

7cWŁ'; Ui ZZ'7\Ua d]cbg'9ei U`]hm'UbX  
=bgd]fYg': i hi fY'<67I 'GhUfg°

7cWŁ'; Ui ZZ'UXXfYggYg'fUW[U`]]ggi Yg'dcgh!: fYbWŁ'CdYb  
j ]WŁcfmž'\c bcf]b[ '\Yf'ZJa ]'m' . \$' - /g`Y[ UWm'UbX'gi ddcfh]b[  
<67I g'k ]h\`gWŁc`Ufg\]dg"



8Y`fUm'6YUWŁž': `cf]XUž'I G5'!'=b'U'fYWŁbh[ Uh\Yf]b[ 'cZ  
Ya ch]cbg'UbX'hf]i a d\gž'7cWŁ'; Ui ZZ'h\Y'WŁ'YVfUhYX': fYbWŁ'CdYb  
WŁUa d]cbž'ghccX'hU`ž'bch'† gh'Ug'Ub'Uh\`YhY'Vi h'Ug'U'VYUWŁb'cZ  
\cdY'UbX'U'j c]WŁ'Zcf'dcg]h]j Y'WŁUb[ Y']b'5a Yf]WŁ": c`ck ]b[ '\Yf  
ghi bb]b[ 'j ]WŁcfm'U[ U]bgh'5fmb'U'GUU'Yb\_Už'; Ui ZZ'hcc\_`h\Y  
a ca Ybh'hc'UXXfYgg'h\Y'dfYgg]b[ ']]ggi Yg'h\Uh'a Ubm]b'h\Y'6`UW\_  
WŁa a i b]hm'ZUWŁ"G\Y'i bXYfgWŁfYX'h\Y'g][ b]Z]WŁbWŁ'cZ  
fYdfYgYbh]b[ 'h\cgY'k \c'a Um'ZY'g]XY']bYX']b'gcW]Yhm'hcXUm"  
**MU\cc'B UWŁ f]WŁ hYb** fYdcfhg'h\Uh\Yf'ZJa ]'m\Ug'cb[ 'VYYb  
WŁa a ]hhYX'hc'UXj cWŁh]b[ 'Zcf'Yei U`]hm'UbX'6`UW\_'f][ \hgž'U`Y[ UWm  
h\Uh'ghfYhWŁYg'VUW\_'hc`\Yf'[ fUbXa ch\Yfž'M] cbbY'@YY'CXca ž'k \c  
a UXY'\]ghcfm'Ug'h\Y'Z]fgh'6`UW\_'ghi XYbh'Uh\Yf'cWŁ`\][ \`gWŁcc`']b  
: `cf]XU"

; Ui ZZg`ci fbYm]g`bch`f ghUVci h`hYbb]g/]hg`XYYd`mfcchYX`]b`Yf  
ZUa ]`mg`\]ghcfmUbX`h`Y`ghfi [ [ `Yg`h`Ym`ZUWX`"<Yf`[ fUbXa`ch`Yf  
WcbZfcbhYX`g][ b]Z]WUbh`WU`Yb[ Yg`Xi`Y`hc`gY[ fY[ Uh]cbž`k`\\]Y`Yf  
[ fUbXZUh`Yfž`9XX]Y`CXca`ž`Zci`bXYX`U`@]h`Y`@YU[ i`Y`Zcf`6`UW\_  
W\]XfYb`]b`8Y`fUm`6YUW`Xi`f]b[ `h`Y`%-`+\$g"; Ui ZZg`dUfYbž  
7UbX]ž`bchYX`Yf`XUi [ \hYf`g`fYgdcbg]V`]hm`hc`c`bcb`f`h`]g`f]W  
`Y[ UWmž`U`gYbh]a`Ybh`g`UfYX`Vm`7cWc`]b`Yf`UddYUfUbW`g`UbX  
]bhYfj`]Yk`g"

@Y[ UWm`UbX` : Ua ]`m`=a`d`UW`h

7cbh]bi`]b[ `h`Y`Wcbj`YfgUh]cb`UVci`h`Yf]hU[ Yž; Ui ZZ`fYZYW`hYX`cb  
Yf`]bgd]fUh]cbg`Xi`f]b[ `U`F`c`YI`XcW`a`YbhUfmigYf]Ygž; Ua`Y  
7\Ub[ Yf` `K`UhW\]b[ `]Wcbg`\_]Y`GYfYbU`K` ]`]Ua`g`d`Um]bgd]fYX`Yf  
hc`di`fgi`Y`hYbb]gž`Vi`h`Yf`fYU`Xf]j`Y`Wca`Yg`Zfca`h`Y  
XYhYfa`]bUh]cb`UbX`gUWf]Z]W`g`c`Z`Yf`[ fUbXdUfYbhg`" `b`Yf`ck`b  
k`cfXgž; Ui ZZ`U]a`g`hc`]bgd]fY`h`Y`bYI`h[ YbYfUh]cbž`gUm]b[ ž` =k`Ubh  
hc`[ ]j`Y`VUW`hc`ch`Yfg`Ug`h`Ym]Y`Y`Y`dYX`a`Y` `9ggYbh]U`m  
Gdcfhg`\][ \`][ \hg"

H\]g`gd]f]h`cZ[ ]j`]b[ `a`Ub]ZYghYX`fYW`bh`m`k`Yb`; Ui ZZ`XcbUhYX`U  
fYa`Uf`UV`Y`~`%\$`ž`\$`\$`\$`hc`h`Y`I`b]hYX`BY[ fc`7c`Y[ Y` : i`bX`fl`B`7` : L`  
H\]g`[ YbYfci`g`[ Yghi`fY`U]a`g`hc`gi`ddcfh`<]ghcf]WU`m`6`UW\_  
7c`Y[ Yg`UbX`I`b]j`Yfg]h]Yg`UbX`h`Y]f`ghi`XYbhg`]b`Wca`dYh]hj`Y  
hYbb]g`"H`Y`bYk` ]b]h]Uh]j`Yž`h`Y`7cWc`; Ui ZZ`GWc`Ufg\]d`Dfc[ fUa`ž  
k` ]`VY[ ]b`Uk`UfX]b[ `gWc`Ufg\]dg`hc`Y`][ ]V`Y`ghi`XYbhg`ghUfh]b[ `]b  
A`Um`&\$&) "`A`Ui`f]W`9`" `X`b\_]bgž`ž`ž`cZ`I`B`7` : ž`YI`dfYggYX`[ fUh]hi`XY  
Zcf`; Ui ZZ`g`Wcbhf]Vi`h]cbž`bch]b[ `]hg`dchYbh]U`hc`hfUb`gZcf`a` ]j`Yg  
UbX`YbWci`fU[ Y`mci`b[ `Uh`Y`hYg`hc`di`fgi`Y`h`Y]f`dUgg]cbg`]b`Vch  
gdcfhg`UbX`UWUXYa`]Wg"

A`U\_]b[ `U`8]ZZYfYbW``]b`HYbb]g

; Ui ZZ`c`Xg`Ub`]bZi`Ybh]U`dcg]h]cb`]b`hYbb]gž`Uj`]b[ `k`cb`]bY  
K`H5`g]b[ `Yg`h]hYgž`]bWi`X]b[ `h`Y`&\$&` `I`G`CdYbž`UbX`UW\]Yj`]b[  
h`Y`c`bcb`f`cZVY]b[ `h`Y`mci`b[ Yghi`I`"G`"ZU[ `VYUfYf`Uh`h`Y  
C`ma`d]Wg`"<Yf`ZfYei`Ybh`hf]Vi`hYg`hc`Yf`ca`Yhck`b`cZ`8Y`fUm  
6YUW`ž`gi`W`Ug`h`fci [ \`Yf` `8Y`fUm`7cWc` `gbYU`Yfgž`]bX]WUhY`Yf`

WŁa a ]ha Ybh'hc' i d`]Zh]b[ `\\Yf'WŁa a i b]hm"G\\Y'fYWŁbh'miX]gWŁ ggYX  
\\ck`j`j]hU`X]j Yfg]hm'UbX`]bWi`g]cb'dfc[ fUa`g'UfYž'YgdYWŁU``m'Ug  
h\\Ym'ZUWŁ`WŁU``Yb[ Yg'i bXYf'fYWŁbh'UXa`]b]ghfUh]cbg"

: i fh\\Yfa`cfYž`]b'fYWŁ[ b]h]cb'cZ'; Ui ZZg'fYa`Uf\_UV`Y'UWŁ]Yj Ya`Ybhgž  
h\\Y`I GH5`\\Ug'd`YX[ YX`~`'`a`j`]cb'hc'fYŽ fV]g\\`hYbb]g'WŁi`fhg  
UWŁcgg'h\\Y'WŁi`bhfmž'k`jh\\`Ž`bX]b[ `gdYWŁZ]WŁ``m'VYbYZ]h]b[  
]bgh]hi`h]cbg`\_]\_Y`Bcfh\\`7Ufc`]bU`7YbhfU`I`b]j`Yfg]hm"i`B 7: ž'Ug'h\\Y  
`Uf[ Ygh'a`]bcf]hm'YXi`WŁh]cb'cf[ Ub]nUh]cb`]b'h\\Y`I "G"ž'gi`ddcfhg  
cj`Yf`) \$ž\$`\$`ghi`XYbhg'Ubbi`U``mž'Ya`d\\Ug]n]b[ `h\\Y`]a`dcfhUbWŁ`cZ  
UWŁgg'hc'YXi`WŁh]cbU`cddcfhi`b]h]Yg'Zcf'i`bXYffYdfYgYbhYX  
WŁa a i b]h]Yg'UWŁŁfX]b[ `hc' i B 7: "

7cWŁ` ; Ui ZZg'ghcfm]g'Ub`]bgd]f]b[ `V`YbX`cZ'gdcfhga`Ubg\\]dž  
UWŁj`]ga`ž'UbX`ZUa`]m'\\Yf]hU[ Y``5g'g\\Y'WŁbh]bi`Yg'hc'WŁa`dYhY'UbX  
k`]b'cb'h\\Y`[ fUbXYgh'ghU[ Ygž'g\\Y'U'gc'WŁUa`d]cbg'h\\Y'WŁi`gYg  
WcgY'hc'\\Yf'\\YUfh" ð`U`k`cf`X`ZUWŁb[ `X]j`]g]cbgž'; Ui ZZ'fYa`]bXg'i`g  
h\\Uh'h\\YfY`g'gca`Yh\\]b[ `hc'VY'gU]X'Zcf'i`b]hm'UbX`[ ]j`]b[ `VUW`"

8YhU]`g	
Cfh	8Y`fUm'6YUWŁž: `cf]XUž`I`G5
E i Y``Yb	<ul style="list-style-type: none"><li>• XY"bUWŁf]WŁhYb"mU\\cc"WŁa</li><li>• k k k "YggYbh]U``mgdcfhg"WŁa</li><li>• i bWŁ"cf[</li></ul>

6Ygi WŁYb`G]Y`i bg'Ui Z.`a`Y]b!k`jYb"bYh