

# H\ca Ugj ]`Y`6UbWg\UfYg`GhcW\_`GYYg A cXYgh`F ]gY`5a ]X`J c`i a Y`8fcd

8 ]gWcj Yf`h\Y`UhYgh`cb`@Ycb`7ci bhmž]bWi X]b[ `H\ca Ugj ]`Y`  
6UbWg\UfYg/ , \$' - /Z]bUbW]U`dYfZcfa UbW`UbX`gYfj ]W`g  
cZZYfYX`Ug`cZ ħ bY`&\$&) "



@Ycb`7ci bhmž: `cf]XUž`I G5`!`C b`ħ bY`%%ž`&\$&) ž`H\ca Ugj ]`Y`  
6UbWg\UfYgž`ħW`WUj [ \h`h\Y`UhYbh]cb`cZ]bj Yghcf`g`Ug`]hg`ghcW\_  
df]W`g`ck WUgYX`U`g`[ \h]bWfYUgYž`f]g]b[ `Vm`\$`%`Xi`f]b[ `hfUX]b[ "  
H\Y`g\UfYgž`k \]W`fYW`bh`mhfUXYX`Uh` , \$`%\$ž`a Uf\_YX`U`bchUV`Y  
XYW]bY`]b`hfUX]b[ `UWh]j ]hmž`k ]h\`cb`m`%`\*`+`g\UfYg  
YI W`Ub[ YX`Xck b`Vm`U`ghU[ [ Yf]b[ `+-`I`W`ca`dUfYX`hc`h\Y`hmd]WU`  
XU]`mij`c`i`a`Y`c`Z`+, ( `g\UfYg`"DfYj ]ci`g`mž`h\Y`ghcW\_`UX`WcgYX`Uh`  
` , \$`"\$`5W`WcfX]b[ `hc`A`Uf\_Y`h6Y`Uhž`h\Y`df]W`hfYbXg`UfY  
W`ca`d`Ya`YbhYX`Vm`U`Z]Zm`XUm`g]a`d`Y`a`cj ]b[ `Uj`YfU[ Y`c`Z`~`++`&,  
UbX`U`cb[ Yf!hYfa``&\$`\$!XUm`Uj`YfU[ Y`c`Z`~`+(`"+`\$`"

H\ca Ugj ]`Y`6UbWg\UfYg`cdYfUhYg`Ug`h\Y`VUb\_`\c`X]b[ `W`ca`dUbm  
Zcf`H\ca Ugj ]`Y`B`Uh]cbU`6Ub\_ž`k \]W`df]a`Uf`]migYfj`Yg`]bX]j ]Xi`U`

UbX`WcfdcfUHy`W]Ybhg`UWfcgg`H\ca Ug`UbX`;`mbb`Wci bh]Yg`]b  
; Ycf[ ]Už`Ug`k Y``Ug`@Ycb`7ci bhm]b`:`cf]XU`UbX`UX`UWbhiUfYUg"  
H\Y`VUb\_`dfcj ]XYgj`Uf]ci g`Z]bUbW]U``gYfj ]Wg`]bWi X]b[ `WXYW\_]b[  
UbX`gUj ]b[ g`UWwci bhgža`cbYma`Uf\_Yh`UWwci bhgž`UbX`Wf]h]Z]WUhyg  
cZ`XYdcg]hgž`U`cb[ g]XY`Wca`a YfW]U``fYU``YghUHy`UbX`Wcbghfi`Wh]cb  
`cUbghU]`cfYX`Zcf`Vi`g]bYggYg"

: ]bUbW]U``; fck h\`UbX`GYfj ]Wg

9ghUV`]g\YX`]b`%- - ) ž`H\ca Ugj ]``Y`6UbWg\UfYg`\Ug`a UXY  
g][ b]Z]WUbhghf]XYg`]b`h\Y`a Uf\_Yh``FYWbhiFYdcfhg`Zfca`**Ghc W**  
**5bU`mg]g`**XYhU]`h\Y`VUb\_`g`]a dfYgg]j Y`Z]bUbW]U``dYfZcfa`UbW`Zcf  
&\$&(`ž`VcUgh]b[ `U`fYj Ybi Y`cZ` , , "\$-`a ]``cb`U`%) "+\*ı`ı`f`a`d  
Zfca`&\$&`g`~ +\*"%\$`a ]``cb`"H\Y`VUb\_`g`YUfb]b[ g`U`gc`fYZYWhYX  
[ fck h\ž`fYUW]b[ `` , ") \$`a ]``cbž`a Uf\_]b[ `U`%+"%\*ı`ı]bWfYUgY"

K ]h\`U`W ffYbhi`k cf\_ZcfW`cZ`\*\*`Ya`d`cmYYgž`h\Y`VUb\_]`g`k Y``!  
dcg]h]cbYX`hc`Wcbh]bi Y`cZZYf]b[ `U`k ]XY`UffUmicZ`gYfj ]Wg`hc`]hg  
W]Ybhg`"H\YgY`]bWi XY`bchi`f gh`dYfgcbU``VUb\_]b[ `cdh]cbg`Vi`h`U`gc  
a`cfY`Wca`d`YI`Z]bUbW]U``dfcXi`Whg`]\_Y`Wca`a YfW]U``fYU``YghUHy  
a`cfh[ U[ Y``cUbgh`UbX`Wcbghfi`Wh]cb`Z]bUbW]b[ ž`VU`UbW]b[  
Wcbj Yb]YbW`k ]h\`h\Y`bYYXg`cZ`Vch\`]bX]j ]Xi`U``UbX`WcfdcfUHy  
W ghca`Yfg"

7ca`a`i`b]hm`6Ub\_`DYfZcfa`UbW`I`bXYf  
GWfi`h]bm

5g`Wca`a`i`b]hm`VUb\_g``]\_Y`H\ca Ugj ]``Y`6UbWg\UfYg`bUj ][ UhY`U  
WUUb[ ]b[ `YWcbca` ]W`UbXgWUdYž`h\Y`cj YfU``\YU`h\`cZ`h\Y`VUb\_]b[  
gYW`hcf`fYa`U]bg`U`dc]bh`cZ]bhYfYgh`"H\Y`: **8=7`E`i`UfhYf`m`\Ug**  
**\[ \][ \hYX`gYj YfU``hfYbXg`UZZYWh]b[ `Wca`a`i`b]hm`VUb\_g``: cf**  
YI`Ua`d`Yž`k` \]`Y`Wcbgi`a Yf``YbX]b[ `hfYbXg`\Uj Y`fYa`U]bYX`ghUV`Y  
Xi`f]b[ `h\Y`dUbXYa` ]W`Wca`a`i`b]hm`VUb\_g`\c`X`UVci`h`\*\*`V]``]cb`]b  
Wcbgi`a Yf``cUbgh`g\ck`WUg]b[ `h\Y]f`Wf]h]WU`fc`Y`]b``cWU`  
YWcbca` ]Yg"

÷bhYfYgh]b[ `mž`Wca`a YfW]U``fYU``YghUHy``YbX]b[ `c`Xg`g][ b]Z]WUbh

k Y)[ \hZcfVUb\_gž'k ]h\ 'U'ghU[ [ Yf]b[ '~ &"+ 'hf]'`]cb' ]b'gi W\ 'cUbg  
W ffYbh`mici hghUbX]b[ " '8Ygd]hY 'dUbXYa ]W]bXi W\ X'ghfYggYgž  
WŁbX]h]cbg'\Uj Y'gYYb' ]a dfcj Ya Ybh'k ]h\ 'h\Y'cb[ c]b[ 'YWŁbca ]W  
fYWŁj Yfmž'dfYgYbh]b[ 'U'WUli h]ci g`micdh]a ]gh]Wci h'cc\_'ZcfVUb\_g  
]bj c'j YX' ]b'gi W\ 'gYWŁcf" '<ck Yj Yfž'\Y][ \hYbYX'VUb\_'`]ei ]X]hm'\Ug  
'YX'hc'XYW]b]b[ 'bYh']bhYfYgh'a Uf[ ]bg'Xi Y'hc'h\Y'g\ ]Zh'ck UfX  
'ck Yf!m]Y'X]b[ 'UggYhgž'U'W\U''Yb[ Y'WŁa a i b]hm'VUb\_g'bYYX'hc  
bUj ][ UhY"

I 'h]a UhY`mž'h\Y' ]bhYfd`Um'VYhk YYb`cWU`bYYXgž'WŁa a i b]hm  
VUb\_]b[ 'dYfZcfa UbWŁž'UbX'a Uf\_Yh'hfYbXg'dfYgYbhg'U  
a i 'h]ZUWŁhYX'd]WŁi fY'Zcf'H\ca Ugj ]`Y'6UbWŁ\UfYg'UbX'g]a ]Uf  
]bgh]hi h]cbg"'5g'h\Ym'WŁbh]bi Y'hc'dfcj ]XY'YggYbh]U`gYfj ]W'g'k \]Y  
UXUdh]b[ 'hc'h\Y'Yj c'j ]b[ 'YWŁbca ]W'UbXgWUdYž'cbY'WUŁb h'\Y'd'Vi h  
k cbXYf.'\ck'k ]`h\YmidfYdUfY'Zcf'k \Uh` ]Yg'U\YUX3'C b`m'h]a Y  
k ]`hY`"

8YhU]`g	
Cfh	@Ycb'7ci bhmž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Uf_YhVYUh"WŁa</li><li>• ghc_W_UbU`mg]g"WŁa</li><li>• k k k "ZX]W[ c]j</li></ul>

6Ygi W\ Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh