

HU``U\ UggYY/ ı \$' - /g`H]a Y`Ygg`9UhYf]Yg. `5  
HUghY`cZ`C`X` : `cf]XU`7\ Ufa

8 ]gWcj Yf`HU``U\ UggYY/ ı \$' - /g`W\Yf]g\YX`fYghUi fUbhgž  
V`YbX]b[ `h]a Y`Ygg`W\Ufa `UbX`X]j YfgY`ZUj cfgž`ghYYdYX`]b  
Gci h\Yfb`W` ]bUfm`hfUX]h]cb"



%- ) \$`H\ca Ugj ]``Y`F cUXž`HU``U\ UggYYž: `cf]XUž`I G5`!`đ`U  
W]hm` ]\_Y`HU``U\ UggYYž`k ]h\` ]hg`f]W\` \]ghcfm`UbX`Yj c`j ]b[ `W` ]bUfm  
gWbYž`gca Y`fYghUi fUbhg`\Uj Y`bch`đ gh`gi fj ]j YX`Vi h`h\]j YXž  
\c`X]b[ `cb`hc`h\Y`W\Ufa `cZ`C`X` : `cf]XU``F YWb`h`mž`I G5`HcXUm  
gdch][ \hYX`Z]j Y` ]Wc`b]WYghUV` ]g\`a Yb`hg`h\Uh`\Uj Y`VYYb`gYfj ]b[  
h\Y`Wc`a`a`i`b]hm`Zc`f`cj Yf`&) `mYUfgž`dfcj ]X]b[ `X]bYfg`bch`đ gh`k ]h\  
ZccX`Vi`h`k ]h\`U`g`]W`cZ`bcghU`[ ]U"

: ]fgh`cb`h\Y``]gh` ]g`đđ: ccX` : `cf]ci`g` : ccXđđžU`[ Ya`YghUV` ]g\YX` ]b  
%- , &`cWWhYX`cb`%- ) \$`H\ca Ugj ]``Y`F cUX``H\ ]g\Uj Yb`Zc`f`ZccX  
`cj Yfg`VcUghg`U`X]j YfgY`a Ybi`Z` ``cZ` ]bYfbUh]cbU`ZUj cfgž`a U\_]b[  
]h`U`\chgdch`Zc`f`Vfi bW\ž`i bW\ž`UbX`X]bYf``DUhfcbg`fUj Y`UVci`h  
h\Y`YWYWh]WcZZYf]b[ g`fUb[ ]b[ `Zfca` \Ua`Vi`f[ Yfg`hc`XY`YWhUV`Y

XYggYfhgža UXY`U`h\Y`a cfY`Yb`cmUV`Y`Vm'h\Y`fY`UI`b[`]bXccf  
UbX`ci`hXccf`gYUh]b[`"

BYI`hi`d`]g`f`f`Ycf[`]c`g`i`]bY`i`ccX`/`Gd]f]hgf`f`ž`k`\]W\`Z]fgh`cdYbYX  
]hg`Xccfg`]b`%-`-`(`"G]hi`UhYX`Uh`&-`+%5dU`UW\YY`DUf\_k`Umž`h\]g`Z]bY  
X]b]b[`fYghUi`fUbh`gYfj`Yg`i`d`U`XY`][`\hZ`a`]l`cZ`fYY`ž`#U`]Ubž  
UbX`5a`Yf]WUb`ZUfY`C`k`bYf`Ycf[`Y`?c]\_cgž`k`j`h\`c`j`Yf`Zj`Y`XYWUXYg  
cZ]bXi`ghfm`YI`dYf]YbW\ž`\Ug`WfYUhYX`U`W`nm`Uha`cgd\YfY`UXcfbYX  
k`j`h\`ZcfU`!XYW`fUhYX`Vcc`h\gž`k`\YfY`cWU`g`cZ`hYb`]bXi`[`Y`]b`Ub  
]a`dYgg]j`Y`gY`YWh]cb`cZ`gYU`ZccX`UbX`j`Y[`YhUf]Ub`X]g\Yg"

7Ugi`U`9UhYf]Yg`UbX`Gci`:`ccX`

f`f`<cd\_]bg`9UhYfm`f`ž`U`cb[`g]XY`i`ccX`i`cf]ci`g`i`ccXž`\Ug`VYYb  
XY`][`\h]b[`X]bYfg`g]bW\`%-`,`&"K`j`h\`cWUh]cbg`Uh`%(`%)`A`Uf\_Yh`Gh"  
UbX`%\*`\$`B`"A`cbfcY`Gh`ž`h\]g`WUgi`U`YUhYfm]g`ZUa`ci`g`Zcf`]hg  
gdYW]U`hmigUbXk`jW\Yg`UbX`ZfYg\`gU`UXg`i`ci`bXYX`Vm`A`Ufh\U`8YY  
8YY`æ\`bghcb`k`j`h\`h\Y`j`]g]cb`cZ`Vf]b[`]b[`ZfYg\`ZccX`hc`h\Y  
W`a`a`i`b]hmž`]h`cZYZfg`W`ck`X!d`YUgYfg`\_]Y`h\Y`[`i`UWgUbXk`jW\  
UbX`h\Y`W`a`Zcfh]b[`7\]W\_Yb`HYhfUnn]b]"

:`cf`h\cgY`WfUj`]b[`W`a`Zcfh`ZccXž`f`f`C`YUb`g`7UZf`f`]g`U`a`i`gh]j`]g]h"  
9ghUV`]g\YX`]b`%-`-`+`Uh`%\*`\$)`G`5XUa`g`Gh`ž`h\]g`WUZYhYf]U!ghm`Y  
fYghUi`fUbh`ZYUhi`fYg`gci`ZccX`h\Uh`k`Ufa`g`h\Y`\YUfh`UbX`gci`"  
C`k`bYf`C`YUb`A`W`Ug\_]`d`f]XYg`\YfgY`Z`cb`Ui`h\Ybh]WfYW]dYg`UbX  
YI`W`Y`Ybh`c`gd]hU`]hmž`a`U\_]b[`Yj`Yfm]j`]g]h`ZY`Y`]Y`U`\ca`YW`a`]b[`"

:`]bU`mž`f`f`G\Y`C`mghYf`6Uf`f`ž`U`d]YW\`cZ`HU`U\UggYY`g`\]ghcfm  
g]bW\`%-`(`)ž]g`W`Y`VfUh]b[`]hg`,`\$`h\`mYUf`C`f][`]bU`m`ghUfhYX`Ug`U  
fUk`c`mghYf`gY`Yf`]b`U`[`Ug`ghUh]cb`cb`%(`5A`I`K`Umž`j`h\Ug`g]bW  
YI`dUbXYX`]hg`a`Ybi`hc`]bWi`XY`Zf]YX`c`mghYfgž`g`f]a`dž`UbX  
[`fci`dYf`#g`U`ZUj`cf]hY`Ua`cb[`]ghi`XYbh`g`UbX`ZUa`]Ygž`U`h`ci`[\  
X]bYfg`g\ci`X`fYa`Ya`VYf`hc`Vf]b[`WUg\`"

5`F`jW\`7i`]bUfm`<Yf]hU[`Y`

8YhU]`g	
Cfh	%- ) \$`H\ca Ugj j`Y`F cUXž`HU``U\UggYYž : `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "i gUhcXUm"WŁa</li><li>• hU``U\UggYYh]a Yg"WŁa</li><li>• WcgYXXck bfYghUi fUbhg"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z. `a Y]b!k ]Yb"bYh