

GUb]VY` / , \$' - /g`Ghi bb]b[`7ca YVUW_.
6Yghi6YUWXYg`hc`9I d`cfY`]b`&\$&) °

9I d`cfY`h\Y`fYWcj YfmicZ`GUb]VY`UbX`@YY`7ci bhm` , \$' - /g
VYUWXYg`dcgh!<i ff]WUby`đbž`\\[\`][\h]b[`_Ym`UhhfUWh]cbg
UbX`cb[c]b[`]a dfcj Ya Ybhg`Ug`cZ`đ bY`&\$&) "



GUb]VY`đ`UbXž: `cf]XUž`I G5`!`YUhi f]b[`ghi bb]b[`j]Yk g`UbX
j]VfUbh`bUhi fYž`GUb]VY`đ`UbX`]g`cb`h\Y`a YbX`UZhYf`h\Y
XYj UghUh]cb`Vfci [\h`Vm`<i ff]WUby`đb`]b`&\$&`"5g`cZ`đ bY`&*ž
&\$&) ž`h\Y`]Wcb]WGUb]VY`@[\h`ci gY`Ug`VYYb`fYghcfYX`UbX
ghUbXg`dfci X`cbW`U[U]b`UZhYf`U`g][b]Z]WUbh`fYghcfUh]cb`YZZcfh"
H\]g`bchYk cfh`m`UbXa Uf`ž`cdYfUh]cbU`g]bW`%, - (ž`cgh`cbY`cZ`]hg
`Y[g]b`h\Y`\\i ff]WUbyž`Vi h`U`hYa dcfUfm]Z] `Ug`_Ydh`h\Y`][\h
cdYfUh]cbU`"đ`U`\\YUfhYb]b[`fY`][\h]b[`W`fYa cbm`\\Y`X`cb
: YVfi Ufm`&, ž`&\$&' ž`Wca a i b]hmia Ya VYfg[Uh`YfYX`hc`W`YVfUhY
]hg`fYhi fbž`a Uf_]b[`U`VYUWcb`cZ`\\cdY`Zcf`h\Y`GUb]VY`Wca a i b]hm
Ug`h\YmibUj][UhY`h\Y`fYWcj Yfm"

G]bW`h\Y`ghcfa ž`h\Y`]g`UbX`\\Ug`VYYb`i bXYf[c]b[`U`fYbU]ggUbW`

cZ'gcfhg" F YWŁj YfmYZZcfhg'UfY'Yj jXYbhYj Yfmk \YfYžZfca 'fYVi j'h
jbZfUghfi Whi fY'hc'fYcdYbYX'VYUWXYg"H\Y'GUb]VY'7Ui gYk Um]g'bc
'cb[Yf'U'WŁbghfi Wh]cb'ncbY/'h\Ug'VYYb'fYVi j'hUbX'k Y'WŁa YX
j jg]hcf'g'VUW'cb'A Um'%ž'&\$&) "H\jg]g'U'a U'cf'Vccgh'Zcf'Vch\
fYg]XYbhg'UbX'hci f]ghgž'k jh\', \$\$'ZfYY'dUf_]b['gdUW'g'bck
Uj U]'UV'Yž'U'ck j b['YUg]Yf'UW'gg'hc'h\Y'jg'UbX g'VY'cj YX
VYUWXYg"

Gi b!?!ggYX'G\cfYg'UbX'B Uhi fU'K cbXYfg

GUb]VY'g'UbX'\Ug'UW]Yj YX'fYWŁ[b]h]cb'Ug'h\Y' g\Y''b['WŁd]hU'
cZ'Bcfh\ '5a Yf]WŁž '\cgh]b['cj Yf'&) \$'hmdYg'cZ'g\Y''g'U'cb['jhg
g\cfYg"'5'cb[g]XY'7Udh]j U'g'UbXžZUa YX'Zcf'jhg'Ufh]gh]Wj jVYž'UbX
7Umc'7cghU'g'UbXž'k jh\jhg'U'a cgh'b]bY'a j'Yg'cZ'i b'ci WXYX
g\cfY'j]bYž'GUb]VY'\Ug'VYYb'\][\'][\hYX'Ug'U'hcd'XYgh]bUh]cb'Zcf
h\cgY'cb[j b['Zcf'U'7Uf]VYYUb!'_Y'Yi dYf]YbW'f][\h\YfY'j b
: 'cf]XU"'Gci h\Yfb '@j j b['Yj Yb'j bWi XYX'j'h]b'U''gh'cZ'&\$'VYUWXYg
h\Uh'fYgYa V'Y'7Uf]VYYUb'gdchgž'g\ck WUg]b['jhg'U'i fY'hc'X]j YfgY
j jg]hcf'g"

J jg]hcf'g'hc'GUb]VY'WŁb'j bXi '[Y'j]b'a cfY'h\Ub'f gh'gi bVUh\j b['UbX
g\Y''WŁ'YWh]b[/h\Ym'WŁb'Yi d'cfY'h\Y''i g\8]b['8Uf'j b['B Uh]cbU'
K j'X'jZY'FYZ [Yž'k \]WŁ'VcUghg'cdYb'hfU]g'Zcf'_]b['UbX
UmU]b["'5g'fYWŁj Yfm'dfc[fYggYgž'Vch\ 'bUhi fU'UfYUg'UbX
VYUWXYg\Uj Y'fY[U]bYX'h\Y'f'dfYj jci g'WŁUfa "'b'ZUWŁ'@][\h\ci gY
6YUWŁ'\Ug'VYYb'bci f]g\YX'k jh\ (\$\$ž\$ \$\$'hcbg'cZ'gUbX'UbX'' &ž\$ \$ \$
d'Ubhg'hc'\Y'd'fYj jhU'j nY'jhg'YWŁgmghYa "

7ca a i b]hm'F Ygi f[YbW'UbX'J jg]hcf
9I dYf]YbW'

K jh\ 'cj Yf') \$i 'cZ\chY'g'UbX'g\cfh'hYfa 'fYbhU'g'cb'GUb]VY'VUW_
j b'Vi g]bYgg'UbX'dfc'YWh]cbg'gi [[Ygh]b['bYUf'm'+\$i 'VmimYUf g
YbXž'h\Y'jg'UbX'jg'VYWŁa j b['U'Vi gh]b['i V'cZ'UWh]j jhm'cbW'
U[U]b"'A U'cf'fYgcfhg'_Y'GUb]VY' b'UbX'Gi bX]U'\Uj Y'fYcdYbYXž
k \]Y'gYj YfU'fYghUi fUbhg'gi WŁ'Ug'8cW: cfX g'Fi a '6Uf'UbX'; f]'Yž
; fUa a U'8chgž'UbX'Cj Yf'9Ugm'7UZY'\Uj Y'k Y'WŁa YX'[i Yghg'VUW_

k]h\`h\Y]f`XY`][\hZi`cZZf]b[g`H\Y`8U]fmE i YYbž`ck Yj Yfž`Ug
bch`VYYb`gc`Zcfh bUhY/h\Y`dfcdYfhm`Ug`VYYb`gc`Xž`dUj]b[`h\Y
k UmZcf`U`bYk`fYghUi fUbh"

: cf`h\cgY`cc_]b[`hc`YI d`cfY`VYmc bX`g\Y`b[ž`GUb]VY`cZZf g`U
fYa Uf_UV`Y`&) !a]Y`bYhk cf`cZV_]b[`dUh\gž`gh]`b]bUhWh`XYgd]hY
gca Y`fUj U[Yg`Zfca`h\Y`ghcfa g`K \]Y`cb[c]b[`fYWcj YfmY`Zcfhg
\Uj Y`YZh`gca Y`j]g]V`Y`g][bg`cZ`XUa U[Yž`j]g]hcf g`gYYa
i bXYhYffYX`F Ydcfhg]bX]WUhY`h\Uh`h\Ym`UfY`h\cfci [\`mYb`cm]b[
h\Y]f`h]a Y`cb`h\Y`]g`UbXž`XY`][\h]b[`]b`h\Y`bUhi fU`VYUi hm`UbX`h\Y
fYj]hU`]nYX`Uha cgd\YfY"

5`h\ci [\`W\U`Yb[Yg`fYa U]bž`h\Y`gd]f]h`cZ`fYg]`YbW`]g`dU`dUV`Y`]b
GUb]VY`"5g`h\Y`Wca a i b]hm`fYghcfYg]hg`W\Ufa`UbX`UddYU`ž`]hg
k Y`cb`]hg`k Um`hc`VYWca]b[`U`W\Yf]g\YX`XYgh]bUh]cb`cbW`a cfY"
: cf`h\cgY`d`Ubb]b[`U`j]g]hž`h\YfY g`ei]hY`U`fUb[Y`cZ`cdh]cbgž`Zfca
i bhci W\YX`g\cfY`]bYg`Uh`@YY`7ci bhm`VYUW`Yg`hc`h\Y`f]W\
\]ghcfmYbWUdgi`UhYX`]b`]hg`UbXa Uf_g"

h`gYYa g`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`WcUghU`fYg]`YbW`ž`UbX
GUb]VY`g`UbX`ghUbXg`Ug`U`hYghUa Yb`h`hc`h\Y`dck Yf`cZ
Wca a i b]hmž`bUhi fYž`UbX`dYf\Udg`h\Y`VYgh`cZ: `cf]XU g`VYUW`Ygž
U`k \]Y`fYWcj Yf]b[`Zfca`h\Y`g\UXck g`WUgh`Vm<i ff]WUbY`Ub"

8YhU]`g	
Cfh	GUb]VY`g`UbXž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• Ua d`bUd`YgbYk g`Wca• k k k `bYk g!dfYgg`Wca• k k k `Zcf]XUfUa V`Yf`Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh