

~ %* 'A]`]cb': fUi X.'K Ui gUi 'A Ub/ . \$' - /g
@Uj]g\ '@]ZYghm`Y`9I dcgYX`]b`7ci fh°

GhUb`YmDcd\U`ž`*' žZUWg`ZYXYfU`ZfUi X`WUf[Yg`]b`A UX]gcb
Zcf`U`~ %* 'a]`]cb`]bj Ygha`Ybh'gWY`a`YžYI d`c]h]b[`]bj Yghc fg
Zcf`dYfgcbU`[U]b"

A UX]gcbž`K]gWŁbg]bž`I G5`!`H\Y`k cf`X`cZ]bj Ygha`Ybh`WU`b`VY`U
f]g_m`d`UWž`Vi`h`Zcf`gca`Yž`h`gY`Ya`g`hc`hU`_Y`Ub`Yj`Yb`XUf`_Yf`hi`fb"
5`K]gWŁbg]b`a`Ubž`GhUb`YmDcd\U`ž`*' žZfca`'K Ui gUi ž`bck`'ghUbXg
UW`gYX`c`ZcfWYghfUh]b[`]U`[Uf[Ubhi`Ub`~ %* 'a]`]cb`]bj Ygha`Ybh
gWY`a`Yž`U`Y[YX`m`XYg][bYX`hc`Z`bX`\]g`Uj]g\`~]ZYghm`Y"
5WŁcfX]b[`]hc`**K DF**ž`Dcd\U`~Ug`ZUW`X`ZYXYfU`WUf[Yg`]bWi`X]b[
k]fY`ZfUi`X`UbX`a`cbYm`Ui`bXYf]b[`"

8YhU]`g`c`Z`h`Y`WUgY`UfY`Ug`k`]`X`Ug`h`Ym`UfY`h`fci`V`]b[`"DfcgYW`h`c`fg
UggYfh`Y`~i`fYX`%&,`]bj Yghc fg`k`]h`[fUbX]cgY`WU]a`g`c`Z`k`YU`h`
UbX`Vi`g]bYgg`dfck`Yggž`VcUgh]b[`]h`Uh`Y`UX`WfYUhYX`UbX`gc`X`WUf
k`Ug\`XfmYfgž`UbX`Yj`Yb`UhY`a`dh]b[`]hc`WŁbbYWh`\]a`gY`Z`hc`h`Y
UZZi`Ybh: fca`a`'6fch`Yfg`: i`f`UbX`;`]bgYb[`]Ufa`ZUa`]m"<ck`XcYg
cbY`[Yh`Uk`Umik`]h`gi`W`U`gWY`a`Y3`h`gY`Ya`g`Dcd\U`k`Ugb`h`↑`gh
di`ZZ]b[`]i`d`\]g`VUb`_`UWŁi`bh`\Y`k`Ug`~]j]b[`]b`h`Y`ZUgh`UbYž
di`fWUg]b[`]cj`Yf`' \$`\$`gbck`a`cV`]Yg`UbX`]bXi`[`]b[`]b`a`chcWŁcgg
V]_Yg`UbX`fUW`WUfg"

H\Y`9I hfUj U[UbW`c`Z`8YW]h

Dcd\U`g`h`fci`V`Yg`WUa`Y`hc`U`\YUX`]b`A UX]gcbž`k`YfY`\Y
UddYUfYX`]b`ZYXYfU`WŁi`fh`h`]g`k`YY`_"DfcgYW`h`c`fg`fYj`YU`YX`h`Uh
cbY`]bj Yghcf`fYdcfhYX`VY]b[`]c`ZZYfYX`U`ghU[`]Yf]b[`]`\$!(`\$i
]bhYfYgh`fUhY`cb`U`~)`\$ž\$`\$`]bj Ygha`Ybh`Hcc`[ccX`hc`VY`hfi`Y3`h
Wfhu]b`m`gY`Ya`g`h`Uh`k`Um`H\Y`a`cbYm`k]fYX`Vm`h`]g`]bj Yghcf`cb

: YVfi Ufm&) 'k Ug'U`Y[YX`mi gYX`hc`Wcj Yf'Dcd\U` g'dYfgcbU`
Yl dYbgYgž]bWi X]b['U`YZhmi` ') ž\$\$\$'dUma Ybh'hc`U`WcbhfUWbhfž
k \]Wk`Zcfa g'h\Y`Wfi l`cZ'h\Y`ZYXYFU`WUf[Yg'U[U]bgh`]a "

8Ygd]hY`\"[g`WU]a g'cZk YU`h\žfYWcfXg`]bX]WUhy`h\Uh'Dcd\U`Ug
bch`Y`X`U`cV`g]bW`&\$%\$"<]g`UhhcfbYm`Ug`mYh'hc`fYgdc bX`hc
fYei Yghg`Zcf`Wca a Ybhž`YUj]b['a Ubm'ei Ygh]cbg'i bUb gk YfYX"
H\]g`WUgY`]g`U`ghUf_`fYa]bXYf'h\Uhž`Ug`U`i f]b['Ug`gca Y
]bj Ygha Ybh'Uj Ybi Yg'a UmUddYUfžfY[i`Uhc fmVcX]Yg`_]Y`h\Y
: YXYFU`HfUXY`7ca a]gg]cb`fl H7Ł'k Ufb`h\Uh`Wcbgi a Yf`ZfUi X`]g
fUa dUbhž]a dUWh]b['a]`]cbg`cZ5a Yf]WUbg`Ubbi U`m`5g`bchYX`Vm
h\Y`**C 7 7**ž]hg`Wfi W]U`Zcf`]bX]j]Xi U`g`hc`ghUm]bZcfa YX`cb`h\Y
k Ufb]b['g][bg`UbX`dfchYWh]j Y'a YUgi fYg`U[U]bgh`ZfUi X"

H\Y`6][[Yf`D]Whi fY

@cc_]b['VYmcbX`h\Y`]bX]j]Xi U`WUgY`cZ'Dcd\U`ž`h\Y`]ggi Y`cZ
Wcbgi a Yf`ZfUi X`]g`cbY`h\Uh`g`UZZYWh]b['a Ubm`'FYWb`hXUhU`Zfca
h\Y`: H7`\][\`][\hg`U`ghUf_]bWfYUgY`]b`fYdcfhYX`cggYg`hc`ZfUi Xž
k]h\`cj Yf`~ %&)"`V]`]cb`cgh`]b`&\$&(U`ghU[[Yf]b['&) i`]bWfYUgY
Zfca `h\Y`dfYj]ci g`mYUf"~b] Ygha Ybh'gWUa g`ghccX`ci hž`UWbci bh]b[
Zcf`~) "+`V]`]cb`cZ'h\cgY`cggYgžfYZYWh]b['U`&(i` f]gY`Wca dUfYX`hc
&\$&' "`H\]g`U`][bg`k]h\`Dcd\U` g`WUgYžgi [[Ygh]b['h\Uh'a cFY`UbX
a cFY`i bgi gdYWh]b['bX]j]Xi U`g`UfY`ZU`]b['dfYm'hc`g]a]`Uf
gV\Ya Yg"

5WbcfX]b['hc`h\Y`: H7`g`Z]bX]b[gž]bX]j]Xi U`g`fYdcfhYX`h\Uh`VUb_
hfUbgZYfg`UbX`WfmdhcW ffYbWm'gWUa g`k YfY`h\Y`a cgh`Wca a cb
a Yh\cXg`h\fc i [\`k \]Wk`Zi bXg`k YfY`cgh`H\Y`[f]a`ghUh]gh]Wg
Wcbh]bi Yž`k]h\`ja dYfgcbUh]cb`gWUa g`WUi g]b['g][b]Z]WUbh`cggYgž
dUfh]W`Uf`m'h\fc i [\`[cj Yfba Ybh]a dYfgcbUhcfgž`k \]Wk`gUk`U
f]gY`hc`~ +, -`a]`]cb`]b`cggYg`]b`&\$&("`7cbgi a Yfg`UfY
]bWfYUg]b[`mVYWca]b['j]Wh]a gž`k]h\`fYU`WcbgYei YbW`g`hc`h\Y]f
`j] Y`]\ccXg`H\Y`: H7`fYW]j YX`U`a Ugg]j Y`&*"`a]`]cb`ZfUi X`fYdcfhg
]b`&\$&(`U`cbYž`g]a]`Uf`hc`h\Y`dfYj]ci g`mYUfž`mYh`h\Y`dfcdcfh]cb`cZ
j]Wh]a g`UWhi U`m`c`g]b['a cbYm'fcgY`g][b]Z]WUbh`m"

5g`Wcbgi a YfgžfYa U]b]b['j][]`Ubh]g`YggYbh]U`"H\Y`ZfUi X`fYdcfhg

a UXY`hc`h\Y': H7` \Y`d`WŁa` d]`Y`Wfi` W]U`XUhU`h\Uh`Ugg]ghg`Uk
YbZcfWŁa` Ybh]b`]XYbh]Zm]b[`dUhYfbg`cZ`Wf]a`]bU`UWh]j`]hm` k` \]WŁ
WŁi`X`dfYj`Ybh`Zi`hi`fY`gWŁa`g``H\Y`a` YggU[`Y`]g`WYUf.`k` \]`Y`h\Y
U`i`fY`cZ`ei`]W_`fYhi`fbg`a` Um`VY`hYa` dh]b[`ž`Xc]b[`mci`f`\ca`Yk`cf_
UbX`dfchYWh]b[`mci`fgY`Z`Zfca` `]bj`Ygha`Ybh`ZfUi`X`]g`h\Y`gUj`j`m
UddfcUWŁ`hc`hU`Y``Z`mci`j`Y`cgh`a`cbYm`cf`gi`gdYWh`ZfUi`Xž]`]g]h`
: H7`Zcf`ghYdg`cb`fYWŁj`Yfm`

5g`k`Y`UVgcfV`h\YgY`XYj`Y`cda`Ybhgž`Yhg`_YYd`U`WcgY`YmY`cb`ci`f
Z]bUbW]U`X`YW]g]cbg``H\YfY`g`hfi`h\`hc`h\Y`gUm]b[`ž`bch`U``h\Uh
[`]hhYfg`]g[`c`X``5fa`mci`fgY`Z`k`]h\`_bck`YX[`Yž`ghUm`U`Yfhž`UbX
Xcb`h`Yh`mci`fgY`Z`VY`h\Y`bYI`hj`]Wh]a`cZ`U`\][` \!ghU`Yg`WŁb``]_Y
GhUb`Ym`Dcd`U`"

8YhU]`g	
Cfh	AUX]gcbž`K`]gWŁbg]bž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "k df"cf[• k k k "cWV[cj• k k k "ZhW[cj

6Ygi`WŁYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh