#### JU`XcghU'<][\'7\YYf`YUXYfg'Hf]i a d\ž K ]bb]b['6]['Uh'I 75'7Ua d°

#### JU`XcghU`<][\`GW&cc``W&YYf`YUXYfg`YIWY``Uh`U`fYWYbh`WUad ]b`@Ycb`7cibhmž`k]bb]b[`hkc`Z]fgh!d`UWY`hfcd\]Yg`UbX`h\Y cjYfU```h]h`Y"

J U`XcghUž'; Ycf[]Už'I G5'!'H\YfY g'gca Yh\]b['hc'VY'gU]X'Zcf \UfX'k cf\_ž'UbX'h\Y'W\YYf`YUXYfg'Zfca 'J U`XcghU'<][\'GW\cc``UfY g\ck]b['f gh'\ck'ZUf'XYX]WUh]cb'WUb'hU\_Y'mci"'5g'fYdcfhYX'Vm K 7HJ ž'cb'\$ bY'&\*ž'&\$&) ž'h\YgY'hU`YbhYX'Uh\`YhYg'dUfh]W]dUhYX']b U'W\YYf'WUa d'k \YfY'h\Ym'g\ck WUgYX'h\Y]f'g\_]``g'U[U]bgh'&-'ch\Yf hYUa g'Zfca'; Ycf[]Už:`cf]XUž'UbX'Yj Yb'7c`ca V]U"'H\Y]f ]a dfYgg]j Y'YZZcfhg'dU]X'cZZž'fYgi`h]b[']b'bch'cb`m'hk c'Z]fgh!d`UWY hfcd\]Yg'Vi h'U`gc'h\Y'\][\`m'Wcj YhYX'cj YfU``'WJa d'W\Ua d]cbg h]h`Y"

H\Y'YIW]hYaYbh`]b`h\Y`U]f`kUgʻdU`dUV`Yž'Ugʻh\Y'W\YYf`YUXYfg W\YYfYX`h\Y]f`kUm`hc`j]Whcfm"`7cadYh]b[`]b`U`j]VfUbh`Uhacgd\YfY Z]``YX`k]h\`YbYf[mž'h\Ym`WYUf`m`ghccX`cih`Ua]Xgh`gh]ZZ WcadYh]h]cbž`aUf\_]b[`U`acaYbh`cZ`hf]iad\`Zcf`JU`XcghU`<][\ GW\cc`g`ZcchVU``ž`[UaY`XUmž`UbX`WcadYh]h]cb`W\YYf`hYUag"

### 7Y`YVfUh]b['U'7\YYf`YUX]b['7caaib]hm

H\Y'UWWcad`]g\aYbhcZh\Y'JU`XcghU'<][\`GW\cc``W\YYf`YUXYfg`]g U`fYZYWh]cb`cZh\Y`]bWfYUg]b[`m'WcadYh]h]jY``UbXgWUdY`k]h\]b`h\Y gdcfh`cZ`W\YYf`YUX]b["'8UhU`Zfca`7\YYf`AYX]U`bchYg`h\Uh`h\YfY UfY`UddfcI]aUhY`m''", `a]``]cb`W\YYf`YUXYfg`]b`h\Y`Ib]hYX`GhUhYgž U`biaVYf`h\Uh`Wcbh]biYg`hc`f]gYž`]bX]WUh]b[`h\Y`dcdi`Uf]hm`UbX [fckh\`cZ`h\]g`gd]f]hYX`Uh\`Yh]WUWh]j]hm" 7\YYf`YUX]b[`]gb h'i gh'UVci h'h\Y'bi a VYfgž'h\ci [\"'H\Y Wca a i b]hm`]b\YfYbh`]b'W\YYf`gei UXg'UbX'h\Y'WUa UfUXYf]Y'h\Ym Vi ]`X`]g`i gh'Ug'YggYbh]U`"'K ]h\`bYUf`m'&ž\*, %'W\YYf`[ ma g'Uj U]`UV`Y UWfcgg'h\Y'Wci bhfm'UbX'cj Yf'%( ž\$\$\$'WcUW\Yg`[ i ]X]b[`Uh\`YhYgž h\Y'gi ddcfh'gmghYa 'Zcf'W\YYf`YUX]b[`\Ug'bYj Yf'VYYb'ghfcb[Yf" H\YgY'Z][ i fYg'YbWUdgi `UhY'h\Y'j ]VfUbh``UbXgWUdY'h\Uh'mci b[ W\YYf`YUXYfg']a a YfgY'h\Ya gY`j Yg']b'XUm'UZhYf'XUm"

## K cf`X cZ'7\YYf`YUX]b[

CbY'cZ'h\Y'ghUbXci h'ZUWhcfg']b'h\Y'gdcfh']g'\ck 'k]XYgdfYUX']h'\Ug VYWca Y"'7\YYf`YUX]b['Wca dYh]h]cbg'k cf`Xk]XY'bck 'bi a VYf WcgY'hc'%ž-, +ž'g\ck WUg]b['h\Y'[`cVU```cj Y'Zcf'h\]g'YI \]`UfUh]b[ Uh\`Yh]WYbXYUj cf"'5WWcfX]b['hc'XUhU'Zfca 'h\Y'=bhYfbUh]cbU` 7\YYf'I b]cbž'h\YfY'UfY'bck '&\$'a Ya VYf`bUh]cbgž'\][\`][\h]b[''f gh \ck 'i b]j YfgU`'W\YYf`YUX]b['\Ug'VYWca Y"

9j c`i h]cb`]b`WXYYf`YUX]b[`a YUbg`h\YfY g`U`k Umg`gca Yh\]b[`bYk cb`h\Y`\cf]ncb"`7\YYf`A YX]U`gYfj Yg`Ug`Ub`UfWX]j Y`Zcf`]bg][\hg ]bhc`dUfh]W]dUh]cbž`ghUh]gh]Wgž`UbX`g][b]Z]WUbh`bUh]cbU``UbX ]bhYfbUh]cbU``Yj Ybhgž`dfcj ]X]b[`U`Wca dfY\Ybg]j Y`[`UbWY`Uh k \YfY`h\Y`gdcfh`ghUbXg`hcXUm"`H\Y]f`d`UhZcfa `U`gc`ZYUhi fYg \]ghcf]WU``XUhU`UbX`dUgh`Wca dYh]h]cb`fYgi `hgž`[]j ]b[`Ybh\i g]Ughg Ub`cddcfhi b]hm`hc`i bXYfghUbX`h\Y`f]WX`hUdYghfm`h\Uh`WXYYf`YUX]b[ \Ug`k cj Yb`cj Yf`h\Y`mYUfg"

7\YYf`YUX]b[`Wcbh]bi Yg`hc`VY`U`dck Yf\ci gY`cZ`Uh\`Yh]W YI dfYgg]cbž`gd]f]hž`UbX`Wca a i b]hm`VcbX]b["`5g`h\Y`JU`XcghU W\YYf`YUXYfg`WY`YVfUhYX`h\Y]f`fYWYbh`hf]i a d\ž`h\Ym`fYa ]bX`i g`U`` h\Uh`k ]h\`hYUa k cf\_`UbX`XYhYfa ]bUh]cbž`[ fYUh`h\]b[ g`WUb`]bXYYX VY`UWWca d`]g\YX"`<YfY g`hc`h\Y`Uh\`YhYg`di g\]b[`h\Y`Vci bXUf]Yg UbX`]bgd]f]b[`ch\Yfg`hc`f a d`]b`k ]h\`Vch\`ZYYh°

: cf`h\cgY`]bhYfYghYX`]b`h\Y`ghUh]gh]Wg`UbX`cjYfU```hfYbXg`cZ W\YYf`YUX]b[`]b`h\Y`I"G"ž`XYhU]`YX`]bg][\hg`WUb`VY`ZcibX`cb` GhUh]ghUž`aU\_]b[`]h`Ub`YIWY``Ybh`fYgcifWY`Zcf`UbmcbY`gYY\_]b[`hc ibXYfghUbX`h\Y`gdcfhg`]adUWh`]b`biaVYfg"

8 Y hU]`g	
Cfh	JU`XcghUž; Ycf[]UžIG5
EiY``Yb	• k k k "k Whj "hj
	• WXYYfa YX]U"Wca
	<ul> <li>k k k "ghUh]ghU"Wc a</li> </ul>

# 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh