

:`cf]XU/ , \$' - /g'6c`X`B Yk `D`Ub.`F cVch]W
6i bb]Yg'6Uhh`Y`≡bj Ug]j Y`Dmh\cbg°

9l d`cfY`]bbcj Uh]j Y`fcVch]WVi bb]Yg`U]X]b[`]b`h\Y`VUhhY
U[U]bgh`]bj Ug]j Y`6i fa YgY`dmh\cbg`]b:`cf]XU/ , \$' - /g
9j Yf[`UXYg"



9j Yf[`UXYg`B Uh]cbU`DUf_ž: `cf]XUž`I G5`!': `cf]XU`]g[fUdd`]b[
k]h\`U`dYfg]ghYbh`dfcV`Ya `h\Uhig`]h\Yfg`h\fc i [\`]hg
YŦgmghYa `h\Y`]bj Ug]j Y`6i fa YgY`dmh\cb"H\]g`Zcfa]XUV`Y
gdYŦYgž`_bck b`gŦYbh]Z]WU`m`Ug`Dmh\cb`a c`i fi g`V]j]hhUhi gž`\Ug
Ya Yf[YX`Ug`U`_Ym`h\fYUhž`dUfh]W`Uf`m`]b`h\Y`9j Yf[`UXYg`B Uh]cbU`
DUf_"`K]h\`h\Y`XUi bh]b[`hUg`_cZ`YfUX]WUh]b[`h\YgY`dmh\cbg
`Uf[Y`m`XYYa YX`i bfYU`]gh]ŦfYgYUfŦYfg`UbX`ŦbgYfj Uh]cb]ghg`UfY
Yl d`cf]b[`]bbcj Uh]j Y`ghfUHY[]Yg`hc`a UbU[Y`h\Y]f`dcdi `Uh]cb"

≡`U`ZUgŦbUh]b[`hk]ghž`h\Y`I b]j Yfg]hm`cZ: `cf]XU`]g`Uh`h\Y`ZcfYZfcbh
cZ`Ub`i bi gi U`]b]h]Uh]j Y`]bj c`j]b[`fcVch]WVi bb]Yg"H\YgY`fYa chY!
Ŧbhfc`YX`ghi ZZYX`hcmgž`Yei]ddYX`k]h\`ŦŦa YfUgž`UfY`XYg][bYX`hc
UhhfUWh`dmh\cbg`Vm`ia]a]Ŧ_]b[`h\Y`a cj Ya Ybh`cZ`a Ufg`\`fUVV]hgž

cbY`cZ`h\Y]f`d f]a UfmidfYm`H\]g`d f c`YW`h`Z` bXYX`Vm`h\Y`Gci`h\`
: `c f]XU`K UhYf`A UbU[Ya Ybh`8]ghf]W`h`U]a g`h c`]a d f c j Y`d m h\c b
XYhYWh]cb`UbX`fYa`c j U`Y Zc f h g`]b`h\Y`fY[]cb`" `b`j` `m`z`U`d`]`c h`g h i Xm
W`c a`a YbW`X`z`XYd`c m]b[`(\$`f c V c h]W f U V V]h g`]b`Y I d U b g]j Y`U f Y U g z
[]j]b[`f Y g Y U f W`Y f g`U`b Y k` `h c c``]b`h\Y`Z[\`h U[U]b g h`h\Y g Y`]b j U g]j Y
g Y f d Y b h g`"5W`W`c f X]b[`h c`C i h X c c f`@]Z Y`z`h\Y`f U V V]h g`Ya`j h U`Y U h
g][b U h i f Y`U_]b`h c`f Y U`f c X Y b h g z`a U_]b[`h\Ya`Y b h]W]b[`h U f[Y h g`Z c f
`i b[f m d m h\c b g"

HYW\bc`c[]WU`"b b c j Uh]c b g`]b`Dm h\c b`7c b h f c`

H\Y`]a d`Ya YbhUh]cb`c Z`f c V c h]W V i b b]Y g`W`c i`X`g][b]Z m`U`[U a`Y!
W\Ub[Y f`]b`d m h\c b`a UbU[Ya Ybh`]b`h\Y`W\U`Y b[]b[`h Y f f U]b g`c Z
h\Y`9j Y f[`U X Y g z`k` \Y f Y`U W W`g g]V`]h m]g`c Z h Y b`]a`j h Y X`"5g`b c h Y X`V m
h\Y`I G; G`z`X Y h Y W h]cb`d f c V U V`]h]Y g`Z c f`h\Y g Y`Y`i g]j Y`g b U_Y g
f Y a`U]b`c k`z`W`c a`d`]W U h]b[`W`c b h f c`Y`Z c f h g`"H\Y`c b[c]b[`]b j U g]c b
d c g Y g`g][b]Z]W U b h`Y W`c`c[]WU`f]g`g z`h\Y f Y U h Y b]b[`b c h`c b`m`b U h]j Y
d f Y m`]Y`h\Y`Y b X U b[Y f Y X`?Y m`@U f[c`k`c c X f U h`V i h`U`g c`]a`d U W h]b[
g d Y W]Y g`g i W\`U g`k`c c X`g h c f`_g`"I b X Y f g h U b X]b[`h\Y`Z U f!f Y U W\]b[
W`c b g Y e i Y b W`g`c Z`d m h\c b g`]g`U`d f Y g g]b[`b Y Y X`z`U g`]h]b`Z c f a`g
f Y g c i f W`d f c h Y W h]cb`UbX`d f]c f]h]n U h]cb`c Z`a UbU[Ya Ybh`g h f U h Y[]Y g"

: `c f]XU`g`W`c b g Y f j Uh]c b]g h g`\U j Y`U`f Y U X m b c h Y X`U`U f a`]b[`g h U h]g h]W g/
U`g h i X m i f Y j Y U`Y X`h\U h`++i` `c Z; D G!W`c`U f Y X`a`U f g`\`f U V V]h g`k`Y f Y
W`c b g i`a`Y X`V m d m h\c b g`k`j h\]b`f`g h`g]I`a`c b h\g`"G i W\`X U h U
i b X Y f g W`c f Y g`h\Y`i f[Y b W`h`c Z`]a`d`Ya`Y b h]b[`Y Z Z Y W h]j Y`]b h Y f j Y b h]c b g
h c`g`c k`h\Y`d c d i`Uh]c b[`f c k`h\`c Z`d m h\c b g z`k`\`c`U f Y`_b c k`b`h c
X f U a`U h]W U`m]a`d U W`h`c W U`k`]X`]Z Y`V m`i b h]b[``U f[Y`b i`a`V Y f g`c Z
b U h]j Y`g d Y W]Y g"

: i h i f Y`8 Y j Y`c d a Y b h g

5g`f Y g Y U f W`Y f g`X Y`j Y`X Y Y d Y f`]b h c`h\Y`Y W`c`c[]WU`]a`d`]W U h]c b g`c Z
h\Y`6i`f a`Y g Y`d m h\c b`]b j U g]c b z`Y I W]h]b[`U X j U b W`a`Y b h g`U f Y`c b`h\Y
\`c f]n c b`"I G; G`]b X]W U h Y g`h\U h`a`i`h]!m Y U f`f U X]c`h Y`Ya`Y h f m`h f U W_]b[
]g`c b[c]b[`z`Ya`d`c m]b[`W`h]b[!Y X[Y`h Y W\bc`c[m`g i W\`U g
U W W`Y f c a`Y h Y f`U b X; D G`h U[g`h c`g h i X m d m h\c b`a`c j Ya Y b h
d U h Y f b g`"H\]g`X U h U`g`Y X g`] [\`h`c b`\`c k`h\Y g Y`g b U_Y g`i g Y`h\Y]f

\UV]hUhgž'Ybgi f]b['h\Uh'Wċbhfc`'ghfUHY[]Yg'UfY[' fci bXYX'']b'fcVi gh
gWjYbh]Z]Wi bXYfghUbX]b["'H\Y'i dWċa]b['Wċbghfi W]cb'cZ'U'bYk
dmh\cb'ZUWj`]hm'Zcf'WUdh]j Y'hf]U`g'Zi fh\Yf'gi ddcfhg'h\]g'']b]h]Uh]j Yž
U]a]b['hc'XYXdYb'_bck`YX[Y'cZdmh\cb'V]c`c[m'UbX'YWċ`c[m"

K]h\`Ybj]fcba YbhU`8B5`fY8B5Ě'XYhYWh]cb'a Yh\cXg']b
XYj Y`cda Ybh'UbX'Wċbh]bi YX'hY`Ya Yhfmi'hfUW_]b['d`UbbYX'Vch\
]bg]XY'UbX'ci hg]XY'h\Y`9j Yf[`UXYgž': `cf]XU g'VUhh'Y'U[U]bgh'h\YgY
]bj Ug]j Y'dmh\cbg']g[U]b]b['bYk'a ca Ybhi a "'H\Y'W\U`Yb[Yg
dcgYX'Vm'h\]g'gdYWjYg'UfY'gi VghUbh]U`ž'Vi h']bbcj Uh]j Y
UddfcUW\Ygž']bWi X]b['h\Y']bhY[fUh]cb'cZ'hYW\bc`c[m'UbX
XYX]WUhYX`fYgYUfW\ž'dfca]gY'U'a cfY'bi UbW\X'i bXYfghUbX]b['cZ
h\Y'ja dUW]hg'cZ'h\YgY'gYfdYbhg'cb': `cf]XU g'f]W\`YWċgmghYa "

H\Y`WfYUh]j Y`XYd`cma Ybh'cZ'fcVch]WVi bb]Yg'g\ck WUgYg'† gh\ck
ZUf'WċbgYfj Uh]cb]ghg'UfY'k]``b['hc'[c'hc'hUW_Y'h\YgY'g']ddYfm
]bj UXYfg" ð'gi a ž'h\YfY g'U`ch'Uh'ghU_Y'Ug': `cf]XU'ghf]j Yg'hc
fYWU]a `]hg'bUhi fU`VU'UbW\ž'cbY'Vi bbm'Uh'U'h]a Y"

8YhU]`g	
Cfh	9j Yf[`UXYg'BUh]cbU`DUf_ž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "ci hXccf`]ZY"Wċa• k k k "i g[g"[cj

6Ygi W\Yb`G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh