&' "`≯b]`&\$&)

I bZcf[YhhUV`Y`: cifh\. 6cWU FUhcb/ ृ\$' - /g`GdYWhUW/`Uf =bXYdYbXYbWY`8Um`@]bYid

9| d`cfY`Y| W]h]b[`: ci fh\`cZ`\$``m`WY`YVfUh]cbg`]b`@]VYfhm 7 ci bhmž`ZYUhi f]b[``]j Y`a i g]Wz ZccX`hfi W_gz`UbX`XUnn`]b[Z]fYk cf_g`X]gd`Umg°



6 c WJ 'F Uhc b ž:: `cf]X Už 'I G5 '! '5 g' \$`m'(h\ 'Uddfc UW\ Ygž YI W]hYa Ybh']g'Vi]`X]b['UWfcgg'6 c WJ 'F Uhc b 'Ub X 'h\ Y 'gi ffci b X]b[UfYUg" * XYdYb XY b WY '8 Um'WY `YVfUh]c bg'dfca]gY 'hc 'VY 'j]VfUb h 'Ub X Yb[U[]b[ž'ZYUhi f]b['U'j Uf]Yhm c Z'UWh]j]h]Yg'Zcf'ZUa]`]Yg'Ub X]bX]j]Xi U`g'U`]_Y"'K \Yh\Yf mci fY ``cc_]b['hc 'c]b'U'Wca a i b]hm fi b cf'g]a d`m'Yb 'cm'h\Y'XUnn`]b['Z]fYk cf_gž'6 c WJ 'F Uhc b '\Ug']h'U`` `]bYX'i d'Zcf'h\]g'mYUf g'ZYgh]j]h]Yg"'6 c WJ 'F Uhc b 'Hf]Vi bY 'fYdcfhg h\Uh'h\]g'mYUf g'WY YVfUh]c bg'k]``gdUb'a i `h]d`Y ``cWJh]c bgž'c ZZYf]b[U'f]W\ 'hUdYghfm c Z'dYfZcfa UbWYgž'ZccXž'Ub X'Zi b 'Zcf'U```U[Yg"

-Zmci fY`\YUX]b[`cih`Zcf`h\Y`XUmž`VY`gifY`hc`\YYX`h\Y`_Ym

fYWca a YbXUh]cbg. 'Uff]j Y'YUf`m`hc`gYW fY`mci f`gdchž'Vf]b[`mci f ck b`gYUh]b[`UbX`d`Ybhm`cZ`k UhYfž'UbX`fYa Ya VYf `YUj Y`h\Y dYhgž'U`Wc\c`ž'UbX`dYfgcbU``Z]fYk cf_g`Uh`\ca Y``+hg`U```UVci h Yb^cm]b[`h\Y`XUm`gUZY`m`UbX`fYgdcbg]V`m"

6cWUFUhcbg'7Y`YVfUhcfm'@]bYid

H\Y``]bYid'Zcf'h\Y': cifh\'cZ'≯`m']b'6cWU'FUhcb']g'Vch\']a dfYgg]jY UbX'X]jYfgY.

- H\Y'XUm'_]W_g'cZZ'k]h\'h\Y':]fYWfUW_Yf') ? 'fi b'Uh'+.%) U"a "'cb'h\Y': `cf]XU'5h`Ubh]WI b]j Yfg]hm'WUa di g"'H\YfY g'U fY[]ghfUh]cb'ZYYž'gc'Xcb h'Zcf[Yh'hc'g][b'i d'U\YUX'cZ'h]a Y"
- 5h'- 'U"a "ž'h\Y'@]VYfhm'7i d'd]W_`YVU```UbX'hYbb]g
 hcifbUa Ybh'i bZc`Xg']b'DUhW\'FYYZ'DUf_ž'U`gc'fYei]f]b[
 df]cf'fY[]ghfUh]cb"
- : fca '%'hc'('d"a "ž'⁄c]b'U'ZfYY'V`cW_'dUfhm'Uh'Gi [Uf'GUbX DUf_'ZYUhi f]b['_]Xg 'WfUZhgž'mUfX'[Ua Ygž'ZccX'hfi W_gž'UbX j Uf]ci g'j YbXcfg"
- H\Y'XUm'Wi`a]bUhYg'k]h\ 6cWU'FUhcbg: UVi`cig':]bU`Y Zfca '*.' \$ hc'-.' \$ d"a "'Uh'7cibhYgg'XY'<cYfb`Y'DUf_ž ZYUhif]b[``]jY'aig]Wž'ZccX'hfiW_gž'UbX'U'gdYWhUWi`Uf Z]fYkcf_g'X]gd`Um'Uh'-.%) d"a "

DUf_]b[`cdh]cbg`UfY`Uj U]`UV`Y`Uh`h\Y`6cWU`FUhcb`=bbcjUh]cb 7Ua di g`fbF]7Łž´î gh'U`g\cfh`)!+`a]bi hY`k U`_`Zfca `h\Y`dUf_ž`Vi h _YYd`]b`a]bX`h\Uh`g\i hh`Y`gYfj]WY`k]```WcbWi XY`Uh`%\$.' \$`d"a "

7ca a i b]hm[·]9jYbhg[·]6YmcbX[·]6cWU

H\Y`ZYgh]j]h]Yg`YI hYbX`VYmcbX`h\Y`W]hm``]a]hgž'Ug`fYg]XYbhg`WUb U`gc`Yb^cm`WY`YVfUh]cbg`]b`bYUfVm`8Y`fUm`6YUW\ž`6cmbhcb`6YUW\ž UbX`K Ygh`DU`a `6YUW\.

- 8Y`fUm'6YUWX 'k]```\Uj Y`]hg`WY`YVfUh]cb`Zfca '* 'hc'-.' \$ d"a "'U`cb['9Ugh'5h`Ubh]W5j Ybi Yž'ZYUhi f]b['ZccX'hfi W_gž
 WX]`XfYb g`UWh]j]h]Ygž'UbX``]j Y`a i g]W
- H\Y': cifh\'cZ'; `m'7Y`YVfUh]cb'Uh'DU`a'6YUW

7 ci bhmgʻGi bgYhʻ7cj Yʻ5a d\]h\YUhYfʻcZZYfgʻUʻWcbVWfhʻUbX Z]fYk cf_gʻUZhYfʻgi bgYhž'k]h\`ZYgh]j]h]YgʻVY[]bb]b[ʻUhʻ).' \$ d"a "

 cf'h\cgY'\YUX]b['hc'6cmbhcb'6YUWXž'h\Y'YjYbh'fibg Zfca'('hc'-.'\$'d"a "'Uh'=bhfUWcUghU``DUf_'k]h\``]jY'aig]W Vm'K \]g_m'G]I'UbX'Z]fYkcf_g'Uh'-.\$)'d"a "

A cfYcj YfžYj Ybhg``]_Y`@U_Y`K cfh\`6YUW\ g`fUZh`dUfUXY`UbX`h\Y _]Xg`UWh]j]h]Yg`Uh`H\Y`GYU[UhY`]b`8Y`fUm`6YUW\`a U_Y`Zcf`dYfZYWh ZUa]`m`ci h]b[g"`5`j Uf]Yhm`cZ`UWh]j]h]Yg gi W\`Ug`VYUW\`j c``YmVU`` hci fbUa Ybhgžgbcf_Y``hci fgž`UbX`Yj Yb`U`fU]g]b[`cZ`U`* \$!Zcch 5a Yf]WUb`Z`U[U`gc`VYW_cb`Zi b`gYY_Yfg`h\fci [\ci h`h\Y`UfYU"

; Uh\Yf]b['Uh'@cWU``JYbiYg

8 Y hU]`g	
Cfh	6cWUFUhcbž:`cf]XUžIG5
EiY``Yb	• k k k "VcWUfUhcbhf]Vi bY"Wca
	• VcWUa U["Wca
	• U``Yj Ybhg"]b

6Yqi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh