

@YY '7ci bhm' < ca Y 'Df]Wg'D`i a a Yh. '5 ') ĩ  
8 fcd 'G]bWV ' @Ugh'MYUf°

9I d`c fY `h\Y ``UhYgh`fYU`YghUhY`hfYbXg`]b`@YY '7ci bhmž: @ž  
\\[ `\\][ `\\h]b[ `df]WV`Xfcdg`UbX`a Uf\_YhXmbUa ]Wg`Ug`cZ`ħ bY  
&\$&) "



@YY '7ci bhmž: `cf]XUž`I G5`!`ħ`@YY '7ci bhmž`h\Y`fYU`YghUhY  
a Uf\_Yh]g`gYY]b[ `U`bchUV`Y`Xck bhi fb`Ug`k Y`fYUW`a ]X!&\$&) "  
FYWVbh`XUhU`fYj YU`g`h\Uh`ca Y`gU`Yg`df]Wg`UfY`cb`U`XYW]bYž  
dfca dh]b[ `X]gW gg]cbg`Ua cb[ `cWU`Vi mYfg`UbX`gY`Yfg`UVci h`h\Y  
ghUhY`cZ`h\Y`ci g]b[ `a Uf\_Yh`5g`fYdcfhYX`Vm`**B Y k g!DfYggž`h\Y**  
a YX]Ub`ca Y`df]WV`]b`A UfW`k Ug`~` +\$ž\$ž\$ž`a Uf\_]b[ `U`&`\*`ĭ  
XYWfYUgY`Zfca `: YVfi Ufmg`~` , \$ž\$ž\$ž`H\]g`Xck bk UfX`hfYbX  
YI hYbXg`k`Yb`Wca dUf]b[ `Z[ ĭ fYg`Zfca `U`mYUf`U[ cž`k ]h`U`) "%  
Xfcd`Zfca `A UfW`k`&\$&( g`a YX]Ub`cZ`~` - \$ž\$ž\$ž`"

BchUV`mž`g]b[ `Y!ZUa ]`m`ca Yg`UfY`gYY]b[ `g]a ]`Uf`hfYbXg`"H\Y  
a YX]Ub`gY`~]b[ `df]WV`Zcf`h\YgY`ca Yg`k Ug`~` , - ž&\*`&]b`A UfW`ž  
Xck b`&`+ĭ `Zfca `: YVfi Ufmž`UbX`U`ghf\_]b[ `)` "%  
`Zfca `h\Y`dfYj ]ci g

mYUf"@YY7ci bhm cVgYfj YX'U'g][ b]Z]WUbh'Xfcd']b'h\Y'dfYa ]i a  
YbX'cZ'h\Y'a Uf\_Yh'Ug'k Y`ž'k ]h\`cb`m%' &'g]b[ `Y!ZUa ]`m\ca Yg  
gc`X'Zcf`%a ]`]cb'cf'a cfYž'U'XYWfYUgY'Zfca `%) &\ca Yg'gc`X`]b  
A UfW\`&\$&("

## 7cbXca ]b]i a g'UbX'Hck b\ca Yg

H\Y'WcbXca ]b]i a 'UbX'hck b\ca Y'a Uf\_Yh'\Ugb h'YgWUdYX  
gWfi h]bm'Y]h\Yf"5WwcfX]b[ 'hc'h\Y'gUa Y'**BYk g!DfYgg**'fYdcfhž'h\Y  
a YX]Ub'gU'Yg'df]W'Zcf'h\YgY'dfcdYfh]Yg'd'i a a YhYX'Vm- "( i 'hc  
`&- \$ž\$\$\$'Zfca `~' &\$ž\$\$\$'ŧ gh'U'a cbh\`df]cf"H\]g'fYdfYgYbhg'U  
%(") i 'mYUf!cj Yf!mYUf'XYW]bYž'k ]h\`cb`m'&( 'WcbXca ]b]i a g'cf  
hck b\ca Yg'gY`]b[ 'Zcf'cj Yf`%a ]`]cb`]b'A UfW\ž'Xck b'Zfca `(\$']b  
A UfW\`&\$&("

H\]g'Xfcd']b'df]W'g']gb h'ŧ gh'U`cWU`]ggi Y/'UW'cgg': `cf]XUž'h\Y  
ghcfm]g'a i W\h\Y'gUa Y"K \]Y'ghUhY!k ]XY'XUhU'g\ck g'U'g][ \h  
]bWfYUgY']b'a YX]Ub'gU'Yg'df]W'gž'h\Y'bi a VYf'cZ'fYWcfXYX'gU'Yg  
XfcdYX'g][ b]Z]WUbh'm"@YY7ci bhm g'hchU`fYg]XYbh]U`\ca Y'gU'Yg  
Ua ci bhYX'hc`- +) "+a ]`]cb'h\Uh'a cbh\ž'mY'h'h\]g'Z][ i fY'fYZYW'g  
Ub'cj YfU`XYWfYUgY']b]j c'i a Y'Zfca `df]cf'mYUfgž'k ]h\`gU'Yg  
fYWcfXYX'Xck b'Vm%%"( i 'mYUf!cj Yf!mYUf"A YUbK \]Yž'ghUhY!k ]XY  
gU'Yg'Z][ i fYg'fYj YU`g]a ]'Uf'gYbh]a Ybhgž'k ]h\` &ž- +%fYWcfXYX  
gU'Yg']b': `cf]XUž'Xck b'Vm%\$"\* i 'Zfca `h\]g'h]a Y`Ugh'mYUfž'Ug  
XYhU]YX'cb'**F cW\_Yh<ca Yg**"

## A Uf\_Yh'≡bg][ \hg'UbX'F ]g\_g

8][ [ ]b[ 'XYYdYf']bh'h\Y'bi a VYfgž'UXX]h]cbU`]bg][ \hg'Ya Yf[ Y"  
5WwcfX]b[ 'hc'**F YXZ]b**ž'h\Y'a YX]Ub'gU'Y'df]W'cZ\ca Yg']b '@YY  
7ci bhm'XfcdYX'hc`~' \*, ž\$\$\$]b'A Um U'+, i 'X]d'Zfca `Ugh'mYUf"  
5XX]b[ 'hc'h\]gž\ca Yg'UfY'gdYbX]b[ 'a cfY'h]a Y'cb'h\Y'a Uf\_Yhž  
Uj YfU[ ]b[ '+&'XUmg'Wca dUfYX'hc`) \* 'XUmg'Zfca `h\Y'dfYj ]ci g'mYUf"  
H\Y'gU'Y!hc!`]gh'df]W'fUh]c`\Ug'U'gc'gYYb'U'XYW]bYž'gYhh']b[ 'Uh  
- ) "- i ž'a YUb]b[ '\ca Yg'UfY'gY`]b[ 'g][ \h'mVY'ck 'h\Y]f`]gh]b[  
df]W'g"

A cfYcj Yfž'h\Y`\ci g]b[ 'a Uf\_Yh]gb h'ŧ gh'UVci h'bi a VYfg/'h

]bhYfgYWg'k ]h\`h\Y`fYU`h]Yg'cZ`j] ]b[ `]b`h\]g`fY[ ]cb":`ccX`f]g\_`]g  
cb`a Ubm`a ]bXgž`Ug`\*( i`cZdfcdYfh]Yg`]b`@YY`7ci bhmZUW`gYj YfY  
ZccX]b[ `f]g\_g`cj Yf`h\Y`bYI h' \$`mYUfg"K ]`XZ]fY`f]g\_g`UfY`U`gc  
WcbWfb]b[ ž`k ]h\`\*- i`cZdfcdYfh]Yg`Uh`f]g\_"`5bX`Yhg`bchZcf[ Yh  
UVci h`h\Y`\YUh - - i`cZdfcdYfh]Yg`UfY`UhYI hfYa Y`f]g\_`Xi Y`hc  
dfc`YW`YX`]bWfYUgYg`]b`chXUmg`cj Yf`h\Y`Wca ]b[ `XYWUXYg" `H`cgY  
Z][ i`fYg`i bXYfgWcfY`h\Uh`k \]`Y`df]Wg`UfY`Xfcd]b[ ž`h\Y  
WU`Yb[ Yg`dcgYX`Vm`ci f`WU`b[ ]b[ `W]a UhY`fYa U]b`U`dfYgg]b[  
]ggi Y"

H\Y`fYU`YghUhY`a Uf\_Yh`]b`@YY`7ci bhm]g`Uh`U`WfcggfcUXg"K ]h\  
XYW]b]b[ `df]Wg`UbX`]bWfYUg]b[ `f]g\_gž`Vi mYfg`UbX`gY`Yfg`U`\_Y  
a i gh`bUj ][ UhY`U`Wca d`YI ``UbXgWUdY"5g`XYj Y`cda Ybhg``\_Y`h\Y  
bYk `WcbWci fgY`Uh`Gci h`k Ygh: `cf]XU`bYfbUh]cbU`5]fdcfhi bZc`Xž  
]h`k ]``VY`]bhf][ i ]b[ `hc`gYY`ck`gi WU`YI dUbg]cbg`]bZi YbW`ci f  
`cWU`YWcbca mUbX`fYU`YghUhY`a Uf\_Yh`cb[ !hYfa "

8YhU]`g	
Cfh	@YY`7ci bhmž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g!dfYgg"Wca</li><li>• fcW_Yh"Wca</li><li>• k k k "fYXZ]b"Wca</li></ul>

6Ygi WUYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh