# DYfi !6cfb˙GcWWf˙7cUWX˙⌐Uj]Yf˙DUWXYWč B Ua YX˙@YY˙7ci bhm˙⌐X[Y˚

⌐Uj]Yf˙DUWXYWčž˙Uddc]bhYX˙⌐X[Y˙]b˙@YY˙7ci bhm˙Vm˙; cj"
8YGUbh]gž˙Vf]b[ g˙U˙f]WX˙VUW_[ fci bX˙]b˙`Uk˙UbX˙WčUWX˙]b[˙hc
h\Y˙VYbWX"



6cb]hU˙Gdf]b[ gž˙: @ž˙I G5˙!˙@YY˙7ci bhm˙\Ug˙fYWbh˙m˙k Y˙WčUme YX
U˙bYk ˙⌐X[Yž˙a Uf_]b[ ˙U˙g][ b]Z]WUbh˙a ca Ybh˙Zcf˙h\Y˙`cWU`
Wča a ib]hm"˙Cb˙⌐˙`m˙%˙ž˙&$&)˙ž˙⌐Uj]Yf˙DUWXYWč˙k Ug˙Uddc]bhYX˙Vm
: `cf]XU˙; cj Yfbcf˙Fcb˙8YGUbh]g˙hc˙h\Y˙@YY˙7ci bhm˙7ci fhž
ghYdd]b[ ˙]bhc˙h\Y˙fc`Y˙dfYj]ci g˙\Y`X˙Vm˙⌐X[Y˙5bXfYk ˙Gk Yhhž
k \c˙fYh]fYX˙]b˙⌐ bY"˙⌐b˙\]g˙ck b˙k cfXgž˙DUWXYWč˙XYgWf]VYX˙\]g
Uddc]bha Ybh˙Ug˙U˙hfYa YbXci g˙\cbcf˙UbX˙Yl dfYggYX˙\cdYg˙cZ
VY]b[ ˙k cfh\m˙cZ˙h\Y˙hfi gh˙d`UWYX˙]b˙\]a ˙Vm˙h\Y˙[ cj Yfbcf˙UbX˙h\Y
`cWU`˙⌐X]W]U`˙gmghYa "

Cf][ ]bU`˙m˙\U]`]b[ ˙Zfca ˙@]a U˙Už˙DYfi ž˙DUWXYWč˙]a a ][ fUhYX˙hc˙h\Y
I b]hYX˙GhUhYg˙Ug˙U˙WX]`X˙UbX˙\Ug˙a UXY˙6cb]hU˙Gdf]b[ g˙\]g˙\ca Y
k ]h\˙\]g˙k ]ZY˙UbX˙hk c˙WX]`XfYb"˙H\]g˙X]j YfgY˙VUW_[ fci bX˙UXXg˙U

i b]ei Y dYfgdYWh]j Y hc ]g 1 X]W]U` UddfcUW\ž Vf]b[ ]b[ hc [Yh\Yf
Yl dYf]YbWYg Zfca X]ZZYfYbh W `i fYg UbX `Y[U` Ybj]fcba Ybhg"

## @Y[ U` 9l dYfh]gY UbX 7ca a i b]hm =bjc`j Ya Ybh

DUW\YWc` ]g bch 1 gh U bYk ZUWY ]b h\Y Wci fhfcca " < Y \Ug VYYb U
j ]hU` dUfh cZ h\Y @YY 7ci bhm `Y[ U` `UbXgWUdY Zcf mYUfgž gYfj ]b[ Ug
U dUfhbYf Uh h\Y `Uk Z]fa DcfhYf K f][ \h A cff]g / 5fh\i f g]bWY
&$%) " < ]g gdYW]U`]nUh]cb ]b Vi g]bYgg `]h][ Uh]cbž Wci d`YX k ]h\
Yl hYbg]j Y Yl dYf]YbWY fYgc`j ]b[ X]gdi hYg ]b @Uh]b 5a Yf]WUž
dcg]h]cbg \]a k Y`` hc bUj ][ UhY h\Y Wca d`Yl ]h]Yg cZ h\Y WUgYg h\Uh
k ]`` Wca Y VYZcfY \]a Ug U 1 X[Y" BchUV`mž \Y g\UbXYX Wca d`Yl
WfYX]hcf g f][ \hg a UhhYfg Zcf gYj YfU` Z]bUbW]U` ]bgh]hi h]cbgž
g\ck WUg]b[ \]g WUdUV]`]hm ]b ]bhf]WUhY `Y[ U gWYbUf]cg"

6Ymcb X \]g k cf_ Ug Ub UhhcfbYmž DUW\YWc \Ug XYj chYX h]a Y hc
WcUW\]b[ mci h\ gdcfhgž]bW`i X]b[ gcWWYf UbX VUg_YhVU``ž Uh h\Y
6cb]hU Gdf]b[ g MA 75" 7cUW\]b[ \Ug VYYb U dUgg]cb cZ \]g g]bW
&$%&ž U`cb[ g]XY \]g fc`Y k ]h\ h\Y =a a c_U`YY < ][ \ GW\cc` A cW_
Hf]U` hYUa g]bW &$%+" < ]g XYYd Wca a i b]hm ]bjc`j Ya Ybh
XYa cbghfUhYg \]g Wca a ]ha Ybh bch 1 gh hc h\Y `Uk žVi h U`gc hc
h\Y bYl h [ YbYfUh]cb cZ `YUXYfg ]b h\Y UfYU"

## @Y[ U` @UbXgWUdY ]b @YY 7ci bhm

DUW\YWc g Uddc]bha Ybh XcYg bch 1 gh Z]`` Ub cdYb gYUh/ ]h
Wca d`YhYg h\Y fcghYf cZ 1 X[Yg k ]h\]b h\Y &$h\ ]X]W]U` 7]fWi ]hž
k \]W\ ]bW`i XYg bY#\ Vcf]b[ Wci bh]Yg 7\Uf`chhYž 7c``]Yfž ; `UXYgž
@YYž UbX < YbXfm" 5g cZ bck ž h\YfY UfY bc j UWUbW]Yg ]b h\]g
W]fW]hž ]i ghfUh]b[ U ghUV`Y 1 X]W]U` Ybj]fcba Ybhž k \]W ]g
dUfh]W U f`m bchUV`Y ]b U fY[ ]cb h\Uh g\ca Y hc cj Yf
dcdi `Uh]cb cZ cj Yf, $$ž$$$ UbX a cfY h\Ub %$$ž$$$ ghi XYbhg
Ybfc``YX ]b cWU` gW\cc`g"

=b UXX]h]cb hc DUW\YWcž ; cj Yfbcf 8YGUbh]g U`gc a UXY gYj YfU`
ch\Yf 1 X]W]U` Uddc]bha Ybhgž]bW`i X]b[ &Ugcb :cbYg hc h\Y GYWcbX

⽆X]W]U``7]fW]hž`5Ufcb`<iVVUfX`hc`h\Y`G]i`h\``⽆X]W]U``7]fW]hž`UbX
⼦\b`FYYX`hc`h\Y`C_U``cggU`7cibhm`7cifh"`Gi W\`ghfUhY[]W
Uddc]bha Ybhg`UfY`dUfh`cZ`U`VfcUXYf`]b]h]Uh]j Y`hc`UXXfYgg`h\Y
[fck ]b[``Y[U``bYYXg`UWfcgg`:`cf]XU"

DUWXYWc g`gY`YWh]cb`ibXYfgWcfYg`h\Y`[fck ]b[``Ya d\Ug]g`cb
X]j YfgY`VUW_[fci bXg`UbX`Yl dYf]YbWg`]b`h\Y`⽆X]W]Ufm`K ]h\`\]g
dfcZ]W]YbWm`]b`Vi g]bYgg``Uk `UbX`]bhYfbUh]cbU```]h][Uh]cbž
Wca a ib]hm`]bjc`j Ya Ybhž`UbX`U`[Ybi]bY`UddfcUW\`hc`gYfj]b[`h\Y
di V`]Wž`⽆v]Yf`DUWXYWc`]g`dc]gYX`hc`a U_Y`a YUb]b[Zi`
Wcbhf]Vi h]cbg`hc`h\Y`@YY`7cibhm`⽆X]W]U``gmghYa"

| 8YhU]`g | |
|---|---|
| Cfh | 6cb]hU`Gdf]b[ gž`:@ž`l G5 |
| Ei Y``Yb | • kkk "bYk g!dfYgg"Wca<br>• kkk "k[W"cf[<br>• hfY``]g"Uk |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh