

8 Yj UghUh]b [ ' : ` c c Xg ' Ghf ] \_ Y ' HYI Ug.  
: Ua ] ` ] Yg ' F YgW YX ' Ug ' 8 YUh \ ' Hc ` ` ' F ] gYg

8 Yj UghUh]b [ ' ZccXg ' ] b ' @ ] VYfmi7ci bhmig]bW ' ` ` m ( ' ž & \$ & ) ž  
 \ Uj Y ' fYgi ' hYX ' ] b ' bi a Yfci g ' WUgi U ' h ] Yg ' UbX ' cb [ c ] b [ ' fYgW Y  
 YZcfhg ' ] b ' UZZYWhYX ' UfYUg "



< i bhž ' HYI Ugž ' I G5 ' ! ' H \ Y ' XYj UghUh]cb ' k fci [ \ h ' Vmi h \ Y  
 WUhUghfcd \ ] WZccXg ' ] b ' 7 YbhfU ' ' HYI Ug ' \ Ug ' YZh ' ZUa ] ' ] Yg ' g \ UhhYfYX  
 UbX ' Wca a i b ] h ] Yg ' ] b ' XYYd ' a ci fb ] b [ " ' 5g ' h \ Y ' UZhYfa Uh ' cZ ' h \ Y  
 ZccXg ' Wcbh ] bi Yg ' hc ' i bZc ' Xž ' h \ Y ' \ YUfh! k fYbW ] b [ ' ghcf ] Yg ' cZ  
 gi fj ] j U ' Ya Yf [ Yž ' k ] h \ < U ' ' ] Y ' H \ ca dgcb ' fYWci bh ] b [ ' h \ Y ' hYff ] Zm ] b [  
 cfXYU ' \ Yf ' ZUa ] m ' YI dYf ] YbW ' X ' Uh ' h \ Y ] f ' \ ca Y ' cb ' h \ Y ; i UXU ' i dY  
 F ] j Yf ' ] b ' < i bh " K ] h \ U ' ZUa ] m ' \ ] ghcfm ' XYYd ' m ' h ] YX ' hc ' h \ Uh ' gdchZcf  
 h \ fYY [ YbYfUh]cbgž ' h \ Y ' i bYI dYWhYX ' XUb [ Yf ' \ ] h ' \ UfX "

H \ ca dgcb g ' ZUa ] m ' \ UX ' VYYb [ YUf ] b [ ' i d ' Zcf ' U ' \ c ' ] XUm [ Uh \ Yf ] b [  
 h \ Uh ] bWi XYY ' \ Yf ' \ i gVUbXž ' Vfch \ Yfž ' hk c ' mci b [ ' W ] XfYbž ' UbX  
 h \ Y ] f ' Xc [ " ' Cb ' h \ Y ' b ] [ \ h \ h \ Y ' ZccX ] b [ ' VY [ Ubž ' D \ ] ' ] dž ' H \ ca dgcb g  
 Vfch \ Yfž ' U ' YfhYX ' h \ Y ' ZUa ] m ' UVci h ' h \ Y ' f ] g ] b [ ' k UhYfg " ' ` U ' hfi ' m

U`Ufa ]b[ `a ca Ybhž`h\Y`ZUa ]`mik ]hbYggYX`D\`]]d`ghUbX]b[ `W\Ygh!  
XYYd`]b`k UhYf`Zfca `Ub`]bhYf]cf`VU`Wc`bm`D`Ubg`Zcf`U`ZYgh]j Y`ZUa ]`m  
[ Uh\Yf]b[ `ei ]W\_`mihi fbYX`]bhc`U`XYgdYfUhY`ghfi [ [ `Y`Zcf`gi fj ]j U`"  
5hhYa dhg`hc`YgWUdY`h\fc i [ \`U`k ]bXck`k YfY`h\k UfhYX`Vm`XYVf]g  
V`cW\_]b[ `h\Y]f`YI ]hž`k \]W\`]bWi XYX`U`hfYY`UbX`hk c!Vm!Zci f`d`Ub\_g"  
8YgWf]V]b[ `h\Y`\Uffck ]b[ `gW\`bYž`H\ca dgcb`gU]X`h\Y]f`\ca Y`k Ug  
f]ddYX`]b`\U`Ž`k ]h\`h\Y`ZfcbhgYWh]cb`Wc`a d`YhY`m[ cbY"

## F YgW Y`C dYfUh]cbg`< Ua dYfYX

5g`H\ca dgcb g`ZUa ]`migWfUa V`YX`hc`Z]bX`gUZYhmž`h\Y`k UhYf  
Wc`bh]bi YX`hc`f]gYž`Yj Ybhi U`m`fYUW\]b[ `h\Y`fcc`Zhcd`" `k Ug`cb`m  
k \Yb`h\Y`k UhYf`VY[ Ub`hc`fYW\XY`h\Uh`H\ca dgcb`bch]W\X  
\YUX`][ \hg`Zfca `U`bY][ \Vcf`g`j Y\]WY `U`g][ b`cZ`dcgg]V`Y  
gU`j Uh]cb`"H\Y`ZUa ]`mik Ug`i `h]a UhY`mYj UW UhYX`hc`gUZYhmž`h\Ub\_g  
hc`h\Y]f`bY][ \Vcf`gž`k \cgY`k ]`]b[ bYgg`hc`\Y`d`WUa Y`k ]h\  
g][ b]Z]WU`bh`f]g\_`" =Ua `gc`[ fUhY`Z`Zcf`ci f`bY][ \Vcf`gž`H\ca dgcb  
YI dfYggYXž`\][ \][ \h]b[ `h\Y]f`VfUj Yfm`Xi f]b[ `gi W\`U`X]fY  
g]hi Uh]cb"

K \]Y`h\Y`H\ca dgcb`ZUa ]`mZci bX`gUZYhmž`hfU[ YX]Yg`k YfY  
i bZc`X]b[ `Y`gYk \YfY`"5b`Ygh]a UhYX`, ( `]bX]j ]Xi U`g`\Uj Y`dYf]g\YX  
Ug`U`fYgi `hc`Z`h\Y`ZccXgž`UW\cfX]b[ `hc`?I H`"H\]g`]bWi XYg`) \*  
UXi `hg`UbX`&, `W\`XfYbž`k ]h\`a Ubm`gh]`"i b]XYbh]Z]YX`"H\Y`ZccXg  
\Uj Y`hU\_Yb`U`hc`"UWfcgg`7YbhfU`HYI Ugž`YUX]b[ `hc`U`Wc`a V]bYX  
hc`hU`cZ`Uh`YUgh`%\$( `ZUhU`]h]Yg`g]bW\`ž`m( ž`&\$&) "Bi`a VYfg`Zfca  
?Yff`7ci bhm`fYj YU`U`ghU[ [ Yf]b[ ` , ( `XYUh\gž`k \]Y`bYUfVm`HfUj ]g  
7ci bhm`\Ug`fYdcfhYX`+ž`UbX`?YbXU`"7ci bhm`\*`"H\Y`]a dUW`hc`Z`h\Y  
ZccXg`YI hYbXg`VYmcbX`]bX]j ]Xi U`cggž`Ug`h\Y`Wc`a a i b]hm  
[ fUdd`Yg`k ]h\`h\Y`VfcUXYf`fUa ]Z]WU]h]cbg`cZ`gi W\`XYj UghUh]cb"

## 7Ua d`A mgh]Wg`< YUfhVfYU\_

5a cb[ `h\Y`ZccX`g`WUgi U`h]Ygž`7Ua d`A mgh]Wk Ug`\]h`dUfh]W`Uf`m  
\UfXž`a ci fb]b[ `h\Y`cgg`cZ`&+`WUa dYfg`UbX`Wc`i bgY`cfg`"F YgW Y  
YZZcfhg`Uh`h\Y`WUa d`\UX`VYYb`ZfUi [ \h`k ]h\`XUb[ Yf`Ug`W\`XfYb`g  
`]j Yg`\i b[ `]b`h\Y`VU`UbW\`" `b`cbY`]bghUbW\ž`%\$!mYUf!c`X`A Ua ]Y  
H\ca dgcb`UbX`\Yf`Wc`i g]b`Wi b[ `hc`hfYYg`UbX`U`i h`]hm`dc`Y`k \]Y

WJa d`Wci bgY`cfg`k cf\_YX`h]fY`Ygg`mhc`gUj Y`h\Ya "F Ydcfhg  
]bX]WUhY`h\UhU`fYgW Y`j Y\]WY`k Ug`gk Ydh`Uk Um`Xi f]b[ `h\Y`W\Ucgž  
Ua d`]Zm]b[ `h\Y`i f[ YbWm`cZ`h\Y`g]hi Uh]cb" `H\Y`[ ]f`g`a UbU[ YX`hc  
YgWUdY`hc`gUZYhm`Vm`W]a V]b[ `U`bYUfVm`a ci bhU]b`\_bck b`Ug`G\_m  
<][ \ž`VUfYZcch`UbX`]b`dU`Ua Ug"

H\Y`fYgdcbgY`hc`h\]g`X]gUghYf`\Ug`VYYb`fcVi ghim`Yh`Wca d`]WUhYX"  
Cj Yf`, ) \$`dYcd`Y`\Uj Y`VYYb`fYgW YX`Ug`YZcfhg`hc`fYUW\`h\cgY  
ghfUbXYX`Wcbh]bi Yž`Yj Yb`Ua ]Xgh`cb[ c]b[ `fU]b`UbX`XUb[ Yfci g  
WcbX]h]cbg" `<ck Yj Yfž`h\Y`g]hi Uh]cb`fYa U]bg`dFYWUf]ci gž`k ]h\`U  
ZccX`k UhW\`gh]``]b`YZZYW" ; cj Yfbcf` ; fY[ `5VVchh`\Ug`g][ bYX`U  
X]gUghYf`XYWUfUh]cb`Zcf`?Yff`7ci bhm`UbX`%` `ch\Yf`Wci bh]Yg`hc  
ZUW]`]hUhY`UWW`gg`hc`ghUhY`fYgci fW`g"5XX]h]cbU``mž`gi ddcfh]g  
dci f]b[ `]bž`]bWi X]b[ `U`gi VghUbh]U`XcbUh]cb`Zfca `G\U\_]fUž  
XYf]j YX`Zfca `dfcW`YXg`cZ`\Yf`WcbW`fh`hc`Ugg]gh`ZccX`fY`]YZ  
YZcfhg"

5g`k Y`fYZYWh`cb`h\Y`XUa U[ Yg`]bZ]WhYX`Vm`h\]g`bUhi fU`X]gUghYfž  
]hg`YggYbh]U`hc`fYa Ya VYf`h\Y`\i a Ub`gd]f]hg`fYg]`]YbW" `H\Y  
Wci fU[ Y`g\ck b`VmibY][ \Vcfgž`ZUa ]`m`a Ya VYfgž`UbX`Wca a i b]hm  
`YUXYfg`VYWca Yg`U`VYUWcb`cZ`\cdY`Xi f]b[ `gi W\`[ f]a `h]a Yg" `H\Y  
]bW]XYbhg`cZ`ž`m`(`UbX`h\Y`XUmg`Zc`ck ]b[ `k ]``ghUm`YhW\YX`]b`h\Y  
\YUfhg`cZU``k \c``]j Y`]b`cf`Ufci bX`h\Y` ; i UXU`i dY`F]j Yf`UfYUž  
dfca dh]b[ `Vch`\a ci fb]b[ `UbX`U`XYhYfa ]bUh]cb`hc`f]gY`Zfca `h\Y  
Ug\Yg"

: cf`cb[ c]b[ `Wcj YfU[ Y`cZ`h\Y`HYI Ug`ZccXgž`gYY`a cfY`i dXUhYg  
Zfca `B67`BYk`g`UbX`?I H"

8YhU]`g	
Cfh	<i bhž`HYI Ugž`I G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "bVWbYk`g"Wca</li><li>• k k k "_i h"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh