]b[`]b`HU``U\UggYY.`K` \Uh`Mci`BYYX`hc
?bck

:cf'h\cgY`k`c`cj`Y`hc`YI`d`cfY`h\Y`W``]bUfm'gW`bY`]b`HU``U\UggYYž
_bck]b['k`\]W`fYghUi fUbhg`fYei]fY`fYgYfj Uh]cbg`]g`]hU``H\Y
Zc`ck]b['YghUV`]g\`a Ybhg`UfY`W`ffYbh`mia U_]b['k`Uj`Yg.

- 6`i`<U`c
@cWUh]cb.`' ('`%6UbbYfa Ub`F`cUX
D\cbY.`,) \$!- - - !%*- *
Bc`fYgYfj Uh]cbg`ci hg]XY`U`%)!a]bi hY`[fUW`dYf]cX``
F YgYfj Y`\YfY"
- 7cbbcfG`GhYU`/`GYUZccX

@cWUh]cb. `(% (%) `H]a VYf`UbY`F cUX

D\cbY. , ,) \$!&\$%() (*

FYgYfj Uh]cbg`fYei]fYXž`YgdYWŲU`m`cb`k YY_YbXg" **F YgYfj Y
`YfY`**

- : ccX` ; `cf]ci g` : ccX

@cWUh]cb. `(% -) \$`H\ca Ugj]`Y`F cUX

D\cbY. , ,) \$!&&(! - - + (

FYgYfj Uh]cbg`UXj]gYX" **F YgYfj Y`YfY`**

- H\Y`< i bhga Ub

@cWUh]cb. `` &\$`9" `HYbbYggYY`Gh"

D\cbY. , ,) \$!+*) !%, , +

~ %\$`ZY`Zcf`bc!g\ck g`cf`UhY`WUbWŲ`Uh]cbg" **F YgYfj Y
`YfY`**

- =@`@i ggc

@cWUh]cb. `&\$%`9" `DUf_`5j Y"

D\cbY. , ,) \$!+*) !, * &\$

~) \$`WUbWŲ`Uh]cb`ZY`Z`bch`WUbWŲ`YX`&(` \ci fg`]b`UXj UbWŲ" **F YgYfj Y`YfY`**

- H\Y`A cbfcY

@cWUh]cb. `%' &+`G" `A cbfcY`Gh"

D\cbY. `((, !&' %!&- *)

~ %) `ZY`Zcf`bc!g\ck g`]b`[fci dg`cj Yf`g]l " **F YgYfj Y`YfY`**

- GUj ci f

@cWUh]cb. `%%) `9" `DUf_`5j Y"

D\cbY. , ,) \$!+*) !* - **

6cc_` \$`XUmg`]b`UXj UbWŲ/~ &) `dYbU`hm`Zcf`bc!g\ck g" **F YgYfj Y`YfY`**

5g`h\Y`k cf`X`cZX]b]b[`Yj c`j Ygž`_YYd]b[`i d`k]h\`h\YgY`WŲUb[Yg
WUb`VY`XUi bh]b[`Vi h`bYWŲggUfm" ð`hUbXYa`k]h\`h\Y`bYk
`Y[]g`Uh]cbž`]h`gYYa g`h\Y`Ubbcm]b[`YfU`cZ`gWŲ`d]b[`fYghUi fUbh
fYgYfj Uh]cbg`a UmiZ]bU`m`VY`Wca]b[`hc`Ub`YbXž`Ug`bchYX`Vm
A]Ua]`BYk`H]a Yg`7c``YWh]j Y`mž`fYghUi fUbh`ck bYfg`UbX`dUhfcbg
bYYX`hc`bUj][UhY`h\]g`UbXgWŲdY`k]h\`fYgdYWh`UbX`i bXYfghUbX]b[ž
Ybgi f]b[`Yj Yfmc`bY`[Yhg`U`gYUh`Uh`h\Y`hUV`Y`]hYfU`m`UbX
Z][i fUh]j Y`m"

8YhU]`g	
Cfh	HU``U\UggYYŽ: `cf]XU
EiY``Yb	<ul style="list-style-type: none">• k k k "hU``U\UggYY"WŁa• W]h]nYbdcfhU`"U]• k k k "a]Ua]bYk h]a Yg"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh