6cWU; fUbXY G\Uf_ 5hhUW_. Mci b[
Gk]a a Yf GYf]ci g`m⊣b`ifYX°

5 mci b[gk]a a Yf k Ug]b↑fYX]b U g\Uf_UhhUW_]b 6cWU
; fUbXYž: `cf]XUžcb ⊣bY %%ž&$&) žfU]g]b[gUZYhmWcbWfbg"

&&$$ G\cfY @]bYž6cWU; fUbXYž: `cf]XUžI G5 ! 5 mci b[
gk]a a Yf k Ug U]f]ZhYX Zfca 6cWU; fUbXYž: `cf]XUžZc``ck]b[U
gi gdYWhYX g\Uf_UhhUW_Ufci bX bccb cb ⊣bY %%ž&$&) "H\Y
i bZcfhi bUhY]bW]XYbhi bZc`XYX bYUf h\Y @YY!7\Uf`chhY Wci bhm
]bYžgdYW]ZWU``m]b h\Y &&$$ V`cW_ cZ G\cfY @]bYž↑ gh bcfh\ cZ
7Umc 7 cghU"⊣b]h]U`fYdcfhg]bX]WUhY h\Uh h\Y gk]a a Yf gi ghU]bYX
gYj YfY]b↑ f]Yg hc \Yf \UbX k \]`Y d`Um]b[ ]b h\Y k UhYf"

6cWU; fUbXY]fY 7\]YZ 7"K "6`cggYf WcbZ]fa YX h\Y bUhi fY cZ h\Y
UhhUW_žUbX ; Uj]b B Um`cfžX]fYWhcf cZ h\Y ⊣bhYfbUh]cbU`G\Uf_
5hhUW_]`Yž bchYX h\Uh h\Y]b↑ f]Yg k YfY Wcbg]ghYbh k]h\ U g\Uf_
YbWci bhYf"<ck Yj fž h\YfY fYa U]bg i bWYfhU]bhm fY[UfX]b[h\Y
j]UV]`]hm cZ h\Y gk ]a a Yf g\UbX"; ]fgh fYgdcbXYfg dfca dh`m

hfYUhYX `UbX `hfUbgdcfhYX `h\Y `j]Wh]a `ʼhc `U `a YX]WU` `ZUW]`]hmž`Vi h`h\Y
Zi ```Yl hYbh`cZ`\Yf`]b`ˆf]Yg`k Ug`bch`WYUf`Uh`h\Y `h]a Y`cZ`di V`]WUh]cb"
⸘hYfYgh]b[`mž`cWU``Ui h`cf]h]Yg`k]h\`Y`X`XYhU]`g`fY[ UfX]b[ `h\Y
gk]a a Yfg`U[ Y`UbX`[ YbXYfž`YUj]b[`a Ubmˈei Ygh]cbg
i bUbgk YfYX"

I bXYfghUbX]b[`G\Uf_ `5hhUW_g

G\Uf_ `UhhUW_gž`h\ci [\ `U `Ufa]b[ž`UfY `fY `Uh]j Y`mˈfUfY" `5WWcfX]b[ `hc
BYk g!DfYggž`Uddfcl ]a UhY`m`+$ `hc `%$$ `g\Uf_ `UhhUW_g`cWWi f
[`cVU``m`YUW\`mYUfž`fYgi `h]b[`]b`UVci h`Zj Y`ZUhU`]h]Yg"`⸘b`&$&(
U`cbYžh\Y`k cf`X`gUk `(+ `g\Uf_ `UhhUW_gž`k]h\`: `cf]XU`VY]b[ `h\Y
a cgh`UZZYWhYX`ghUhYžˈfYdcfh]b[`%( `gi W\`]bW]XYbhg"`H\]g`\][ \`][\hg
h\Uh`k \]`Y`h\Y`cWWUb`a Um`gYYa `XUi bh]b[žh\Y`f]g_ `cZ`U`g\Uf_
YbWci bhYf`fYa U]bg`a]b]a U`"

8f]`]b[ `Xck b`]bhc`h\Y `ghUh]gh]Wgž`G\Uf_g]XYf`fYj YU`g`h\Uh`: `cf]XU
`YUXg`]b`h\Y `bi a VYf`cZ`i bdfcj c_YX`g\Uf_ `V]hYg`]b`h\Y `I "G"ž
Wcbhf]Vi h]b[`hc `U `ghU[ [ Yf]b[ `) $ `cZ`h\Y `bUh]cb `g`hchU`"`5g`dYf`h\Y
: `cf]XU `A i gYi a `cZ`BUhi fU``<]ghcfmž`h\Y `bi a VYf`cZ`i bdfcj c_YX
V]hYg`]b`: `cf]XU`k Ug`fYWcfXYX`Uh`%( `Zcf`h\Y `dfYj]ci g`mYUfžmYh
Zcfhi bUhY`mžh\YfY`k YfY`bc`ZUhU`]h]Yg`UggcW]UhYX`k ]h\ `h\YgY
]bW]XYbhg"

K \Uh`G\ci `X`K Y `?bck 3

J]Wh]a `UWh]j ]hm`d`Umg`U `Wfi W]U` `fc`Y`]b`g\Uf_ `YbWci bhYfg"`H\Y `XUhU
fYj YU`g`U`ghUf_ `dfcZ]`Y`cZ`]bW]XYbhg.`) $ `cZ`h\Y `V]hYg`]bj c`j YX
gk]a a Yfg`]b`cf`k UX]b[ž`k \]`Y`gi fZ]b[`UWh]j ]h]Yg`UWWci bhYX`Zcf`` (ι "
I bXYfghUbX]b[`h\]g`WUb`\Y`d`gk ]a a Yfg`UbX`VYUW\ [ cYfg`a U_Y
]bZcfa YX`XYW]g]cbg`UVci h`h\Y]f`gUZYhm"`BchUV`mžJ c`i g`U `7ci bhm
ghUbXg`ci h`]b`: `cf]XUž`\Uj ]b[ `YldYf]YbWYX`h\Y `a cgh`V]hYgž
hchU`]b[ `Y] \h`WUgYg`Ugh`mYUf"

- &$&(`Cj Yfj]Yk .
  - HchU `WcbZ]fa YX`i bdfcj c_YX`V]hYg.`(+
  - : UhU`]h]Yg`[`cVU``m`+`f(`i bdfcj c_YXŁ
- : `cf]XU `GhUhY `6fYU_Xck b.

- I bdfcj c_YX V]hYg. %(
  - : UhU`]h]Yg. $

8Ygd]hY h\Y gWUfm \YUX`]bYgž h\Y cj YfU``f]g_ cZ`Ub YbWci bhYf]g Yl hfYa Y`m`ck ". 9l dYfhg Wcbh]bui U``m ui f[Y VYUW\ [cYfg hc ghUm]bZcfa YX UbX WUi h]ci g Vi h fYUggi fY h\Ya h\Uh g\Uf_ UhhUW_g Xc bch \UddYb Ug ZfYei Ybh`m Ug cbY a ][ \h h\]b_ " 5g m Ubm cWU`g fYZYWh cb h\]g]bW]XYbhž h\Y Z]g\]b[UbX gk]a a]b[Wca a i b]hm]b 6cWU ; fUbXY fYa]bXg i g hc UddfYW]UhY h\Y VYUi hm cZ h\Y cWYUb k \]`Y fYgdYWh]b[ ]hg]b\YfYbh XUb[Yfg"

I `h]a UhY`mž k \]`Y U g\Uf_ UhhUW_ WUb Yjc_Y ZYUfž]hg YggYbh]U``hc fYa Ya VYf h\Uh g\Yhm`dfUWh]WYg UbX ]bj ]fcba YbhU``Uk UfYbYgg k]``[ c U``cb[k Um]b _YYd]b[ci f k UhYfg Ug Yb^cmUV`Y Ug dcgg]V`Y" Gc k \]`Y h\Y cWYUb WU``g hc i gž]hg k]gY hc \YYX h\Y UXj]WY UbX ghUm j][ ]`Ubh"

8YhU]`g	
C fh	&&$$ G\cfY @]bYž 6cWU ; fUbXYž : `cf]XUž I G5
E i Y``Yb	• k k k "bYk g!dfYgg"Wca • k k k "g\Uf_g]XYf"Wca • k k k "Z cf]XUa i gYi a "i Z"YXi

6Ygi WX Yb G]Y i bg Ui Z. a Y]b!k]Yb"bYh