

7c ``Y[Y '6Ug_YhVU``HfUbgZYf'F Ub_]b[g.
Gh" ' ¤ \ b / ¸ \$ ' - /g' HU_Yg'h\ Y '@YUX°

9I d`c fY'h\ Y`UhYgh'cb`B 755`VUg_YhVU``hfUbgZYf'fUb_]b[g'Zcf
&\$&) !&*ž\][\`][\h]b[' _Ymid`UmYf'a`cj Yg'UbX`ja d`]WUh]cbg"



@YYž:7ci b hfm!`5g'Wc``Y[Y`VUg_YhVU``Wc b]bi Yg'hc`Yj`cj Yž'h\ Y
UXj Yb'hcZ'h\ Y'hfUbgZYf'dcfhU``\Ug'cdYbYX`i d`bYk`Uj Ybi Yg'Zcf
Uh\`YhYg`cc_]b[`hc`Z]bX'h\ Y]f'd`UW`'cb'h\ Y`Wci`fh`HcXUmž'h\ Y
B 755`]bhfcXi`W`X'hfUbgZYf`WUgg'fUb_]b[gž`U`a`cj Y`h\ Uh'fYZYW`hg
h\ Y`[fck]b[`ja`dcfhUbW`'cZ'hfUbgZYfg`k`j]b`h\ Y`gdcfh"<][\!a`U`cf
dfc[fUa`g`UfY`fYWc[b]n]b[`h\ Y`j`U`i`Y`cZ'gYUgcbYX`d`UmYfgž`cZhYb
cdh]b[`Zcf`YI`dYf]YbW`X'hfUbgZYfg`cj Yf`ZfYg\`\\[\`gW`cc`hU`Ybh"
H\]g`g\]Zh`Wc`a`d`]WUhYg'h\ Y`fUb_]b[`dfcW`ggž`YgdYW]U``m`Ug`Z]fgh
mYUf`Wc`UW`Yg`ZfYei`Yb`h`m`Vf]b[`]b`a`i`h]d`Y`hfUbgZYfg`hc`Vc`ghYf
h\ Y]f`fcghYfg`"9GDB`fYd`c`fhg`h\ Uh`Gh" ' ¤ \ b`g`\Ug`WUdhi`fYX`h\ Y
hcd`gdch]b`h\ YgY`hfUbgZYf`WUgg'fUb_]b[gž`YX`Vm'h\ Y`k`Y`!_bck b
Wc`UW`'F`JW`_D]h]bc"

Gh" ¤\b g'VYbYZ]hg'Zfca 'bchUV`Y`hfUbgZYfg'gi W\`Ug'6fmW\`<cd_]bgž
k \c'Uj YfU[YX`%+"\$`dc]bhg'dYf[Ua Y`Uh'Dfcj]XYbW\ž'UbX`Cn]mU\
GY`Yfgž'k \c'UXXYX`%' "+`DD; 'Uh'GhUbZcfX"'5`h\]fX`_Ym'UXX[h]cb`]g
=Ub`UW_gcb`Zfca 'Bcfh\`7Ufc`]bUž'k \c'gWcfYX`%%"-`DD; ``Ugh
gYUgcb"A YUbK \]Yž'ch\Yf`Wc`Y[Yg'UfY`a U_]b[`g][b]ZWUbh'a cj Yg
hc`Yb\UbW`h\Y]f'fcghYfg'Ug'k Y``"?Ybhi W_mž'i bXYf`WcUW`A Uf_
DcdYž'k Y`Wc'a YX`Zj Y`hcd!%\$\$`hfUbgZYfgž`]bWi X]b[`Uj mXYb
E i U]bhUbW\ž'h\ci [\`Wc'bWfbg'UVci h\`]g\`YU`h\`a Um]a dUW'h\Y]f
cj YfU``fUb_]b["A]W\][Ub`g'8i ghm'A Um]g'bch'ZUf`VY\]bXž
fYWfi]h]b[`8Ubbm'K c`ZUbX`ghUbXci h'MU Y``@YbXYVcf[ž'k \c
Uj YfU[YX`%+"`DD; 'Uh'i 56"

F YWfi]h]b[`GhfUhY[]Yg

7cUWXYg'Ufci bX`h\Y`Wc'i bhfm'UfY``YUb]b[``YUj]`m'cb`h\Y`hfUbgZYf
dcfhU``Zcf'fcghYfi d[fUXYg`":`cf]XU`g'DUh?Y`gYm\`Ug'Vfci [\h]b
]a d'fYgg]j Y`hU`Ybh'k]h\`hfUbgZYfg``_]Y`L U]j]Ub`@YŽ'k \c'Uj YfU[YX
%*"-`DD; 'Uh'Df]bW\hcbž'UbX`6cc[]Y':`UbXž'k \c'gWcfYX`%' ")`DD;
Uh'5f_UbgUg`"K Ug\]b[hcb`g'8Ubbm'Gdf]b`_Yž'hccž`]g`_YYb`cb
Yb\UbW]b[``]g'hYUa`g`WUdUV`]h]Yg'k]h\`hfUbgZYfg'gi W\`Ug`K Yg`Ym
MUhYg`=UbX`E i]a Uf]DYhYfgcbž'k \c`fYWcfXYX`%("%`DD; 'Uh'i G7
UbX`U`fYa Uf_UV`Y`%- ")`DD; 'Uh'9Ugh'HYbbYggYY`GhUhYž
fYgdYWh]j Y`m"

≠X]UbU`g'8Uf]Ub`8YJ f]Yg`]g'cb`U`fcghYf'cj Yf\Ui ``a]gg]cbž
Vf]b[]b[`]b`Y][\h'Xci V`Y!Z][i fY`gWcfYfg'Ua cb[``]g`]bWc'a]b[
hfUbgZYfg`"H\YfY`g'U``ch'cZUW]cb`Uh'C`_U\ca U`Ug'k Y``ž'k \YfY
DcfhYf`A cgYf'gi W\Wggž` ``m'fYWfi]hYX`Zci f'hcd!*\$`hfUbgZYfgž
]bWi X]b[`B]Y``DUW_ž'k \c`\UX`U`gc`]X`%' "-`DD; 'Uh'A]Ua]"
A YUbK \]Yž'9f]WA i ggY`a Ub`Wcbh]bi Yg'hc`Vi]`X`U`fcVi gh'gei UX`Uh
5f_UbgUgž'g][b]b[`d`UmYfg``_]Y`F cXbYmF]W\ž'k \c'gWcfYX`%' ",`DD;
Uh'A Ufm'UbX"

H\Y`HfUbgZYf`DcfhU`g`F c`Y

Gcž'k \Uh'XcYg'h\]g`U``a YUb`Zcf'h\Y`Uh\`YhYg'h\Ya`gY`j Yg3`H\Y
B755`g`]bhfcXi W]cb`cZ'h\Y`HfUbgZYf`DcfhU``\Ug`VYYb`U`[Ua`Y!
W\Ub[Yf`"Gdcfhg; f]X`YI d`U]bg`h\Uh'h\]g`X][]hU``d`UhZcfa`k Ug

XYg][bYX`hc`\\Y`d`Wc`Y[]UhY`Uh\\`YhYg`bUj][UhY`h\\Y]f`hfUbg]h]cbg
VYhk`YYb`gW\\cc`g``Bck`ž`Uh\\`YhYg`WUb`]bZcfa`h\\Y]f`W`ffYbh
]bgh]hi`h]cb`g`gdcfhg`XYdUfha`Ybh`cZ`h\\Y]f`XYg]fY`hc`hfUbgZYfž`UbX
cbW`fY[]ghYfYXž`h\\Y]f`dfcZ`Yg`VYWca`Y`j`g]V`Y`hc`U``B755
a`Ya`VYf`]bgh]hi`h]cbg"

H\\Y`hfUbgdUfYbWm`UbX`ZfYYXca`cZ`h\\Y`HfUbgZYf`DcfhU``Ya`dck`Yf
Uh\\`YhYg`hc`gYY`_`ci`h`h\\Y`VYgh`cddcfhi`b]h]Yg`Zcf`h\\Y]f`UWUXYa`]W
UbX`Uh\\`Yh]WWUfYfYfg`k`j`h\\ci`h`bYfYX]b[`Uddfcj`U`Zfca`h\\Y]f`W`ffYbh
gW\\cc`g``<ck`Yj`Yfž`]hg`]a`dcfhUb`h`hc`bchY`h\\Uh`YbhYf]b[`h\\Y`dcfhU`
XcYg`bch[i`UfUbhYY`gi`W\\gg`cf`]a`a`YX]UhY`Y`][]V]`]hm`d`UmYfg`gh]`
a`i`gh`UX\\YfY`hc`B755`fY[i`Uh]cbg`hc`Ybgi`fY`U`ga`cch\\`hfUbg]h]cb`
7cbg]XYf]b[`h\\Y`]a`dUW`h`cb`gW\\c`Ufg\\]dg`]g`Wfi`W]U`ž`Ug`Z]bUbW]U`U]X
]g`bch[i`UfUbhYYX`cbW`U`d`UmYf`YbhYfg`h\\Y`dcfhU`"

H\\Y`a`i`hi`U`gY`YWh]cb`dfcW`gg`]bj`c`j`YX`]b`hfUbgZYff]b[`U`ck`g
]bgh]hi`h]cbg`hc`a`U`_Y`cZZYfg`VUgYX`cb`h\\Y`Uh\\`YhYg`]b`hYfYghg`
I`h]a`UhY`mž`h\\Y`dcfhU`\\Ug`Ya`Yf[YX`Ug`U`j`]hU`fYgci`fW`Zcf
WcUW\\Ygž`YbUV`]b[`h\\Ya`hc`fYWfi`]h`YZZYWh]j`Y`m`UbX`Vi`]X
Wca`dYh]h]j`Y`hYUa`g"

5g`k`Y`cc`_`Zcfk`UfX`hc`h\\Y`i`dWca`]b[`gYUgcbž`]h`k`]``VY`ZUgW]bUh]b[
hc`gYY`\\ck`h\\YgY`Wc`Y[Y`VUg`_YhVU``dfc[fUa`g`Yj`YfU[Y`h\\Y
hfUbgZYf`dcfhU`hc`ghfYb[h\\Yb`h\\Y]f`gei`UXg`UbX`fYZ]bY`h\\Y]f
ghfUhY[]Yg``H\\YfY`g`bc`XYbm]b[`h\\Uh`h\\Y`UbXgWUdY`cZ`Wc`Y[Y
VUg`_YhVU``]g`W\\Ub[]b[ž`UbX`h\\Y`hfUbgZYf`dcfhU`]g`Uh`h\\Y`\\YUfh`cZ
]h"

8YhU]`g	
Cfh	@YYž7ci`bhfm
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "Ygdb"Wca`"g[• k k k "gdcfhg[f]X"Wca

6Ygi`W\\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh