

: cfa Yf'8Ydi hmi5ffYghYX'Zcf'GYbX]b[  
Bi XYg'hc'l bXYfWŁj Yf'8YhYWh]j Y

5'Zcfa Yf'@YY'7ci bhmXYdi hmž?YbUb'l fU'ž'ZUW'g'W\Uf[ Yg'Zcf  
gc`]W]h]b[ 'U'a ]bcf'UbX'gYbX]b[ 'Yl d`]W]hd\chcg'hc'Ub  
i bXYfWŁj Yf'XYhYWh]j Y"



Bcfh\': cfh'A mYfgž': `cf]XUž'I G5'!H\Y'WŁa a i b]hmicZ'@YY  
7ci bhm]g'fcW\_YX'Vm'U'g\cW\_]b[ 'bW]XYbh]bj c'j ]b[ 'U'Zcfa Yf  
XYdi hmž?YbUb'l fU'ž'k \c'Z]bXg'\]a gY'Z'YbhUb[ 'YX'']b'gYf]ci g''Y[ U'  
hfc' V'Y''l fU'ž' %ž'dfYj ]ci g'mYa d'cmYX'Vm'h\Y'@YY'7ci bhm  
G\Yf]ZZ'g'C ZZ]W'ž]g'UWW' gYX'cZ'UhhYa dh]b[ 'hc'gc`]W]h'k \Uh\Y  
VY'Yj YX'k Ug'U'%( !mYUf!c'X'[ ]f'cb`)bY''b'U'X]ghi fV]b[ 'hk ]ghž\Y  
U''Y[ YX'migYbh'bi XY'd\chcg'cZ'\]a gY'Z']b'U'WŁbj YfgUh]cb'k ]h\ 'Ub  
i bXYfWŁj Yf'XYhYWh]j Y'dcg]b[ 'Ug'h\Y'a ]bcf''H\Y'UffYgh'k Ug'a UXY  
Vm'h\Y'A Ufh]b'7ci bhmG\Yf]ZZ'g'C ZZ]W'ž'k \]W\']g'bck '']bj Ygh][ Uh]b[  
dchYbh]U''UXX]h]cbU''j ]Wh]a g']b'h\Y'WUgY''5g'h\Y': 6='YbXg']hg  
fYgci fW'g'hc'h\Y']bei ]fmž'h\Y']a d`]WU]h]cbg'cZ'h\]g'WUgY'fU]gY  
dfYgg]b[ 'ei Ygh]cbg'UVci h'cj Yfg][ \h'UbX'UWWŁi bhUV']]hm]b'Uk  
YbZcfWŁa Ybh"

7fi WjU`hc`l fU`g`WUgY`UfY`h\Y`a i`h`d`Y`W\Uf[ Yg`Yj Y`YX`U[ U]bgh  
 \]a ž]bWi X]b[ `hfUbg a ]gg]cb`cZ`Ufa ž``a UhYf]U`hc`U`a ]bcfž  
gc`]WjUh]cb`cZ`U`a ]bcfž`UbX`i gY`cZ`U`hk c!k Um`Wca a i b]WU]cb  
XYj ]W`hc`Wca a ]h`U`ZY`cbm`<Y`k Ug`UddfY`YbXX`Uh`h\Y`%gh  
DfYW]bWh]b`Bcfh` : cfh`A mYfg`UZhYf`Ub`]bj Ygh][ Uh]cb`Ui bW`YX`Vm  
h\Y`A Ufh]b`7ci bhm`G`Yf]ZZ`g`C`Z]W`g`GdYW]U`J ]Wh]a g`l b]h  
i bWcj YfYX`\]g`cb`]bY`UWh]j ]h]Yg`H\Y`@YY`7ci bhm`G`Yf]ZZ`g`C`Z]W`  
Ugg]ghYX`]b`gYfj ]b[ `h\Y`UffYgh`k UffUbhž`k \]W\`UhYghg`hc`h\Y  
Wc`UVcfUh]j Y`Y`Zcfh`fYei ]fYX`]b`gi W\`gYbg]hj Y`g]hi Uh]cbg"

5`7`cgYf`@cc\_`Uh`h\Y`7\Uf[ Yg

?YbUb`l fU`g`fYW`bh`ZU`Zfca`[ fUW`]g`bch`a YfY`m`U`h`U`Y`c`Z`cbY  
k fcb[ `ghYd`<Y`k cf\_YX`Zcf`h\Y`@YY`7ci bhm`G`Yf]ZZ`g`C`Z]W`Zfca  
8YW`a VYf`+ž`&\$&\$ž`i bh]`š`m`%ž`U`hYbi fY`h`Uh`bck`UXXg`U`XUf\_  
`UmYf`hc`\]g`dfcZYgg]cbU`Y[ UWm`l fU`ZUW`g`gYf]ci g`Y[ U`  
WcbgYei YbW`gž`k ]h`U`VcbX`gYh`Uh`Ub`]a d`cg]b[ `` ( \$\$\$\$`Ug`\Y  
Uk U]hg`Yl hfUX]h]cb`hc`A Ufh]b`7ci bhm`hc`ZUW`h\Y`W\Uf[ Yg`U[ U]bgh  
 \]a ``5i h\cf]h]Yg`UfY`bch`cb`m`cc\_]b[ `]bhc`\]g`UWh]cbg`Vi h`UfY`U`gc  
gYUfW]b[ `Zcf`Ubmi`UXX]h]cbU`j ]Wh]a g`k \c`a Um`\Uj Y`VYYb  
]bj c`j YX"

H\]g`U`Ufa ]b[ `XYj Y`cda Ybh]g`dUfh`cZ`U`k ]XYf`]ggi Y`cZ`W`]X  
Yl d`c]hUh]cb`cb`]bY`Hc`di h`h\]g`]bhc`dYfgdYWh]j Yž`h\Y`b`hYfbYh  
7f]a Yg`5[ U]bgh`7\`]XfYb`HUg\_ : cfW`Dfc[ fUa`f`757`d`Umg`U  
Wf]h]WU`fc`Y`]b`hUW\_]b[ `gi W\`Wf]a Yg`cb`U`VfcUXYf`gWU`Y"  
9ghUV`]g\YX`]b`%- , ž`h\Y`dfc[ fUa`k cf\_g`\UbX`]b`\UbX`k ]h`cj Yf  
) ž` \$ \$`Uk`YbZcfW`a Ybh`U[ YbW]Yg`hc`Wca VUh`hYW`bc`c[ m  
ZUW`]hUhYX`gYl i U`Yl d`c]hUh]cb`cZ`W`]XfYb`b`h\Y`Z]gWU`mYUf`&\$&  
U`cbYž`757`HUg\_ : cfW`g`WcbXi WYX`Ufci bX`%, ( ž+\$ \$  
]bj Ygh][ Uh]cbgž`YUX]b[ `hc`a cfY`h\Ub`%ž` \$ \$`UffYghg"

7ca a i b]hm`F YUWh]cbg`UbX`@Uf[ Yf  
a d`]WU]cbg

H\Y`]bW]XYbh`k ]h`?YbUb`l fU`Ug`gYbh`g`cW\_k Uj Yg`h`fci [ \`h\Y  
Wca a i b]hmž`][ b]h]b[ `X]gW`gg]cbg`UVci h`h\Y`Yl dYWhUh]cbg`UbX

fYgdcbg]V']h]Yg'cZ'h\cgY']b''Uk'YbZcfW'aYbh''K\Yb'U'aYaVYf  
gkcfb'h'c'dfchYWh'h\Y'W'aai b]hmVYW'aYg'h\Y'dYfdYhfUhc'fz']h  
fU]gYg'h\Y'eiYgh]cb.'k\c'kUhWXYg'h\Y'kUhWXYfg3'H\Y']bhf]WUW]Yg  
cZ'h\Y']bjYgh][Uh]cb'\][\'][\h'U'dfYgg]b[ 'bYYX'Zcf'W'bh]bi'ci'g  
hfU]b]b[ 'UbX'dfcdYf'cjYfg][\h'h'c'dfYjYbh'giW'hfU[ ]WVYhfUmU'g'cZ  
hfi'gh"

FYgci fW'gž'giW'Ug'h\Y'⇒57'HfU]b]b[ 'UbX'HYW'b]WU'5gg]ghUbW'  
Dfc[ fUa ž'UfY']bX]gdYbgUV'Y']b'h\Y'Z][\h'U[ U]bgh'W']X  
YI d'c]hU]cb""6midfcj]X]b[ 'bYW'ggUfmi'hfU]b]b[ 'UbX'gi ddcfh'Zcf  
YZZYWh]jY']bjYgh][Uh]cbg'UbX'dfcgYW'h]cbgž'bWiX]b[ ']bg][\hg']bh  
gcW]U'bYhkcf\_]b[ 'UbX'i bXYfW'cjYf'cdYfUh]cbgž'h\YgY'dfc[ fUa g  
U]a'h'c'Zcfh]Zm'cWU''Uk'YbZcfW'aYbh'WUdUV']h]Yg"≠g'WYUf'h\Uh  
a'cfY'a'igh'VY'XcbY'h'YXiWUhY'UbX'Yei]d'cZZW'fg']b'dfYjYbh]b[  
UbX'UXXfYgg]b[ ']bhYfbYh'Wf]aYg'U[ U]bgh'W']XfYb U'gYbh]aYbh  
YW'cYX'V'm'aUbmi'W'aai b]hmUXj'cWUhYg'Ug'h\Ym'gYY\_'h  
gUZY[ iUfX'h\Y]f'W']XfYb"

5g'h\Y'ghcfmi'bZc'Xg'UbX'a'cfY'XYhU]'g'YaYf[Yž'cbY'h\]b[  
fYaU]bg'W'fhU]b.'h\Y'W'aai b]hm]g'cc\_]b[ 'Zcf'UbgkYfg'UbX  
Uggi fUbW'g'h\Uh'giW'']bW]XYb'hg'k']''bch'[c'i bW'U''Yb[YX''H\Y  
WUgY'U[ U]bgh?YbUb'I fU'gYfjYg'Ug'U'ghUf\_'fYa]bXYf'h\Uh  
j][ ]UbW'UbX'UW'W'ci bhUV']hmUfY'a'cfY'WfiW]U'h\Ub'YjYf']b  
hcXUm'g'X][ ]hU''U[ Y"

:cf'a'cfY'XYhU]'YX'W'cjYfU[Yž'mci'WU'b'fYUX'h\Y'Zi''fYdcfh'cb': cI  
'% 'BYk g'UbX'76G'%&":cf'a'cfY'W'bhYI'h'cb'h'cc'g'i'gYX']b  
hUW\_]b[ 'giW'Wf]aYgž'j]g]h'h\Y'⇒57'Dfc[ fUa "

8YhU]'g	
Cfh	Bcfh\':cfh'A mYfgž':`cf]XUž'I G5
EiY''Yb	<ul style="list-style-type: none"><li>• k k k "Zcl '% bYk g"W'a</li><li>• W'g%&amp;"W'a</li><li>• c ^Xd" c ^d"[ c j</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh