

? Ybhi W_m'K]`XWUhg`GYh`Zcf`9d]W
G\ck Xck bg`5[U]bgh': `cf]XU'; Uhc fg°

?Ybhi W_m'UbX': `cf]XU`UfY`gYh'hc`WUg\`hk]W`]b`h\Y`&\$&) !&*
gYUgcbž'dfca]g]b[`h\f]`]b[`G97`a UhW\i dg`UZhYf`fYW`bh
Wca dYh]h]j Y` \]ghcf]Yg"



F i dd`5fYbUž`@YI]b[hc bž`? Ybhi W_mž`I G5`!`H\Y`YI W]hYa Ybhi]b
h\Y`Wc`Y[Y`VUg_YhVU``gW`bY`]g`d`U`d`UV`Y`Ug`h\Y`?Ybhi W_m
K]`XWUhg`[YUf`i`d`hc`ZUW`c`ZZ`hk]W`U`[U]bgh`h\Y': `cf]XU'; Uhc fg`]b
h\Y`i`d`Wca]b[`&\$&) !&*
gYUgcb`"K]h`Vch`h\Y`Ua`g`YI`d`YW`YX`hc
_]W`c`ZZ`h\Y`gYUgcb`Ug`hcd`hYb`Wcb`hYb`XYfgž`h\Y`gY`a`UhW\i`dg
dfca]gY`hc`VY`Y`YW`f]W`H\Y`K]`XWUhg`hcc`_`U`h\f]`]b[`!%\$`\$
j]W`hcfm`c`j`Yf`h\Y'; Uhc fg`Ugh`gYUgcb`Uh`F i dd`5fYbUž`a`Uf_]b[`h\Y`jf
Z]fgh`G97`k]b`i`bXYf`Y`YUX`Wc`UW`A`Uf`_`DcdY`UbX`h\Y`f`h`]fX`hcd`!%\$
j]W`hcfm`c`Z`h`Uh`gYUgcb`UW`Wc`fX`]b[`hc`Gdcfhg`='i ghfUhYX"

8 i f]b[`h\Uh`YI` \]`UfUh]b[`[Ua`Yž`?cVmi6fYU`Ya`Yf[YX`Ug`U`ghUf`Zcf
?Ybhi W_mž`Wcbhf]Vi`h]b[`U`WUfYYf`!\][` \`&` `dc]bhg`"<`
g`g`cch]b[
Zfca`VYmcbX`h\Y`UfWk`Ug`]a`dfYgg]j`Yž`Ug`Y`k`Ybhi`+`#`Zfca`h\fYY!

dc]bh'fUb[Y" 'H\Y'K]`XWUhg'g\ck WUgYX'fYa Uf_UV`Y`hYUa k cf_`k]h\&) `Ugg]ghg`Wca dUfYX'hc'† gh'g]l `hi fbcj Yfg"7cUW\`A Uf_`DcdY dfU]gYX'h\Y'gei UX'Zcf'h\Y]f'fYg]]YbW\`UbX`Wca dYh]hj Y'gd]f]h]b k \Uh'k Ug`U`\]ghcf]Wj]W`hcfm"

H\Y`F]j U`fm'< YUhg`l d

H\Y`f]j U`fm'VYhk YYb`?Ybhi W_m'UbX':`cf]XU`]g`U`hU`Y`cZ`\]ghcf]WU`Xca]bUbW\`UbX'fYW\bh'fYgi f[YbW\`9Uf`m'a UhW\i dg'gUk ?Ybhi W_m'gYW fY`%-`k]bg'ci h'cZ'h\Y`Z]fgh`&\$`YbWci bhYfgž`Vi h :`cf]XU`\Ug`VYYb`a U_]b[`k Uj Yg]b`fYW\bh'mYUfgž`\][\`][\hYX`Vm h\Y]f`W ffYbh'g]l![Ua Y`k]bb]b[`ghfYU_`U[U]bgh`?Ybhi W_m`H\]g ghfYhW\`a Uf_g'h\Y`; Uhcfg`c`b[Ygh'k]bb]b[`fi b`cj Yf'h\Y'K]`XWUhgž gi fdUgg]b[`h\Y]f'dfYj]ci g'fYWcfX`cZ'h\fYY`]b`%-, +!%- , , "H\Y \YUX!hc!\YUX'fYWcfX`g\ck g`?Ybhi W_m'gh]``YUXg'g][b]Z]WUbh'm'k]h\ %%%`k]bg'hc':`cf]XU g`(&ž`Vi h'h\Y`h]XYg`UfY`g\]Zh]b[`]b`h\]g`Yl W]h]b[f]j U`fmž`bchYX`G97`Gdcfhg`: Ub"

@cc_]b[`U\YUXž':`cf]XU`k]``ZUW\`W\U``Yb[Yg]b`h\Y`i dWca]b[gYUgcbž`dUfh]W `Uf`m'k]h\`h\Y`c`gg`cZ`ghUf`d`UmYf`K U`hYf`7`Umhcb`š" BcbYh\Y`Yggž`h\Ym'gh]``VcUgh`U`Zcfa]XUV`Y`ZfcbhWci fh`ZYUhi f]b[5`Yl`7cbXcbž`Fi YVYb`7\]bmY`i ž`UbX`H\ca Ug`<Ui [\`"H\Y`; Uhcfg \Uj Y`Vc`ghYfYX'h\Y]f`VUW_Wci fh'k]h\`bYk`fYWfi]hg`]bWi X]b[Df]bW\hcb`hfUbgZYf`L U]j]Ub`@YY`UbX`Zcfa Yf`5f_UbgUg`d`UmYf 6cc[]Y':`UbXž`k \]W\`Wci `X`Vf]b[`ZfYg\`YbYf[m'hc`h\Y]f`[Ua Y U[U]bgh`?Ybhi W_m"

5`7ca dYh]h]j Y`@UbXgWUdY

6ch\`WcUW\Ygž`A Uf_`DcdY`UbX`HcXX`; c`XYbž`UfY`gYYb`Ug`f]g]b[ghUfg`]b`h\Y`WcUW\]b[`fUb_gž`dfca]g]b[`U`Wca dYh]h]j Y`YX[Y`hc YUW\`[Ua Y``5g`h\Y`f]j U`fm'Yj c`j Ygž`Vch\`hYUa g`UfY`Yl dYWhYX`hc Vf]b[`h\Y]f`VYgh'cbhc`h\Y`Wci fhž`dUfh]W `Uf`m'Uh`Fi dd`5fYbU`k \YfY ZUbg`UfY`gi fY`hc`WfYUhY`Ub`i dfcUf`cZ`gi ddcfh`H\Y`; Uhcfg`UbX K]`XWUhg`gYUgcb`a UhW\i dg`UfY`gYh'hc`VY`WcgY`m'k UhW\YX`Yj Ybhg]b`h\Y`G97`WU`YbXUf"

Gccb`Ybci [\ž`VUg_YhVU``gYUgcb`k]``\Uj Y`ZUbg`cb`h\Y`YX[Y`cZ

h\Y]f'gYUhg'cbW\U[U]bž'Ug'h\Ymik]hbYgg'h\Y'h\f]'`]b['WUg\Yg
VYhk YYb'hk c'ghcf]YX'dfc[fUa g'"K]h\`\"[\`YI dYWUh]cbg'UbX
Wċa dYh]hj] Y'gd]f]hgž'Vch\ 'hYUa g'k]``j]Y'hc'ghU_Y'h\Y]f'WU]a 'Ug
h\Yma YYh'cb'h\Y`\UfXk ccX'mYh'U[U]b"

8YhU]`g	
Cfh	Fi dd`5fYbUž'@YI]b[hcbž'?Ybhi W_mž'I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "g]"Wċa• k k k "UgYUcZV`i Y"Wċa• k k k "gYWgdcfhgZUb"Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh