

ŷ ZZYfgcb 'UbX 'A UX]gcb 'GW\ cc `g '7 `Ug\ Cj Yf 'GdYWU` `9X 'GhUZZ'G\ Uf]b [ 'D`Ub

A UX]gcb 'UbX 'ŷ ZZYfgcb '7ci bhm'gW\ cc `g 'd`Ub 'hc 'g\ UfY UXa ]b]ghfUhj] Y 'ghUZZ'fU]g]b [ 'Wc bWfbg'UVci h'gdYWU` YXi WUh]cb 'gi ddcfh'Zcf'ghi XYbhg"

A UX]gcb '7ci bhmž'! G5 '! ħ 'U'a cj Y'U]a YX 'Uh'Z]bUbWU` YZZ]W]YbWmž'h\Y 'ŷ ZZYfgcb 'UbX 'A UX]gcb '7ci bhm'gW\ cc `X]ghf]Whg \Uj Y'dfcdcgYX'U'dUfhbYfg\]d'hc'g\UfY`\_Ym'UXa ]b]ghfUhj] Y'ghUZZ' H\]g'Wc`UVcfUh]cbž'fYdcfhYX'Vm'K HL @ž]g'XYg][ bYX'hc'W h'Wc'ghg k \]Y'UXXfYgg]b [ 'h\Y'bYYXg'cZ'h\Y'YXi WUh]cb'Wc'a a i b]hm" <ck Yj Yfž'h\Y'dfcdcgU` \Ug'gdUf\_YX'g][ b]Z]WUb'h'Wc bWfbg'Ua cb [ dUfYbhgž'dUfh]W`Uf'm'fY [ UfX]b [ ']hg]a dUWh'cb'gdYWU`YXi WUh]cb gYfj ]W'g"

CbY'Wc bWfbg'YX'dUfYbhž'æg'mb'F]W\UfXg'Zfca 'A UX]gcb '7ci bhmž \Ug'j c]WYX'\Yf'UddfY\Ybg]cb'UVci h\ck'g\UfYX`YUXYfg\]d'a ][ \h UZZYWh'YI W'dh]cbU`ghi XYbh'YXi WUh]cb'f9G9E'dfc [ fUa g"H\YfY'g'U ZYUf'h\Uh'X]j ]X]b [ `YUXYfg\]d'fc`Yg'Wc'i `X'Wc'a dfca ]gY'gi ddcfh'Zcf ghi XYbhg'k \c'fY`m\YUj ]`m'cb'gdYWU`]nYX'gYfj ]W'g"H\Y gi dYf]bhYbXYbhg'cZ'Vch\`Wc'i bh]Yg'UfY'gi [ [ Ygh]b [ 'h\Uh'h\Y'g\UfYX fc`Yg']bWi XY'Wf]h]WU`dcg]h]cbg'gi W\Ug'h\Y'YI W'dh]cbU`ghi XYbh YXi WUh]cb'X]fYW'hc'f'UbX'\i a Ub'fYgci fW'g'X]fYW'hc'f"H\Y'Z]bUbWU` UffUb [ Ya Ybh]bX]WUhYg'h\Uh'A UX]gcb '7ci bhm'k ci `X'Wc'j Yf`\* \$i `cZ h\Y'Wc'ghg'k \]Y'fYW'j] b [ 'Ub'Yei U`g\UfY'cZ'YUW'ghUZZ'a Ya VYf'g h]a Yž'YUj ]b [ 'ŷ ZZYfgcb '7ci bhm'k ]h\ ( \$i `fYgdcbg]V`]hm"

7cbWfbg'A ci bh'Cj Yf 'GdYWU` `9Xi WUh]cb Gi ddcfh

K \]Y'h\Y'6cUfX']b'A UX]gcb '7ci bhm'\Ug'Uddf'cj YX'h\Y'ghUZZ]b [

dUfhbYfg\jd'k]h\U'bu'ffck''!&j'chYž'ZYfgcb'7ci'bhmg'gW'cc`  
VcUfX']g'gY'h'hc'X]gW'gg'h\Y'd'fcdcgU'`cb'ž'bY'&' "'Z'fUh]ZYXž'h\]g  
Wc`UVcfUh]cb']g'Ubh]W]dUhYX'hc'`Ui' bW' ]b'h\Y'ZU`"'M'hž'ei'Ygh]cbg  
fYa'U]b'UVci'h'k'\Y'h\Yf'h\YgY'W'U'Ub[ 'Yg'W'Ub'hfi'`mi'd\c'X'h\Y  
ei'U']hmicZYXi'WUh]cb'bY'W'ggU'fm'Zc'f'ghi'XYbhg']b'bY'X'c'Z'gd'YW]U'  
U'W'W'ca'a'cXUh]cbg"

H\Y'i'f[ 'Yb'W'm'ic'Z'a'U]b'hU]b]b[ 'fc'Vi'gh'gi'ddc'fh'Zc'f'gd'YW]U'`YXi'WUh]cb  
]g'Y'W'c'Y'X' ]b'`Uf[ 'Yf'X]gW'gg]cbg'cb'ZY'XY'fU'`Zi'bX]b[ 'Ub'X'dc`]W'h'Zc'f  
ghi'XYbhg'k]h\X]gUV']h]Yg"'B'Uh]cbk]X'Yž'd'U'fYbhg'U'fY'X'Y'Y'd`m  
W'cb'W'fb'Y'X'U'V'ci'h'd'fcdcgU'g'h\U'h'W'ci'`X'X]a' ]b]g\`h\Y'ZY'XY'fU'`fc`Y  
]b'Y'Xi'WUh]cb'ž'Ug'\][\][\h'Y'X'V'm'h\Y'W'U'g'Y'c'Z'ž'W'g'cb'Hi'Y'ž'U'Z]j'Y!  
m'Y'U'f!c'X'V'cm'k]h\`Ui'h]ga'`Z'f'ca'`@Y'V'U'bc'b'ž'C'\]c"<]g'Z'U'h\Y'f'ž'B]W  
Hi'Y'ž'U'X]j'c'W'U'h'Y'g'Zc'f'ž'W'g'cb'g'f][\h'hc'd'Y'f'g'cb'U']n'Y'X'Y'Xi'WUh]cb  
gi'ddc'fh'Y'X'V'm'U'b'ž'X]j]Xi'U']n'Y'X'9'Xi'WUh]cb'D'fc[ 'f'U'a'`f'9'D'É'U'a' ]X  
h\Y'U'hg'hc'f'Y'Xi'W'`Y'gg'Y'bh]U'`ZY'XY'fU'`Zi'bX]b[ "'5'g'f'Y'dc'fh'Y'X'V'm'B'95'ž  
a'U'bm'Z'U'a' ]]Y'g'U'f'Y'f'Y' ]U'bh'c'b'ZY'XY'fU'`d'fc[ 'f'U'a'g'hc'g'Y'W'f'Y  
Y'gg'Y'bh]U'`g'Y'fj' ]W'g'Zc'f'h\Y'f'W' ]X'f'Y'b'ž'f'U]g]b[ 'U'U'fa'g'U'V'ci'h'h\Y  
d'ch'Y'bh]U'`ZU'`ci'h'Z'f'ca'`W'h]b[ 'ZY'XY'fU'`Y'Xi'WUh]cb'fc`Y'g"

## GhfUhY [ ]Yg'Zc'f'5'X'X'f'Y'gg]b [ 'G'd'Y'W]U'`9'X'i'WUh]cb 7\U'`Y'b[ 'Y'g

K]h\`h\Y'g'Y'W'cb'W'fb'g'U'h'h\Y'Zc'f'Y'Z'f'c'bh'ž'Y'Xi'WUh]cb'U'`Y'i'd'Y'fhg  
Ya'd\U'g]n'Y'h\Y'W'f]h]W'`b'Y'Y'X'Zc'f'V'ch\``cb[ !h'Y'fa'`Ub'X'g\c'fh!h'Y'fa  
ghf'U'hY [ ]Y'g'hc'V'c`gh'Y'f'gd'YW]U'`Y'Xi'WUh]cb"'F'Y'g'Y'U'f'W'`Z'f'ca'`9'X  
F'Y'g'Y'U'f'W'`Zc'f'5'W'h]c'b'ci'h]b'Y'g'j' ]U'V'Y'gc'i'h]cbg'h\U'h'W'ci'`X  
]a'd'fc'j'Y'W'f'W'a'gh'U'b'W'g' ]b'X]ghf]W'hg'Z'U'W]b[ 'gh'U'Z]b[ 'g\c'fh'U[ 'Y'g"  
@c'b[ !h'Y'fa'`U'd'd'f'c'U'W'X'Y'g' ]b'Wi'X'Y'Zc'fa' ]b[ 'd'U'f'hb'Y'fg\]d'g'k]h\  
h'Y'U'W'X'Y'f'd'f'Y'd'U'f'U'h]cb'd'fc[ 'f'U'a'g'hc'V'Y'h'Y'f'U' ][b'h'f'U]b]b[ 'k]h\  
X]ghf]W'h'b'Y'Y'X'g"'H\]g'\_]b'X'c'Z'U' ][ba'Y'bh'ib'ch'ic'b`mi]b'W'f'Y'U'g'Y'g'h\Y'd'cc`  
c'Z'ei'U' ]Z]Y'X'gd'YW]U'`Y'Xi'WUh]c'fg'Vi'h'U'gc'Y'b\U'b'W'g'h\Y'f'  
Y'Z'Y'W'h]j'Y'b'Y'gg'c'b'W'`h\Y'm'igh'Y'd' ]b'hc'h\Y'f'fc`Y'g"

G\c'fh!h'Y'fa'`ghf'U'hY [ ]Y'g'gi [ [ 'Y'gh'h\U'h'Y'Xi'WUh]c'fg' ]b'ch\Y'f'fc`Y'g'` ]\_Y  
f'Y'U'X]b[ 'gd'YW]U' ]ghg'`W'ci'`X'd'fc'j' ]X'Y'b'Y'W'gg'U'fm'U'W'U'X'Y'a' ]W  
]bh'Y'fj'Y'bh]c'bg'ž'Y'gd'YW]U'`m'k'\Y'b'gd'YW]U'`Y'Xi'WUh]cb'd'cg]h]cbg  
f'Ya'U]b'j'U'W'U'bh'"A'c'f'Y'c'j'Y'f'ž' ]b'j'Y'gh]b[ ' ]b'h\Y'h'f'U]b]b[ 'c'Z

dUfUYXi WJhcfg]g`Wfi W]U`ž`Ug`ghfi Wfi fYX`]bhYfj Ybh]cbg`k ]h\`dfcdYf  
gi ddcfh`WJb`gi VghUbh]U``m`VYbYZ]h`ghi XYbhg`bYX]b[ `gdYW]U`  
YXi WJh]cb`gYfj ]W`g"

5g`h\Y`YXi WJh]cb`UbXgWJdY`Yj c`j Yg`]b`>ZZYfgcb`UbX`A UX]gcb  
Wci bh]Ygž`h\Y`g\UfYX`UXa ]b]ghfUh]j Y`d`Ubž`Wci d`YX`k ]h\`VfcUXYf  
bUh]cbU`WcbW`fbg`UVci h`gdYW]U`YXi WJh]cbž`fYj YU`g`U`g][ b]Z]WJbh  
a`ca Ybh`Zcf`dUfYbhgž`YXi WJhcfgž`UbX`dc`]Wra U`Yfg`U`\_Y``H\Y  
i dWca ]b[ `XYW]g]cbg`k ]``d`Um`U`d]j chU`fc`Y`]b`g\Ud]b[ `h\Y  
YXi WJh]cbU`Ybj ]fcba Ybh`Zcf`U``ghi XYbhgž`dUfh]W`Uf`m`h\cgY`k ]h\  
gdYW]U`bYXg"

8YhU]`g	
Cfh	AUX]gcb`7ci bhmž`l G5
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "k hl`"Wca</li><li>• k k k "bYU"cf[</li><li>• YXfYgYUfW ZcfUW]cb"cf[</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh