

@YY`7c fgc/ , \$' - /g':]bU``: UfYk Y``.
8]gUddc]bha Ybh'Zcf': `cf]XU`GhUhY': Ub g

@YY`7c fgc`k]``fYh]fY`Zfca `9GDB/ , \$' - /g'7c``Y[Y'; Ua Y8Um
UZhYf'' , `mYUfgž`k fUdd]b[`i d`\\]g``Y[UWm`k]h\\`U`Z]bU`
\\YUX[YUf`d]W_`]b`5i [i gh`&\$&) "



: `cf]XU`GhUhYž`I G5`!`5g`h`Y`k cf`X`cZ`Wc``Y[Y`ZcchVU``VfUW`g`Zcf
h`Y`Wcgi fY`cZ`Ub`YfUž`h`Y`Ubbci bW`a Ybh`cZ`@YY`7c fgc g`Z]bU`
UddYUfUbW`cb`9GDB g`7c``Y[Y'; Ua Y8Um`\\Ug`Yj c_YX`\\YUfhZY`h
Ya ch]cbg`Ua cb[`ZUbgž`dUfh]W`Uf`m`h`cgY`UZZ)`UhYX`k]h\\': `cf]XU
GhUhY`I b]j Yfg]hm``H`Y', - !mYUf!c`X`UbU`mgh`k]``Wc`bWi XY`\\]g
fYa Uf_UV`Y`bYUf`(\$!mYUf`hYbi fY`k]h\\`7c``Y[Y'; Ua Y8Um`Uh`C`\\]c
GhUhYž`bch`\\]g`U`a U`a UhYfž': `cf]XU`GhUhY``H`\\]g`XYW]g]cb`\\Ug`YZh
7c fgc g`ZUa]mž`]bWi X]b[`\\]g`gcbž`YI dfYgg]b[`X]gUddc]bha Ybh`` Ҁ
k Ug`X]gUddc]bh]b[`h`Uh`a m`ZUh`Yf g`Ugh`g`ck`k cb h`VY`Uh': `cf]XU
GhUhYž` `\\]g`gcb`bchYXž`\\][`\\][`\\h]b[`h`Y`Ya ch]cbU`Wc`bbYWh]cb`hc
h`Y`i b]j Yfg]hm`h`Uh`g`UdYX`7c fgc g`YUf`m`mYUfg"

7c fgc g`Ugh`UddYUfUbW`k]``hfUbgd]fY`Xi f]b[`h`Y`gYUgcb`cdYbYf

Zcf'Wc`Y[Y'ZcchVU``cb'5i [i gh' \$ž&\$&) "K \]Y`Y`Xcb'h\Y
6fi hi g`YUX[YUf'hc'dfYX]Wh'C\]c'GhUhY g'j]Whcfm'h\Uh'XUmž'h\YfY
fYa U]bg'U``b[Yf]b['ZY`b['cZ'k \Uh'Wci `X`Uj Y`VYYb`\UX'h\Y
Z]bU`g\ck 'hU_Yb'd`UW`]b`HU`U\UggYY": `cf]XU`GhUhY`Ug'bch
\cghYX'7c`Y[Y'; Ua Y8Umig]bW`&\$%(ž'U'ghfYhW\`h\Uh`\Ug'gYYb
bi a Yfci g'ZUbg'fYWci bh'ZcbX'a Ya cf]Yg'cZ'h\Y'g\ck g'dUgh'j]g]hg
hc'h\Y]f'WJa di g"K]h\`U'fYWcfX'cZ`%+!%-`]b[Ua Yg'UhhYbXYX`Vm
7c`Y[Y'; Ua Y8Umž'h\Y`GYa]bc`Yg'Wfhu]b`m\Uj Y`\UX'h\Y]f'i dg
UbX`Xck bg'k \]Y'j m]b['Zcf'bUh]cbU`UW`U`UXYg"

7c fgc g`@Y[UWm'k]h\`: `cf]XU`GhUhY

@YY'7c fgc]g'a cfY'h\Ub'† gh'U`Z]i hi fY'cb'7c`Y[Y'; Ua Y8Um'`Y`]g
U': `cf]XU`GhUhY`ZcchVU``]W`b"<Uj]b['d`UmYX`ei UfhYfVUW`UbX
W`fbYfVUW`Zcf'h\Y`GYa]bc`Yg'Zfca`%-)`'hc`%-)+ž`Y`Yj Yb`Y`X
h\Y`fYWcfX'Zcf'a cgh'WUfYYf]bhYfWdh]cbg'Zcf'cj Yf'hk c`XYWUXYgž'U
hYghUa Ybh'hc`\]g'dfck Ygg'cb'h\Y`Z]Y`X"C b`hcd'cZ`\]g'ZcchVU``
YI d`c]hgž'7c fgc`U`gc[fUW`X'h\Y`VUgYVU``X]Ua`cbX'Zcf': `cf]XU
GhUhY`UbX`ZJa ci g`mfcca YX`k]h\`h\Y`Y[YbXUfm'UW`cf'6i fh
FYmbc`Xg`Xi f]b['\]g'Wc`Y[Y`XUmg"÷hg'WYUf'h\Uh'7c fgc g`Y[UWm'Uh
h\Y'i b]j Yfg]hm'fi bg'XYd"

<]g`\]ghcfm'k]h\`h\Y'dfc[fUa`YI hYbXg'hc'7c`Y[Y'; Ua Y8Umž
k \YfY`\Y`\Ug'a UXY`\YUX[YUf'd]W_g'Zcf'&,`:`Gl`[Ua Yg'g]bW`
%-`-`*ž'VcUgh]b['U`Wca`a YbXUV`Y`fYWcfX'cZ`&\$!,`Xi f]b['h\cgY
dfYX]Wh]cbg"5g'U`VY`cj YX`Z][i fY`Ua`cb['ZUbgž'7c fgc g'hfUXYa Uf_
\YUX[YUf'd]W_g`\Uj Y`VYWca`Y`Ub`YI dYW`YX`UbX`W`Yf]g\YX
gY[a Ybh'cZ'h\Y'g\ck`"<Y'a UXY`\]g'Z]fgh': Gl`d]W`cb`Bcj Ya VYf', ž
%-`-`+ž'WcbZ]XYbh'm'dfYX]Wh]b['h\Y`GYa]bc`Yg'k ci`X`XYZUh`Bcfh\
7Ufc`]bUž'k \]W`h\Ym'X]X`\UbX]`m"

7c fgc g`F Yh]fYa Ybh'UbX`÷a dUW`h

8Ygd]hY`h\Y`\YUfhUW`Y`h\Uh`\]g'Z]bU`UddYUfUbW`k cb`h'VY`Uh`\]g
VY`cj YX': `cf]XU`GhUhYž'7c fgc`Ug'YI dfYggYX`ja`a YbgY`[fUh]hi XY
Zcf`\]g'h]a Y`k]h\`9GDB`UbX'7c`Y[Y'; Ua Y8Um`K]h\`hf]Vi hYg
dci f]b[]b`UbX`Uf[Y`gk Uh\Yg'cZ'h\Y`Wc`Y[Y'ZcchVU``Wca`a i b]hm
fYZYWh]b['cb`\]g'WUfYYfž'7c fgc`fYa U]bg'Ub`]Wcb]WZ][i fY`_bck b

Zcf\]gYb[U[]b['dYfgcbU']hmUbX'Wcb]Wa ca Ybhg"Cj Yf'h\Y
Wci fgY'cZ\]g'h]a Y'Uh'7c`Y[Y'; Ua Y8Umž\Y\Ug'a UXY'cj Yf(' \$
\YUX[YUf'gY`YWh]cbgž'd]W_]b['C\]c'GhUhY'a cfY'h\Ub'Ubmich\Yf
gW\cc`ž'U'k \cdd]b['() 'h]a Yg"

@cc_]b['U\YUXž'7cfgc g`Ugh'cZZ]W]U``\YUX[YUf'd]W_]g'gYhZcf'h\Y
a i W\!Ubh]W]dUhYX'cdYbYf'cZ'h\Y'&\$&) 'gYUgcbž'k]h\ 'dchYbh]U`
a UhW\i dg``_Y`C\]c'GhUhY'j g" 'HYI Ug'UbX': `cf]XU'GhUhY'j g"
5`UVUa U'cb'h\Y'\cf]ncb": Ub'g'UbX'U'i a b]'U`_Y'k]``gi fY'mhi bY
]b'hc'W`YVfUhY'U'Z][i fY'h\Uh\Ug'VYWca Y'gmbcbma ci g'k]h\
Wc`Y[Y'ZcchVU``W`hi fY"

K \]Y'h\Y`W\c]W`hc'\cgh'\]g`Ugh'g\ck ']b'C\]c'fUh\Yf'h\Ub': `cf]XU
GhUhY'a Umigh]b['Zcf'a Ubmž'h\Y'a Ya cf]Yg'UbX'WUa UfUXYf]Y'7cfgc
ZcghYfYX'cj Yf'h\Y'XYWUXYg'h\fc i [\ \]g]bZYWh]ci g'dUgg]cb'Zcf
Wc`Y[Y'ZcchVU``fYa U]b'YhW\YX']b'h\Y'\YUfhg'cZ'ZUbg"5g'h\Y
Wci bhXck b'VY[]bg'hc'7cfgc g'cZZ]W]U``ZUfYk Y`ž'h\YfY g'bc'Xci Vh
h\Uh'h\Y`Y[UWm\Y`YUj Yg'VY\]bX'k]``YbXi fY'Zcf'[YbYfUh]cbg'hc
Wca Y"

8YhU]`g	
Cfh	: `cf]XU'GhUhYž'I G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "cb' "Wca• Zhk "i gUhcXUm"Wca• &(+gdcfhg"Wca

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh