

K Y`Ui bYY`8Yj Y`cda Ybh`GdUf_g`GW`cc`
7UdUW]hm`7cbW`fbg`]b`@Ycb`7ci bhm`

@Ycb`7ci bhm`ZUW`g`dchYbh]U`gW`cc`cj YfW`ck X]b[`Ug`h\Y
K Y`Ui bYY`XYj Y`cda Ybh`UXXg`+ž(\$\$`ca Yg`Gc`i h]cbg`UfY
i bXYf`X]gW`gg]cb"



@Ycb`7ci bhmž: `cf]XUž`I G5`!`đ`h\Y`k U_Y`cZcb[c]b[
W`bghfi W]cb`Uh`h\Y`7Ubcdm`Uh`K Y`Ui bYY`XYj Y`cda Ybhž`bcfh\YUgh
@Ycb`7ci bhm]g`VfUW]b[`Zcf`h\Y`Uff]j U`cZ`+ž(\$\$`bYk`ca Yg`H\]g
gi VghUbh]U`[fck h\ž`ck Yj Yfž`fU]gYg`gYf]ci g`W`bW`fbg`UVci h
gW`cc`cj YfW`ck X]b[`]b`h\Y`UfYU`G`W`cc`VcUfX`a Ya VYf`5`j U
Ga]h`]g`gYh`hc`UXXfYgg`h\YgY`]ggi Yg`Uh`Ub`]bZcfa U`a YYh]b[`cb
đ bY`%*žU]a]b[`hc`XYj]gY`ghfUhY[]Yg`VYZcfY`h\Y`dchYbh]U`]bZi I`cZ
bYk`ghi XYbhg`X]gfi dhg`h\Y`YXi W]h]cbU`Ybj]fcb`a Ybh"

H\Y`cWU`gW`cc`gž]bWi X]b[`F`cVYfhg`UbX`K "H`A`ccfY`Y`Ya YbhUfm
gW`cc`gž`UbX`7cVV`UbX`A`cbhZcfX`a]XX`Y`gW`cc`gž`UfY
UddfcUW]b[`cf`Yj Yb`YI W`YX]b[`h\Y]f`Zi bW]cbU`WUdUW]hm"
F`cVYfhg`9`Ya YbhUfmž`Zcf`YI Ua`d`Yž]g`dfc`Y`W`YX`hc`gYY`Ybfc``a Ybh

gcUf'hc`%ž(-('ghiXYbhgžZUf'YlWYX]b[']hg'WUdUW]hm'cZ'-,\$
ghiXYbhg'Vm&\$&+žUg'bchYX'VmHU`U\UggYY"Wca""Ga]h\`]g
UWh]Y`m'gYY_]b[']gc`i]h]cbgžZfca'UXX]b[']WUggfccag'hc'fYfci]h]b[
gW\cc`W\c]W'gYUhg'cf'YjYb'Wcbg]XYf]b[']h\Y'WcbghfiWh]cb'cZ'U
bYk'gW\cc`"

6`iYdf]bhg'Fc`Y'UbX'7caai b]hm'⇒dUWh

5h'h\Y`YUfh'cZ']bZfUghfiWhi'fY'd`Ubb]b[']g'h\Y'6`iYdf]bh
⇒hYf[']cjYfbaYbhU`5[YbWm'fBD⇒Łk\]W\Ug'VYYb'U'WcfbYfghcbY
]b'Yb\UbW]b[']Wcaai b]hmidfc'YWhg'h\fc[']\`U'jchYf!UddfcjYX
gU'Yg'hU["G]bW'Y'hg'YghUV`]g\aybhž6D⇒\Ug'kcf_YX'cb'_Ym'UfYUg
giW\Ug'hfUbgdcfUh]cb'UbX'i]h]hm'aUbU[YaYbh'YZcfhg'ZibXX
Vm'U`cWU`cbY!Wbh'gU'Yg'gi'fU'UddfcjYX'Vm'HU`U\UggYY!@Ycb
7ci bhmjchYfg']b'&\$\$\$'UbX'&\$%("BchUV'mž6`iYdf]bh'd`Umg'U
g][b]Z]WUb'h'fc`Y']b'aUbU[']b[']Ubh]W]dUhYX'[fckh\žVi'h'h\Y`UW_cZ
Wcbg]XYfUh]cb'Zcf'gW\cc`W\c]W'Yb'h\Y'f'dfc'YWh]cbg'\Ug'fU]gYX
U'Ufa'g'UVci'h'Zi'hi'fY'cjYfWfckX]b[']"

H\Y'V'iYdf]bh'ghfUhY[']mU]a'g'hc']a'd`YaYbh'hfUbgZcfaUh]jY
dfc'YWhg'h\Uh]a'dfcjY'h\Y'eiU']hm'cZ`]ZY'Zcf'Wcaai b]hm'aYaVYfg"
9jYb'gcžUg'fYg]XYbh]U`XYjY`cdaYbhg'Yl'dUbXž'h\Y'f]g_cZ
cjYfWfckXYX'WUggfccag']bWfYUgYgžk\]W'Wci`X']a'dYXY'ghiXYbh
dYfZcfaUbW'UbX'cjYfU`XYXiWWh]cbU`eiU']hm'GW\cc`
cjYfWfckX]b[']df]aUf]'m'fYgi'hg'Zfca'bYk'fYg]XYbh]U`
XYjY`cdaYbhg`]_Y'h\cgY'i'bXYfkUm'Uh'K'Y'Ui'bYYž`\][\`][\h]b[
h\Y'dfYgg]b[']bYYX'Zcf'WccfX]bUhYX'd`Ubb]b[']UbX'YZZYWh]jY
UXj'cWUWh"

5XXfYgg]b[']h\Y'CjYfWfckX]b[']8]`YaaiU

9lW'gg]jY'fYg]XYbh]U`XYjY`cdaYbh'XcYgb'h'f'gh'UXX'bYk
bY][\Vcfg/]h'Wca'd]WWhYg'h\Y'YXiWWh]cbU`UbXgWUdY
XfUaUh]WU`m'K]h\diV']WgW\cc`Ybfc`aYbh'dfc'YWhYX'hc'f]gY'Vm
*i`]b'h\Y'Wca]b[']mYUfgž'h\Y'f]dd`Y'YZZYWh'cb`cWU`WUggfccag
Wci`X'VY'ghUf_"FYgYUfW\Zfca'798G'dc]bhg'ci'h'h\Y'UXjYfgY
YZZYWh'cZ'cjYfWfckXYX'gW\cc`gž]bWiX]b[']bWfYUgYX'UVgYbhYY]ga
UbX'YjYb'a'cfY'gYf]ci'g'WcbgYeiYbW'g'giW\Ug'\Y][\hYbYX'gW\cc`

j]c`YbW`" "h g`U`gW`bUf]c`h\Uh`Wci`X`bch`cb`m`UZZYWh`dUfYbhg`Vi`h`
U`gc`h\Y`ei`U`]hmicZYXi`WUh]cb`h\Y]f`W\]`XfYb`fYW`]j`Y`"

@cWU`[`cj`Yfba`Ybhg`\Uj`Y`hcc`g`Uh`h\Y]f`X]gdcgU`ž`]bWi`X]b[
5XYei`UhY`Di`V`]W: UW`]h]Yg`CfX]bUbW`g"H\YgY`fY[`i`Uh]cbg`WUb`
dfYj`Ybh`YI`W`gg]j`Y`XYj`Y`cda`Ybh`h\Uh`di`g\Yg`gW\cc`g`c]`Yf`
WUdUW]hm`" "h g`Wfi`W]U`Zcf`h\Y`Wca`a`i`b]hmUbX`YXi`WUh]cbU`
Ui`h\cf]h]Yg`hc`Yb[`U[`Y`]b`U`Wca`dfY\Ybg]j`Y`d`Ubb]b[`d`fcW`ggž`U`
Wc``UVcfUh]j`Y`YZcfh`h\Uh`gUZY[`i`UfXg`Vch`bYk`XYj`Y`cda`Ybhg`UbX`
h\Y`Zi`hi`fY`cZ`cWU`YXi`WUh]cb`"

H\Y`i`dWca`]b[`ia`YYh]b[`k`]h\`Ga`]h\`a`Umibch`dfcXi`W`]a`a`YX]UhY`
gc`i`h]cbgž`Vi`h]hia`Uf_g`U`j`]hU`Z]fghghYd`]b`UXXfYgg]b[`h\Y`
dfYgg]b[`]ggi`Y`cZcj`YfW`ck`X]b[`"5g`bcfh\YUgh`@Ycb`7ci`bhm`
Wcbh]bi`Yg`hc`Yj`c`j`Yž`h\Y`VU`UbW`VYhk`YYb`bY][`Vcf\ccX`[`fck`h\`
UbX`YXi`WUh]cbU`WUdUW]hm`k`]``VY`h\Y`hU`_`cZ`h\Y`hck`b`"

8YhU]`g	
Cfh	@Ycb`7ci`bhmž: `cf]XUž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "hU``U\`UggYY"Wca• V`i`Ydf]bh]U"c f[• W`Xg"c f[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh`