

Gci h\k Ygh': `cf]XU`F YU`9ghUhY': UWg Hci [\`H]a Yg'5a]X`Df]WV`8fcdg

9I d`cfY`h\Y`đ `m&\$&) `fYU`YghUhY`ci h`cc_`Zcf`@YY`7ci bhmUg
\ca Y`df]WVg`XYW]bY`Ua]X`U`ghfi [[`]b[`a Uf_Yh`UbX`hci f]ga
fYWđj Yfm`WU`Yb[Yg"



@YYž': `cf]XUž'I G5 `!`H\Y`fYU`YghUhY`gWbY`]b`Gci h\k Ygh': `cf]XU
]g`W ffYbh`m`bUj][Uh]b[`W\cddm`k UhYfgž`Ug`fYWb`h`fYdcfhg`]bX]WUhY
U`a Uf_YX`Xck bhi fb`]b`h\Y`a Uf_Yh`Gci h\k Ygh': `cf]XU`]g`ZY`]b[
h\Y`gei YYnYž`Ug`7c``Yf`7ci bhm`fUb_g`%, h\`bUh]cbU``m`Zcf`h\Y`a cgh
g][b]Z]WUb`h`df]WV`Xfcdg`]b`fYg]XYbh]U``dfcdYfh]Yg``H\]g`g]hi Uh]cb
dcgYg`hci [\`a cbh\g`U\YUX`Zcf`gY``Yfg`UbX`Vi mYfg`U`]_Yž`k]h\
YI dYfhg`Ya d\Ug]n]b[`U`a cfY`fYU`]gh]WUddfcUW\`hc`df]W]b[`]b`h\]g
WU`Yb[]b[`W]a UhY``5WVđfX]b[`hc`B Ud`Yg`B Yk gž`h\Y`cj YfU``
a YX]Ub`\ca Y`df]WVg`\Uj Y`hU_Yb`U`\]hž`Vi h`h\Y``i I i fm
a Uf_Yh`dUfh]W`Uf`m]b`h\Y`Y`Y[Ubh`B Ud`Yg`6YUW\
UfYU`Wđbh]bi Yg`hc`\c`X`]hg`ck b"

H\Y`XYW]bY`]b`h\Y`hci f]ga`gYWđcfž`k \]W\`Ug`VYYb`g][b]Z]WUb`h`m

ja dUWñYX`Vm<i ffjWUby`Ubbž]g`WUgh]b[`U`cb[`g\UXck `cj Yf`h\Y
`ci g]b[`a Uf_Yh"æV`cggYg`]b`hci f]ga !XYdYbXYbh`fY[]cbg`_]Y
: cfh`A mYfg`6YUW\`Uj Y`hU_Yb`h\Y]f`hc`ž`UbX`h\Y`cb[!hYfa
ja d`]WU]cbg`cZ`h\YgY`YW`bca]Wg\]Zh`UfY`VYW`a]b[`]bWfYUg]b[`m
UddUfYbh`H\]g`Xck bhi fb`]g`bch`cb`m`fYZYWñYX`]b`\ca Y`df]W`g`Vi h
]g`U`gc`WU]g]b[`U`bch]W`UV`Y`g`ck]b[`]b`gU`Yg`UW`cgg`h\Y`fY[]cbž
k \]W\`bck `Uj YfU[Y`UVci hi, *`XUmg`cb`h\Y`a Uf_Yh"

Df]W`8fcdg`UbX`A Uf_Yh`5X`i gha Ybhg

@cc_]b[`Uh`h\Y`bi a VYfgž`7c`]Yf`7ci bhm\Ug`gYYb`]hg`a YX]Ub
`ca Y`df]W`g`]XY`Xck b`Vm&"(i žZfca `~`*%&ž*\$(`hc`~) - +ž- ' , ž
k \]Y`h\Y`bUh]cbU`a YX]Ub`\ca Y`df]W`gUk `U`W`bhfUgh]b[`f]gY`cZ
' ") i `hc`~` *\$ž%&) "H\Y`XYYdYf`W`hg`\]h`Gci h\`B`Ud`Yg`dUfh]W`Uf`m
\UfXž`k]h\`U`ghU[[Yf]b[`&` "%i `Xfcd`Vf]b[]b[`h\Y`a YX]Ub`df]W`
Zcf`g]b[`Y!ZUa]`m`\ca Yg`hc`~` ++&ž) \$\$" `b`ghUf`_`W`bhfUghž`h\Y
`i i i fma Uf_Yh`\Ug`Zci bX`]ZY`]bYgž`Ug`\ca Yg`]b`B`Ud`Yg`6YUW\`gUk
Ub`]a dfYgg]j Y`%, "*"i `gi f[Yž`bck `Uj YfU[]b[`~`&"+`a`]`cb"

H\Y`hfYbX`]g`a]ffc`fYX`]b`@YY`7ci bhmž`k \YfY`\ca Y`df]W`g`\Uj Y
hi a V`YX`%`%i `cj Yf`h\Y`dUgh`hk`c`mYUfg`Xi Y`hc`cb[c]b[`UVcf
a Uf_Yhghfi [[`Yg `U`W`ca a cb`h\Ya Y`bchYX`]b`h\Y`UhYgh`fYdcfh
Zfca `: ; 7I ""7ca d`YI]h]Yg`]b`UZZcfXUV`]hm`U`gc`Uf]gY`/7c`]Yf
7ci bhm]g`YI dYf]YbW]b[`h\Y`ghYdYgh`XYW]bY`]b`\ci g]b[
UZZcfXUV`]hm`Vm(i žk \]Y`gca Y`ch\Yf`W`ci bh]Yg`]Y`@YY`UbX
7\Uf`chY`g\ck`g][\h]a dfcj Ya Ybhg`]b`h\]g`fY[UfX"

7cbXc`Df]W`g`UbX`A Uf_Yh`8mbUa]Wg

7cbXca]b]i a g`]b`7c`]Yf`7ci bhm\Uj Y`gYYb`h\Y]f`a YX]Ub`df]W`g
Xfcd`hc`~` () \$ž\$ž\$ž`a Uf_]b[`Ub`%`%i `XYW]bY`cj Yf`h\Y`dfYj]ci g
mYUf" `@Y\][\`5WfYgž`\ck Yj Yfž]g`U`Vf][\h`gdch]b`h\]g`[f]a
`UbXgWUdYž`k \YfY`W`bXc`df]W`g`]bWfYUgYX`XfUgh]WU`m`Vm&) "(i ž
fYUW\]b[`U`bYk`a YX]Ub`cZ`~`%+, ž\$ž\$`B`chUV`mž`h\ci [\`W`bXc
df]W`g`a][\h`VY`ZU`hYf]b[ž`h\Y`i i i fmigY[a Ybh`fYa U]bg`W`cj YhYX
UbX`fYg]`Ybh"

5g`fYU`YghUhY`dfcZYgg]cbU`g`VfUW`Zcf`W\U`Yb[]b[`a`cb`h\g`U\YUXž

h\YfY g'U'ghfcb['di g\ 'hck UfX'a cfY 'hfUbgdUfYbh'df]Wjb[
X]U'c[i Yg" '6i]'XYfgž'hccž'UfY'ZY']b['h\Y 'Wfi bWž'k]h\ 'a Ubm
Xck bg]n]b['cf\]hh]b['dUi gY'cb'XYj Y'cda Ybh'dfc'YWhg'U'hc[Yh\Yf"
H\Y'fYghfi Whi f]b['cZ'h\Y'B56CF '@YUXYfg\]d'5WUXYa m'U]a g'hc
VYhhYf'Yei]d'h\Y'bYI h'[YbYfUh]cb'cZ'FYU'hcfg'hc'UXUdh'hc'h\YgY
g\]Zh]b['XmbUa]Wg"

: i hi fY'DfcgdYWhg

5a]Xgh'h\]g'XfYUfmici h'cc_'Zcf'fYg]XYbh]U'fYU'YghUhYž'g][b]Z]WUbh
Wč'a a YfW]U'dfc'YWhg'UfY'gh]'VY]b['Ybj]g]cbYX": cf']bghUbWž'h\Y
Gci h\ 'GYUg'fYgcfh]b'7Udh]j U']g'i bXYf[c]b['U'a Ugg]j Y'~ %'V]']cb
fYXYj Y'cda Ybhž'YI dYWhYX'hc'WfYUhY'%ž* * + 'čVg'Ubbi U'm'Xi f]b[
]hg'Wčbghfi Wh]cb'd\UgY"'5XX]h]cbU'mž'd'Ubg'hc'fYXYj Y'cd'hk c
\]ghcf]WZ]g\]b['d]Yfg']b'7c''Yf'UbX '@YY'Wč'i bh]Yg'k]''\cdYŽ'~m
VfYUh\Y'bYk ''ZY']bhc'h\YgY'Wč'a a i b]h]Yg"

Ð'gi a a Ufmž'k \]Y']h'UddYUfg'h\Uh'h\Y'Ž hi fY'\c'Xg'gYj YfU'
a cbh\g'cZghfU]b'Zcf'h\Y'fYU'YghUhY'a Uf_Yh]b'Gci h\k Ygh': 'cf]XUž
dcW_Yhg'cZ'fYg]]YbW'fYa U]b"H\Y'i i fm'a Uf_Yh'dfcj Yg]hg
k cfh\ž'UbX'XYj Y'cda YbhU'Y'Zcfhg'cZZf'U'[']a dgY'cZ'cdY'Ua]X
h\Y'dfYj U]']b['WU'Yb[Yg": cf'U'XYYdYf'X]j Y']bhc'a Uf_Yh'ghUhgž
j]g]h'h\Y'**B Ud'Yg'B Yk g'F YU'9ghUhY'A Uf_Yh'F Ydcfh'Zcf'h\Y**
ZfYg\Ygh'i dXUhYg'UbX']bg][\hg"

8YhU]'g	
C fh	@YYž: 'cf]XUž'I G5
E i Y''Yb	<ul style="list-style-type: none">• k k k "bUd`YgbYk g"Wč'a• XUhU"bUd`YgbYk g"Wč'a• k k k "Z[W "YXi

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh