

⌘]b`@YY`<YU`h\ / , \$' - /g`K cf`X`K Y``VY]b[  
K YY\_.`9j Ybhg`Zcf`U`<YU`h\]Yf`Mci`°

⌘]b`@YY`<YU`h\`Zcf`K cf`X`K Y``VY]b[`K YY\_`Zfca`'đ bY`&'!' \$ž  
dfca`ch]b[`\YU`h\`k`j\`X]j YfgY`Yj Ybhg`ZcW`gYX`cb`\c`]gh]W  
k Y``VY]b[`"



@YYž`I G5`!`5g`h\Y`j`jVfUbWmicZgi`a`a`Yf`UddfcUW`Ygž`@YY`<YU`h\  
]g`fYUXmihc`Ya`VfUW`h\Y`Wca`a`i`b]hmik`j\`YI`Wj]b[`\ZYgh]j`j]Yg`Zcf`  
K cf`X`K Y``VY]b[`K YY\_``: fca`'đ bY`&'!' \$ž`h\]g`Ubbi`U`  
Yj`Ybh`W`YVfUhYX`k cf`Xk`jXY`k`j``ZcW`g`cb`\c`]gh]Wk`Y``bYggž`  
Ybf]W\]b[``]j`Yg`h\fc`i`[\`j`Uf]YX`dfc[`fUa`g`UbX`UWj]j`j]Yg``@YY`  
<YU`h\`]bj`j]hYg`Yj`Yfmc`bY`hc`hU`\_Y`dUfh`]b`U`gYf]Yg`cZ`Yj`Ybhg`  
XYg][`bYX`hc`Vccgh`d\mg]WU`ž`a`YbhU`ž`UbX`Ya`ch]cbU``\YU`h\"

K cf`X`K Y``VY]b[`K YY\_`k`j``YbhYf`]hg`Z]Zh\`mYUf`h\]g`đ bYž`  
Wcbh]bi`]b[`\hc`g\]bY`U``[\`h`cb`YggYbh]U``UgdYWhg`cZ`k`Y``VY]b[`"  
CfW`YghfUhYX`hc`Wcj`Yf`Yj`Yfmh\]b[`\Zfca`k`cf\_`UbX`Z]bUbW]U`  
gYW`f]hmihc`\YU`h\`UbX`Ybj`]fcba`YbhU`WUfYž`h\]g`]b]h]Uh]j`Y`\Ug`  
[`U]bYX`[\`cVU`g][`b]Z]WUbW`ž`YgdYW]U``m`]b`U`dcgh`dUbXYa`]Wk`cf`X`

k \YfY`k Y`VY]b[ \Ug`VYWca Y`dUfUa ci bh`@YY`<YU`h\ g`UWh]j]h]Yg  
k ]``\cbcf`\YU`h\`k cf\_Yfg`UbX`WUfY[ ]j Yfg`k \]Y`dfca ch]b[ ``cWU`  
dfUWh]h]cbYfg`UbX`WUf]h]Yg`XYX]WUhYX`hc`k Y`VY]b[ "

9I W]h]b[ `9j Ybhg`5k U]h`

@YY`<YU`h\`7cWcbi h`Dc]bh`k ]``\cgh`Ub`UffUmicZ`Yj Ybhg`U]a YX`Uh  
dfca ch]b[ `k Y`VY]b[ "?]W\_]b[ `cZZ`h\Y`k YY`\_`cb`&`bY`&`ž  
dUfh]W]dUbhg`WUb`^]b[ <YY`^hc`HcY.`7ca`a`cb`7Ui`gYg`cZ`cch`/  
5b`\_Y`DU]b`Zfca`%\$!%%`U"a`"H\Y`Zc`ck`b[ `XUmg`k`]``U`gc`VY  
dUW\_YX`k`j]h\`Yb[ U[ ]b[ `dfc[ fUa`g`gi`WU`Ug.

- & bY`&(`.`@`bWU`/`@YUfb.`Ghfc b[ Yf`A`]bXgž`<YU`h\]Yf`@]j Yg  
fBccb!%`d"a`"Ł
- & bY`&\*.`7ca`a`i`b]hm`Ci`hXccf`7\U]f`M[ U`f!`%\$`U"a`"Łž  
A`]bXZ```F`cW\_g.`5fh`Zcf`Mci`f`K`Y`VY]b[ `f%\$!%%`U"a`"Łž  
7cc\_]b[ `8Ya`c.`D`Uh]b[ `k`j]h\`7c`cf`f` )`ž`Bccb!%`d"a`"Ł
- & bY`&+.`G\_]b`7UbW`f`G`W`Y`Y`b]b[ g`f!`U"a`"!&`d"a`"ž`WU`  
&`-`!(`(\*`,`!\$%)`\$`hc`g`W`Y`X`i`Y`Łž`7ca`a`i`b]hm`G`h`f`Y`h`W`ž  
6U`UbW`ž`/`G`h`f`Y`b[ h\`f!`%\$`U"a`"Łž`H\Y`f`ccj`m`f`ci`d`  
A`i`g]W`H\`Y`f`U`d`m`f`%\$!%%`U"a`"Ł
- & bY`&`,`@YY`<YU`h\`K`Y`b`Y`gg`F`Y`h`f`Y`U`h`f`\*`\$`ž`UXj`UbW`  
fY[ ]gh`f`U`h]cb`f`Y`ei`]f`Y`X`Ł

A YUb k \]Yž`K`Y`K`Um`7UdY`7cfU`k`]``U`gc`c`ZZY`f`gh`Ub`X`ci`h  
gYgg]cbgž`]bWi`X]b[ .

- & bY`&`.`Bi`hf]h]cb`k`j]h\`J`U`.`6Y`A`]bXZ```c`Z`Mci`f  
Bi`hf]h]cb`U`K`Y`VY]b[ `f%\$!%%`U"a`"Ł
- & bY`&(`.`K`Y`VY]b[ `]b`9j`Yfm`DU[ Y.`8`M6cc\_a`Uf\_g`f` )`ž  
-`!`%\$`U"a`"Ł
- & bY`&\*.`6ccgh]b[ `6fU]b`Dck`Yf.`H\Y`Gd`Y`Y`W`!`@Ub[ i`U[ Y  
DU`h\`c`c[ ]gh`g`i`]XY`hc`7c[ b]h]j`Y`<YU`h\`f!`.`\$`!`%\$`.`\$  
U"a`"Łž`7UbW`f!`:]`h]b[ `Gi`d`Y`f`Z`c`X`g.`K`h\`U`h`hc`b`Wi`XY`]b  
Mci`f`8]Y`h`f`%\$!%%`U"a`"!`bccbŁ

; Yh`b`j`c`j`YX`

8cb h'a ]gg'h\Y`W\UbW`hc`dUfh]WjdUhY`]b`h\YgY`Ybf]W\]b[  
UWh]j ]h]Yg`K` \Yh\Yf`mci`dFYZYf`]b!dYfgcb`dUfh]WjdUh]cb`cf`j ]fhi U`  
cdh]cbgž`@YY`<YU`h\`UWŦa`a`cXUhYg`U``dFYZYfYbWŦg``Hc`YUfb  
a`cfY`cf`hc`fY[ ]ghYfž`mci`WUb`ŦcbhUWh`h\Ya`Uh`&`-!(`\*,`!\$\$)`\$`cf  
Ya`U]`<YU`h\m@]ZY7YbhYf4`@YY<YU`h\`"cf[ ``5XX]h]cbU``mž`h\Y  
Ŧa`a`i`b]hm]g`]bj ]hY`hc`U`fYY`7ca`a`i`b]hm]Ŧ[ U`9j`Ybh`cb`ž`bY  
&%`Uh`@U`Yg`FY[ ]cbU`DUf`ž`]b`W`YVfUh]cb`cZ`ž`hYfbUh]cbU`Ŧ[ U  
8Um``ž`gh`YUX`cj`Yf`hc`k`k`k`"@YY<YU`h\`"cf[ #Yj`Ybhg`hc`fY[ ]ghYf  
UbX`cc`Zcf`ž`hYfbUh]cbU`Ŧ[ U`8Um`f`fYY`7ca`a`i`b]hm]Ŧ[ U`

K`cf`X`K`Y`VY]b[ `K`YY`\_]g`U`dYfZYWh`cddcfhi`b]hm]hc`ZcW`g`cb`k` \Uh  
hfi`m'a`UhhYfg.`mci`f`k`Y`VY]b[ ``G\UfY`mci`f`Yl`dYf]YbWŦg`cb`gcW]U`  
a`YX]Ui`g]b[ `h\Y` \Ug\hU[ `k`cf`X`k`Y`VY]b[ `k`YY`\_`UbX`[`Yh  
]bgd]fYX`Vmich\Yfg`UWfcgg`h\Y`[ `cVY`Ug`h\YmYb[ U[ `Y`]b`h\YgY`j ]hU`  
dfUWh]WŦg``GhUfhYX`]b`ž`fgYmž`h\Y`Yj`Ybh` \Ug`bck`fYUW\YX`U  
k`cf`X`k`]XY`Ui`X]YbWŦž`g\ck`WUg]b[ `h\Y`]a`a`YbgY`[ `cVU`YZZcfh  
hck`UfX`ZcghYf]b[ `YU`h\`UbX`k`Y`VY]b[ `Zcf`U``

@YY`<YU`h\`ghUbXg`ci`h`Ug`U`VYUŦcb`cZk`Y`VY]b[ `Xi`f]b[ `h\]g  
]a`dcfhUb`h`k`YY`\_`A`Uf`\_`mci`f`WU`YbXUfgž`]bj ]hY`mci`f`ž]YbXgž`UbX  
`Yhg`č]b`hc[ `Yh\Yf`]b`dfca`ch]b[ `U` \YU`h\]Yfž` \Udd]Yf`Ŧa`a`i`b]hm`

:cf`a`cfY`XYhU]`g`UVci`h`K`cf`X`K`Y`VY]b[ `K`YY`\_ž`mci`WUb`W]W\_  
h\fc[ ]`h`B`Ud`Yg`B`Yk`gž`5k`UfYbYgg`8Umgž`cf`HYUa`i`d`

8YhU]`g	
Cfh	@YYž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k`k`k`"bUd`YgbYk`g"Ŧa`</li><li>• k`k`k`"Uk`UfYbYggXUmg"Ŧa`</li><li>• hYUa`i`dd"]c</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh`