7cWcU'J]``U[Y'DUf_]b['CjYf\Ui`.'+) BYk GdUWyg'7ca]b['Vm'GYdhYaVYf'

H\Y`@YY`K YbbYf`DUf_`DUf_]b[`FYXYg][b`DfcYWh`]b`7cWcU J]``U[Y`U]a g`hc`UXX`+)`gdUWYg`Vm`GYdhYa VYf`&\$&) ž Yb\UbW]b[``cWJ``UWWYgg"



7cWcU'J]``U[Yž'7cWcUž': @ž'I G5'!'H\Y'W]hm'cZ'7cWcU']g'a cj]b[Zcfk UfX'k]h\'Ub'Ua V]h]ci g'd`Ub'hc'Yb\UbWY'dUf_]b['Uj U]`UV]`]hm']b7cWcU'J]``U[Y'h\fci [\'h\Y'@YY'K YbbYf'DUf_'DUf_]b['FYXYg][bDfc'YWh''@Ui bW\YX'VUW_']b'GYdhYa VYf'&\$&(ž'h\]g'YbXYUj cf']gZcW' gYX'cb'UXX]b['bYUf`m'+)'a i W\!bYYXYX'dUf_]b['gdUWYg'k\]`YYbgi f]b['h\Uh'VcUh'hfU]`Yf'dUf_]b['fYa U]bg'UWWYgg]V`Y'Zcf'VcUhYfgi g]b['h\Y'VcUh'fUa d''H\Y'dfc'YWh']g'g`UhYX'Zcf'Wca d`Yh]cb']bGYdhYa VYf'&\$&) ž'UWWcfX]b['hc'GdUWY'7cUgh'8U]`m'

H\]g``%", 'a]``]cb`dfc`YWhž'Zi bXYX`Vm`h\Y`7cWcU`7ca a i b]hm FYXYj Y`cda Ybh'5[YbWhž']g`VY]b['a UbU[YX`Vm'8ci ['K]`gcb 9bhYfdf]gYgž'k\]W\`]g`VUgYX`]b`7UdY`7UbUj YfU`"'K\]`Y Wcbghfi Wh]cb`]g`i bXYfk Umž'gYj YfU``Ua Yb]h]Yg`k]h\]b`@YY`K YbbYf $DUf_=]bWi X]b[']hg'dUf_]b['`ch'UbX'h\Y'7UdhU]b'9X'@Ubb]'H! \\ 8cW_= \Uj Y'VYYb'WcgYX''BcbYh\Y'Yggž'`cWU''Vi g]bYggYg'UfY \\ YU[Yf`m'Uk U]h]b['h\Y'dfc'YWh g'Wca d'Yh]cbž'cdh]a]gh]WUVci h'h\Y gi f[Y']b'Zcch'hfUZZ]W]h'Wci `X'Vf]b[''$

Dfc 'Y Wh' H]a Y`]bY UbX 8 Yj Y`cda Ybhg

 $H \ Y'h]a \ Y`]b Y'Zcf'h \ Y'@YY'K \ YbbYf'DUf_'fYbcj Uh]cb' \ Ug'gYYb']hg g \ UfY'cZ'i dg'Ub X'Xck bg'''H \ Y']b]h]Uh]j \ Y'_]W_Y X'cZ'k]h \ WcbhfUWhcf a cV]`]nUh]cb'cb'GYdhYa VYf'- ž'&$&("'5ZhYf'U'dfcXi Wh]j Y'ghUfhž i h]`]hm'k cf_'Vm': `cf]XU'7]hm'; Ug'ZUWY X'XY`Umg'Xi Y'hc'dYfa]hh]b[]ggi Ygž'di g\]b['VUW_'dcfh]cbg'cZ'h \ Y'dfc'YWh'' < ck Yj Yfž'i h]`]hm k cf_'Z]bU``m'k fUddYX'i d'Vm'h \ Y'Yb X'cZ'A Um'&$&) ž'U``ck]b['h \ Y a U]b'WcbhfUWhcf'hc'fYghUfh'k cf_'Ug'cZ'$\dot bY'- "'H \ Y'Wca a i b]hm'WUb YI dYWh'hc'gYY'dUj]b['XcbY']b'h \ Y'Wca]b['k YY_gž'U`cb['k]h \ bYk `][\ h]b[']bghU``Uh]cbg'Vm': `cf]XU'Dck Yf'Ub X'@][\ hž'Ub X'UXX]h]cbU``Ub XgWUd]b['Ub X']ff][Uh]cb'k cf_"$

A cfYcj Yfž'U`h\ci [\'gca Y'cZ'h\Y'cf][]bU```UbXgWUd]b['k]``'VY'`cgh hc'h\Y'dUf_]b['fYXYg][bž'd`Ubg'UfY'i bXYfk Um'hc'fYghcfY'UbX VYUi h]Zm'h\]g'[fYYb'gdUW'Xi f]b['h\Y'Z]bU`'d\UgY'cZ'h\Y'dfcYWh"

$5XXfYgg]b[DUf_]b[7\U`Yb[Yg]$

8 Y hU]`g	
Cfh	7 c Wc U ' J]``U[Y ž ' 7 c Wc U ž ': @ž I G5
Ei Y``Yb	• gd UWY Wc UghX U]`m"Wc a
	fYXYj Y`cda Ybh"bYh
	• k k k "Z`cf]XUhcXUm"Wca

6 Ygi W Yb G]Y i bg Ui Z a Y]b!k]Yb bYh