

>Y ZZYfgcb`UbX`A UX]gcb`GW\cc`g`7`Ug\
Cj Yf`GdYWU`9X`GhUZZ`G\Uf]b[`D`Ub

A UX]gcb`UbX`>ZZYfgcb`7ci bhm'gW\cc`g`d`Ub`hc`g`UfY
UXa]b]ghfUh]j Y`ghUZZ`fU]g]b[`WcbWfbg`UVci`h'gdYWU`
YXi WUh]cb`gi ddcfh`Zcf`ghi XYbhg"

A UX]gcb`7ci bhmž`I G5`!`>U`a`cj Y`U]a YX`Uh`Z]bUbWU`
YZZ]W]YbWmž`h`Y`>ZZYfgcb`UbX`A UX]gcb`7ci bhm'gW\cc`X]ghf]Whg
`Uj Y`dfcdcgyX`U`dUfhbYfg`d`hc`g`UfY`_Ym`UXa]b]ghfUh]j Y`ghUZZ`
H`]g`Wc`UVcfUh]cbž`fYdcfhYX`Vm`K HL @ž`]g`XYg][bYX`hc`W`h`Wc`ghg
k`Y`Y`UXXfYgg]b[`h`Y`bYXXg`cZ`h`Y`YXi WUh]cb`Wc`a`a`i`b]hm"
<ck Yj Yfž`h`Y`dfcdcgu`U`Ug`gdUf`YX`g][b]Z]WUbh`Wc`bWfbg`Ua`cb[
dUfYbhgž`dUfh]W`Uf`m`fY[UfX]b[`]hg]a`dUWh`cb`gdYWU`YXi WUh]cb
gYfj]W`g"

CbY`Wc`bWfbgYX`dUfYbhž`>g`mb`F]W\UfXg`Zfca`A UX]gcb`7ci bhmž
`Ug`j`c]W`X`Y`f`UddfY`Ybg]cb`UVci`h`ck`g`UfYX`YUXYfg`d`a`][`h
UZZYWh`YI`Wdh]cbU`ghi XYbh`YXi WUh]cb`f9G9E`dfc[fUa`g`H`YfY`g`U
ZYUf`h`Uh`X]j]X]b[``YUXYfg`d`fc`Yg`Wci`X`Wc`a`dfca`]gY`gi ddcfh`Zcf
ghi XYbhg`k`c`fY`m`Y`Uj]`micb`gdYWU`nYX`gYfj]W`g`H`Y
gi`dYf]bhYbXYbhg`cZ`Vch`Wci`bh]Yg`UfY`gi [[Ygh]b[`h`Uh`h`Y`g`UfYX
fc`Yg`]bWi`XY`Wf]h]WU`dcg]h]cbg`gi W`Ug`h`Y`YI`Wdh]cbU`ghi XYbh
YXi WUh]cb`X]fYW`hc`f`UbX`i`a`Ub`fYgci`fW`g`X]fYW`hc`f`H`Y`Z]bUbWU`
UffUb[Ya`Ybh]bX]WUhYg`h`Uh`A UX]gcb`7ci bhm`k`ci`X`Wc`j`Yf`*`\$i`cZ
h`Y`Wc`ghg`k`Y`Y`fYW`j]j]b[`Ub`Yei`U`g`UfY`cZ`YUW`ghUZZ`a`Ya`VYf`g
h]a`Yž`YUj]b[`>ZZYfgcb`7ci bhm`k`]h`(`\$i`fYgdcbg]V]`]hm"

7cbWfbg`A`ci`bh`Cj`Yf`GdYWU`9Xi WUh]cb
Gi ddcfh

K`Y`Y`h`Y`6cUfX`]b`A UX]gcb`7ci bhm`U`Ug`Uddfcj`YX`h`Y`ghUZZ]b[

dUfhbYfg\jd'k]h\U'bUffck''!&j'chYž>ZZYfgcb'7ci'bhmg'gW\cc`
VcUfX`]g'gYh'hc'X]gW'gg'h\Y'dfcdcgU`'cb'ž'bY'&' "'Z'fUh]ZYXž'h\]g
Wc`UVcfUh]cb`]g'Ubh]W]dUhYX'hc'Ui'bW\]b'h\Y'ZU`"'M'hž'ei'Ygh]cbg
fYa_U]b'UVci'h'k\Yh\Yf'h\YgY'W\Ub[Yg'WUb'hfi`mi'd\c'X'h\Y
ei_U]hmicZYXi'WUh]cb'bYW'ggUfmZcf'ghi'XYbhg']b'bYYX'cZ'gdYW]U`
UW\ca'a'cXUh]cbg"

H\Y'i'f[YbWmicZ'a_U]bhU]b]b['fcVi'gh'gi'ddcfhZcf'gdYW]U`YXi'WUh]cb
]g'YW\cYX']b`Uf[Yf'X]gW'gg]cbg'cb'ZYXYfU`Z'bX]b['UbX'dc`]WmZcf
ghi'XYbhg'k]h\X]gUV`]h]Yg"BUh]cbk]XYž'dUfYbhg'UfY'XYd'm
WcbWfbyX'UVci'h'dfcdcgU'g'h\Uh'Wci'X'X]a_]b]g\h\Y'ZYXYfU`fc`Y
]b'YXi'WUh]cbž'Ug'\][\][\hYX'Vm'h\Y'WUgY'cZ'W\gcb'Hi'Y`ž'U'Z]j'Y!
mYUf!c'X'Vcm'k]h\Ui'h]ga'Zfca'@YVUbcbž'C\]c"<]g'ZUh\Yfž'B]W_
Hi'Y`ž'UXj'cWUhYg'Zcf'W\gcb'g'f][\h'hc'dYfgcbU`nYX'YXi'WUh]cb
gi'ddcfhYX'Vm'Ub'žX]j]Xi_U`nYX'9Xi'WUh]cb'Dfc[fUa'f'9DŁ'Ua_]X
h\YUhg'hc'fYXi'W'YggYbh]U`ZYXYfU`Z'bX]b["'5g'fYdcfhYX'Vm'**B 95 ž**
a_UbmZUa_]Yg'UfY'fY']Ub'h'cb'ZYXYfU`dfc[fUa'g'hc'gYW'fY
YggYbh]U`gYfj]W'g'Zcf'h\Y]f'W\]XfYbž'fU]g]b['U'Ufa'g'UVci'h'h\Y
dchYbh]U`ZU`ci'h'Zfca'W'h]b['ZYXYfU`YXi'WUh]cb'fc`Yg"

GhfUhY[]Yg'Zcf'5XXfYgg]b['GdYW]U`9Xi'WUh]cb
7\U`Yb[Yg

K]h\h\YgY'WcbWfbyg'Uh'h\Y'ZcfYZfcbhž'YXi'WUh]cbU`YI'dYfhg
Ya'd\Ug]nY'h\Y'Wf]h]WU`bYYX'Zcf'Vch\`cb[!hYfa'UbX'g\cfh'hYfa
ghfUhY[]Yg'hc'Vc`ghYf'gdYW]U`YXi'WUh]cb"'F'YgYUfW\Zfca'**9X**
F'YgYUfW\Zcf'5Wh]cb'ci'h]bYg'j]UV`Y'gc'i'h]cbg'h\Uh'Wci'X
]a'dfcj'Y'WfW'a'ghUbW'g']b'X]ghf]W'g'ZUW]b['ghUZZ]b['g\cfhU[Yg"
@cb[!hYfa'UddfcUW\Yg']bWi'XY'Zfca_]b['dUfhbYfg\]dg'k]h\
hYUW\Yf'dfYdUfUh]cb'dfc[fUa'g'hc'VYhYf'U][b'hfU]b]b['k]h\
X]ghf]W'h'bYYXg"'H\]g_]bX'cZU][ba'Ybh'bch'cb'mi]bWfYUgYg'h\Y'dcc`
cZ'ei_U]ZYX'gdYW]U`YXi'WUh]cb'g'Vi'h'U'gc'Yb\UbW'g'h\Y]f
YZZW'h]j'YbYgg'cbW'h\Ym'ghYd']bhc'h\Y]f'fc`Yg"

G\cfh'hYfa'ghfUhY[]Yg'gi[[Ygh'h\Uh'YXi'WUh]cb'g']b'ch\Yf'fc`Yg`_]Y
fYUX]b['gdYW]U`]ghg'Wci'X'dfcj]XY'bYW'ggUfm'UWUXYa_]W
]bhYfj'Ybh]cbgž'YgdYW]U`m'k\Yb'gdYW]U`YXi'WUh]cb'dcg]h]cbg
fYa_U]b'j'UWUb'h"A'cfYcj'Yfž']bj'Ygh]b[]b'h\Y'hfU]b]b['cZ

dUfUYXi WUhcfg`]g`Wfi WU`ž`Ug`ghfi WU` fYX`]bhYfj Ybh]cbg`k]h\`dfcdYf
gi ddcfh`WU`b`gi VghUbh]U``m`VYbYZ]h`ghi XYbhg`bYYX]b[`gdYWU`
YXi WU]cb`gYfj]W`g"

5g`h\Y`YXi WU]cb`U`bXgWUdY`Yj c`j Yg`]b`>ZZYfgcb`UbX`A UX]gcb
W`i bh]Ygž`h\Y`g\UfYX`UXa`]b]ghfUh]j Y`d`Ubž`W`i d`YX`k]h\`VfcUXYf
bUh]cbU`W`bW`fbg`UVci h`gdYWU`YXi WU]cbž`fYj YU`g`U`g][b]Z]WUbh
a`ca Ybh`Zcf`dUfYbhgž`YXi WUhcfgž`UbX`dc`]W`a U`Yfg`U`]_Y``H\Y
i dW`a]b[`XYW]g]cbg`k]``d`Um`U`d]j chU`fc`Y`]b`g\Ud]b[`h\Y
YXi WU]cbU`Ybj]fcba Ybh`Zcf`U``ghi XYbhgž`dUfh]W`Uf`m`h\cgY`k]h\
gdYWU`bYYXg"

8YhU]`g	
Cfh	AUX]gcb`7ci bhmž`I G5
EiY``Yb	<div><div></div><div><ul style="list-style-type: none">• k k k "k hl ``W`a• k k k "bYU"cf[• YXfYgYUfW`ZcfUW]cb"cf[</div></div>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh