

C hhUk U`7ci bhm'D]W_g''`8]j YfgY':]bU`]ghg
Zcf`5Xa]b]ghfUhc f`F c`Y

C hhUk U`7ci bhm'bUffck g`7ci bhm'5Xa]b]ghfUhc f`WJbX]XUhYg
hc`A Uf_`9]gYbVUfh\ž; `Yb`GU`mYfž`UbX`A]WU Y`HfYa V`Um/
]bhYfj]Yk g`đ bY`%&"



%&&&\$':]`a cfYž`C hhUk U`7ci bhmž`A]WU][Ubž`I G5`!`C hhUk U
7ci bhm]g`cb`h\Y`j Yf[Y`cZ`g][b]Z]WJbh`YUXYfg\`d`XYW]g]cbg`Ug`h\Y
gYUfW\`Zcf`U`bYk`7ci bhm'5Xa]b]ghfUhc f`bUffck g`Xck b`hc`h\fYY
WJbX]XUhYgž`Zc``ck]b[`U`fYW`bh]`chY`cb`đ bY`("H\Y`7ci bhm'6cUfX
\Ug`hU_Yb`U`XYW]g]j Y`ghYd`]b`UXj UbW]b[`h\Y`dfcW`ggž`Ug`fYdcfhYX
Vm`<c``UbX`GYbh]bY`"

H\Y`WJbX]XUhYg`k`c`UWW`dhYX`h\Y`cddcfhi b]hm`hc`]bhYfj]Yk`Zcf
h\]g`d]j`chU`fc`Y`UfY`Ug`Zc``ck g.

- A Uf_`9]gYbVUfh\ž`W`ffYbh`m`gYfj]b[`Ug`A`i`g_Y[cb`7ci bhm
5Xa]b]ghfUhc f`
- ; `Yb`GU`mYfž`8Ydi hm'7ci bhm'5Xa]b]ghfUhc f`cZ`@YY`7ci bhmž

:`cf]XU

- A]W\ UY`HfYa V`Umž`U`fYh]f]b[`5fa m'cZ]Wf`k]h\`Yl hYbg]j Y Yl dYf]YbW`]b`a i b]W]dU`cdYfUh]cbg`UbX`k cf_ZcFW` XYj Y`cda Ybh

≠hYfYgh]b[`mž`hk c`ch\Yf`WUbX]XUhYg`W\cgY`hc`k]h\XfUk`Zfca`h\Y]bhYfj]Yk`dfcW`ggž`h\Y]f`fYUgcbg`i bX]gWcgYXž`UZhYf`U`WcbhYbh]ci g a YYh]b[`fY[UfX]b[`Udd`]WUbh`WcbZ]XYbh]U`]hm`H\Y`6cUfX`\Ug`bch]XYbh]Z]YX`h\YgY`WUbX]XUhYgž`k \]W\`UXXg`U`UmYf`cZ]bhf][i Y`hc`h\Y gY`YW]cb`dfcW`gg"

9]gYbVUfh\ž`k]h\`bYUf`m`hk c`XYWUXYg`cZ`di V`]WgYfj]W`i bXYf`\]g VY`hž`\Ug`XYa cbghfUhYX`U`_YYb`ZcW`g`cb`Z]bUbW]U`ghYk UfXg\]d UbX`ghfUhY[]Wd`Ubb]b[" <]g`UW\]Yj Ya Ybhg`]bWi XY`gYW`f]b[`cj Yf ~ ,) `a]`]cb`]b[fUbh`Z`bX]b[ž`a U_]b[`]\]a`U`ghfcb[`WUbX]XUhY" A YUbK \]Yž`GU`mYf`a UbU[Yg`U`fcVi gh[cj Yfba Ybh`Ybj]fcb a Ybh k]h\`&ž- \$\$`Ya d`cmY`Yg`UbX`U`g]nYUV`Y`~ +`' `a]`]cb`Vi X[Yh`<]g Yl dYf]YbW`]g`dUfh]W`Uf`m`fY`Yj Ubhž`\Uj]b[``YX`YZZcfhg`]b`7CJ`≠ fY`]YZ`UbX`\i ff]WUbY`fYW`j Yfm`HfYa V`Umž`cb`h\Y`ch\Yf`\UbXž Vf]b[g`cj Yf`&\$`mYUfg`cZ`Yl YW`hj Y`YUXYfg\]d`Yl dYf]YbW`ž]bWi X]b[`U`g][b]Z]WUbh`fc`Y`cj YfgYY]b[`U`~ %`V`]`]cb`WUd]hU`]a dfcj Ya Ybh`Vi X[Yh`k \]Y`gYfj]b[`]b`Gci h\`?cfYU"

6i]`X]b[`h\Y` : i hi fY

5g`C`hUk U`7ci bhm`Wcbh]bi Yg`hc`XYj Y`cdž`h\Y`bYk`UXa`]b]ghfUhc`f k]``d`Um`U`j]hU`fc`Y`]b`ZcghYf]b[`Wc``UVcfUh]cb`UbX`Ybgi`f]b[UWW`ci bhUV`]hm`UWf`cgg`XYdUfha Ybhg`"5W`WcfX]b[`hc`8ci V`Y`<Ui` Gc`i h]cbgž`h\Y`bYk ``YUXYf`k]``VY`hUg_YX`k]h\`Vi]`X]b[`hfi gh Ua`cb[`fYg]XYbhg`UbX`Yl hYfbU`dUfhbYfg`UbX`YUX]b[`k]h\]bhY[f]hm`5g`h\Y`UfYU`]g`_bck b`Zcf`]hg`ghi`bb]b[``UbXgWUdYg`UbX`U a]l`cZi fVUb`UbX`fi fU``]j]b[ž`h\]g`bYk`dcg]h]cb`]g`a`cfY`h\Ub`↑gh UXa`]b]ghfUh]j Y/]hg`UVci h`g\Ud]b[`h\Y`Wca`a i b]hmg`Z`hi fY"

H\Y`di V`]Wa`YYh`UbX![fYYh`k]h\`h\Y`Z]bU`]ghg`]g`gW`YXi`YX`Zcf`↯ bY

%%Zfca ' ' . ' \$!) . ' \$ 'd"a " 'Uh%&&\$':]`a cfY" H\]g']g'U' [c`XYb
cddcfhi b]hmZcf'fYg]XYbhg'hc`Yb[U[Y`k]h\`h\Y`WUbX]XUhYg`VYZcfY
h\Y`]bhYfj]Yk g`Wca a YbW`k]h\`U`7]h]nYb`K cf_'; fci d`cb`ž bY`%&ž
ghUfh]b[`Uh`- `U"a " `bYfj]Yk g`UfY`YI dYWhYX`hc`Wcbh]bi Y`]bh`ž bY
%`]Z`bYW`ggUfm"

K \ Uh g`Uh`GhU_Y3

H\Y`]bgd]fUh]cb`VY\]bX`h\YgY`g][b]Z]WUbh`YUXYfg\]d`W\c]W`g`Uf]gYg
Zfca `h\Y`dfYj]ci g`UXa]b]ghfUhc`f`g`X]ga]ggU`Ua]X`a]gWcbXi Wh
U`Y[Uh]cbgžfYgi `h]b[`]b`U`~ %- \$ž\$ \$ \$`gYhhYa Ybh`Zcf`h\Y`Wci bhm"
K]h\`" - `WUbX]XUhYg`]b]h]U`mUdd`m]b[`Zcf`h\Y`dcg]h]cbž`bUffck]b[
]h`Xck b`hc`h\fYY`Z]bU`]ghg`fYZYWhg`U`f][cfc`i g`gY`YWh]cb`dfcW`gg
h\Uh`a Ubm`\cdY`k]``Vf]b[`ghUV`]hm`VUW`hc`C`hhUk U`7ci bhm`g
UXa]b]ghfUh]cb"

I `h]a UhY`mž`h\Y`Wca a i b]hm`Uk U]hg`U`ZfYg\`dYfgdYWh]j Y` gca YcbY
k \c`k]``bch`cb`m`a UbU[Y`Vi X[Yhg`UbX`ghUZZ`Vi h`U`gc`Ya VcXm`h\Y
j U`i Yg`cZ`C`hhUk U`7ci bhmž`k \]W\`df]XYg`]hgY`Z`cb`[ccX`[cj YfbUbW`
UbX`gYfj]W`YI W`Y`YbW`"5g`fYg]XYbhg`dfYdUfY`Zcf`h\Y`i dWca]b[
]bhYfj]Yk g`UbX`a YYh`UbX![fYYhž`h\YfY g`U`dU`dUV`Y`gYbgY`cZ
Ubh]W]dUh]cb`UVci h`Z]bX]b[`h\Y`f][\h`dYfgcb`hc`[i]XY`C`hhUk U
7ci bhm]bh`c`h\Y`Z`hi fY"

8YhU]`g	
Cfh	%&&&\$':]`a cfYž`C`hhUk U`7ci bhmž`A]W][Ubž I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k " \c`UbXgYbh]bY`"Wca• k k k "Xci V`Y\Ui `gc`i h]cbg"Wca• k k k "a `]j Y"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh