

A Ugg]j Y ' < ci g]b[' 6cca ' <]hg'Gci h\k Ygh
: `cf]XU. 'K \Uh' ' \$' - /g'Uh'GhU_Y3

9I d`cfY`h\Y`\ci g]b['Vcca ']b '@YY'7ci bhmž: `cf]XUž'Ug'fYU`
YghUhY`XYj Y`cda Ybhg'f]gY`Ua]X'dcdi `Uh]cb'[fck h\`UbX
Ybj]fcba YbhU`WcbWfbg"



@YY'7ci bhmž: `cf]XUž'I G5 '! † b'h\Y`Vi gh]b[' `UbXgWUdY`cZ
Gci h\k Ygh: `cf]XUž'XYj Y`cdYfg'UfY`di g\]b['h\Y`Ybj Y`cdY`k \Yb`]h
Wca Yg'hc`bYk ' \ci g]b[' dfc`YWhg"DUfh]W`Uf`m]b '@YY`UbX'7c`]Yf
Wci bh]Ygž'h\Y`fUW`]g'cb'hc'a YYh'U`Vi f[Ycb]b['XYa UbX'Zcf
fYg]XYbWgž'gca Yh]a Yg'Uh'h\Y`YI dYbgY`cZ'dfchYWhYX` `UbXg"
5WcbfX]b['hc' **B Ud`Yg`BYk** gž`Uf[Y!gWU`Y`j Ybhi fYg'gi W\`Ug
6Y`a Ufž'5`]Wc`J]`U[Ygž'?]b[ghcbž'UbX`J YfXUbU`J]`U[Y`UfY
fYg\Ud]b['h\Y`fY[]cb" '6i h'h\]g[fck h\`]gb h'k]h\ci h']hg`W'h]Wg"

7cbWfbg`UVci h'cj YfVi]`X]b['UfY`cb`h\Y`f]gYž'dUfh]W`Uf`m
fY[UfX]b['Wi ghYf`\ca Yg'UbX`h\Y]f'dfcl]a]hm'hc`WcbgYfj Uh]cb
UfYUg" `F Yg]XYbh'UbX`fYU`YghUhY`U[Ybh'8Uf]i g'7cW\fUb`\Ug`j c]W\X
k cff]Yg`UVci h'h\Y`]a dUWh`cZXYbgY`\ci g]b[']b'fi fU` `cWU`Yg" <]g

gYbh]a Ybhg'fYgcbUhY'k]h\ 'h\cgY'k \c'W\Yf]g\ 'h\Y'UfYU g'bUhi fU`
gdUWg"

Dcdi `Uh]cb'; fck h\ `UbX'<ci g]b[`8Ya UbX

H\Y'dcdi `Uh]cb']b'@YY'7ci bhm]g'YI dYW\YX'hc'gcUf'hc'%a]`]cb'Vm
&\$(\$ž'k \]Y'7c`Yf'7ci bhm]g'dfc'YW\YX'hc'fYUW\`bYUf'm') \$\$ž\$\$\$
k]h\]b'h\Y'gUa Y'h]a YZfUa Y'"K]h\ 'gi W\ 'g][b]Z]WUbh[fck h\ `cb'h\Y
\cf]ncbž'\ci g]b[`XYa UbX']bYj]hUV'mf]gYg"5g' ~~b~~ >5 fW\ '\][\][\hgž
\]ghcf]WU'dUhYfbg'g\ck 'h\Uhgd]_Yg']b'dcdi `Uh]cb`YUX'hc'Ub
i dh]W_]b'\ci g]b[`XYa UbX'UbX'i fVUb'YI dUbg]cb"A YUbK \]Yž'h\Y
I "G"7Ybgi g'6i fYUi 'Ygh]a UhYg'bYUf'm&'a]`]cb'dYcd'Y'UfY'UXXYX
hc'h\Y'I "G"dc di `Uh]cb'YUW\`mYUfž'gei YYn]b['h\Y'fYU`YghUhY
a Uf_YhZcf'Uj U]UV`Y'dfcdYfh]Yg"

~~b~~'7c`Yf'7ci bhmU`cbYž'bYUf'm') ž\$\$\$\$bYk '\ci g]b['i b]hg'UfY
Y]h\Yf'Uddfcj YX'cf']b'h\Y'd'Ubb]b['d\UgYg'U`cb['GhUhY'FcUX'-) %"
Hc'Zi fh\Yf'UW\ca a cXUhY'h\]g[fck h\ž]bZfUghfi W\hi fY']b]h]Uh]j Yg
UfY'[U]b]b['a ca Ybhi a ž'gi W\ 'Ug'h\Y'X]j Yf[]b['X]Ua cbX
]bhYfW\Ub[Y'i bXYf'Wcbghfi W]h]cb'Uh'±+) 'UbX'D]bY'F]X[Y'FcUXž
k \]W\ 'U]a g'hc']a dfcj Y'Wcb bYWh]j]hmZcf'h\YgY'bYk
XYj Y`cda Ybhg"

5g'i fVUb'UfYUg'VYW\ca Y'XYbgYfž]ggi Yg`]_Y'UZZcfXUV`Y'\ci g]b[
UbX'Ybj]fcb a YbhU`gi ghU]bUV]]hmYa Yf[Y'Ug'dfYgg]b['W\U`Yb[Yg"
B Uh]cbU`mž'gc'i h]cbg'Zcf'h\Y'\ci g]b['Wf]g]g]bWi XY'[cj Yfba YbhU`
gi Vg]X]Yg'UbX']bbcj Uh]j Y'dUfhbYfg\]dg'Ug'ci h]bYX'Vm~~b~~ >5 fW\ "

A U`cf'8Yj Y`cda Ybhg'cb'h\Y'<cf]ncb

5a cb['h\Y'bchUV`Y'dfc'YW\g'i bXYfk Umž'5`W\`~~b~~W']g`cc_]b['hc
hfUbgZcfa 'U' ž\$\$\$\$!UWfY'UfYU']bhc'U'W\ca a i b]hmZYUhi f]b['-ž\$\$\$\$
\ca Ygž'k \]Y'6Y`a Uf'\Ug'dfcdcgYX'U'fYa Uf_UV`Y', ž) \$'\ca Ygž
fU]g]b['U'Ufa g'UVci h'dchYbh]U`Ybj]fcb a YbhU`fUa]Z]WU]h]cbg'cb
'cWU`k]X']ZYž]bWi X]b[':`cf]XU'dUbh\Yfg"?]b[ghcbž'k \]W\ 'g]gYh
Zcf'Uddfcj Už'a][\hgYY'i d'hc'%ž\$\$\$\$bYk 'fYg]XYbW\g"

J YfXUbU'J]`U[Y']g'U'fYUXmia U_]b['ghf]XYgž'k]h\ '&ž(\$\$(Uddfcj YX

i b]hg`UbX`h\Y`G\cddYg`Uh`J`YfXUbU`J`J`U[`Y`k`Y`Wca`]b[`fYg]XYbhg
UbX`j`]g]hcfg"6UVWcW`F`UbW`ž`gYh`hc`UWca`a`cXUhY`%-`ž`\$\$
fYg]XYbh]U`i`b]hgž`]g`U`gc`]b`h\Y`k`cf_gž`k`]h\`Ž`fh\Yf`dfcdcgU`g`hc
UXUdh]hg`\`chY`UbX`fYg]XYbh]U`i`b]h`fUh]cg"

⊕`5`j`Už`h\Y`Wca`a`i`b]hm]g`di`g\]b[`VUW`U[`U]bgh`c`j`YffYUW`]b[
XY`j`Y`cda`Ybhž`k`]h\`fYg]XYbhg`Ž`]b[`U`Y[`U`ncb]b[`UddYU`U[`U]bgh
U`dfcdcgYX`+,`!UWfY`dfc`YWh`WUdUV`Y`cZ`\ci`g]b[`%ž\$`-`-`\ca`Yg"
H\YfY`g`U`XY`]WUhY`XUbW`VYhk`YYb`dfc[`fYgg`UbX`dfYgYfj`Uh]cb
hU_]b[`d`UW`ž`k`]h\`WcbW`fbYX`j`c]W`g`i`f[`]b[`Zcf`U`a`cfY`h\ci`[\`hŽ`
UddfcUW`"

@cc_]b[`5`YUX

5g`h\YgY`XY`j`Y`cda`Ybhg`i`bZc`Xž`i`bXYfghUbX]b[`h\Y]f`a`d`]WUh]cbg
VYWca`Yg`dUfUa`ci`bh`H\Y`XmbUa`]WVYhk`YYb`dcdi`Uh]cb`[`fck`h\
UbX`fYU`YghUhYž`Ug`YI`d`cfYX`]b`**B`Uhi`fYž`**]bX]WUhYg`h\Uhi`fVUb
`UbX`YI`dUbg]cb`j`Uf]Yg`Wcbg]XYfUV`m`UWfcgg`X]ZZYfYbh`fY[`]cbg`UbX
]g`\YUj`]m]bZi`YbW`X`Vmidcdi`Uh]cb`[`fck`h`"H\]g`WfYUhYg`U
dfYgg]b[`]bYYX`Zcf`YZZ]W]Ybh`W]hmid`Ubb]b[`]UbX`gi`ghU]bUV`Y
dfUW]W`g`hc`Ybgi`fY`h\Uh`[`fck`h`XcYg`bch`Wca`Y`Uh`h\Y`YI`dYbgY`cZ
ci`f`Ybj`]fcba`Ybh`cf`ei`U`]hmicZ`]ZY"

K`]h\`h\Y`\ci`g]b[`]a`Uf`Yh`Vi`nn]b[`]b`:`cf]XUž`]hg`Wfi`W]U`h\Uh`Vch\
XY`j`Y`cdYfg`UbX`fYg]XYbhg`Yb[`]U[`]Y`]b`cdYb`X]U`c[`]i`Yg"5ZhYf`U`ž
h\YfY`g`gca`Yh\]b[`]hc`VY`gU]X`Zcf`VU`UbW]b[`]i`a`Ub`bYXXg`k`]h\
h\cgY`cZ`h\Y`bUhi`fU`k`cf`X"5g`Gci`h\k`Ygh`:`cf]XU`g`dcdi`Uh]cb
Wcbh]bi`Yg`hc`VU`ccbž`\ck`k`Y`hfYUX`h\]g`]bY`k`]bch`cb`m`g\UdY
ci`f`Wca`a`i`b]h]Yg`Vi`h`U`gc`gYh`U`dfYW`XYbh`Zcf`gi`ghU]bUV`Y`[`fck`h\
]bhc`h\Y`Ž`hi`fY"

8YhU]`g	
Cfh	@YY`7ci`bhmž`:`cf]XUž`l`G5
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "bUd`YgbYk`g"Wca•]b`UfW`"Wca• k k k "bUhi`fY"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh