

@Y [UWm] b ' 5 Wh] c b . ' @YY ' 9j Ubg ' K UhW X Yg
Gcb ' G \] bY ' Uh : c c hVU `` 7 Ua d

@YY ' 9j Ubg ' ‡ ž gcb ' c Z ' 6 UX [Yfg `` Y [YbX ' @YY ' 9j Ubgž ' UhYbXYX ' U
† bY ' , ' ZcchVU `` WJa d ' Uh ' 7 Ua d ' F UbXU `` ž g \ ck WUg] b [' \] g
a i ' h] ! gdcfh ' hU ' Ybh "



A UX] gcbž ' K] gWc bg] bž ' I G5 ' ! ' C b ' † bY ' , ž & \$ &) ž ' 7 Ua d ' F UbXU ``
GhUX] i a '] b ' A UX] gcbž ' K] gWc bg] bž ' Vi nnYX ' k] h \ ' YI Wj hYa Ybh ' Ug ' @YY
9j Ubg ' ‡ ž ' UZZYWh] cbUhY ` m _ bck b ' Ug ' @YY ž ' hcc _ ' dUfh] b ' U ' ZcchVU ``
WJa d " ' H \ Y ' Yj Ybh ' XfYk ' bch ' † gh ' Ug d] f] b [' Uh \ ' YhYg ' Vi h ' U ` gc `` Y [YbXg
cZ ' h \ Y ' [Ua Yž '] bWi X] b [' \] g ' ZUh \ Yfž ' @YY ' 9j Ubgž ' Zcfa Yf ' K] gWc bg] b
6UX [Yfg ' ghUf " ' H \] g ' WJa d ' k Ug ' U ' i b] ei Y ' cddcfh i b] hm ' Zcf ' h \ Y
mci b [Yf ' 9j Ubgž ' k \ c '] g ' U ' a i ' h] ! gdcfh ' Uh \ ' YhY '] b ' h \ Y ' & \$ & * ' WUgg
Zfca ' J] f [] b] Užhc ' gcU _] b ' \] g ' ZUh \ Yf g `` Y [UWm ' k \] Y ' \ cb] b [' \] g
g _] ` g ' cb ' h \ Y ' Z] Y ' X " ' 5 g ' mci ' a] [\ h ' YI dYWž ' h \ Y ' Y ' XYf ' 9j Ubg ' hcc _ ' U
_ YYb '] bhYfYgh] b ' h \ Y ' dfcWYX] b [gž ' \ Uj] b [' Wc UWX YX \] g ' gcb ' Uh ' h \ Y
a] XX ' Y ' gWcc `` Yj Y `` UbX ' k Ubh] b [' hc ' WcbbYWh ' k] h \ ' h \ Y ' 6UX [Yfg
Wca a i b] hmicbWY ' a cfY "

@YY'9j Ub gž'h\Y'gYb]cfž'\Ug'U'ghcf]YX'dUgh'h\Uh'VY[Ub']b'6YXZcfXž
C\]cž'k\YfY'\Y'k Ug'Vcfb'cb'A UfW\ '%ž'%- , %"Cj Yf'U'[\]hhYf]b[
Wł''Y[Y'WUfYYfž'\Y'gc'\X]Z]YX'\]g'd'UW\']b'K]gWłbg]b'ZcchVU''
\]ghcfm''8i f]b['\]g'h]a Y'k]h\ 'h\Y'6UX[Yfgž'\Y'Ua UggYX'cj Yf
'ž\$\$\$'fYW\j] b['mUfXg'UbX'&* 'hci W\Xck bgž]bWi X]b['U'ghUbXci h
gYUgcb']b'&\$\$\$\$'k\YfY'\Y'gYh'U'6]['HYb'fYWłfX'k]h\ '%ž) ()
fYW\j] b['mUfXg U'ZYUh'UW\]Yj YX'XYgd]hY'd'Um]b['k]h\ 'h\fY
X]ZYfYb'h'ei UfhYfVUW'g'h\Uh'mYUf"

5 '@Y[UWm'cZ'9I W\''YbW\

8i f]b['\]g']'i ghf]ci g'WUfYYfž'@YY'9j Ub g'WU['\h' , %dUggYg'Zcf
*ž\$\$, 'mUfXg'UWfcgg'%%, '[Ua Ygž'W'a]bUh]b['b(' 'hci W\Xck bg"
5ZhYf'VY]b['gY'YWhYX'Ug'h\Y'% h\ 'cj YfU''d]W'Vmh\Y'6i ZU'c'6]'g
]b'h\Y'Z]fgh'fci bX'cZ'h\Y'&\$\$('B: @8fUžž'9j Ub g'ei]W'mia UXY'U
bUa Y'Zcf'\]a gY'Z'BchUV'mž']b'&\$\$*'UbX'&\$\$, ž'\Y'VYWUa Y'U
Wfi W]U'dUfh'cZ'h\Y'6]'g 'cZYbgYžgi fdUgg]b['h\Y'%ž\$\$\$!mUfX'a Uf_
]b'fYW\j] b['mUfXg'Vch\ 'gYUgcbg"<]g'fYa Uf_UV'Y'UV']]hm'hc'a U_Y
[Ua Y!W\Ub[]b['d'Umg']bWi XYX'U'fYWłfX!gYhh]b['&\$) 'fYW\j] b[
mUfXg']b'U'g]b['Y'ei UfhYf'U[U]bgh'h\Y'BYk '9b['UbX'DUhf]chg"

8Ygd]hY'\]g'UW\]Yj Ya Ybhgž]bWi X]b['U'ghUbXci h'fcc_]Y'fYWłfX'cZ
- 'hci W\Xck bgž'9j Ub g'ZUW\X'\]g'g\UfY'cZghfi [['Ygž'dUfh]W'Uf'm
k]h\]b'f]Yg'h\Uh'\Ua dYfYX'\]g'dYfZcfa UbW\']b''UhYf'mYUfg''5ZhYf
U'gh]bh'k]h\ 'h\Y'6i ZU'c'6]'gž'k\YfY'\Y'd'UmYX'i bh]'&\$\$\$\$ž\Y
a cj YX'hc'h\Y'6U'h]a cfY'F Uj Ybg'Zcf'U'g\cfh'h]a Y'UbX'h\Yb'Vf]YZm
č]bYX'h\Y'XW'gcbj]''Y'X] i Ufg'VYZcfY'Ubbci bW]b['\]g'fYh]fYa Ybh
]b'&\$\$&"FYa Uf_UV'mž'\Y'\Ug'bch'mYh'VYYb']bXi W\YX']bhc'h\Y'<U''
cZ': Ua Yž'U'hcd]WcZcb[c]b['X]gW'gg]cb'Ua cb['ZUbg'k\c
UddfYW]UhY'\]g'd\Ybca YbU'g_]''gYh'cb'h\Y'Z]Y'X"

H\Y': i hi fY'@cc_g'6f][\h

Bck ž'Ug'@YY'9j Ub g'≡ 'Ya VUf_g'cb'\]g'ZcchVU''č'ei fbYmž'h\Y
WłUW\]b['ghUZZ'Uh'K]gWłbg]b[]g'_YYd]b['U'WcgY'YmY'cb'\]g
XYj Y'cda Ybh''H\Ym'fYWł[b]nY'h\Y'k Y][\h'cZ'\]g'ZUh\Yf g''Y[UWm
Ug'h\Ym'UggYgg'\]g'hU'Ybh'UbX'dchYbh]U''č'g'WYUf'h\Uh'@YY'^]gb h
↑ gh''j] b['b'\]g'ZUh\Yf g'g\UXck g/\Y']g'UW]j Y'm'WfUZh]b['\]g'ck b

dUh\`"K]h\`U`ZUh\Yf`k \c`\Ug`gYh`gi W\`\[\`ghUbXUfXg`h\fc`i [\`\`g
ci`hghUbX]b[`Wċ`Y[Y`UbX`dfcZYgg]cbU`WUfYfž]hg`bc`k cbXYf`h\Uh
YI dYWhUh]cbg`UfY`g_m\`][\`"5g`h\Ym`gUmž` k \YfY`h\YfY g`U`k]`ž
h\YfY g`U`k Umž `UbX`@YY^gYYa g`XYhYfa]bYX`hc`Zcf[Y`\]g`ck b
]XYbh]hm`]b`h\Y`k cf`X`cZ`ZcchVU`"

H\Y`VcbX`VYhk YYb`ZUh\Yf`UbX`gcbž`ghfYb[h\YbYX`h\fc`i [\`g\UfYX
YI dYf]YbW`g`cb`UbX`cZZ`h\Y`Z]Y`Xž`UXXg`U`\YUfhZY`h`UmYf`hc`h\]g
ghcfm": cf`@YY`9j Ub`gž`UhYbX]b[`h\Y`WUa`d`k Ug`a`cfY`h\Ub`↑ gh`U
W\UbW`hc`k UhW\`]\g`gcb/`]h`k Ug`Ub`cddcfh`b]hm`hc`fYZYWh`cb`\]g
ck b`Y[UWh`k \]Y`YbWċ`i fU[]b[`h\Y`bYI h[YbYfUh]cb`cZ`ZcchVU`
hU`Ybh`H\Y`Yggcb`]g`WYUf.`k \]Y`h\Y`dUgh`a Um`\c`X`U`gdYW]U`
d`UW`]b`ci f`\YUfhgž`h\Y`Z`hi fY`Yg`U\YUXž`k U]h]b[`hc`VY`Z]`YX
k]h\`bYk`UW\]Yj Ya Ybhg`UbX`ghcf]Yg"

8YhU]`g	
Cfh	A UX]gcbž`K]gWċbg]bž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "g]"Wċa• Yb"a "k]_]dYX]U"c f[• k k k "dfc!ZcchVU`!fYZYfYbW`"Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh